TRITON COLLEGE BOARD POLICY

BOARD OF TRUSTEES, DISTRICT 504

STUDENT AFFAIRS

5122

POSSESSION, USE, AND SALE OF ALCOHOLIC BEVERAGES AND ILLEGAL DRUGS/DRUG ABUSE EDUCATION PROGRAMS

ADOPTED: 04/23/91 AMENDED: 07/20/93

POLICY

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Whereas, Congress has enacted the Crime Awareness and Campus Security Act; and

Whereas, the Board of Trustees of Triton College intends to comply with the requirements of that Act; and

Whereas, the Board of Trustees recognizes the dangers posed by the abuse of alcoholic beverages and illegal drugs and intends to abide by and strictly enforce all state and federal law governing possession, use, and sale of alcoholic beverages and illegal drugs, including but not limited to the Drug Free Workplace Act of 1989 and the Drug Free Schools and Community Act of 1989;

Now therefore, the Board of Trustees adopts the following policy:

- A. Students and employees are prohibited from bringing onto the campus or using alcohol or illegal drugs on campus or during any College activity. An exception to the alcohol possession and use rule may be made by direction of the president or designee in specific circumstances and designated campus areas.
- B. The Dean of Student Services, Human Resources Department, and the Triton College Police Department shall develop appropriate materials to be distributed to all students and employees explaining state and federal laws on the use, possession, and sale of alcohol and illegal drugs on and off campus at College activities and prepare educational programs on alcohol or drug abuse.
- C. Students who violate state or federal law or the College alcohol or drug policy on campus or at College activities off campus are subject to prosecution by local state and federal officials and are subject to discipline under the Student Code of Conduct and where appropriate, reference to counseling.
- D. Employees who violate state or federal law or the College alcohol and drug policy while on campus or at College activities off campus are subject to prosecution by local state or federal officials and are subject to discipline under collective bargaining agreements, campus policies, and where appropriate, reference to counseling.

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- E. The Dean of Student Services, Human Resources Department, and the Triton College Police Department shall develop a program to provide a counseling and assistance program for students and employees with alcohol and drug problems.
- F. All employees directly engaged in performance of work pursuant to the provisions of a federal grant or federal contract in excess of \$25,000 and students who are Pell Grant recipients must notify the college within five days of any criminal drug statute conviction for a violation occurring on or off College premises while conducting college business or activities. The College shall within ten days after receiving such notice inform the federal agency providing the grant of such conviction. Within thirty days following the notification of the convictions, appropriate disciplinary action shall be taken against such employees or students. Employees or students may be required at their own expense to participate satisfactorily in a substance abuse assistance or rehabilitation program.