

**CALL TO ORDER/ROLL CALL**

Chairman Mark Stephens called the regular meeting of the Board of Trustees to order in the Boardroom at 6:59 p.m. Following the Pledge of Allegiance, roll call was taken.

Present: Mr. Tracy Jennings, Mr. Glover Johnson, Mrs. Elizabeth Potter,  
Ms. Bertha Sanchez, Mr. Mark Stephens.

Absent: Ms. Norma Hernandez, Mr. Rich Regan, Ms. Diane Viverito.

Mr. Stephens stated that Ms. Viverito is ill, Ms. Hernandez is in quarantine, and Mr. Regan is on vacation.

**APPROVAL OF BOARD MINUTES**

Mr. Johnson made a motion, seconded by Mrs. Potter, to approve the minutes of the Board Audit Committee (a Committee of the Whole) of November 16, 2021, the Regular Board Meeting of November 16, 2021, and the Board Retreat of November 16, 2021. Voice vote carried the motion unanimously.

**COMMENTS ON THIS AGENDA**

None.

**CITIZEN PARTICIPATION**

None.

**REPORTS/ANNOUNCEMENTS – Employee Groups**

Faculty Association President Leslie Wester reported that today is the winter solstice, so tomorrow and in future days, there will be ever increasing daylight. She positively equated this to representing the relationship between faculty and administration right now.

Mid-Management Association President Dorota Krzykowska reported that in tonight's Board Book is the ratification of the Mid-Management negotiated agreement. She is proud of the contract and thanked Vice President Sean Sullivan and his team for amicable negotiations.

Classified Association President Katrina Mooney submitted a written report discussing the Classified holiday open house held last Friday and her hopes for future events to strengthen their membership and camaraderie.

Adjunct Faculty Association President Bill Justiz reported on a busy end of semester and acknowledged the administration for the festive campus.

All of the employee group leaders wished everyone Happy Holidays.

**STUDENT SENATE REPORT**

TCSA President Jasmin Garcia reported that students enjoyed the Relaxation Lounge during finals week and are now busy registering for spring.

**BOARD COMMITTEE REPORTS**

Academic Affairs/Student Affairs

No report.

Finance/Maintenance & Operations

Mrs. Potter reported that the committee met on December 8, reviewed 22 new business items and 1 purchasing schedule, and forwarded all items to the Board with a recommendation for approval.

**ADMINISTRATIVE REPORT**

None.

**PRESIDENT'S REPORT**

President Mary-Rita Moore noted that the semester has concluded and extended her appreciation to employees for their diligence and advocacy to have the campus shine brightly. She wished everyone a good holiday and winter break.

**CHAIRMAN'S REPORT**

Chairman Mark Stephens applauded the employee groups on their successful negotiations and expressed pride in the campus for how employees have navigated through the many issues caused by the pandemic. Mr. Stephens wished everyone an enjoyable holiday season with their families, and a safe, happy, healthy new year.

**NEW BUSINESS**

BOARD POLICY – First Reading

Business Services

**3292 Investment of College Funds**

This item will come back to the Board for a second read and approval in January.

ACTION EXHIBITS

Mr. Stephens took Action Exhibit 16677 first because it requires a separate roll call vote.

**16677 Resolution Abating Taxes Levied for Debt Service on Series 2014, Series 2020A, and Series 2020B Bonds**

Mr. Johnson made a motion to approve Action Exhibit 16677, seconded by Mrs. Potter.

Mr. Stephens stated that the Board made a pledge to not charge interest on the bond issues to the taxpayers, and this Action Exhibit fulfills that pledge.

Roll Call Vote:

Affirmative: Mr. Jennings, Mr. Johnson, Mrs. Potter, Ms. Sanchez, Mr. Stephens.  
Absent: Ms. Hernandez, Mr. Regan, Ms. Viverito.

Motion carried 4-0 with the Student Trustee voting yes.

With leave of the Board, Mr. Stephens asked for the remaining Action Exhibits to be taken as a group, including:

**16674 Budget Transfers**

**16675 2021 Tax Levy**

It was noted that this is a flat levy.

**16676 Certification of Compliance with Truth in Taxation Act**

**16678 Investment of College Funds with Wintrust Bank**

**16679 COTG Purchase and Installation of Smart Technology and Multimedia Equipment**

**16680 Snap-On Industrial Tools and Equipment Purchase**

**16681 Certificate of Final Completion – Life Safety FY 2008 Asbestos Abatement**

**16682 Certificate of Final Completion – Life Safety FY 2021 Asbestos Abatement**

**16683 2022 Facility Master Plan**

**16684 Hourly Employee Wage Adjustment**

**16685 Agreement with Employee Benefits Corporation**

**16686 Facility Fee Waiver: Intermediate Service Center**

**16687 GM Vehicle Donations**

**16688 Automotive Technology Vehicle Donations**

**16689 Agreement with EyeCare Services Partners**

**16690 Agreement with Plymouth Place Senior Living**

**16691 Titles for Library Removal/Weeding**

**16692 Disposal of Obsolete Telecourse Titles**

**16693 Additional Statement of Work with Persistence Plus**

**16694 CampusLogic Agreement**

**16695 Agreement with Rosemont Theatre**

Mr. Stephens explained that his firm cleans the theatre and will not be billing for their services, so is making no profit from this, rather is losing money. as he has done in previous years. His letter to that effect will be attached to the action exhibit for the record.

**16696 Curriculum Recommendations**

**16697 Ratification of Mid-Management Negotiated Agreement 2022 – 2026**

Mr. Johnson made a motion to approve the remaining Action Exhibits, seconded by Mrs. Potter. Voice vote carried the motion unanimously.

#### PURCHASING SCHEDULES

**B44.11 Districtwide Schedule of Credit Classes Summer 2022**

Mr. Jennings made a motion to approve the Purchasing Schedule, seconded by Mr. Johnson. Voice vote carried the motion unanimously.

**BILLS AND INVOICES**

Mrs. Potter made a motion, seconded by Mr. Jennings, to pay the Bills and Invoices in the amount of \$1,523,888.19.

Roll Call Vote:

Affirmative: Mr. Jennings, Mr. Johnson, Mrs. Potter, Ms. Sanchez, Mr. Stephens.

Absent: Ms. Hernandez, Mr. Regan, Ms. Viverito.

Motion carried 4-0 with the Student Trustee voting yes.

**CLOSED SESSION**

Mrs. Potter made a motion to go into Closed Session to discuss and consider the hiring, discipline, performance, and compensation of certain personnel, matters of collective bargaining, acquisition of real property, and matters of pending, probable, or imminent litigation, seconded by Mr. Johnson.

Roll Call Vote:

Affirmative: Mr. Jennings, Mr. Johnson, Mrs. Potter, Ms. Sanchez, Mr. Stephens.

Absent: Ms. Hernandez, Mr. Regan, Ms. Viverito.

Motion carried 4-0 with the Student Trustee voting yes. The Board went into Closed Session at 7:11 p.m.

**RETURN TO OPEN SESSION**

Mr. Johnson made a motion to return to Open Session, seconded by Mr. Jennings.

Roll Call Vote:

Affirmative: Mr. Jennings, Mr. Johnson, Mrs. Potter, Ms. Sanchez, Mr. Stephens.

Absent: Ms. Hernandez, Mr. Regan, Ms. Viverito.

Motion carried 4-0 with the Student Trustee voting yes. The Board returned to Open Session at 7:37 p.m.

**HUMAN RESOURCES REPORT**

**1.0 Faculty**

Mrs. Potter made a motion, seconded by Mr. Johnson, to approve pages 1 – 2 of the Human Resources Report, items 1.1.01 through 1.3.03. Voice vote carried the motion unanimously.

**2.0 Adjunct Faculty**

Mr. Jennings made a motion, seconded by Mr. Johnson, to approve pages 3 – 4 of the Human Resources Report, items 2.1.01 through 2.7.01. Voice vote carried the motion unanimously.

**3.0 Administration**

Mr. Johnson made a motion, seconded by Mrs. Potter, to approve page 5 of the Human Resources Report, items 3.1.01 through 3.2.01 (item 3.3.01 is a first reading). Voice vote carried the motion unanimously.

**4.0 Classified, Police & Engineers**

Mr. Jennings made a motion, seconded by Mr. Johnson, to approve pages 6 – 8 of the Human Resources Report, items 4.1.01 through 4.8.01. Voice vote carried the motion unanimously.

**5.0 Mid-Management**

Mrs. Potter made a motion, seconded by Mr. Jennings, to approve pages 9 – 10 of the Human Resources Report, items 5.1.01 through 5.6.01. Voice vote carried the motion unanimously.

**6.0 Hourly Employees**

Mr. Jennings made a motion, seconded by Mr. Johnson, to approve pages 11 – 12 of the Human Resources Report, items 6.1.01 through 6.3.01. Voice vote carried the motion unanimously.

**7.0 Other**

Mrs. Potter made a motion, seconded by Mr. Johnson, to approve pages 13 – 19 of the Human Resources Report, items 7.1.01 through 7.4.20. Voice vote carried the motion unanimously.

**ADJOURNMENT**

There being no further business before the Board, the Chairman asked for a motion to adjourn. Motion was made by Mr. Johnson to adjourn the meeting, seconded by Mr. Jennings. Voice vote carried the motion unanimously. Chairman Stephens adjourned the meeting at 7:40 p.m.

Submitted by: Mark R. Stephens  
Board Chairman

Elizabeth Potter  
Board Secretary

Susan Page  
Susan Page, Recording Secretary