



**Regular Meeting of the
Board of Trustees**

NOTICE: The Board of Trustees will convene in the Boardroom (A-300) and guests may attend via teleconference utilizing the number listed below. All provisions for conducting this meeting remotely will be followed in compliance with the Open Meetings Act and Executive Orders.

Individuals who wish to address the Board of Trustees during the Citizen Participation portion of the meeting should send an email to susanpage@triton.edu including your name, phone number, town/affiliation, and the item you wish to address, no later than Tuesday, June 15, 2021 at 6 p.m.

Agenda

Tuesday, June 15, 2021

- I. CALL TO ORDER** June 15, 2021 at 6:30 p.m.
Boardroom (A-300)
Teleconference Number: 312-626-6799
Meeting ID: 516 421 4791
- II. PLEDGE OF ALLEGIANCE**
- III. ROLL CALL**
- IV. APPROVAL OF BOARD MINUTES – VOLUME LVII**
[Minutes of the Regular Board Meeting of May 18, 2021, No. 15](#)
- V. COMMENTS ON THIS AGENDA**
- VI. CITIZEN PARTICIPATION**
- VII. REPORTS/ANNOUNCEMENTS – Employee Groups**
- VIII. STUDENT SENATE REPORT**
- IX. BOARD COMMITTEE REPORTS**
 - A. Academic Affairs/Student Affairs
 - B. Finance/Maintenance & Operations
- X. ADMINISTRATIVE REPORT**
- XI. PRESIDENT’S REPORT**
- XII. CHAIRMAN’S REPORT**

XIII. NEW BUSINESS

A. Action Exhibits

- [16607 Budget Transfers](#)
- [16608 Approval of Fiscal Year 2022 Tentative Budget](#)
- [16609 Pitney Bowes Service Agreement](#)
- [16610 Professional Services Agreement Extension with Dorgan, Butcher & Phelps, LLC](#)
- [16611 FY 23 RAMP Report](#)
- [16612 American Digital – Purchase of Network Hardware](#)
- [16613 Blackboard Application Maintenance Renewal](#)
- [16614 CDW Government – Purchase of Computer Software and Peripherals](#)
- [16615 Heartland Business Systems – Purchase of Computer Hardware, Software, and Peripherals](#)
- [16616 Heartland – Palo Alto Firewall Purchase](#)
- [16617 Agreement with Shaker Recruitment, Advertising, and Communications FY 22](#)
- [16618 Renewal of Service Agreement with PeopleAdmin, Inc.](#)
- [16619 Hourly Employee Wage Increase](#)
- [16620 Agreement with Hibu](#)
- [16621 Agreement with Pandora Radio](#)
- [16622 Agreement with Univision Communications Inc.](#)
- [16623 Change of Course Fees for Inclusive Access Courses](#)
- [16624 Agreement with OSF Healthcare System](#)
- [16625 Agreement with Amita Alexian Brothers Medical Center](#)
- [16626 Agreement with RML Specialty Hospital](#)
- [16627 Titles for Library Removal/Weeding](#)
- [16628 Purchase of 3,000 Wireless Earbuds from 4imprint](#)
- [16629 Curriculum Committee Recommendations](#)

B. Purchasing Schedules

C. Bills and Invoices

D. Closed Session – To discuss and consider the hiring, discipline, performance, and compensation of certain personnel, matters of collective bargaining, acquisition of real property, and matters of pending, probable, or imminent litigation

E. Human Resources Report

*Administrative Contracts

Garrick Abezetian, Associate Vice President of Athletics & Athletic Activities

Derrell Carter, Associate Vice President of Communications & Institutional Advancement

Michael Garrity, Associate Vice President of Information Systems

Paul Jensen, Associate Vice President of Innovation & Workforce Education

John Lambrecht, Associate Vice President of Facilities

Andrea Bangura, Dean of Students

Jennifer Davidson, Dean of Business & Technology

Humberto Espino, Assistant Vice President of Technology & Innovation

Pamela Harmon, Dean of Health Careers & Public Service Programs

Denise Jones, Dean of Retention & Student Engagement

Kevin Li, Dean of Arts & Sciences

Jacqueline Lynch, Dean of Adult Education
Hilary Meyer, Dean of Academic Success
Purva Rushi, Executive Director of Strategic Planning & Accreditation
Kurian Tharakunnel, Executive Director of Research & Institutional Effectiveness
Sam Tolia, Director of Marketing Services
James Reynolds, Executive Director of Finance
Colleen Rockafellow, Executive Director of Business Operations
Derek Salinas-Lazarski, Associate Dean of Arts & Sciences
Ricardo Segovia, Associate Dean of College Readiness
Christina Skasa, Director of Grants and Pre Award Operations
Ken Smith, Director of Admissions
Shelley Tiwari, Director of Faculty Development & Student Success
Patricia Zinga, Associate Dean of Enrollment Services
Lee Jackson, Executive Director for Workplace Equity Initiative
Jessica Rubalcaba, Director of Business Services
Katie Rullo, Assistant Dean of Continuing Education
Susan Campos, Vice President of Academic Affairs
Jodi Koslow Martin, Vice President of Enrollment Management & Student Affairs
Sean Sullivan, Vice President of Business Services
Mary-Rita Moore, President
Raquel Cotuno, Executive Director of Grants Development

XIV. COMMUNICATIONS – INFORMATION

- A. Human Resources Information Materials
- B. Informational Material

XV. ADJOURNMENT

*Contracts are posted on the Triton College Board of Trustees Website under Meeting Schedule (<https://www.triton.edu/about/administration/board-of-trustees/>).

CALL TO ORDER/ROLL CALL

Chairman Mark Stephens called the regular meeting of the Board of Trustees, held in the Triton College Boardroom and via public teleconference, to order at 7:52 p.m. All provisions for conducting this meeting remotely were followed in compliance with the Open Meetings Act and current Executive Orders, with Chairman Stephens, President Mary-Rita Moore, and others present in the Boardroom. Following the Pledge of Allegiance, roll call was taken.

Present: Ms. Norma Hernandez, Mr. Tracy Jennings, Mr. Glover Johnson, Mrs. Elizabeth Potter, Mr. Rich Regan, Ms. Bertha Sanchez, Mr. Mark Stephens, Ms. Diane Viverito.

Chairman Stephens welcomed new Trustees Norma Hernandez and Tracy Jennings to their first full Board meeting. Attorney Dan Cannon confirmed that if one abstains on a vote, there is no vote; if one votes “present” the vote is counted with the majority.

APPROVAL OF BOARD MINUTES

Mrs. Potter made a motion, seconded by Ms. Viverito, to approve the minutes of the Regular Board Meeting of April 20, 2021 and the Organizational Board Meeting of April 27, 2021.

Roll Call Vote:

Affirmative: Ms. Hernandez, Mr. Jennings, Mr. Johnson, Mrs. Potter, Mr. Regan, Ms. Sanchez, Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes.

COMMENTS ON THIS AGENDA

None.

CITIZEN PARTICIPATION

None.

REPORTS/ANNOUNCEMENTS – Employee Groups

Faculty Association President Leslie Wester welcomed the new Trustees. She noted that spring semester has ended, she enjoyed the reimagined graduation on Saturday, and reported that faculty negotiations are going well.

Mid-Management Association Vice President Dorota Krzykowska welcomed the new Trustees, congratulated the students who graduated Saturday, and reported that SURGE and TRIUMPH are holding a luncheon at Navy Pier.

Classified Association President Katrina Mooney welcomed new Board members, congratulated the graduates, and thanked the Classified staff who helped make it happen.

Adjunct Faculty Association President Bill Justiz congratulated the reelected and newly elected Trustees and commented on the retirements of Adrian Fisher and Susan Quinn who were both instrumental in supporting the Adjunct Faculty union.

STUDENT SENATE REPORT

TCSA President Jasmin Garcia reported that students have just finished their finals and nearly 400 participated in the reimagined commencement ceremony.

BOARD COMMITTEE REPORTS

Academic Affairs/Student Affairs

Mr. Johnson reported that the committee met virtually earlier this month, discussed items pertaining to academic and student affairs and ask the Board for their support.

Finance/Maintenance & Operations

Mrs. Potter reported that the committee met on May 5, reviewed twenty-four new business items and no purchasing schedules, and forwarded all of the items to the Board with a recommendation for approval.

ADMINISTRATIVE REPORT

Scholars Program: President Moore introduced Scholars Program Director Michael Flaherty to present several outstanding scholars. Chairman Stephens stated that feedback he receives about the Scholars Program is phenomenal. Dr. Flaherty presented an overview of the program which includes rigorous coursework, independent learning, and service learning through volunteer work. He introduced the following students.

Sarah Cuevas from Riverside-Brookfield High School volunteers at Paws, was VP of Service in Phi Theta Kappa, on the Chess Club, Strategic Planning Team, and an Achieving the Dream Scholar. She is studying veterinary medicine, has received several scholarships and is waiting to hear about acceptance at Georgetown. Melanni Diaz from East Leyden High School volunteers at the Housing Forward homeless shelter and is a member of the TCSA. She has been accepted at Elmhurst University with a full-ride two year scholarship where she will study nursing.

Nicole Kowalik from East Leyden High School also volunteers at Housing Forward and was in the Accounting Club and the Academic & Scholastic Standards Committee. She has been accepted at UIC and Elmhurst but is waiting to hear from Georgetown, and will be studying finance. Carolina Michalek from East Leyden High School volunteered at Wonderwork Children's Museum and served as an embedded class tutor. She plans on studying Nursing, has been accepted at Elmhurst and Dominican, and is waiting to hear from Georgetown. Jocelyn Valazquez from Elmwood Park High School volunteered at Wonderwork Children's Museum. She was accepted at Elmhurst and Columbia, and will attend Columbia to study

graphic design and photography. Dr. Flaherty and students were applauded for their work and accomplishments.

Outstanding Faculty: Vice President of Academic Affairs Susan Campos recognized Outstanding Faculty of the Year Award winner Justyna Koc who teaches Accounting in the Business Department. Ms. Koc is a CPA and a chartered global management counselor. She serves as Accounting Club advisor, Assessment Fellow, on the Strategic Planning committee, and chairs the Online Technology Committee. Ms. Koc was also named Illinois CPA Society Outstanding Educator this year. Dr. Campos also recognized Outstanding Adjunct Faculty of the Year Award winner Kelley McFarland. Dr. McFarland teaches Biology in the Science Department for eleven years, and engages students with interactive and collaborative learning.

PRESIDENT'S REPORT

President Mary-Rita Moore extended congratulations to the Class of 2021 and discussed the recognition events of the last three weeks including Academic Excellence virtual event, Student Clubs & Organizations event, Nursing Pinning, Adult Ed High School Completion, and Commencement. Ms. Moore shared a letter of appreciation from the Architecture 189 class that she will forward to the Board.

President Moore discussed sports in the spring semester, highlighting that Men's Soccer made it to the regional semi-finals, and the Women's Softball are regional champions and are going to the national tournament next week.

CHAIRMAN'S REPORT

Chairman Mark Stephens welcomed new Trustees Norma Hernandez and Tracy Johnson and stated that the Board looks forward to working together to move Triton College forward. He discussed the state budget and his efforts to ensure that legislators are aware of Triton's financial needs, including plans for a legislative meeting on campus.

Chairman Stephens announced that he is considering forming a Chairman's Panel to discuss what the College can do to effectuate change in the community to address the high school dropout rate and students under-prepared for college.

NEW BUSINESS

ACTION EXHIBITS

With leave of the Board, Mr. Stephens asked for the Action Exhibits to be taken as a group, including:

- 16581 Budget Transfers**
- 16582 Agreement with Partnership Financial Credit Union for an On-Campus Branch**
- 16583 Facility Fee Waiver: Federal Bureau of Investigation (FBI) running fitness tests.**
- 16584 Resolution Adopting Public Hearing on Proposed FY 2022 Budget**
- 16585 Ellucian Recruiter Software Renewal**
- 16586 Rave Wireless Inc. Service Renewal**

- 16587 Usablenet Service Renewal
- 16588 Integrated Document Technologies (IDT) Maintenance Agreement Renewal
- 16589 Upland Software – Filebound Service Agreement Renewal
- 16590 Heartland Business Systems – 72 Notebook Purchase
- 16591 Heartland Business Systems – 100 Notebook Purchase
- 16592 Federal Transit Administration (FTA) Certifications and Assurances
- 16593 Agreement with Chicago Area Interpreter Referral Service (CAIRS)
- 16594 National Student Clearinghouse Contract Revisions
- 16595 Annual Subscription with Persistence Plus
- 16596 Intergovernmental Extension Site Agreement with Oak Park River Forest High School
- 16597 Library Book Purchase from Amazon.com
- 16598 Library Membership and Database Purchases through CARLI
- 16599 Library Membership and Database Purchases through NILRC
- 16600 Library Subscription and Agreement for Medici.tv
- 16601 Cooperative Agreement with Norridge Gardens
- 16602 Cooperative Agreement with Physician Immediate Care, LLC
- 16603 First Amendment to Clinical Agreement with Rush Oak Park Hospital
- 16604 Addendum to Affiliation Agreement with Advocate Illinois Masonic Medical Center
- 16605 Curriculum Recommendations
- 16606 Resolution Abating Taxes Levied for Debt Service on Series 2020C Bonds

Mr. Stephens commented that when these bonds were originally sold, the Board made a commitment to the community to not charge taxes to service the debt.

Mr. Regan made a motion to approve the Action Exhibits, seconded by Ms. Viverito.

Roll Call Vote:

Affirmative: Ms. Hernandez, Mr. Jennings, Mr. Johnson, Mrs. Potter, Mr. Regan, Ms. Sanchez, Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes.

BILLS AND INVOICES

Mrs. Potter made a motion, seconded by Ms. Viverito to pay the Bills and Invoices in the amount of \$6,142,166.43.

Roll Call Vote:

Affirmative: Ms. Hernandez, Mr. Jennings, Mr. Johnson, Mrs. Potter, Mr. Regan, Ms. Sanchez, Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes.

CLOSED SESSION

Ms. Viverito made a motion to go into Closed Session to discuss and consider the hiring, discipline, performance, and compensation of certain personnel, matters of collective bargaining, acquisition of real property, and matters of pending, probable, or imminent litigation, seconded by Mrs. Potter.

Roll Call Vote:

Affirmative: Ms. Hernandez, Mr. Jennings, Mr. Johnson, Mrs. Potter, Mr. Regan, Ms. Sanchez, Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes. The Board went into Closed Session at 7:37 p.m.

RETURN TO OPEN SESSION

Mr. Regan made a motion to return to Open Session, seconded by Mr. Johnson.

Roll Call Vote:

Affirmative: Ms. Hernandez, Mr. Jennings, Mr. Johnson, Mrs. Potter, Mr. Regan, Ms. Sanchez, Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes. The Board returned to Open Session at 8:22 p.m.

HUMAN RESOURCES REPORT

1.0 Faculty

Ms. Viverito made a motion, seconded by Mr. Regan, to approve page 1 of the Human Resources Report, items 1.1.01 through 1.3.01.

Roll Call Vote:

Affirmative: Ms. Hernandez, Mr. Jennings, Mr. Johnson, Mrs. Potter, Mr. Regan, Ms. Sanchez, Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes.

2.0 Adjunct Faculty

Mr. Jennings a motion, seconded by Mrs. Potter, to approve pages 2 through 3 of the Human Resources Report, items 2.5.01 through 2.8.01.

Roll Call Vote:

Affirmative: Ms. Hernandez, Mr. Jennings, Mr. Johnson, Mrs. Potter, Mr. Regan, Ms. Sanchez, Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes.

3.0 Administration

Ms. Viverito made a motion, seconded by Mr. Johnson, to approve page 4 of the Human Resource Report, items 3.1.01 through 3.2.01.

Roll Call Vote:

Affirmative: Ms. Hernandez, Mr. Jennings, Mr. Johnson, Mrs. Potter, Mr. Regan, Ms. Sanchez, Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes.

4.0 Classified, Police & Engineers

Ms. Viverito made a motion, seconded by Mrs. Potter, to approve pages 5 through 7 of the Human Resources Report, items 4.1.01 through 4.6.01.

Roll Call Vote:

Affirmative: Ms. Hernandez, Mr. Jennings, Mr. Johnson, Mrs. Potter, Mr. Regan, Ms. Sanchez, Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes.

5.0 Mid-Management

Ms. Viverito made a motion, seconded by Mr. Jennings, to approve pages 8 through 9 of the Human Resources Report, items 5.1.01 through 5.7.02.

Roll Call Vote:

Affirmative: Ms. Hernandez, Mr. Jennings, Mr. Johnson, Mrs. Potter, Mr. Regan, Ms. Sanchez, Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes.

6.0 Hourly Employees

Mrs. Potter made a motion, seconded by Mr. Johnson, to approve pages 10 through 13 of the Human Resources Report, items 6.1.01 through 6.4.01.

Roll Call Vote:

Affirmative: Ms. Hernandez, Mr. Jennings, Mr. Johnson, Mrs. Potter, Mr. Regan, Ms. Sanchez, Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes.

7.0 Other

Ms. Viverito made a motion, seconded by Mr. Regan, to approved pages 14 through 15 of the Human Resources Report, items 7.1.01 through 7.6.01.

Roll Call Vote:

Affirmative: Ms. Hernandez, Mr. Jennings, Mr. Johnson, Mrs. Potter, Mr. Regan,
Ms. Sanchez, Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes.

ADJOURNMENT

There being no further business before the Board, the Chairman asked for a motion to adjourn. Motion was made by Ms. Viverito to adjourn the meeting, seconded by Mrs. Potter.

Roll Call Vote:

Affirmative: Ms. Hernandez, Mr. Jennings, Mr. Johnson, Mrs. Potter, Mr. Regan,
Ms. Sanchez, Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes. Chairman Stephens adjourned the meeting at 8:28 p.m.

Submitted by: Mark R. Stephens
Board Chairman

Elizabeth Potter
Board Secretary

Susan Page
Susan Page, Recording Secretary

**TRITON COLLEGE, District 504
Board of Trustees**

Meeting of June 15, 2021

ACTION EXHIBIT NO. 16607

SUBJECT: BUDGET TRANSFERS

RECOMMENDATION: That the Board of Trustees approve the attached proposed budget transfers to reallocate funds to object codes as required.

RATIONALE: Transfers are recommended to accommodate institutional priorities. See description on attached forms.

Sean Sullivan

Submitted to Board by: _____
Sean O'Brien Sullivan, Vice President of Business Services

Board Officers' Signatures Required:

Mark R. Stephens
Chairman

Elizabeth Potter
Secretary

Date

Related forms requiring Board signature: Yes No

**PROPOSED BUDGET TRANSFERS - FY 2021
FOR THE PERIOD 5/1/21 to 5/31/21**

FROM			TO		
ID#	AREA	ACCT #	AREA	ACCT #	AMOUNT
EDUCATION FUND					
1	Dean Academic Success	01-20100520-590900000	Ctr Access & Accom Services	01-20800530-530900010	\$ 1,080.00
2	Desktop Computing	01-20400510-540901005	Information Systems Services	01-80800510-530900010	30,000.00
3	Dean of Retention	01-30200520-550200005	Dean of Retention	01-30200520-540900505	375.00
TOTAL EDUCATION FUND					\$ 31,455.00

FROM			TO		
ID#	AREA	ACCT #	AREA	ACCT #	AMOUNT
RESTRICTED FUND					
4	Perkins Business/Technology	06-10205003-580600005	Perkins Business/Technology	06-10205003-530900010	\$ 2,250.00
5	Perkins Business/Technology	06-10205003-580600005	Perkins Business/Technology	06-10205003-540100210	219.80
6	Westlake6	06-10405013-530900010	Westlake6	06-10405013-590200000	3,000.00
7	Westlake6	06-10405013-530900010	Westlake6	06-10405013-590900000	200.00
8	GEER	06-20905040-540900505	GEER	06-20905040-590200007	7,896.00
9	MSI-Minority Serving Institution	06-20905042-530900010	MSI-Minority Serving Institution	06-20905042-510300210	1,667.00
10	MSI-Minority Serving Institution	06-20905042-540100210	MSI-Minority Serving Institution	06-20905042-510300210	6,475.00
11	MSI-Minority Serving Institution	06-20905042-590400090	MSI-Minority Serving Institution	06-20905042-510300210	7,095.00
12	MSI CRRSAA	06-20905043-530900010	MSI CRRSAA	06-20905043-590200000	551.00
13	Adult Volunteer Literacy	06-30805001-510200005	Adult Volunteer Literacy	06-30805001-540100210	2,354.18
14	Adult Volunteer Literacy	06-30805001-550100005	Adult Volunteer Literacy	06-30805001-540100210	150.00
15	Title III STEM YR5	06-80900501-540100210	Title III STEM YR5	06-80900501-550100005	1,000.00
TOTAL RESTRICTED FUND					\$ 32,857.98

TOTAL PROPOSED BUDGET TRANSFERS \$ 64,312.98

Budget Transfer Form

Dollar Amount \$1,080.00

From what Budget Account 01 20100520 590900000 Object Code Description Other Expenditures

To what Budget Account 01 20800530 530900010 Object Code Description Other Contractual Services

Is this a Grant? Yes No ***If you are submitting a grant transfer, the following statement must appear in the Rationale:**
 Yes () No (X) "This is an allowable transfer under the (name of grant) guidelines"

Grant Accountant? Yes No **Include Attachments: Yes () No (X)**

Rationale:

Explain why the budgeted funds are no longer required for this fiscal year, and are available to be transferred:
 The funds in other expenditures are above what was needed this year due to pandemic.

Explain specifically why additional funds are needed in the receiving account:

Funds are needed to pay note takers who took notes for students during the Spring 2021 semester.

Required Signatures

Requestor DocuSigned by: Deborah Kaczmarek 5/20/2021
E8F05FBA765F402

Cost Center Manager DocuSigned by: Deborah Kaczmarek 5/20/2021
E8F05FBA765F402

Associate Dean (if Applicable) _____

Dean (if Applicable) DocuSigned by: Hilary Meyer 5/20/2021
8C1CF78E90DF420

Associate Vice President DocuSigned by: Denise Jones@triton.edu 5/20/2021
F05F4019A549E

Area Vice President DocuSigned by: Jodi Koslow Martin 5/20/2021
7F7DBBA84BAE4FC

BUSINESS OFFICE APPROVALS

Grant Accountant: _____

Asst. Director of Finance _____

Exec. Director of Finance: _____

Exec. Dir. of Bus. Operations: [Signature]

VP of Business Services: [Signature] 5/24/21

Entered by: BS713 DS 5/24/21

Budget Transfer Form

Dollar Amount \$30,000

From what Budget Account 01 20400510 540901005 Object Code Description Computer Equipment <5K

To what Budget Account 01 80800510 530900010 Other Contractual Services

Is this a Grant? Yes () No (X) *If you are submitting a grant transfer, the following statement must appear in the Rationale:
 "This is an allowable transfer under the (name of grant) guidelines"

Grant Accountant? _____ Include Attachments: Yes () No (X)

Rationale:

Explain why the budgeted funds are no longer required for this fiscal year, and are available to be transferred:

We were going to process the Disaster Recovery agreement from this account, but Other Contractual Services is the more appropriate account to process the agreement from.

Explain specifically why additional funds are needed in the receiving account:

This account has some funds available that can be put towards the agreement, but the rest of the funds will come from the account purchase was originally going to be processed from. Moving from Computer equipment <5K into Other contractual Services.

Required Signatures

Requestor DocuSigned by: Michael Garrity 4/22/2021
FBAABF3DECA490

Cost Center Manager DocuSigned by: Michael Garrity 4/22/2021
FBAABF3DECA490

Associate Dean (If Applicable) _____

Dean (If Applicable) _____

Associate Vice President DocuSigned by: John Lambert 4/22/2021
019130931CA1E4

Area Vice President DocuSigned by: Sean Sullivan 4/27/2021
042229251EC74A1

BUSINESS OFFICE APPROVALS

Grant Accountant: _____

Asst. Director of Finance _____

Exec. Director of Finance: NR

Exec. Dir. of Bus. Operations: OR

VP of Business Services: 5/3/21

Entered by: BSS31 OS 5/3/21

Budget Transfer Form

Dollar Amount \$375

From what Budget Account 01 30200520 550200005 Object Code Description Travel - In State

To what Budget Account 01 30200520 540900505 Other Materials & Supplies

Is this a Grant? Yes No ***If you are submitting a grant transfer, the following statement must appear in the Rationale:**
 Yes () No (X) "This is an allowable transfer under the (name of grant) guidelines"

Grant Accountant? _____ Include Attachments: Yes () No (X)

Rationale:

Explain why the budgeted funds are no longer required for this fiscal year, and are available to be transferred:
 Currently no more in state travel planned for this fiscal year

Explain specifically why additional funds are needed in the receiving account:

To purchase marketing materials for New Student Orientation and Nametags for Area Staff.

Required Signatures

Requestor Christie Schwesler 5/24/2021
DocuSigned by: E07844910F844D9...

Cost Center Manager Denise Jones 5/24/2021
DocuSigned by: F0B5730D3C454DE...

Associate Dean (If Applicable) _____

Dean (If Applicable) _____

Associate Vice President Hilary Meyer 5/25/2021
DocuSigned by: 8CDEF70E90BF420...

Area Vice President Jodi Koslow Martin 5/25/2021
DocuSigned by: 7F7DB8ABAE4FC...

BUSINESS OFFICE APPROVALS

Grant Accountant: _____

Asst. Director of Finance _____

Exec. Director of Finance: _____

Exec. Dir. of Bus. Operations: CTZ

VP of Business Services: [Signature] 5/25/21

Entered by: B5717 DS 5/25/21


Budget Transfer Form

Dollar Amount \$2,250

From what Budget Account 06 10205003 580600005 Object Code Description Perkins Bus/Tech : Equipment - Inst >5k

To what Budget Account 06 10205003 530900010 Object Code Description Perkins Bus/Tech : Other Contractual

Is this a Grant? Yes No *If you are submitting a grant transfer, the following statement must appear in the Rationale:
 "This is an allowable transfer under the (name of grant) guidelines"

Grant Accountant? David Rodriguez Include Attachments: Yes No 

Rationale:

Explain why the budgeted funds are no longer required for this fiscal year, and are available to be transferred:
 After public bids, the total costs for Equipment-Instructional >5k came in under budget.

Explain specifically why additional funds are needed in the receiving account:

Ten wall mounted computer work stations for automotive labs were approved in the Perkins plan, but funds need to be moved to other contractual services for the installation. This is an allowable expense reimbursement under the Perkins Grant guidelines and approved plan.

Required Signatures

Requestor Jennifer Davidson 5/11/2021
DocuSigned by: JEFF40089D3040E

Cost Center Manager Jennifer Davidson 5/11/2021
DocuSigned by: JEFF40089D3040E

Associate Dean (if Applicable) _____

Dean (if Applicable) Jennifer Davidson 5/11/2021
DocuSigned by: JEFF40089D3040E

Associate Vice President Paul Jensen 5/12/2021
DocuSigned by: PFC0000B1674DE

Area Vice President Sue Campos 5/12/2021
DocuSigned by: F03A251F8641295

BUSINESS OFFICE APPROVALS

Grant Accountant: [Signature]

Asst. Director of Finance [Signature]

Exec. Director of Finance: [Signature]

Exec. Dir. of Bus. Operations: [Signature]

VP of Business Services: [Signature] 5/12/21

MAY 12 2021

Entered by: B5539 DS 5/12/21

Budget Transfer Form

Dollar Amount \$219.80

From what Budget Account 06 10205003 580600005 Object Code Description Perkins Bus/Tech: Equipment - Inst >5k

To what Budget Account 06 10205003 540100210 Object Code Description Perkins Bus/Tech: Instructional Supplies

Is this a Grant? Yes No *If you are submitting a grant transfer, the following statement must appear in the Rationale:
 "This is an allowable transfer under the (name of grant) guidelines"

Grant Accountant? David Rodriguez Include Attachments: Yes No

Rationale:

Explain why the budgeted funds are no longer required for this fiscal year, and are available to be transferred:
 After public bids, the total costs for Equipment-Instructional >5k came in under budget.

Explain specifically why additional funds are needed in the receiving account:

These extra funds can be used for additional approved instructional supplies. This is an allowable under the Perkins Grant guidelines and approved plan.

Required Signatures

Requestor Jennifer Davidson 5/12/2021
DocuSigned by: 1EE740089D3C48E

Cost Center Manager Jennifer Davidson 5/12/2021
DocuSigned by: 1EE740089D3C48E

Associate Dean (If Applicable) _____

Dean (If Applicable) Jennifer Davidson 5/12/2021
DocuSigned by: 1EE740089D3C48E

Associate Vice President Paul Jensen 5/13/2021
DocuSigned by: 1F5C000BB10740E

Area Vice President Susan Campos 5/13/2021
DocuSigned by: FC3A4E51F8541A95

BUSINESS OFFICE APPROVALS

Grant Accountant: [Signature] **MAY 13 2021**

Asst. Director of Finance: [Signature]

Exec. Director of Finance: [Signature]

Exec. Dir. of Bus. Operations: [Signature]

VP of Business Services: [Signature] 5/18/21

Entered by: B5710 D.S 5/18/21

Budget Transfer Form

Dollar Amount \$3000.00

From what Budget Account 06 10405013 530900010 Object Code Description Other Contractual Services

To what Budget Account 06 10405013 590200000 Student Grants & Scholarships

Is this a Grant? Yes No *If you are submitting a grant transfer, the following statement must appear in the Rationale:
 "This is an allowable transfer under the (name of grant) guidelines"

Grant Accountant? Elizabeth Zydron Include Attachments: Yes No

Rationale:

Explain why the budgeted funds are no longer required for this fiscal year, and are available to be transferred:
 \$3000 of the funds in "Other Contractual Services" budget line will not be expended before June 30, 2021; \$1,000 will remain in this budget line to pay for student tutoring services during this Fiscal Year, 2021.

This transfer has been approved by the funder and is an allowable transfer under the guidelines of the Westlake Scholarship Grant.

Explain specifically why additional funds are needed in the receiving account:
 The grant is serving 50% more students than required in the grant. Funds are needed in "Student Grants and Scholarships" line to cover tuition for health classes in the Summer semester for additional students.

Required Signatures

Requestor Sarah Garjano 5/12/2021

Cost Center Manager Jacqueline Lynch 5/12/2021

Associate Dean (If Applicable) _____

Dean (If Applicable) _____

Associate Vice President Paul Jensen 5/13/2021

Area Vice President Susan Campos 5/13/2021

BUSINESS OFFICE APPROVALS

Grant Accountant: E Zydron 5/14/21

Asst. Director of Finance _____

Exec. Director of Finance: _____

Exec. Dir. of Bus. Operations: _____

VP of Business Services: [Signature] 5/18/21

Entered by: B5709 DS 5/18/21

Budget Transfer Form

Dollar Amount \$200

From what Budget Account 06 10405013 530900010 Object Code Description Other Contractual Services

To what Budget Account 06 10405013 590900000 Object Code Description Other Expenditures

Is this a Grant? Yes No *If you are submitting a grant transfer, the following statement must appear in the Rationale:
 "This is an allowable transfer under the (name of grant) guidelines"

Grant Accountant? Elizabeth Zydron Include Attachments: Yes No

Rationale:

Explain why the budgeted funds are no longer required for this fiscal year, and are available to be transferred:
 \$200 of the funds in "Other Contractual Services" budget line will not be expended before June 30, 2021; this budget line has enough funds to pay for student tutoring services during this Fiscal Year, 2021.

This transfer has been approved by the funder and is an allowable transfer under the guidelines of the Westlake Scholarship Grant.

Explain specifically why additional funds are needed in the receiving account:

The grant is serving 50% more students than required in the grant. Funds are needed in "Other Expenditures" line to cover exam fees that Westlake Scholarship Program's students need to transition to 4-year programs.

Required Signatures

Requestor Sarah Garjano 5/12/2021

Cost Center Manager Jacqueline Lynch 5/12/2021

Associate Dean (if Applicable) Raquel Cotuna 5/12/2021

Dean (if Applicable) _____

Associate Vice President Paul Jensen 5/12/2021

Area Vice President Susan Campos 5/12/2021

BUSINESS OFFICE APPROVALS

Grant Accountant: E Zydron 5/14/21

Asst. Director of Finance _____

Exec. Director of Finance: _____

Exec. Dir. of Bus. Operations: CR

VP of Business Services: Sm 5/18/21

Entered by: B5708 DS 5/18/21

Budget Transfer Form

Dollar Amount \$7,896

From what Budget Account 06 20905040 540900505 Object Code Description other Materials and Supplies

To what Budget Account 06 20905040 590200007 ~~XXXXX~~ Student Tuition

Is this a Grant? Yes No *If you are submitting a grant transfer, the following statement must appear in the Rationale:
 "This is an allowable transfer under the (name of grant) guidelines"

Grant Accountant? David Rodriguez Include Attachments: Yes No

Rationale:

Explain why the budgeted funds are no longer required for this fiscal year, and are available to be transferred:

As part of the GEERS grant, we are moving \$7,896 from other materials and supplies to student tuition for the elimination of Spring 2020 account balances for a group of students we are working to enroll for Summer 2021 as a retention initiative. This is an allowable transfer under the GEER guidelines per ICCB.

Explain specifically why additional funds are needed in the receiving account:

There was not initially an "student tuition" line for the creation of the grant budget. Moving these funds to this new budget line will allow for the grant to be expended on this allowable item.

Required Signatures

Requestor

DocuSigned by: Andra Bangura 5/24/2021
BD16090CE925D4DE

Cost Center Manager

DocuSigned by: Andra Bangura 5/24/2021
BD16090CE925D4DE

Associate Dean (If Applicable)

Dean (If Applicable)

Associate Vice President

DocuSigned by: Denise Jones 5/24/2021
F8B5739D3C154BE

Area Vice President

DocuSigned by: Jodi Koslow-Martin 5/24/2021
7B839C5A5A2349C

BUSINESS OFFICE APPROVALS

Grant Accountant:

DR **MAY 24 2021**

Asst. Director of Finance

GF

Exec. Director of Finance:

Exec. Dir. of Bus. Operations:

CL

VP of Business Services:

LS 5/25/21

Entered by:

B5714 DS 5/25/21

Budget Transfer Form

Dollar Amount \$1667.00

				Object Code Description
From what Budget Account	06	20905042	530900010	XXXXXX Other Contractual
To what Budget Account	06	20905042	510300210	XXXXXX PartTime Stipend or Extra Duty

Is this a Grant? Yes No

*If you are submitting a grant transfer, the following statement must appear in the Rationale:
 "This is an allowable transfer under the (name of grant) guidelines"

Grant Accountant? David Rodriguez Include Attachments: Yes No

Rationale:

Explain why the budgeted funds are no longer required for this fiscal year, and are available to be transferred:
 The funds originally budgeted for online proctoring are no longer needed this fiscal year as all costs have already been paid. The remaining funds from the online proctoring costs are available for transfer.

Explain specifically why additional funds are needed in the receiving account:
 Additional funds are needed in the receiving account to pay for costs associated with the online pedagogy training program. This transfer is allowable per the MSI CARES grant guidelines.

Required Signatures

Requestor	<u>Humberto Espino</u>	DocuSigned by: 5/6/2021
Cost Center Manager	<u>Humberto Espino</u>	DocuSigned by: 5/6/2021
Associate Dean (If Applicable)	_____	
Dean (If Applicable)	_____	
Associate Vice President	<u>Colleen Rockafellow</u>	DocuSigned by: 5/7/2021
Area Vice President	<u>Sean Sullivan</u>	DocuSigned by: 5/7/2021

BUSINESS OFFICE APPROVALS

Grant Accountant: DR **MAY 10 2021**

Asst. Director of Finance: [Signature]

Exec. Director of Finance: [Signature]

Exec. Dir. of Bus. Operations: [Signature]

VP of Business Services: [Signature] 5/11/21

Entered by: BS538DS 5/12/21

Budget Transfer Form

Dollar Amount \$6,475

From what Budget Account 06 20905042 540100210 Object Code Description MSI:Institutional Supplies

To what Budget Account 06 20905042 510300210 MSI-PartTime Stipend

Is this a Grant? Yes No *If you are submitting a grant transfer, the following statement must appear in the Rationale:
 "This is an allowable transfer under the (name of grant) guidelines"

Grant Accountant? David Rodriguez Include Attachments: Yes No

Rationale:

Explain why the budgeted funds are no longer required for this fiscal year, and are available to be transferred:

Examity invoice our account on monthly based upon scheduled and completed sessions. Funds are now available to support the part-time stipend line.

Explain specifically why additional funds are needed in the receiving account:

Additional funds are needed to support the overage for MSI part-time stipend.

Required Signatures

Requestor DocuSigned by: Denise Jones 5/18/2021

Cost Center Manager DocuSigned by: Colleen Rockafellow 5/18/2021

Associate Dean (If Applicable) _____

Dean (If Applicable) _____

Associate Vice President DocuSigned by: jimmyrobb@triton.edu 5/18/2021

Area Vice President DocuSigned by: Susan Campos 5/18/2021

BUSINESS OFFICE APPROVALS

Grant Accountant: [Signature]

Asst. Director of Finance: [Signature]

Exec. Director of Finance: [Signature]

Exec. Dir. of Bus. Operations: [Signature]

VP of Business Services: [Signature] 5/20/21

Entered by: B5711 DS 5/20/21

Budget Transfer Form

Dollar Amount \$7,095.00

From what Budget Account 06 20905042 590400090 Object Code Description Minority Serving Instituti - Loss of Revenue

To what Budget Account 06 20905042 510300210 MSI-Minority Serving Instituti - PartTime Stip

Is this a Grant? Yes No *If you are submitting a grant transfer, the following statement must appear in the Rationale:
 "This is an allowable transfer under the (name of grant) guidelines"

Grant Accountant? David Rodriguez Include Attachments: Yes No

Rationale:

Explain why the budgeted funds are no longer required for this fiscal year, and are available to be transferred:
 The loss of revenue will be covered by other Covid Relief grants.

Explain specifically why additional funds are needed in the receiving account:

Transfer is needed for stipends for Pedagogy Training Modules.
 This is an allowable transfer under the MSI grant.

Required Signatures

Requestor Danielle Stephens 5/11/2021
DocuSigned by: E14BDBAC47044B4

Cost Center Manager jimmeynolds@tuition.edu 5/11/2021
DocuSigned by: PE6A8D9110F0AEB

Associate Dean (If Applicable) _____

Dean (If Applicable) _____

Associate Vice President Colleen Rockafellow 5/11/2021
DocuSigned by: B571550AF3A5E1

Area Vice President Sean Sullivan 5/11/2021
DocuSigned by: E42220251EC74A1

BUSINESS OFFICE APPROVALS

Grant Accountant: DR **MAY 12 2021**

Asst. Director of Finance: _____

Exec. Director of Finance: _____

Exec. Dir. of Bus. Operations: CR

VP of Business Services: [Signature] 5/13/21

Entered by: B5540 DS 5/13/21

Budget Transfer Form

Dollar Amount \$551.00

From what Budget Account 06 20905043 530900010 Object Code Description MSI CRRSAA: Other Contractual

To what Budget Account 06 20905043 590200000 MSI CRRSAA: Student Grants and Scholarships

Is this a Grant? Yes No *If you are submitting a grant transfer, the following statement must appear in the Rationale:
 "This is an allowable transfer under the (name of grant) guidelines"

Grant Accountant? David Rodriguez Include Attachments: Yes No

Rationale:

Explain why the budgeted funds are no longer required for this fiscal year, and are available to be transferred:
 The funds are no longer needed in this line as sufficient funds have already been budgeted for the intended projects for the year.

Explain specifically why additional funds are needed in the receiving account:
 Additional funds are needed to cover the additional \$551 in student aid awarded.

Required Signatures

Requestor Raquel Coturo 4/26/2021
DocuSigned by: 4565B33507F6433...

Cost Center Manager Raquel Coturo 4/26/2021
DocuSigned by: 4565B33507F6433...

Associate Dean (If Applicable) _____

Dean (If Applicable) _____

Associate Vice President Dernell Carter 4/27/2021
DocuSigned by: 225E8A0F2B00262

Area Vice President Sean Sullivan 4/27/2021
DocuSigned by: 642220251EC74X1...

BUSINESS OFFICE APPROVALS

Grant Accountant: DR APR 29 2021

Asst. Director of Finance [Signature]

Exec. Director of Finance: [Signature]

Exec. Dir. of Bus. Operations: [Signature]

VP of Business Services: [Signature] 4/30/21

Entered by: BSSBO DS 4/30/21

Budget Transfer Form

Dollar Amount \$2,354.18

From what Budget Account 06 30805001 510200005 Object Code Description Salary-full-time

To what Budget Account 06 30805001 540100210 Instructional supplies

Is this a Grant? Yes No *If you are submitting a grant transfer, the following statement must appear in the Rationale:
 "This is an allowable transfer under the (name of grant) guidelines"

Grant Accountant? Susan Zefeldt Include Attachments: Yes No

Rationale:

Explain why the budgeted funds are no longer required for this fiscal year, and are available to be transferred:
 Because of the delay in hiring a full-time A2L coordinator, the salary line will not be fully expended before June 2021. \$ 2,354.18 needs to be transferred out of this line.

Explain specifically why additional funds are needed in the receiving account:

The instructional supplies line was underfunded in FY21 because the majority of grant funds was allocated to salary and indirect costs. \$ 2,354.18 will be used to purchase textbooks, testing material, and teaching resources. Per grant accountant, this is an allowable transfer under Adult Volunteer Literacy grant.

Required Signatures

Requestor Angela Guzman 4/16/2021
DocuSigned by: E76F081B4121400

Cost Center Manager Jacqueline Lynch 4/16/2021
DocuSigned by: F30A918CD2F64AD

Associate Dean (If Applicable) _____

Dean (If Applicable) Jacqueline Lynch 4/29/2021
DocuSigned by: F30A918CD2F64AD

Associate Vice President Paul Jensen 4/29/2021
DocuSigned by: B15C9068B1071DE

Area Vice President Susan Campos 4/29/2021
DocuSigned by: FC3A451F8E11495

BUSINESS OFFICE APPROVALS

Grant Accountant: SS 4/30/2021

Asst. Director of Finance: [Signature]

Exec. Director of Finance: _____

Exec. Dir. of Bus. Operations: CR

VP of Business Services: [Signature] 5/4/21

Entered by: B5534 DS 5/4/21

Budget Transfer Form

Dollar Amount \$150.00

				Object Code Description
From what Budget Account	06	30805001	550100005	Meeting Expense
To what Budget Account	06	30805001	540100210	Instructional Supplies

^{DS} Is this a Grant? Yes No ***If you are submitting a grant transfer, the following statement must appear in the Rationale:**
"This is an allowable transfer under the (name of grant) guidelines"
 Grant Accountant? Susan Zefeldt Include Attachments: Yes No

Rationale:

Explain why the budgeted funds are no longer required for this fiscal year, and are available to be transferred:
 Because meetings and conferences are held virtually with no added costs for lodging and travel, the meeting expense line will not be expended by June 2021. \$150.00 needs to be transferred out of this line.

Explain specifically why additional funds are needed in the receiving account:
 \$150.00 will be added to the existing funds in the Instructional supplies line to purchase textbooks, testing material, teaching resources, and literacy subscriptions.
 Per grant accountant, this is an allowable transfer under Adult Volunteer Literacy grant.

Required Signatures

Requestor	<small>DocuSigned by:</small> <u>Angela Guzman</u>	4/16/2021
Cost Center Manager	<small>DocuSigned by:</small> <u>Jacqueline Lynch</u>	4/16/2021
Associate Dean (If Applicable)		
Dean (If Applicable)	<small>DocuSigned by:</small> <u>Jacqueline Lynch</u>	4/29/2021
Associate Vice President	<small>DocuSigned by:</small> <u>Paul Jensen</u>	4/29/2021
Area Vice President	<small>DocuSigned by:</small> <u>Susan Campos</u>	4/29/2021

BUSINESS OFFICE APPROVALS

Grant Accountant: SB 4/30/2021
Asst. Director of Finance: [Signature]
Exec. Director of Finance: [Signature]
Exec. Dir. of Bus. Operations: [Signature]
VP of Business Services: [Signature] 5/4/21

Entered by: B5533 DS 5/4/21

Budget Transfer Form

Dollar Amount \$1000.00

		Object Code Description	
From what Budget Account	06 80900501 540100210	Title III STEM Yr 5: Instructional Supplies	
To what Budget Account	06 80900501 550100005	Title III STEM Yr 5: Meeting Expense	

^{DS} Is this a Grant? ***If you are submitting a grant transfer, the following statement must appear in the Rationale:**
 Yes No **"This is an allowable transfer under the (name of grant) guidelines"**
 Grant Accountant? Gerardo Porrás-Nava Include Attachments: Yes No

Rationale:

Explain why the budgeted funds are no longer required for this fiscal year, and are available to be transferred:
 Budget funds included in Instructional supplies was not originally funded appropriately and should have been dispersed to other budget lines. The requested amount of \$1000 will not be used from the current buget line.

Explain specifically why additional funds are needed in the receiving account:
 Additional funds are needed to cover training for 5 faculty members by the Quality Matters program. These funds must come from a meeting expense budget line.
 This is an allowable transfer under the Title III STEM Yr 5 grant guidelines.

Required Signatures

Requestor	<small>DocuSigned by:</small> <u>Anderson Munizano</u>	4/23/2021
Cost Center Manager	<small>DocuSigned by:</small> <u>Kevin Li</u>	4/23/2021
Associate Dean (If Applicable)	<small>DocuSigned by:</small> <u>Ricardo Sepnia</u>	4/26/2021
Dean (If Applicable)	<small>DocuSigned by:</small> <u>Paul Jensen</u>	4/26/2021
Associate Vice President	<small>DocuSigned by:</small> <u>Susan Marie Campos</u>	4/30/2021
Area Vice President		

BUSINESS OFFICE APPROVALS

Grant Accountant: [Signature]
Asst. Director of Finance: [Signature] (SU)
Exec. Director of Finance: [Signature] (MP)
Exec. Dir. of Bus. Operations: [Signature] (CR)
VP of Business Services: [Signature] 5/7/21

Entered by: B5532 DS 05/4/21

**TRITON COLLEGE, District 504
Board of Trustees**

Meeting of June 15, 2021

ACTION EXHIBIT NO. 16608

SUBJECT: APPROVAL OF FISCAL YEAR 2022 TENTATIVE BUDGET

RECOMMENDATION: That the Board of Trustees approve the Fiscal Year 2022 Tentative Budget in accordance with state statutes.

RATIONALE: This tentative budget is submitted for Board approval so the College may start conducting business for FY 2022. It will be placed in libraries throughout the district and will have been available for public review for 30 days prior to the public hearing in accordance with state statutes.

Sean Sullivan

Submitted to Board by: _____
Sean O'Brien Sullivan, Vice President of Business Services

Board Officers' Signatures Required:

Mark R. Stephens
Chairman

Elizabeth Potter
Secretary

Date

Related forms requiring Board signature: Yes No

**TRITON COLLEGE, District 504
Board of Trustees**

Meeting of June 15, 2021

ACTION EXHIBIT NO. 16609

SUBJECT: PITNEY BOWES SERVICE AGREEMENT

RECOMMENDATION: That the Board of Trustees approve the 48 month Equipment Rental and Purchase Agreement with Pitney Bowes. The Agreement will run from July 1, 2021 through June 30, 2025, for the monthly amount of \$507.18 to be billed quarterly at \$1,521.54 for an annual total of \$6,086.16.

RATIONALE: The automated mail machine with drop stacker and electronic postal scale is used on a daily basis for mailroom operations. Our current mail machine is discontinued and this renewal will bring our operations up-to-date and reduce the overall rate of the rental Agreement.

Sean Sullivan

Submitted to Board by: _____
Sean O'Brien Sullivan, Vice President of Business Services

Board Officers' Signatures Required:

Mark R. Stephens
Chairman

Elizabeth Potter
Secretary

Date

Related forms requiring Board signature: Yes No

State and Local Fair Market Value Lease

Agreement Number																					

Your Business Information

Full Legal Name of Lessee / DBA Name of Lessee	Tax ID # (FEIN/TIN)
TRITON COLLEGE	362537114

Sold-To: Address
 2000 5TH AVEBLDG N, RIVER GROVE, IL, 60171-1995, US

Sold-To: Contact Name	Sold-To: Contact Phone #	Sold-To: Account #
Lori Ann Silvestri	708-456-0300	0012118778

Bill-To: Address
 2000 5TH AVEBLDG N, RIVER GROVE, IL, 60171-1995, US

Bill-To: Contact Name	Bill-To: Contact Phone #	Bill-To: Account #	Bill-To: Email
Amelia DiGiacomo	(708) 456-0300	0012118778	ameliadigiacomo@triton.edu

Ship-To: Address
 2000 5TH AVEBLDG N, RIVER GROVE, IL, 60171-1995, US

Ship-To: Contact Name	Ship-To: Contact Phone #	Ship-To: Account #
Lori Ann Silvestri	708-456-0300	0012118778

PO #
 NA

Your Business Needs

Qty	Item	Business Solution Description
1	SENDPROPSERIES	SendPro P Series
1	1FW6	30lb Interface Weigh w/External Display
1	4W00	Connect+ /SendPro P Series Meter
1	APA1	50 Dept Analytics
	APAS	Sendpro P2000/500W GCS Identifier
1	APKE	SendPro P Receiving Feature
1	APKF	SendPro P Shipping Feature Access
1	AZBE	SendPro P Series Mono Print Module
1	AZCG	SendPro P2000 Basic (145/70LPM)
1	CAAA1	Bronze Cost Accounting for P Series
1	F9PG	PowerGuard Service Package
1	M9SS	Mailstream IntelliLink Services 2
1	ME1C	Meter Equipment - P Series, LV
1	MSD2	15in Color Touch Display

1	MT30	Platform Scale 30lb/12kg
1	MW90007	SendPro P Series Drop Stacker
1	PTJ1	SendPro Online
1	PTJN	Single User Access
1	PTJR	50 User Access with Hardware or Meter
1	PTK1	Web Browser Integration
1	PTK3	SendPro P Series Meter Integration
1	SJM5	SoftGuard for Sendpro P2000 Basic/500W
1	STDSLA	Standard SLA-Equipment Service Agreement (for SendPro P Series)
1	T6CS	Receiving - Standard

Your Payment Plan

Initial Term: 48 months	Initial Payment Amount:	
Number of Months	Monthly Amount	Billed Quarterly at*
48	\$ 507.18	\$ 1,521.54

- Tax Exempt Certificate Attached
 Tax Exempt Certificate Not Required
 Purchase Power® transaction fees included
 Purchase Power® transaction fees extra

*Does not include any applicable sales, use, or property taxes which will be billed separately.

Your Signature Below

Non-Appropriations. You warrant that you have funds available to make all payments until the end of your current fiscal period, and shall use your best efforts to obtain funds to make all payments in each subsequent fiscal period through the end of your lease term. If your appropriation request to your legislative body, or funding authority ("Governing Body") for funds to make the payments is denied, you may terminate the lease on the last day of the fiscal period for which funds have been appropriated, upon (i) submission of documentation reasonably satisfactory to us evidencing the Governing Body's denial of an appropriation sufficient to continue the lease for the next succeeding fiscal period, and (ii) satisfaction of all charges and obligations under the lease incurred through the end of the fiscal period for which funds have been appropriated, including the return of the equipment at your expense.

By signing below, you agree to be bound by all the terms of this Agreement, including the Pitney Bowes Terms (Version 3/21), which are available at <http://www.pb.com/statelocalfmvterms> and are incorporated by reference. This lease will be binding on us after we have completed our credit and documentation approval process and have signed below. This lease requires you either to provide proof of insurance or participate in the ValueMAX® equipment protection program (see Section 6 of the State and Local Fair Market Value Lease Terms) for an additional fee. If software is included in the Order, additional terms apply which are available by clicking on the hyperlink for that software located at <http://www.pitneybowes.com/us/license-terms-of-use/software-and-subscription-terms-and-conditions.html>. Those additional terms are incorporated by reference.

Not Applicable
 State/Entity's Contract#

Lessee Signature
 Mark R. Stephens
 Print Name
 Board Chairman
 Title
 Date
 Email Address

Pitney Bowes Signature
 Print Name
 Title
 Date

Sales Information

Reginald Pope

reginald.pope@pb.com

Account Rep Name

Email Address

PBGFS Acceptance

**TRITON COLLEGE, District 504
Board of Trustees**

Meeting of June 15, 2021

ACTION EXHIBIT NO. 16610

**SUBJECT: PROFESSIONAL SERVICES AGREEMENT EXTENSION WITH
DORGAN, BUTCHER & PHELPS LLC**

RECOMMENDATION: That the Board of Trustees approve an extension of the Professional Services Agreement with Dorgan, Butcher & Phelps LLC to provide state legislative funding assistance, to review and monitor legislation before the Illinois General Assembly beneficial or harmful to Triton College. The extension will run from July 1, 2021 through June 30, 2024, unless terminated by either party upon thirty (30) days written notice. Its terms may be extended annually by mutual agreement of the authorized agents of both parties via electronic mail. There is no increase in cost to the College for this extension which will remain \$36,000 for each twelve (12) months of the Agreement. Fees will be paid on a monthly basis in the amount of \$3,000 per month as invoiced.

RATIONALE: Dorgan, Butcher & Phelps LLC will continue to provide quality legislative consulting services to Triton College. Dorgan, Butcher & Phelps LLC's bipartisan relationships and geographic diversity will continue to be of substantial legislative benefit to the College.

Sean Sullivan

Submitted to Board by: _____
Sean O'Brien Sullivan, Vice President of Business Services

Board Officers' Signatures Required:

Mark R. Stephens
Chairman

Elizabeth Potter
Secretary

Date

Related forms requiring Board signature: Yes No



Agreement Between Triton College and Independent Contractor

Start date: 07 /01 /21
Maximum value: \$ \$36,000/year

This Agreement made this 1st day of July, 2021, between Community College District No. 504 (hereinafter referred to as "Triton College"), located at 2000 Fifth Ave., River Grove, Ill. 60171 and Independent Contractor Dorgan, Butcher & Phelps LLC (hereinafter referred to as "Independent Contractor"), located at 216 Broadway, Springfield, IL 62701.

In consideration of the mutual promises of the parties hereinafter specified, it is agreed by the parties as follows:

1. Independent Contractor shall perform the following services under this Agreement: Provide lobbying and legislative assistance before the Illinois General Assembly, Illinois departments, agencies and commissions.
2. The location of the services to be performed shall be at the Triton College Campus, _____ (building and room number), 2000 Fifth Ave., River Grove, Ill.; or off-campus location, as assigned.
3. Independent Contractor shall perform the services on: date(s) 07 / 01 / 21 to 06 / 30 / 24 and time(s) _____ to _____.
4. Triton College agrees to pay to Independent Contractor the amount of \$ 3,000/month, which shall be paid within 60* days of receipt of accurate and detailed invoices of all work performed, with a narrative of work completed as requested. Invoices shall be submitted within 10 college business days from the latest date specified in paragraph three (3) above. Failure to submit proper or accurate invoices will delay the issuance of payment. Triton College shall have the right to review and request clarification of any invoice prior to issuance of payment (*60 days is standard).
5. Independent Contractor agrees to hold harmless and indemnify Triton College, its officers, agents, trustees and employees against any losses, damages, judgments, claims, expenses, costs and liabilities imposed upon or incurred by or asserted against Triton College, its officers, agents, trustees or employees including reasonable attorneys fees and expenses arising out of the acts or omissions of Independent Contractor, its officers, agents or employees under this Agreement.
6. Independent Contractor shall perform its obligations under this Agreement as an independent contractor and shall not be considered an employee of Triton College for any purpose. Further, Independent Contractor expressly agrees that neither it, nor any of its employees, shall be entitled to or make a claim for any benefits that may be available to employees of Triton College, including but not limited to, SURS, pension, retirement, health, life or worker's compensation coverage. In the event a claim is made for any such benefits, Independent Contractor shall fully indemnify Triton College, its officers, trustees, employees and agents from all costs and responsibilities associated with the claim for benefits.
7. Independent Contractor assumes full responsibility for the payment of all federal, state or local taxes incurred by Independent Contractor as a result of this Agreement.
8. This Agreement is executed by an authorized representative of Triton College in the representative's official capacity only and the representative shall have no personal liability under this Agreement.
9. Independent Contractor represents that it possesses all professional or business licenses required by law, if any, and all qualifications necessary to fully perform its obligations hereunder in accordance with accepted industry standards and agrees to perform in accordance with accepted industry standards.
10. In no event shall Triton College be liable for any incidental, indirect, special or consequential damages, including, but not limited to, loss of use, revenue, profit or savings. The entire liability of Triton College and Independent Contractor's exclusive remedy for breach of this contract shall not exceed the initial deposit paid to Independent Contractor which the parties acknowledge is an appropriate measure of liquidated damages and said amount shall not be construed as a penalty.
11. This Agreement shall be governed by and construed in accordance with the substantive laws of the State of Illinois regardless of any "conflict of laws" provision. All disputes arising out of this Agreement, wherever derived, shall be resolved in the Circuit Court of Cook County, Illinois.
12. Independent Contractor, pursuant to 720 ILCS 5/33E-11 as amended, hereby certifies that neither it nor any of its partners, officers or owners has been convicted in the past five years of the offense of bid rigging under 720 ILCS 5/33E-3 as amended; that neither it nor any of its partners, officers or owners has ever been convicted of the offense of bid rotating under Section 720 ILCS 5/33E-4 as amended; and that neither it nor any of its partners, officers or owners have ever been convicted of bribing or attempting to bribe an officer or employee of the State of Illinois, or has made an admission of guilt of such conduct which is a matter of record.
13. Independent Contractor does not discriminate on the basis of race, color, religion, creed, sex, national origin, ancestry, age, marital status, physical or mental handicap or an unfavorable discharge from military service or any other basis prohibited by law in the hiring, employment, promotion or training of personnel. Independent Contractor certifies that it is an equal opportunity employer.
14. Independent Contractor certifies that it maintains a written sexual harassment policy in conformance with 775 ILCS 5/2-105.
15. If Independent Contractor has more than 25 employees, Independent Contractor certifies that it provides a drug free workplace in compliance with the Drug Free Workplace Act, 30 ILCS 580/1 et seq.
16. Independent Contractor shall maintain liability insurance in minimum limits of \$1,000,000 per occurrence and \$1,000,000 in the aggregate and shall name Triton College, its officers, agents, trustees and employees as additional insureds.
17. The instruction rendered by the Independent Contractor under this Agreement shall not in any manner be used towards attaining tenure or seniority as a faculty member employed by Triton College.
18. Time is of the essence of this Agreement.
19. The use of the word "it" in this Agreement shall include the feminine or masculine, and the singular and plural, in reference to the parties to this Agreement.
20. Assignment of this Agreement or assignment of any right or obligation contained herein by Independent Contractor is strictly prohibited.
21. There is 1 two-page Rider to this Agreement. This Agreement and any riders attached hereto constitute the entire Agreement of the parties, and there are no other Agreements, representations or understanding, or written instruments between the parties with respect to the subject of this Agreement. No alteration, modification or amendment to this Agreement shall be valid unless in writing and signed by both parties.
22. Any provision hereof which is construed by a court of competent jurisdiction to be illegal or unenforceable shall be reduced to the maximum time, area or scope necessary to render such clause legal and enforceable, or if same is incapable of being so reduced, such clause shall be deemed severed here from and shall not affect or impair the operability of any other provision of this Agreement.
23. Either party may terminate the Agreement upon written notice to the other party with or without cause. In the event of termination by either party, the balance due shall be determined based upon work performed and approved by the College, in writing, prior to the effective date of termination. In the event of partial work, whether based upon days of work or project completion, any amount due shall be prorated based upon the percentage of the approved work completed prior to the effective date of termination.

In witness whereof, the parties have executed this Agreement upon the day and year first above written.

(PRINT OR TYPE ONLY)

Sean Sullivan
Community College District No. 504 (Triton College) Representative* Date _____
VP of Business Services

*Contract is not valid unless each page bears initials of contract manager. _____ / ____ / ____
Administrator _____ / ____ / ____

White-Contract Manager _____
Green-Business Office _____
Canary-Requisitioner _____
Pink-Vice President _____
Gold-Independent Contractor _____
Dean _____ / ____ / ____
Vice President _____ / ____ / ____
Other _____ / ____ / ____

Dorgan, Butcher & Phelps LLC
Independent Contractor
John M. Dorgan
Signature
216 Broadway, Springfield, IL 62701
Address
217-544-6500 Jack @dbpteam.com
Telephone Email address
82-2715655
Social Security no. or FEIN

Rev. Date 4/18

Rider to
The Agreement between Triton College and Independent Contractor
Dorgan, Butcher & Phelps LLC

**The Agreement will extend from July 1, 2021 until June 30, 2024, unless terminated by either party upon 30 days written notice; its terms may be extended annually by mutual agreement of the authorized agents of both parties via electronic mail.

LETTER OF AGREEMENT

1. Scope of Engagement: Consultant hereby agrees to review and monitor legislation before the Illinois General Assembly which it considers or is advised, is of interest to the Client; to represent the Client before the Illinois General Assembly and State agencies, as well as committees of both the General Assembly and the Executive Branch with regard to legislation or other activity of interest to the Client; to meet with the Client's assigned legislative coordinator; to consult with authorized persons regarding the status of relevant legislation work or other activity of interest or concern to the client; and other services which may be mutually agreed upon by the parties herein.

2. Reporting: Consultant will provide written reports on Consultant's activities, progress, accomplishments, and/or any difficulties confronted during the Term as agreed to by the parties. Consultant will make itself available to meet with Client upon client's reasonable request to discuss progress and strategy related to the Services.

3. Expenses/Costs: Client will be required to pay all charges that Consultant incurs in the course of this representation, and will be responsible for reimbursing Consultant for any actual costs advanced on the Client's behalf. These charges include, but are not limited to, travel, airfare, lodging, meals, transportation, parking, automobile rental, copying, and lobbyist registration and compliance for Client and/or Consultant (if necessary). Client will not be responsible for any charge unless it has previously approved such expense.

4. Manner of Payment: Invoices will be submitted electronically to Client at email address provided by Client (ap@triton.edu) unless otherwise directed by Client. Client will submit payment by bank draft (check).

5. Status as Independent Contractor: This Agreement shall not constitute, create or otherwise imply an employment, joint venture, partnership, agency or similar arrangement, and nothing contained herein shall be construed as providing for the sharing of profits or losses arising from the efforts of the parties hereto. Each party to this Agreement shall act as an independent contractor, and neither party shall have the power to act for or bind the other party except as expressly provided for herein. Consultant shall collaborate with Client on the performance of Services but shall assume sole responsibility for determining the manner and means of performance hereunder.

a. Ineligible for Employee Benefits: Consultant shall not be eligible for any benefit available to employees of Client, including, without limitation, workers compensation insurance,

state disability insurance, unemployment insurance, group health and life insurance, vacation pay, sick pay, severance pay, bonus plans, pension plans, savings plans and the like.

b. Payroll Taxes: No income, social security, state disability or other federal or state payroll tax will be deducted from payments made to Consultant under this Agreement. Consultant agrees to pay all state and federal taxes and other levies and charges due on account of monies paid to Consultant hereunder.

6. Proprietary Information: Consultant acknowledges that it may have access to and become acquainted with confidential and other information proprietary to Client including, but not limited to, information concerning Client's operation, customers, business and financial condition, and business strategies, as well as information with respect to which Client has an obligation to maintain confidentiality (collectively referred to herein as "Proprietary Information"). Client agrees to identify Proprietary Information which must be kept confidential and Consultant hereby agrees not to disclose to anyone, or to use or let others access, for any purpose whatsoever, any Proprietary Information acquired in the course of performing under this Agreement without prior authorization from Client.

**TRITON COLLEGE, District 504
Board of Trustees**

Meeting of June 15, 2021

ACTION EXHIBIT NO. 16611

SUBJECT: FY 2023 RAMP REPORT

RECOMMENDATION: That the Board of Trustees approve the July 1, 2021 filing of the State of Illinois RAMP report with the ICCB.

RATIONALE: The RAMP Report offers Triton College the opportunity to request state funding for major repair to college buildings or new buildings either on campus or for satellite locations. If approved by the State, Triton College will be obligated to provide 25% of the project financing. There are 8 projects and the 25% matching amounts vary from \$538,100 to \$18,717,300.

Sean Sullivan

Submitted to Board by: _____
Sean O'Brien Sullivan, Vice President of Business Services

Board Officers' Signatures Required:

Mark R. Stephens
Chairman

Elizabeth Potter
Secretary

Date

Related forms requiring Board signature: Yes No

BOARD OF TRUSTEES MATCHING FUNDS COMMITMENT

I hereby certify that the Board of Trustees of Triton College Community College, District # 504 , meeting in their regular session on June 15, 2021 , with a quorum present, officially authorized the submission of the attached Fiscal Year 2023 RAMP Community College Capital Project Request.

- I certify that the board reviewed and approved the attached programmatic justification, scope of work, and related forms for the project identified below.
- I further certify that board has made a commitment to either use available assets and/or credits, or to make local funds available for the project requested as indicated below, should the project be approved.

PROJECT NAME: Window Replacement – Line Buildings Phase 2

Proposed Source(s) of Local Funding

	(List the Dollar Amount)
1. Available Local Fund Balances	<u>\$626,200</u>
2. Protection, Health, and Safety Tax Levy	<u>\$</u>
3. Protection, Health, and Safety Bond Proceeds	<u>\$</u>
4. Other Debt Issue	<u>\$</u>
5. State Certified Construction Credits (remaining from 1987)	<u>\$</u>
6. Other (Please specify) _____	<u>\$</u>
TOTAL LOCAL MATCH	<u>\$626,200</u>

Signed _____
Mark R. Stephens, Chairman of the Board of Trustees

Signed _____
Mary-Rita Moore, Chief Executive Officer of the College District

BOARD OF TRUSTEES MATCHING FUNDS COMMITMENT

I hereby certify that the Board of Trustees of Triton College Community College, District # 504 , meeting in their regular session on June 15, 2021 , with a quorum present, officially authorized the submission of the attached Fiscal Year 2023 RAMP Community College Capital Project Request.

- I certify that the board reviewed and approved the attached programmatic justification, scope of work, and related forms for the project identified below.
- I further certify that board has made a commitment to either use available assets and/or credits, or to make local funds available for the project requested as indicated below, should the project be approved.

PROJECT NAME: Window Replacement Student Resource Buildings

Proposed Source(s) of Local Funding

	(List the Dollar Amount)
1. Available Local Fund Balances	<u>\$538,100</u>
2. Protection, Health, and Safety Tax Levy	<u>\$</u>
3. Protection, Health, and Safety Bond Proceeds	<u>\$</u>
4. Other Debt Issue	<u>\$</u>
5. State Certified Construction Credits (remaining from 1987)	<u>\$</u>
6. Other (Please specify) _____	<u>\$</u>
 TOTAL LOCAL MATCH	 <u>\$538,100</u>

Signed _____
Mark R. Stephens, Chairman of the Board of Trustees

Signed _____
Mary-Rita Moore, Chief Executive Officer of the College District

BOARD OF TRUSTEES MATCHING FUNDS COMMITMENT

I hereby certify that the Board of Trustees of Triton College Community College, District # 504 , meeting in their regular session on June 15, 2021 , with a quorum present, officially authorized the submission of the attached Fiscal Year 2023 RAMP Community College Capital Project Request.

- I certify that the board reviewed and approved the attached programmatic justification, scope of work, and related forms for the project identified below.
- I further certify that board has made a commitment to either use available assets and/or credits, or to make local funds available for the project requested as indicated below, should the project be approved.

PROJECT NAME: Career Discovery Center Building

Proposed Source(s) of Local Funding

	(List the Dollar Amount)
1. Available Local Fund Balances	<u>\$9,948,500</u>
2. Protection, Health, and Safety Tax Levy	<u>\$</u>
3. Protection, Health, and Safety Bond Proceeds	<u>\$</u>
4. Other Debt Issue	<u>\$</u>
5. State Certified Construction Credits (remaining from 1987)	<u>\$</u>
6. Other (Please specify)_____	<u>\$</u>
 TOTAL LOCAL MATCH	 <u>\$9,948,500</u>

Signed _____
Mark R. Stephens, Chairman of the Board of Trustees

Signed _____
Mary-Rita Moore, Chief Executive Officer of the College District

BOARD OF TRUSTEES MATCHING FUNDS COMMITMENT

I hereby certify that the Board of Trustees of Triton College Community College, District # 504 , meeting in their regular session on June 15, 2021 , with a quorum present, officially authorized the submission of the attached Fiscal Year 2023 RAMP Community College Capital Project Request.

- I certify that the board reviewed and approved the attached programmatic justification, scope of work, and related forms for the project identified below.
- I further certify that board has made a commitment to either use available assets and/or credits, or to make local funds available for the project requested as indicated below, should the project be approved.

PROJECT NAME: Construction of Physical Plant

Proposed Source(s) of Local Funding

	(List the Dollar Amount)
1. Available Local Fund Balances	<u>\$11,417,500</u>
2. Protection, Health, and Safety Tax Levy	<u>\$</u>
3. Protection, Health, and Safety Bond Proceeds	<u>\$</u>
4. Other Debt Issue	<u>\$</u>
5. State Certified Construction Credits (remaining from 1987)	<u>\$</u>
6. Other (Please specify) _____	<u>\$</u>
 TOTAL LOCAL MATCH	 <u>\$11,417,500</u>

Signed _____
Mark R. Stephens, Chairman of the Board of Trustees

Signed _____
Mary-Rita Moore, Chief Executive Officer of the College District

BOARD OF TRUSTEES MATCHING FUNDS COMMITMENT

I hereby certify that the Board of Trustees of Triton College Community College, District # 504 , meeting in their regular session on June 15, 2021 , with a quorum present, officially authorized the submission of the attached Fiscal Year 2023 RAMP Community College Capital Project Request.

- I certify that the board reviewed and approved the attached programmatic justification, scope of work, and related forms for the project identified below.
- I further certify that board has made a commitment to either use available assets and/or credits, or to make local funds available for the project requested as indicated below, should the project be approved.

PROJECT NAME: Land Acquisition / Construction of New Health Careers Building

Proposed Source(s) of Local Funding

	(List the Dollar Amount)
1. Available Local Fund Balances	<u>\$7,944,800</u>
2. Protection, Health, and Safety Tax Levy	<u>\$</u>
3. Protection, Health, and Safety Bond Proceeds	<u>\$</u>
4. Other Debt Issue	<u>\$</u>
5. State Certified Construction Credits (remaining from 1987)	<u>\$</u>
6. Other (Please specify) _____	<u>\$</u>
 TOTAL LOCAL MATCH	 <u>\$7,944,800</u>

Signed _____
Mark R. Stephens, Chairman of the Board of Trustees

Signed _____
Mary-Rita Moore, Chief Executive Officer of the College District

BOARD OF TRUSTEES MATCHING FUNDS COMMITMENT

I hereby certify that the Board of Trustees of Triton College Community College, District # 504 , meeting in their regular session on June 15, 2021 , with a quorum present, officially authorized the submission of the attached Fiscal Year 2023 RAMP Community College Capital Project Request.

- I certify that the board reviewed and approved the attached programmatic justification, scope of work, and related forms for the project identified below.
- I further certify that board has made a commitment to either use available assets and/or credits, or to make local funds available for the project requested as indicated below, should the project be approved.

PROJECT NAME: Cernan Earth & Space Center Expansion

Proposed Source(s) of Local Funding

	(List the Dollar Amount)
1. Available Local Fund Balances	<u>\$578,100</u>
2. Protection, Health, and Safety Tax Levy	<u>\$</u>
3. Protection, Health, and Safety Bond Proceeds	<u>\$</u>
4. Other Debt Issue	<u>\$</u>
5. State Certified Construction Credits (remaining from 1987)	<u>\$</u>
6. Other (Please specify)_____	<u>\$</u>
 TOTAL LOCAL MATCH	 <u>\$578,100</u>

Signed _____
Mark R. Stephens, Chairman of the Board of Trustees

Signed _____
Mary-Rita Moore, Chief Executive Officer of the College District

BOARD OF TRUSTEES MATCHING FUNDS COMMITMENT

I hereby certify that the Board of Trustees of Triton College Community College, District # 504 , meeting in their regular session on June 15, 2021 , with a quorum present, officially authorized the submission of the attached Fiscal Year 2023 RAMP Community College Capital Project Request.

- I certify that the board reviewed and approved the attached programmatic justification, scope of work, and related forms for the project identified below.
- I further certify that board has made a commitment to either use available assets and/or credits, or to make local funds available for the project requested as indicated below, should the project be approved.

PROJECT NAME: Rehabilitation of Potable Water

Proposed Source(s) of Local Funding

	(List the Dollar Amount)
1. Available Local Fund Balances	<u>\$646,200</u>
2. Protection, Health, and Safety Tax Levy	<u>\$</u>
3. Protection, Health, and Safety Bond Proceeds	<u>\$</u>
4. Other Debt Issue	<u>\$</u>
5. State Certified Construction Credits (remaining from 1987)	<u>\$</u>
6. Other (Please specify) _____	<u>\$</u>
 TOTAL LOCAL MATCH	 <u>\$646,200</u>

Signed _____
Mark R. Stephens, Chairman of the Board of Trustees

Signed _____
Mary-Rita Moore, Chief Executive Officer of the College District

BOARD OF TRUSTEES MATCHING FUNDS COMMITMENT

I hereby certify that the Board of Trustees of Triton College Community College, District # 504 , meeting in their regular session on June 15, 2021 , with a quorum present, officially authorized the submission of the attached Fiscal Year 2023 RAMP Community College Capital Project Request.

- I certify that the board reviewed and approved the attached programmatic justification, scope of work, and related forms for the project identified below.
- I further certify that board has made a commitment to either use available assets and/or credits, or to make local funds available for the project requested as indicated below, should the project be approved.

PROJECT NAME: Industrial Careers 2nd Floor Addition

Proposed Source(s) of Local Funding

	(List the Dollar Amount)
1. Available Local Fund Balances	<u>\$18,717,300</u>
2. Protection, Health, and Safety Tax Levy	<u>\$</u>
3. Protection, Health, and Safety Bond Proceeds	<u>\$</u>
4. Other Debt Issue	<u>\$</u>
5. State Certified Construction Credits (remaining from 1987)	<u>\$</u>
6. Other (Please specify)_____	<u>\$</u>
 TOTAL LOCAL MATCH	 <u>\$18,717,300</u>

Signed _____
Mark R. Stephens, Chairman of the Board of Trustees

Signed _____
Mary-Rita Moore, Chief Executive Officer of the College District

**TRITON COLLEGE, District 504
Board of Trustees**

Meeting of June 15, 2021

ACTION EXHIBIT NO. 16612

SUBJECT: AMERICAN DIGITAL – PURCHASE OF NETWORK HARDWARE

RECOMMENDATION: That the Board of Trustees approve the purchase of network hardware and support from American Digital for the not-to-exceed amount of \$200,000 for Fiscal Year 2022.

RATIONALE: This network hardware will be used for Information Systems network updating and network expansion across campus. Additional IP devices on campus such as phones, access points, security cameras, access control and smart technology for classrooms all depend on increased network infrastructure capacity. American Digital is the HP designated hardware vendor for Triton College. Purchases of data processing equipment are exempt from bidding by state statute.

Sean Sullivan

Submitted to Board by: _____
Sean O'Brien Sullivan, Vice President of Business Services

Board Officers' Signatures Required:

**Mark R. Stephens
Chairman**

**Elizabeth Potter
Secretary**

Date

Related forms requiring Board signature: Yes No

**TRITON COLLEGE, District 504
Board of Trustees**

Meeting of June 15, 2021

ACTION EXHIBIT NO. 16613

SUBJECT: BLACKBOARD APPLICATION MAINTENANCE RENEWAL

RECOMMENDATION: That the Board of Trustees approve a five-year Maintenance Agreement with Blackboard for the Learning Essentials SAAS Course Delivery Application and Hosting services. The current Maintenance Agreement expires on June 30, 2021. The terms of this renewal will run from July 1, 2021 through June 30, 2026, at a cost of \$392,283.00 in FY22; \$340,031.00 in FY23; \$340,031.00 in FY24; \$340,031.00 in FY25; and \$340,031.00 in FY26, for the total five-year cost to the College of \$1,752,407.00.

RATIONALE: This five-year Agreement will provide software and technical support for Blackboard's application and "twenty-four hour server monitoring" and "problem resolution services". All software upgrades are available at no further cost for the duration of the Maintenance Agreement term. Triton's eLearning Course Delivery System provides the College with essential tools for development of effective practices and strategies for online learning and student success. Moving to the SAAS (Software As A Service) version of Blackboard will save \$52,252 annually compared the traditional service and the five year renewal locks in the rate during the five years of contract.

Sean Sullivan

Submitted to Board by: _____
Sean O'Brien Sullivan, Vice President of Business Services

Board Officers' Signatures Required:

Mark R. Stephens
Chairman

Elizabeth Potter
Secretary

Date

Related forms requiring Board signature: Yes No

Blackboard

This Blackboard Order Form ("Order Form") by and between **Blackboard Inc.** ("Blackboard") and **Triton College** ("Customer") details the terms of Customer's use of the products and services set forth below ("Product and Pricing Summary"). This Order Form, together with the Blackboard Master Agreement located at <http://agreements.blackboard.com/bbinc/blackboard-new-master-agreement-all-products.aspx> and incorporated by this reference, form the entire agreement between the parties in respect of the products and services set forth in the Product and Pricing Summary. Notwithstanding anything to the contrary in any purchase order or other document provided by Customer, any product or service provided by Blackboard to Customer in connection with a purchase order related to this Order Form is conditioned upon Customer's acceptance of this Order Form and the Blackboard Master Agreement. Any additional, conflicting or different terms proffered by Customer in a purchase order or otherwise shall be deemed null and void. Each of the individuals executing this Order Form represent and warrant that he or she is authorized to execute the Agreement on behalf of Customer or Blackboard, as applicable.

In consideration of the promises set forth herein, and other good and valuable consideration, the receipt of which are hereby acknowledged, the parties hereby agree as follows:

A. Software & Services Product and Pricing Summary

Qty	Product Code	Product or Service	Initial Term Period #1 Effective Dates	Initial Term Period #1 (USD)	Initial Term Period #2 01-Jul-2022 - 30-Jun-2023 (USD)	Initial Term Period #3 01-Jul-2023 - 30-Jun-2024 (USD)	Initial Term Period #4 01-Jul-2024 - 30-Jun-2025 (USD)	Initial Term Period #5 01-Jul-2025 - 30-Jun-2026 (USD)
1	AS-LE-HST-HE-P	LRNG ESSEN PKG GOLD HST, 4,001 - 8,000 FTE, 2048 GB STORAGE, 8 MB/S BANDWIDTH	01-Jul-2021 - 30-Jun-2022	\$302,031.00	NA	NA	NA	NA
1	SAAS2-LC-HE-P	LEARNING CORE SAAS PLUS 4,001 - 8,000 FTE TO INCLUDE:	01-Jul-2021 - 30-Jun-2022	NA	\$302,031.00	\$302,031.00	\$302,031.00	\$302,031.00
1	AS-LRN-SAAS2	- BLACKBOARD LEARN SAAS PLUS						
1	CL-WC-SAAS	- WEB CONFERENCING SAAS DEPLOYMENT						
5	CL-WC-ULST-1TB	- ADDITIONAL 1TB ULTRA STORAGE						

1	AS-CD	COURSE DELIVERY	01-Jul-2021 - 30-Jun-2022	Included	NA	NA	NA	NA
1	AS-CM	COMMUNITY ENGAGEMENT	01-Jul-2021 - 30-Jun-2022	Included	NA	NA	NA	NA
1	AS-HST-CS	CONTENT MANAGEMENT HOSTING	01-Jul-2021 - 30-Jun-2022	Included	NA	NA	NA	NA
1	AS-HST-GOLD	GOLD HOSTING	01-Jul-2021 - 30-Jun-2022	Included	NA	NA	NA	NA
1	AS-CS	CONTENT MANAGEMENT	01-Jul-2021 - 30-Jun-2022	Included	NA	NA	NA	NA
1	CL-WC-FTE	WEB CONFERENCING	01-Jul-2021 - 30-Jun-2022	Included	NA	NA	NA	NA
1	MOB-LRN	MOBILE SOLUTIONS	01-Jul-2021 - 30-Jun-2022	Included	NA	NA	NA	NA
1	AS-HST-TEST	HOSTED TEST ENVIRONMENT	01-Jul-2021 - 30-Jun-2022	\$15,000.00	NA	NA	NA	NA
1	AS-HST-SSL	HOSTING SSL SERVICE	01-Jul-2021 - 30-Jun-2022	\$500.00	NA	NA	NA	NA
1	AS-CD-TEST	COURSE DELIVERY TEST	01-Jul-2021 - 30-Jun-2022	\$0.00	NA	NA	NA	NA
1	AS-CDDEV	COURSE DELIVERY DEVELOPER EDITION	01-Jul-2021 - 30-Jun-2022	\$0.00	NA	NA	NA	NA
1	AS-CM-TEST	COMMUNITY ENGAGEMENT TEST	01-Jul-2021 - 30-Jun-2022	\$0.00	NA	NA	NA	NA
1	AS-CS-TEST	CONTENT MANAGEMENT TEST	01-Jul-2021 - 30-Jun-2022	\$0.00	NA	NA	NA	NA
1	AS-HST-STOR1TB	HOSTING ADDITIONAL STORAGE 1TB, 1000 GB STORAGE, 5 MB/S BANDWIDTH	01-Jul-2021 - 30-Jun-2022	\$44,752.00	NA	NA	NA	NA

1	AS-HST-BNDW5	HOSTING ADDITIONAL BANDWIDTH 5 MBPS, 1000 GB STORAGE, 5 MB/S BANDWIDTH	01-Jul-2021 - 30-Jun-2022	\$0.00	NA	NA	NA	\$0.00
1	AS-ALY-BBL	BLACKBOARD ALLY FOR LEARN, 4,001 - 8,000 FTE	01-Jul-2021 - 30-Jun-2022	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
1	AS-HST-STOR1TB	HOSTING ADDITIONAL STORAGE 1TB, 1000 GB STORAGE	01-Jul-2021 - 30-Jun-2022	\$0.00	NA	NA	NA	NA
1	AS-MIGR-ARCHIVE	LEARN MIGRATION ARCHIVE	01-Jul-2021 - 30-Jun-2022	\$0.00	NA	NA	NA	NA
1	AS-HST-MIGR-SAAS	SAAS HOSTING MIGRATION FEE	01-Jul-2021 - 30-Jun-2022	\$10,000.00	NA	NA	NA	NA
2	AS-HST-STO1TB-SAAS	SAAS ADDITIONAL STORAGE 1TB	01-Jul-2021 - 30-Jun-2022	NA	\$18,000.00	\$18,000.00	\$18,000.00	\$18,000.00
5	CL-WC-ENT-STRG	COLLABORATE STORAGE (ENTERPRISE - 1TB)	01-Jul-2021 - 30-Jun-2022	\$0.00	NA	NA	NA	NA
1	AS-HST-STO1TB-SAAS	SAAS ADDITIONAL STORAGE 1TB	01-Jul-2021 - 30-Jun-2022	NA	\$0.00	\$0.00	\$0.00	\$0.00
			Total	\$392,283.00	\$340,031.00	\$340,031.00	\$340,031.00	\$340,031.00

B. Terms

- The Initial Term of this Order Form shall be as specified in the Product and Services Pricing Summary above.
- Unless otherwise specified in the Product or Service Description above, this Order Form shall be renewed automatically for successive periods of one (1) year (each a "Renewal Term") after the expiration of the Initial Term and any subsequent Renewal Term, unless Customer provides Blackboard, or Blackboard provides Customer, with a written notice to the contrary thirty (30) days prior to the end of the Initial Term or Renewal Term, as applicable.
- Effective Date: July 01, 2021**

C. Payment Terms

1. All initial and subsequent payments shall be due Net 30. Unless otherwise stated, all prices are in United States currency.
2. Sales Tax: If applicable, a copy of your Sales Tax Direct Pay Certificate or your Sales Tax Exemption Certificate must be returned with this Order Form.

D. Special Provisions

1. License. Customer will continue Managed Hosting term license in production through Learn SaaS Effective Date. Migration to SaaS, including provisioning of environments to support testing, shall begin approximately 120 days prior to the Learn SaaS Effective Date, or at another mutually agreed upon date within the Managed Hosting term, and be completed on or around the Learn SaaS Effective Date. Upon the Learn SaaS Effective Date, Blackboard will maintain the Managed Hosting environment for up to 30 additional days before decommissioning. If Customer wishes to continue to use the Managed Hosting license past that point, current fees will apply.

2. Managed Hosting:

- a. Period #1:
 - i. Customer is entitled to 2.4TBs of storage for the Initial Term as shown in Section A above ("Initial Term") consisting of 400GB of Gold Hosting and 2 additional TeraBytes.
- b. Periods #2-5:
 - i. Customer is entitled to 4TBs of SaaS storage for the combined number of Periods in the Initial Term.
 - ii. Additional storage may be purchased for \$9,000.00 per Terabyte of additional storage.

3. Collaborate, Web-Conferencing:

- a. Minutes will be capped at 60,000,000 minutes for each Period of the Initial Term.
- b. Customer will receive 6TBs of storage for the combined number of Periods in the Initial Term.
- c. During the Initial Term, additional minutes are available to purchase in increments of 1,000,000 minutes for \$2,000.00.
- d. During the Initial Term, additional storage may be purchased for \$2,500.00 per Terabyte of additional storage.

In Process

Sales Approved: Kevin O'Keefe	
Initial:	

Customer: TRITON COLLEGE
Signature:
Name: Mark R. Stephens
Title: Board Chairman
Date:

BLACKBOARD INC.
Signature: 
Name: Bill Jones
Title: Deputy General Counsel
Date: May 10, 2021

In Process

Blackboard does not require a PO for the purchase or payment of the products on this Order Form. If your organization requires a PO in addition to this signed contract, please provide all known information here. If a PO will be issued after signature, indicate "Pending" in the PO Number field.

PO Number: _____ PO Amount: _____

Attach PO or send PO to Operations@blackboard.com (Optional):
Attach Tax Exemption (Optional): _____

Invoicing

Send Invoices via email to:

1. Name:	Email:
2. Name:	Email:
3. Name:	Email:

**TRITON COLLEGE, District 504
Board of Trustees**

Meeting of June 15, 2021

ACTION EXHIBIT NO. 16614

**SUBJECT: CDW GOVERNMENT –
PURCHASE OF COMPUTER SOFTWARE AND PERIPHERALS**

RECOMMENDATION: That the Board of Trustees approve the purchase of computer software and peripherals from CDW Government for the not-to-exceed amount of \$100,000 for Fiscal Year 2022.

RATIONALE: This equipment will be used for computer labs, classrooms, faculty and staff throughout the campus and is part of Triton’s technology refresh cycle. It will allow the purchase of Microsoft products, Apple Products, Adobe Products, Educational Software products, Office Equipment and Computer Peripherals. Eighty-five percent (85%) of this equipment is directly utilized in student areas such as classrooms, Library, Academic Success Center, Testing Center, Student Life, ESL programs, Continuing Education programs, Scholar programs and other student used extra-curricular areas. CDW Government delivers pricing under the IPHEC-N-1 Computer Peripherals purchasing contract. Purchases of data processing equipment and software are exempt from bidding by state statute.

Sean Sullivan

Submitted to Board by: _____
Sean O'Brien Sullivan, Vice President of Business Services

Board Officers’ Signatures Required:

**Mark R. Stephens
Chairman**

**Elizabeth Potter
Secretary**

Date

Related forms requiring Board signature: Yes No

**TRITON COLLEGE, District 504
Board of Trustees**

Meeting of June 15, 2021

ACTION EXHIBIT NO. 16615

**SUBJECT: HEARTLAND BUSINESS SYSTEMS – PURCHASE OF COMPUTER
HARDWARE, SOFTWARE AND PERIPHERALS**

RECOMMENDATION: That the Board of Trustees approve the purchase of computer hardware, software, and peripherals from Heartland Business Systems for the not-to-exceed amount of \$400,000 for Fiscal Year 2022.

RATIONALE: This computer equipment will be used for computer labs, classrooms, faculty, and staff throughout the campus and is part of Triton’s technology refresh cycle. Eighty-five percent (85%) of this equipment is directly utilized in student areas such as classrooms, Library, Academic Success Center, Testing Center, Student Life, ESL programs, Continuing Education programs, Scholar programs and other student used extra-curricular areas. Heartland Business Systems is the designated governmental and educational desktop computer vendor for Triton College. Purchases of data processing equipment are exempt from bidding by state statute.

Sean Sullivan

Submitted to Board by: _____
Sean O'Brien Sullivan, Vice President of Business Services

Board Officers' Signatures Required:

Mark R. Stephens
Chairman

Elizabeth Potter
Secretary

Date

Related forms requiring Board signature: Yes No

**TRITON COLLEGE, District 504
Board of Trustees**

Meeting of June 15, 2021

ACTION EXHIBIT NO. 16616

SUBJECT: HEARTLAND – PALO ALTO FIREWALL PURCHASE

RECOMMENDATION: That the Board of Trustees approve the purchase of two Palo Alto PA-3220 Firewalls to replace two existing Palo Alto PA-3050 firewalls which are at the end of supported life by the manufacturer. The purchase includes one year of Threat Prevention subscription, PANDDDB URL filtering, WildFire subscription and Premium support. The hardware and support have a total cost of \$39,668.88. A flexible services block of hours will also be purchased to be used towards configuration, installation and performance tuning of the new Firewall for a cost of \$5,550.00. The total cost of the firewall upgrade will be \$45,218.88.

RATIONALE: The new PA-3220 will provide us with the latest technology in network protection, and is used to block access to and from non-desirable websites. The Palo Alto is also the network component that allows us to provide secure remote work through the firewall VPN (Virtual Private network). The annual maintenance is \$8,810 less annually for the PA-3220 firewall versus the current PA-3050 firewalls.

Sean Sullivan

Submitted to Board by: _____
Sean O'Brien Sullivan, Vice President of Business Services

Board Officers' Signatures Required:

_____	_____	_____
Mark R. Stephens Chairman	Elizabeth Potter Secretary	Date

Related forms requiring Board signature: Yes No

Palo Alto Firewall with Install
Quote #245158 v1

Prepared For:
Triton Community College District 504

 Mike Garrity
 2000 Fifth Avenue
 River Grove, IL 60171

P: (708) 456-0300

E: mgarrity@triton.edu

Prepared By:
Chicago Illinois Office

 Mauri Spampinato
 5400 Patton Drive Suite 4B
 Lisle, IL 60532

P: (630) 452-7382

E: mspampinato@hbs.net

Date Issued:
03.24.2021
Expires:
04.20.2021

PaloAlto		Price	Qty	Ext. Price
PAN-PA-3220	Palo Alto Networks PA-3220 with redundant AC power supplies	\$10,290.00	2	\$20,580.00
PAN-SFP-PLUS-CU-5M	SFP+ form factor, 10Gb direct attach twin-ax passive cable with 2 transceiver ends and 5m of cable permanently bonded as an assembly, IEEE 802.3ae 10GBASE-CR compliant	\$272.22	1	\$272.22
PAN-PA-2RU-RACK4	Palo Alto Networks PA-3220, PA-3250, and PA-3260 4 post rack mount kit	\$81.67	2	\$163.34
PAN-PA-3220-TP-HA2	Threat prevention subscription for device in an HA pair year 1, PA-3220	\$2,032.22	2	\$4,064.44
PAN-PA-3220-URL4-HA2	PANDB URL filtering subscription for device in an HA pair year 1, PA-3220	\$2,032.22	2	\$4,064.44
PAN-PA-3220-WF-HA2	WildFire subscription for device in an HA pair year 1, PA-3220	\$2,032.22	2	\$4,064.44
PAN-SVC-PREM-3220	Premium support year 1, PA-3220	\$3,230.00	2	\$6,460.00
Subtotal				\$39,668.88

Flexblock		Price	Qty	Ext. Price
HBS-FLEX-SERVICES	HBSFLEX Services Flexible Services block- Rates for services based on attached HBS FLEX Volume Service Schedule	\$5,550.00	1	\$5,550.00
Subtotal				\$5,550.00

Quote Summary		Amount
PaloAlto		\$39,668.88
Flexblock		\$5,550.00
Total:		\$45,218.88

This quote may not include applicable sales tax, shipping, handling and/or delivery charges. Final applicable sales tax, shipping, handling and/or delivery charges are calculated and applied at invoice. The above prices are for hardware/software only, and do not include delivery, setup or installation by Heartland ("HBS") unless otherwise noted. Installation by HBS is available at our regular hourly rates, or pursuant to a prepaid HBSFlex Agreement. This configuration is presented for convenience only. HBS is not responsible for typographical or other errors/omissions regarding prices or other information. Prices and configurations are subject to change without notice. HBS may modify or cancel this quote if the pricing is impacted by a tariff. A 15% restocking fee will be charged on any returned part. Customer is responsible for all costs associated with return of product and a \$25.00 processing fee. No returns are accepted by HBS without prior written approval. This quote expressly limits acceptance to the terms of this quote, and HBS disclaims any additional terms. By providing your "E-Signature," you acknowledge that your electronic signature is the legal equivalent of your manual signature, and you warrant that you have express authority to execute this agreement and legally bind your organization to this proposal and all attached documents. Any purchase that the customer makes from HBS is governed by HBS' Standard Terms and Conditions ("ST&Cs") located at <http://www.hbs.net/standard-terms-and-conditions>, which are incorporated herein by reference. The ST&Cs are subject to change. When a new order is placed, the ST&Cs on the above-stated website at that time shall apply. If customer has signed HBS' ST&Cs version 2018.v2.0 or later, or the parties have executed a current master services agreement, the signed agreement shall supersede the version on the website. QT.2020.v1.0

Acceptance
Chicago Illinois Office
Triton Community College District 504

Mauri Spampinato

Signature / Name

03/24/2021

Date

Signature / Name Mark R. Stephens, Board Chairman

Initials

Date

**TRITON COLLEGE, District 504
Board of Trustees**

Meeting of June 15, 2021

ACTION EXHIBIT NO. 16617

SUBJECT: AGREEMENT WITH SHAKER RECRUITMENT, ADVERTISING, AND COMMUNICATIONS (FY22)

RECOMMENDATION: That the Board of Trustees authorize placing Triton College employee recruitment advertising with Shaker Recruitment, Advertising, and Communications. Shaker charges are on a per posting basis with fees ranging from \$300 to \$1,500 dependent on ad size and job board. The total expenditures to Shaker Advertising for Fiscal Year 2022 will not exceed the amount of \$50,000.

RATIONALE: Shaker Recruitment, Advertising, and Communications provides the College with expertise on identifying job boards, analytics, and creative writing to assist in the recruitment efforts of highly qualified employees. No formal documentation is required to obtain these services. Each fiscal year, the College spends approximately \$50,000 in employment advertising. All orders are placed and approved by the Human Resources Department.

Sean Sullivan

Submitted to Board by: _____
Sean O'Brien Sullivan, Vice President of Business Services

Board Officers' Signatures Required:

Mark R. Stephens
Chairman

Elizabeth Potter
Secretary

Date

Related forms requiring Board signature: Yes No

**TRITON COLLEGE, District 504
Board of Trustees**

Meeting of June 15, 2021

ACTION EXHIBIT NO. 16618

SUBJECT: RENEWAL OF SERVICE AGREEMENT WITH PEOPLEADMIN, INC.

RECOMMENDATION: That the Board of Trustees approve the annual license fee with PeopleAdmin, Inc. Triton College entered into an agreement with PeopleAdmin, Inc. for an Applicant Tracking System (ATS) in 2008. The renewal cost is \$25,000 (\$4,477.28 less from FY21).

RATIONALE: The PeopleAdmin applicant tracking systems is an online employment application platform which allows external users to create an online account and easily apply for positions. The system also gives the Human Resources Department the ability to search internal resume databases for highly qualified applicants, provides data to assess the success of advertising efforts, and allows the department to recruit new employees more efficiently.

Sean Sullivan

Submitted to Board by: _____
Sean O'Brien Sullivan, Vice President of Business Services

Board Officers' Signatures Required:

Mark R. Stephens
Chairman

Elizabeth Potter
Secretary

Date

Related forms requiring Board signature: Yes No

**TRITON COLLEGE, District 504
Board of Trustees**

Meeting of June 15, 2021

ACTION EXHIBIT NO. 16619

SUBJECT: NON-BARGAINED FOR HOURLY EMPLOYEE WAGE INCREASE

RECOMMENDATION: That the Board of Trustees approve an hourly wage increase of \$0.40 (forty cents) per hour for all non-bargained for hourly employees that meet the following criteria:
1) Employee has held current position since before July 1, 2020; 2) Employee completes a time card; 3) Employee has not received an increase in their hourly wage since July 1, 2020; 4) Employee is not engaged under an individual assignment teaching contract. This hourly wage increase is effective July 1, 2021. The estimated cost of the increase for FY22 is \$50,000.

RATIONALE: Non-bargained for hourly employees represent a portion of the college's workforce, therefore, this wage increase helps the college in the retention of quality employees as well as creating a highly engaged and competitive workforce.

Sean Sullivan

Submitted to Board by: _____
Sean O'Brien Sullivan, Vice President of Business Services

Board Officers' Signatures Required:

**Mark R. Stephens
Chairman**

**Elizabeth Potter
Secretary**

Date

Related forms requiring Board signature: Yes No

**TRITON COLLEGE, District 504
Board of Trustees**

Meeting of June 15, 2021

ACTION EXHIBIT NO. 16620

SUBJECT: AGREEMENT WITH HIBU

RECOMMENDATION: That the Board of Trustees approve the purchase of search engine advertising that will reach Google, Yahoo and Bing networks (the nation's largest desktop and mobile advertisement partners) and Major Internet Yellow Pages. This Agreement covers the period of July 1, 2021 - June 30, 2022 and will not exceed \$57,000.

RATIONALE: The Google, Yahoo and Bing Search Advertising on "hibu" will promote Triton College awareness and establish an accessible and compelling presence for prospective students during the college search process throughout Fiscal Year 2022.

Sean Sullivan

Submitted to Board by: _____
Sean O'Brien Sullivan, Vice President of Business Services

Board Officers' Signatures Required:

**Mark R. Stephens
Chairman**

**Elizabeth Potter
Secretary**

Date

Related forms requiring Board signature: Yes No



5/10/2021

INVOICE for Triton College

Account # 7012867697

-Search Marketing 7/18/21 – 7/18/22

Budget \$3631/month x 12 months = \$43,572

-Online Display 7/18/21 – 7/18/22

Budget \$1000/month x 12 months = \$12,000

-Digital Listing Mgmt 7/18/21 – 7/18/22

Budget \$40/month x 12 months = \$480

-Reviews Program 7/18/21-7/18/22

Budget \$30/month x 12 months = \$360

Total Due Pay In Full 12 months = \$56,412

Please make payment payable to Hibu

Sean Sullivan, VP of Business Services

Date

**TRITON COLLEGE, District 504
Board of Trustees**

Meeting of June 15, 2021

ACTION EXHIBIT NO. 16621

SUBJECT: AGREEMENT WITH PANDORA RADIO

RECOMMENDATION: That the Board of Trustees approve the purchase of audio ads with banners and video ads to be paid to Pandora Radio for Fiscal Year 2022 enrollment. The advertisements will run variously throughout Fiscal Year 2022 in support of Fiscal Year 2022 enrollment at a cost not to exceed \$30,000.

RATIONALE: The advertisements will promote Triton College brand awareness and registration throughout Fiscal Year 2022.

Sean Sullivan

Submitted to Board by: _____
Sean O'Brien Sullivan, Vice President of Business Services

Board Officers' Signatures Required:

Mark R. Stephens
Chairman

Elizabeth Potter
Secretary

Date

Related forms requiring Board signature: Yes No



2101 WEBSTER ST • STE 1650
OAKLAND, CA 94612
T 510.451.4100 • PANDORA.COM

ORDER INFORMATION	
Agency	
Primary Contact	Renee Swanson
Company Name	Titon College FY22
Order #	1747652
Advertiser	Titon College
Advertiser Address	2000 5th Ave
City, State, Zip	River Grove, IL 60171
Order Dates	07/12/2021 - 05/31/2022
Report Date	05/12/2021
Primary Salesperson	sp@panda.com
Salesperson Contact	sp@panda.com

BILLING INFORMATION	
Account to be Billed	Titon College
Billing Contact	Renee Swanson
Billing Contact Email	reneesw@titon.edu
Billing Address	2000 5th Ave
Billing City, State, Zip	River Grove, IL 60171
Currency	USD
Billing Source	PANDORA AUDIO/SERVE_CP
Billing Terms	N/A
Terms and Conditions - False	N/A
Billing Notes	N/A

Package	Placement	LID	Ad Size	Start Date	End Date	Ordered Quantity	Targeting	Net Rate	Cost Type	Net Budget	Guaranteed	Reach	Reachable Audience	Pandora Frequency	% Reach	Avg Why Reach	Avg Why Frequency	Avg Why % Reach	Avg Why Reachable Audience	Best Practice
Mobile Audio 30 with Standard Companion Banner	07/12/2021-08/09/2021 18-29 COOK, IL COUNTY - Audio	PC38202206	n/a	07/12/2021	08/09/2021	196,078	Demographic: 18-29 COOK, IL COUNTY; Inventory Source: Pandora; Brand/Deal: Content Targeting: Music	\$17.00	CPM	\$3,333.34	YES	104,650	524,640	1.87	19.9	29,756	1.65	12.3	241,310	1971600
Mobile Audio 30 with Standard Companion Banner	07/12/2021-08/09/2021 18-29 COOK, IL COUNTY - Banner	PC38202208	1.1 or 300x250	07/12/2021	08/09/2021	196,078	Demographic: 18-29 COOK, IL COUNTY; Inventory Source: Pandora; Brand/Deal: Content Targeting: Music	\$0.00	CPM	\$0.00	NO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mobile Audio 30 with Standard Companion Banner	12/06/2021-01/05/2022 18-29 COOK, IL COUNTY - Audio	PC38202202	n/a	12/06/2021	01/05/2022	196,078	Demographic: 18-29 COOK, IL COUNTY; Inventory Source: Pandora; Brand/Deal: Content Targeting: Music	\$17.00	CPM	\$3,333.34	YES	99,370	480,040	1.99	20.5	29,096	1.35	13.5	216,340	3377078
Mobile Audio 30 with Standard Companion Banner	12/06/2021-01/05/2022 18-29 COOK, IL COUNTY - Banner	PC38202203	1.1 or 300x250	12/06/2021	01/05/2022	196,078	Demographic: 18-29 COOK, IL COUNTY; Inventory Source: Pandora; Brand/Deal: Content Targeting: Music	\$0.00	CPM	\$0.00	NO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mobile Audio 30 with Standard Companion Banner	05/02/2022-05/31/2022 18-29 COOK, IL COUNTY - Audio	PC38202199	n/a	05/02/2022	05/31/2022	196,078	Demographic: 18-29 COOK, IL COUNTY; Inventory Source: Pandora; Brand/Deal: Content Targeting: Music	\$17.00	CPM	\$3,333.34	YES	98,240	462,840	2.00	21.2	29,248	1.34	13.7	214,140	3271725
Mobile Audio 30 with Standard Companion Banner	05/02/2022-05/31/2022 18-29 COOK, IL COUNTY - Banner	PC38202200	1.1 or 300x250	05/02/2022	05/31/2022	196,078	Demographic: 18-29 COOK, IL COUNTY; Inventory Source: Pandora; Brand/Deal: Content Targeting: Music	\$0.00	CPM	\$0.00	NO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mobile Display with Standard Banner 300x250	07/12/2021-08/09/2021 18-29 COOK, IL COUNTY - Banner	PC38202103	300x250	07/12/2021	08/09/2021	476,190	Demographic: 18-29 COOK, IL COUNTY; Content Targeting: Music	\$7.00	CPM	\$3,333.33	YES	72,500	119,670	6.57	60.6	29,682	4.01	40.2	73,820	1975053
Mobile Display with Standard Banner 300x250	12/06/2021-01/05/2022 18-29 COOK, IL COUNTY - Banner	PC38202101	300x250	12/06/2021	01/05/2022	476,190	Demographic: 18-29 COOK, IL COUNTY; Content Targeting: Music	\$7.00	CPM	\$3,333.33	YES	68,520	115,450	6.95	59.4	29,614	3.22	40.0	74,100	1799907
Mobile Display with Standard Banner 300x250	05/02/2022-05/31/2022 18-29 COOK, IL COUNTY - Banner	PC38202099	300x250	05/02/2022	05/31/2022	476,190	Demographic: 18-29 COOK, IL COUNTY; Content Targeting: Music	\$7.00	CPM	\$3,333.33	YES	66,420	105,930	7.17	62.7	28,674	3.32	42.3	67,720	2174565
Mobile Video Plus 15 Completion Standard Banner 300x250	07/12/2021-08/09/2021 18-29 COOK, IL COUNTY - Banner	PC38202160	n/a	07/12/2021	08/09/2021	22,222	Demographic: 18-29 COOK, IL COUNTY; Content Targeting: Music	\$0.15	CPV	\$3,333.33	NO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	103160
Mobile Video Plus 15 Completion Standard Banner 300x250	12/06/2021-01/05/2022 18-29 COOK, IL COUNTY - Video	PC38202157	n/a	12/06/2021	01/05/2022	22,222	Demographic: 18-29 COOK, IL COUNTY; Content Targeting: Music	\$0.15	CPV	\$3,333.33	NO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mobile Video Plus 15 Completion Standard Banner 300x250	12/06/2021-01/05/2022 18-29 COOK, IL COUNTY - Video	PC38202158	n/a	12/06/2021	01/05/2022	22,222	Demographic: 18-29 COOK, IL COUNTY; Content Targeting: Music	\$0.00	CPV	\$0.00	NO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mobile Video Plus 15 Completion Standard Banner 300x250	05/02/2022-05/31/2022 18-29 COOK, IL COUNTY - Video	PC38202164	n/a	05/02/2022	05/31/2022	22,222	Demographic: 18-29 COOK, IL COUNTY; Content Targeting: Music	\$0.15	CPV	\$3,333.33	NO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mobile Video Plus 15 Completion Standard Banner 300x250	05/02/2022-05/31/2022 18-29 COOK, IL COUNTY - Banner	PC38202155	n/a	05/02/2022	05/31/2022	0	Demographic: 18-29 COOK, IL COUNTY; Content Targeting: Music	\$0.00	CPV	\$0.00	NO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TOTAL						2,671,704		\$7.83		\$38,699.64		277,659	1,018,624	7.28	22.19%					

Effective Net Rates	
CPM	\$7.68
CPV	\$0.15

Sean Sullivan, VP of Business Services

**TRITON COLLEGE, District 504
Board of Trustees**

Meeting of June 15, 2021

ACTION EXHIBIT NO. 16622

SUBJECT: AGREEMENT WITH UNIVISION COMMUNICATIONS INC.

RECOMMENDATION: That the Board of Trustees approve the purchase of radio advertisements, Web banners, Web streaming, and additional recruitment opportunities to be paid to Univision Communications Inc. for Fiscal Year 2022 enrollment. Additional recruitment opportunities may include contests with the station, appearances by the radio station talent, and various events to promote Triton. The advertisements will run variously throughout Fiscal Year 2022 in support of Fiscal Year 2022 enrollment at a cost not to exceed \$30,000.

RATIONALE: The advertisements will promote Triton College brand awareness and registration throughout Fiscal Year 2022.

Sean Sullivan

Submitted to Board by: _____
Sean O'Brien Sullivan, Vice President of Business Services

Board Officers' Signatures Required:

Mark R. Stephens
Chairman

Elizabeth Potter
Secretary

Date

Related forms requiring Board signature: Yes No



From: Rick Newmark
 Phone: (312) 494-2750
 Email: Rnewmark@univision.net
 5/24/2021 4:50 PM

Flight Dates: 07/31/2021 - 05/31/2022
 Demo: P 18-34

Radio Market: CHICAGO
 Survey: FEB21 / JAN21 / DEC20
 Geography: Metro

	Daypart	Daypart Code	Spots	Length	Unit Rate	Total Cost	Average Rating	CPP	GRPs	% of GRPs	% of Total Cost	% Reach	Net Reach	Frequency	Gls
Radio Total			153		\$54.61	\$8,355.00	0.2%	\$371.33	22.5	100%	100%	8.8%	186,900	2.6	488,400
WPPN-FM			51		\$57.35	\$2,925.00	0.1%	\$573.53	5.1	23%	35%	2.8%	58,700	1.9	112,200
Flight A - 3 wks (08/09, 01/10, 05/09)															
			51		\$57.35	\$2,925.00	0.1%	\$573.53	5.1	23%	35%	2.8%	58,700	1.9	112,200
One Week Total			17		\$57.35	\$975.00	0.1%	\$573.53	1.7	8%	12%	1.2%	25,400	1.5	37,400
	W-F 3P-7P		9	30	\$100.00	\$900.00	0.1%	\$1,000.00	0.9	53%	92%	0.7%	14,500	1.5	21,600
	W-F 7P-10P		3	30	\$25.00	\$75.00	0.1%	\$250.00	0.3	18%	8%	0.2%	4,000	1.2	4,800
	M-F 5A-12M		5	30	\$0.00	\$0.00	0.1%	\$0.00	0.5	29%	0%	0.5%	9,800	1.1	11,000
WWIV-FM			102		\$53.24	\$5,430.00	0.2%	\$312.07	17.4	77%	65%	5.9%	126,000	3.0	376,200
Flight A - 6 wks (08/02, 08/09, 01/03, 01/10, 05/02, 05/09)															
			102		\$53.24	\$5,430.00	0.2%	\$312.07	17.4	77%	65%	5.9%	126,000	3.0	376,200
One Week Total			17		\$53.24	\$905.00	0.2%	\$312.07	2.9	13%	11%	1.8%	38,100	1.6	62,700
	W-F 3P-7P		12	30	\$65.00	\$780.00	0.2%	\$325.00	2.4	83%	86%	1.5%	32,800	1.7	55,200
	M-F 7P-12M	EVE	5	30	\$25.00	\$125.00	0.1%	\$250.00	0.5	17%	14%	0.3%	6,600	1.1	7,500

The first demo listed is the Primary Demo.

This report was created in TAPSCAN using the following Radio information: CHICAGO; FEB21 / JAN21 / DEC20; Metro; Multiple Dayparts Used; P 18-34; See Detailed Sourcing Page for Complete Details.

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From: Rick Newmark
 Phone: (312) 494-2750
 Email: Rnewmark@univision.net
 5/24/2021 4:50 PM

Schedule Grand Totals: 6 Weeks

Stations	Spots	Unit Rate	Total Cost	Average Rating	CPP	GRPs	% of GRPs	% of Total Cost	% Reach	Net Reach	Frequency	Gls	CPM
Radio Total	153	\$54.61	\$8,355.00	0.2%	\$371.33	22.5	100%	100%	8.8%	186,900	2.6	488,400	\$17.07
WPPN-FM	51	\$57.35	\$2,925.00	0.1%	\$573.53	5.1	23%	35%	2.8%	58,700	1.9	112,200	\$26.07
WVIV-FM	102	\$53.24	\$5,430.00	0.2%	\$312.07	17.4	77%	65%	5.9%	126,000	3.0	376,200	\$14.39

Accepted by Station

Date

Accepted by Client
 Sean Sullivan, VP of Business Services

Date

This station does not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to discriminate on the basis of race, gender or ethnicity. Advertiser hereby certifies that it is not buying broadcasting air time under this advertising sales contract for a discriminatory purpose, including but not limited to decisions not to place advertising on particular stations on the basis of race, gender, national origin or ancestry.

The first demo listed is the Primary Demo.

This report was created in TAPSCAN using the following Radio information: CHICAGO; FEB21 / JAN21 / DEC20; Metro; Multiple Dayparts Used; P 18-34; See Detailed Sourcing Page for Complete Details.

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Advertiser:	Triton College
Start Date:	8/15/21
End Date:	5/30/22
Total NET Investment:	\$21,645

Rotating Media	Placement	Ad Size	Market	Start Date	End Date	Total Imps	Net CPM	Net Cost	Special Instructions
	Run of Univision - Display	300x250, 728x90, 320x50	Chicago	7/15/21	8/15/21	220,000	\$5.00	\$1,100	Chicago DMA
	UEP - Display	300x250, 728x90, 320x50	Chicago	7/15/21	8/15/21	117,917	\$12.00	\$1,415	Targeting: Hispanic Interested in College Education; Chicago DMA
	Run of Univision Network - Video Pre-Roll	:15 / :30 Sec Video	Chicago	7/15/21	8/15/21	69,231	\$26.00	\$1,800	Targeting: Hispanic Interested in College Education; Chicago DMA
	Run of Univision Network - OTT	:15 / :30 Sec Video	Chicago	7/15/21	8/15/21	45,238	\$42.00	\$1,900	Targeting: Hispanic Interested in College Education; Chicago DMA
	Uforia Audio Streaming	:15/:30/:60 Sec Audio	Chicago	7/15/21	8/15/21	100,000	\$10.00	\$1,000	Chicago DMA
	Run of Univision - Display	300x250, 728x90, 320x50	Chicago	12/15/22	1/15/21	220,000	\$5.00	\$1,100	Chicago DMA
	UEP - Display	300x250, 728x90, 320x50	Chicago	12/15/22	1/15/21	117,917	\$12.00	\$1,415	Targeting: Hispanic Interested in College Education; Chicago DMA
	Run of Univision Network - Video Pre-Roll	:15 / :30 Sec Video	Chicago	12/15/22	1/15/21	69,231	\$26.00	\$1,800	Targeting: Hispanic Interested in College Education; Chicago DMA
	Run of Univision Network - OTT	:15 / :30 Sec Video	Chicago	12/15/22	1/15/21	45,238	\$42.00	\$1,900	Targeting: Hispanic Interested in College Education; Chicago DMA
	Uforia Audio Streaming	:15/:30/:60 Sec Audio	Chicago	12/15/22	1/15/21	100,000	\$10.00	\$1,000	Chicago DMA

Sean Sullivan, VP of Business Services

**TRITON COLLEGE, District 504
Board of Trustees**

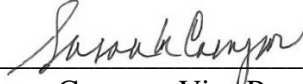
Meeting of June 15, 2021

ACTION EXHIBIT NO. 16623

SUBJECT: CHANGE OF COURSE FEES FOR INCLUSIVE ACCESS COURSES

RECOMMENDATION: That the Board of Trustees approve the cost of digital course materials in the fees of select courses (See Attached List) to be included in the McGraw Hill and Pearson Education “Inclusive Access” program. Students pay the appropriate fees to Triton College when they pay their tuition. The full fee is remitted to Follet by Triton. Students are not charged for course materials if they drop the class during the “full refund” period. The cost to Triton College would include any expense of collecting the fee, including but not limited to any loss realized from students who do not pay the College their tuition and fees.

RATIONALE: By including the cost of the instructional materials into the overall course fee, the “Inclusive Access” program provides students with access to the required instructional materials as early as one week prior to the first day of class. The expectation is a greater rate of student completion and increased retention. Triton College earns a 7% commission from Follet on all course materials.

Submitted to Board by: 
Dr. Susan Campos, Vice President of Academic Affairs

Board Officers’ Signatures Required:

Mark R. Stephens Chairman	Elizabeth Potter Secretary	Date
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Related forms requiring Board signature: Yes No

INCLUSIVE ACCESS AGREEMENT
(Institutional Customers with Designated Leased Operators)

Parties: This Agreement (“*Agreement*”) is made as of January 26, 2021 (the “*Effective Date*”) between:

Customer (Institution)
Triton College
2000 5 th Ave
River Grove, IL 60171
Click or tap here to enter text.

Pearson
Pearson Education, Inc.
221 River Street
Hoboken, NJ 07030

Customer’s Leased Operator
Follett Corporation

A. Definitions: Definitions used in this Agreement are set forth on the attached Schedule A.

B. Purchase Period: Pearson offers Customer the right to purchase Pearson Products at the Inclusive Access Prices set forth in Section C below, unless otherwise agreed to in writing by Pearson and Customer. Such offer shall commence on January 26, 2021 and continue until November 20, 2021 (“*Purchase Period*”). Upon the expiration of the term, the Agreement shall be eligible for one-year successive auto-renewal purchase periods. Both Parties reserve the right to terminate this agreement by providing ninety (90) days’ advance written notice to terminate. Any termination of this Agreement without cause shall not relieve any Party’s obligations under an executed Ordering Document until the conclusion of the then current term of the Agreement. Pearson Products purchased under this Agreement shall be used solely by Authorized Users, pursuant to the terms and conditions of this Agreement.

Unless otherwise agreed to by Pearson in writing, upon the expiration of the Purchase Period, Pearson Products may no longer be purchased at the Inclusive Access Prices set forth in Section C below under this Agreement. In the event of a change in Inclusive Access Prices, Customer shall be provided advance notice and an opportunity to terminate at the end of the current term, even if less than 90 days remain in the Agreement term.

C. Pricing: The Inclusive Access Prices offered hereunder are conditioned upon Customer achieving the Minimum Usage Rates during the academic years set forth in Section D below. If such Minimum Usage Rates are not met for the applicable academic year (or remaining academic year, as applicable), the Non-Discounted Prices set forth below shall apply to purchases of Pearson Products during the following academic year. Once the Minimum Usage Rate set forth below during such following or subsequent academic year is met, the Inclusive Access Prices offered hereunder shall resume for such academic year, provided it remains within the Purchase Period.

Pearson reserves the right to annually adjust the Inclusive Access Prices (and related Maximum Resale Prices) under this Agreement, effective at the start of Customer’s next fall academic semester. Pearson agrees to communicate any such upcoming adjusted Inclusive Access Prices (and related Maximum Resale Prices) to Customer during the prior spring academic semester with adequate time for termination without penalty or additional payment. Any adjustments will not increase more than an aggregate of four percent (4%) annually.

Inclusive Access Prices per Enrollment:

- eBooks (delivered via an authorized Fulfillment Provider):
 - The then-current Inclusive Access Price as set forth in Pearson’s Inclusive Access Catalog.
- Digital Packages:
 - Twenty-five percent (25%) off the then-current Online Purchase Price for the corresponding nationally available Digital Learning Application with incorporated eText. For one semester courses, if available,

the corresponding nationally available 18-week price shall be applied. For multi-semester courses or sequence courses, if available, the corresponding nationally available 24-month price shall be applied.

- Digital Learning Applications:
 - Twenty-five percent (25%) off the then-current Online Purchase Price for the corresponding nationally available product.
- Sequenced Courses using the same Digital Package or Digital Learning Application:
 - For courses that use the same material for more than one term, or sequence courses, the total Inclusive Access prices shall be twenty-five (25%) off the then-current Online Purchase Price for the corresponding nationally available Digital Learning Application with incorporated eText. For multi-semester courses or sequence courses, if available, the corresponding nationally available 24-month price shall be applied.
 - For two term courses the total Inclusive Access Price shall be divided fifty percent (50%) in the first term and fifty percent (50%) in the second term. For three term courses the Inclusive Access Price shall be divided fifty percent (50%) in the first term, twenty-five percent (25%) in the second term and twenty five percent (25%) in the third term.

Non-Discounted Prices per Enrollment:

- eBooks and Digital Learning Applications: The then-current Online Purchase Price for the corresponding nationally available product.
- Digital Packages: The then-current Online Purchase Price for the corresponding nationally available Digital Learning Application with incorporated eText.

Customized Products: Any customizations of a Pearson Product shall be priced as mutually agreed to by the Parties and shall be set forth in an Addendum to this Agreement executed by the Parties.

eBook Fulfillment Service Fees: The pricing offered under this Agreement is conditioned upon Customer's Leased Operator paying all eBook Fulfillment Service fees for Pearson Products purchased under this Agreement.

D. Minimum Usage Rates During the Purchase Period:

- **Based on Minimum Sell-Thru Rate:** The Minimum Sell-Thru Rate for each Pearson Product purchased under this Agreement during each academic year is ninety percent (90%) unless otherwise agreed to in writing by the Parties.

The Courses in which the Pearson Products purchased under this Agreement will be used are listed in the attached Schedule B. Additional Courses in which the Pearson Products purchased under this Agreement may be used may be added upon mutual written agreement of the Parties from time to time during the Purchase Period, provided that Customer continues to meet its Minimum Usage Rates.

E. Maximum Resale Price: The applicable margin for Pearson Products shall be the margin agreed to by Pearson and Customer's Leased Operator, otherwise, the following provision shall apply:

- The applicable margin for Pearson Products shall be a twenty percent (20%) margin above the price paid to Pearson for such Pearson Products if Customer or its Leased Operator pays all costs in connection with the eBook Fulfillment Services for such Pearson Products, and a fifteen percent (15%) margin above the price paid to Pearson for such Pearson Products if Pearson provides such eBook Fulfillment Services. Should Customer resell access to (or charge a materials fee for) a Pearson Product offered hereunder to an Authorized Student User above the Maximum Resale Price, Pearson shall have the right to terminate this Agreement immediately, without liability to Customer.

F. Reporting of Usage; Payment: Customer's Leased Operator will provide the Usage and Pricing Report and make payment to Pearson as agreed to by Pearson and Customer's Leased Operator, otherwise, the following provisions shall apply:

- **Reporting of Usage:** Within ten (10) business days after the add/drop date of each Course, Customer's Leased Operator will deliver the Usage and Pricing Report to Pearson. The Usage and Pricing Report will include for each Course: the name, ID, and the beginning and end dates of the Course; and the number of students registered for the Course after the add/drop date together with the number of students who are Authorized Student Users (with a unique identification code for each Authorized Student User, which does

not identify any personal information about such Authorized Student User) in such Course. The Usage and Pricing Report will also include, for each Pearson Product utilized in the Course, the resale price (or materials fee) charged to Authorized Student Users for access to such Pearson Product. The Usage and Pricing Report will be delivered via email to Pearson's dedicated Executive Director Strategic Partnerships, with a copy to custom.invoices@pearson.com. Pearson will work with Customer's Leased Operator to validate the accuracy of the Usage and Pricing Report against any internal or third party usage reports.

- **Payment:** Pearson will invoice Customer for the Inclusive Access Price (or Non-Discounted Price, if applicable) of each Pearson Product utilized in a Course multiplied by the Enrollment in such Course in each academic semester, as validated by Pearson. All amounts due Pearson are payable within forty-five (45) days of invoice date. Prices are exclusive of all sales and use taxes applicable to the transactions covered by this Agreement. If Customer claims tax-exempt status, Customer will provide Pearson with evidence of such tax exemption upon request and no taxes shall be included on invoices. All payments must be made in U.S. Dollars. Customer shall be responsible for any taxes in connection with its resale and/or distribution of the Pearson Products.

G. Print Upgrade Purchases for eTexts with Print Upgrades available directly from Pearson:

- **Eligible Titles; Limitations:** Provided that a Print Upgrade is produced by Pearson for a Pearson Title, and such Pearson Title is not a "Print Rental Only" title available through Pearson's Print Rental Program, or a "Digital Only" Revel product, Customer may purchase, for use in Courses, Print Upgrades at the prices set forth below. Pearson shall have the right to limit the number of Print Upgrades ordered to no more than fifteen percent (15%) of the total number of Enrollments in the Course utilizing such Pearson Product.
- **Pricing:** Unless otherwise agreed to in writing by authorized agents of the the Parties prior to any Print Upgrade orders being submitted to Pearson, Customer will be invoiced twenty dollars (\$20) per unit, plus shipping costs, for a Print Upgrade of an eText incorporated into a MyLab or Mastering product, and seventeen dollars (\$17) per unit, plus shipping costs, for a Print Upgrade of an eText incorporated into a Revel product. Pearson reserves the right, no more than once annually, to adjust Print Upgrade pricing which shall be communicated to Customer during the prior spring academic semester and take effect the following fall academic semester. Prices are exclusive of all sales and use taxes applicable to all transactions covered by this Agreement.
- **Restrictions on Distribution and Sales:** The right to purchase and distribute Print Upgrades is subject to the following conditions: (i) the distribution and sale of Print Upgrades are limited to one Print Upgrade per Authorized Student User enrolled in a Course in which the corresponding eText is incorporated into a Digital Learning Application adopted for such Course; (ii) Print Upgrades may only be resold (or charged as a materials fee) to Authorized Student Users at a resale price (or materials fee) that incorporates no more than a twenty-five percent (25%) margin above the price paid for such Print Upgrade; (iii) Authorized Student Users wishing to purchase Print Upgrades shall be required to present verification of their enrollment in a Course in which the corresponding eText is incorporated into a Digital Learning Application adopted for such Course; (iv) upon Pearson's request, Customer will provide Pearson with sufficient documentation to evidence compliance with the foregoing restrictions; and (v) Pearson's standard return policies for printed textbooks shall apply to the return of Print Upgrades.

H. Additional Terms and Conditions. Additional terms and conditions applicable to this Agreement and the use of the Pearson Products can be found at <https://www.pearson.com/us/additional-terms.html> and are hereby expressly incorporated herein. The additional terms and conditions are amended as detailed in Schedule C.

I. Acceptance & Authority: By signing below, each Party accepts this Agreement and represents that the individual executing this Agreement, on behalf of the Party, has been authorized by all necessary actions (corporate or otherwise) to bind that Party in their official capacity only. The individual executing the Agreement shall have no personal liability under this Agreement.

J. Indemnification Each party agrees to hold harmless and indemnify the other, its officers, agents, trustees and employees against any losses, damages, judgments, claims, expenses, costs and

liabilities imposed upon or incurred by or asserted against the party, its officers, agents, trustees or employees, including reasonable attorneys' fees and expenses, arising out of the acts or omissions of the other party, its officers, agents or employees, under this Agreement.

Customer, as an entity and on behalf of its employees, agents, and students, claims any and all governmental immunity as may be established by or set forth under Federal or Illinois law, rule or regulation.

K. Taxes Each party assumes full responsibility for the payment of all federal, state and local taxes incurred by that party as a result of this Agreement.

L. Jurisdiction This Agreement shall be governed by and construed in accordance with the substantive laws of the State of Illinois regardless of any conflict of laws provision. All disputes arising out of this Agreement, wherever derived, will be resolved in the Circuit Court of Cook County, Illinois.

M. Miscellaneous

Each party represents that it possesses all professional or business licenses required by law, if any, and all qualifications necessary to fully perform its obligations.

Neither party shall discriminate on the basis of race, color, religion, sex, national origin, ancestry, age, marital status, physical or mental handicap, an unfavorable discharge from military service, or any other factor as prohibited by law. Each party certifies that it is an equal opportunity employer and maintains a written sexual harassment policy and a Drug Free Workplace in conformance with applicable law.

Customer:

Pearson Education, Inc.

Signature
Susan Campos
Printed Name
Vice President of Academic Affairs
Title
Date of Signature
Customer ID

Signature
Printed Name
Title
Date of Signature

SCHEDULE A DEFINITIONS

“*Authorized Student User*” means a single student Enrolled in a Course, unless the student has withdrawn from the Course, or chosen not to access the Pearson Product adopted for such Course, in each case prior to the end of Customer’s published add/drop period for such Course.

“*Authorized User*” means an Authorized Student User or faculty member, administrator, or agent of Customer who is authorized by Customer to access a Pearson Product for classroom or administrative purposes.

“*Course*” means a course (all sections of a course or a specific section of a course) offered by Customer through any of its operating schools or campuses, during one academic semester, and for which a Pearson Product has been adopted for use by Authorized Student Users.

“*Digital Learning Application*” means a Pearson MyLab, Mastering or Revel product, which may incorporate an eText.

“*Digital Package*” means a single ISBN consisting of an eBook and a Digital Learning Application.

“*eBook*” means a standalone, digital version of a Pearson Title fulfilled by an authorized Fulfillment Provider.

“*eBook Fulfillment Services*” means providing, via an online hosting and delivery platform, an Authorized User the means of gaining access to both standalone eBooks and eBooks included in Digital Packages (whether by or through permanent or time-limited download or web access, as applicable), and managing authorized subscription periods (as applicable) and applicable access and usage restrictions, all as specified by Pearson.

“*Enrollment*” or “*Enrolled*” means one Authorized Student User registered in one Course during one academic semester.

“*eText*” means a digital version of a Pearson Title incorporated into a Digital Learning Application.

“*Fulfillment Provider*” means the third party, approved by Pearson, that provides eBook Fulfillment Services.

“*Inclusive Access*” means Pearson’s Inclusive Access Program.

“*Inclusive Access Price*” means the price per Enrollment set forth in Section C, payable to Pearson, for the use of a Pearson Product. The applicable Inclusive Access Price shall be the price applicable at the time the Pearson Product is purchased.

“*Leased Operator*” means the third party named in the Agreement, who has been authorized by Customer, and approved by Pearson, to perform certain functions on Customer’s behalf in connection with this Agreement, including but not limited to:

- providing Usage and Pricing Reports, and making timely payments to Pearson for purchased Pearson Products;
- provisioning, at its sole cost, all eBook Fulfillment Services for all purchased Pearson Products; and
- managing Customer’s implementation, maintenance and operation of Pearson’s Inclusive Access Program, including the collection of fees payable for access to Pearson Products.

Customer shall remain responsible for Leased Operator’s adherence to the terms and conditions of the Agreement.

“*Maximum Resale Price*” means the maximum resale price at which a Pearson Product purchased from Pearson under this Agreement may be resold (or charged as a materials fee) to an Authorized Student User during the Purchase Period.

“*Minimum Sell-Thru Rate*” means the minimum Sell-Thru Rate for the total purchases of a Pearson Product adopted for all Courses during the applicable academic year.

“*Minimum Usage Rate*” means the minimum quantity of a Pearson Product that Customer must purchase to qualify for the Inclusive Access Prices.

“*Online Purchase Price*” means the price for the corresponding nationally available Pearson Products set forth on Pearson’s website (currently located at <https://www.pearson.com/us/higher-education/products-services-teaching/course-content/textbooks-and-etexts.html>).

“*Parties*” means Customer and Pearson, and “*Party*” means one of them as the context provides.

“*Pearson Products*” for purposes of this Agreement means eBooks, Digital Learning Applications and Digital Packages.

“Pearson Title” means a text or educational material published by Pearson for the U.S. Higher Education market, which can be found at <https://www.pearson.com/us/higher-education/products-services-teaching/course-content/textbooks-and-etexts.html>.

“Print Upgrade” means a black and white, loose leaf (unless another format is otherwise agreed to by Pearson) printed version of the eText incorporated into a Digital Learning Application.

“Sell-Thru Rate” means the percentage of all Authorized Student Users over total enrollment in all Courses that utilize a Pearson Product during the applicable academic year.

Course No.	Course Name	Digital Course Materials
BUS 103	Keyboarding Technique	\$ 99.12
BUS 107	Microsoft Office in Business Applications	\$ 100.08
BUS 136	Entrepreneurship	\$ 96.00
BUS 205	Problem Solving for Human Resources	\$ 96.00
BUS 278	Business Analytics	\$ 99.84
BUS 289	Consumer Behavior	\$ 96.00

**TRITON COLLEGE, District 504
Board of Trustees**

Meeting of June 15, 2021

ACTION EXHIBIT NO. 16624

SUBJECT: AGREEMENT WITH OSF HEALTHCARE SYSTEM

RECOMMENDATION: That the Board of Trustees approve the Master Agreement with OSF Healthcare System. This Agreement shall commence July 1, 2021 and shall continue for a term of one (1) year. It shall automatically renew for one (1) year periods for a maximum of four (4) additional terms through June 30, 2026, unless either party gives written notice of the intent not to renew at least ninety (90) days prior to the expiration of the preceding term. Students currently enrolled at that point will be permitted to complete the current clinical rotation under the terms and conditions stated therein. There is no cost to the college for this Agreement.

RATIONALE: This Education Affiliation Agreement will enable student in Triton College's Diagnostic Medical Sonography, Surgical Technology, Sterile Processing and any other accredited program at Triton to participate in clinical education experiences at OSF Healthcare System, OSF Multi-Specialty Group, Ottawa Regional Hospital & Healthcare Center, and Mendota Community Hospital.

Submitted to Board by: _____


Dr. Susan Campos, Vice President of Academic Affairs

Board Officers' Signatures Required:

Mark R. Stephens
Chairman

Elizabeth Potter
Secretary

Date

Related forms requiring Board signature: Yes No

MASTER EDUCATIONAL AFFILIATION AGREEMENT
among
OSF HEALTHCARE SYSTEM
OTTAWA REGIONAL HOSPITAL & HEALTHCARE CENTER
MENDOTA COMMUNITY HOSPITAL
OSF MULTI-SPECIALTY GROUP
and
TRITON COLLEGE

THIS MASTER EDUCATIONAL AFFILIATION AGREEMENT (“Agreement”) is made and entered into on the last date written below, by and between OSF Healthcare System, an Illinois not-for-profit corporation located in Peoria, Illinois (“System”), Ottawa Regional Hospital & Healthcare Center (“ORHHC”), Mendota Community Hospital (“MCH”), and OSF Multi-Specialty Group (“MSG”) (System, ORHHC, MDH and MSG herein collectively referred to as “OSF”) and Illinois Community College District 504, commonly known as Triton College, located in River Grove, Illinois, (hereinafter referred to as “Educational Institution”).

RECITALS:

A. Educational Institution wishes to arrange for a facility in which to offer teaching, training, educational, and/or clinical learning experiences for qualified students who are enrolled in any of Educational Institution’s schools, colleges, and/or programs (“Program”) (such students hereinafter referred to as “Student(s)”). The decision as to whether Students from specific programs and disciplines at Educational Institution will be accepted for placement at OSF will be based upon OSF’s determination regarding the alignment of the programs and disciplines with OSF Mission, values, quality and geographic need.

B. OSF possesses facilities and staff suitable for the teaching, training, educational, and/or clinical learning experiences of the Program.

C. OSF wishes to make such facilities and staff available for such Students as may be enrolled in Educational Institution’s Program and sent to OSF to provide opportunities for Students to become competent practitioners.

NOW, THEREFORE, in consideration of the mutual covenants and agreements herein contained, and in reliance upon the recitals, set forth above and incorporated herein by reference, the parties hereto agree as follows:

I. OBLIGATIONS OF EDUCATIONAL INSTITUTION. The Educational Institution shall:

- 1.1 Assume full responsibility for the planning and implementation of the Program with respect to Students including, but not limited to: the entry into and dismissal from the Program; attendance at Program activities, and discipline related to Program activities for both Students and faculty.
- 1.2 Provide academic preparation for each Student through classroom instruction and practice, and provide educational guidance for the Students by a qualified,

competent faculty member/practitioner. Provide name, professional education, and Illinois and/or Michigan license number as applicable of any faculty teaching at OSF.

- 1.3 Agree to keep and retain satisfactory records regarding health, education, and welfare of the Students and faculty assigned to the Program. Records will be provided to the OSF upon request and with Student permission.
- 1.4 Assume full responsibility for the administrative costs of faculty members assigned by Educational Institution to Program for instruction, coordinating and planning.
- 1.5 Obtain OSF's advance approval prior to each student starting Program. Regularly plan and coordinate student experiences with OSF representative.
- 1.6 Provide services in such a manner to ensure that all duties are performed in a manner as required by OSF policy, rules, regulations, and procedures; regulatory agencies; legislative entities; corporate entities; or individuals exercising authority with respect to such services. Specific requirements of interest include the following:
 - a. If a Student will have access to OSF's Electronic Health Record System, that Student is required to receive appropriate education in the online documentation system before access to that system can be approved.
 - b. Students will provide services in such a manner as will ensure that all duties are performed and services provided as may be required by any standard, ruling or regulation of the Joint Commission, the Department of Health and Human Services, or any other federal, state, or local government agency, corporate entity or individual exercising authority with respect to, or affecting such services. Each student shall also perform his/her duties in conformance with all requirements of federal and state constitutions and all applicable federal and state statutes and regulations and applicable OSF Policies.
 - c. All Students and faculty whose duties include routine or reasonably anticipated tasks or procedures where there is an actual or potential exposure to blood, body fluids, or other potentially infectious material:
 - i. Follow OSF OSHA Blood Borne Pathogen Standard Exposure Control Plan; and
 - ii. Provide proof of orientation and an annual update of the OSHA Blood Borne Pathogen Standard.

- d. Educational affiliation may require access to protected health information (PHI) as defined under the Health Insurance Portability and Accountability Act (HIPAA) and its regulations. Students/faculty may have access to PHI that includes: patient medical records, patient demographic information, and patient billing information. The permitted and required uses and disclosures of PHI are specifically limited to that necessary for students/faculty to provide services under this agreement. Educational Institution agrees to comply with applicable requirements of law relating to PHI. Also, the Educational Institution agrees:
 - i. to use and disclose PHI only as permitted or required;
 - ii. use reasonable safeguards to prevent non-approved use or disclosure of PHI;
 - iii. immediately report to OSF any unauthorized use or disclosure of PHI once the Educational Institution becomes aware of it; and
 - iv. comply with patient rights as conferred by HIPAA and OSF Policy.
- 1.7 Agree to obtain and pay the premium for professional liability insurance for a minimum of Two Million Dollars (\$2,000,000.00) per occurrence and Four Million Dollars (\$4,000,000.00) annual aggregate, at its own expense and on behalf of itself, its employees, faculty and Students. Such insurance shall provide coverage against liability created by the acts or omissions of the Students, clinical instructors and other Educational Institution employees, agents and representatives. Such insurance shall be written by a company licensed by the State of Illinois to provide such insurance. Educational Institution shall maintain evidence of such insurance and will provide this information to the OSF upon request.
- 1.8 Assume responsibility and liability for damage to or loss of property and injuries to persons at OSF caused by or contributed to by employees, faculty or Students of Educational Institution arising out of or occurring in connection with the performance of this Agreement, unless damage or loss is a result of negligence of OSF, its officers, employees or agents. In the event that any such claim is made or suit is instituted by reason of any such loss, damage or injury, Educational Institution agrees to indemnify, defend and hold harmless OSF, its Board, employees, representatives and agents from and against the same.
- 1.9 Educational Institution, as an entity and on behalf of its employees, agents, and students, claims any and all governmental immunity as may be established by or set forth under Federal or Illinois law, rule or regulation.

- 1.10 Inform all students of the obligation to comply with any and all mandated orientation by OSF to OSF Mission, policies and procedures (in compliance with current regulatory and OSF standards), relevant program policies and procedures, and specific role responsibilities.
- 1.11 Ensure that Educational Institution faculty and Students are appropriately attired and wear identification at all times.
- 1.12 Inform OSF of the status of Students with blood borne pathogens, if the Educational Institution is made aware of such status by the Student, and if the Student gives permission.
- 1.13 Ensure a criminal background check on each Student who will be providing services at OSF, and maintain records of each student's background check. The Educational Institution shall provide OSF with the results of criminal background checks upon request. Such criminal background check shall be through the appropriate agency. Background checks must be completed prior to the Student beginning the clinical experience at the OSF. In the event such criminal background check indicates that a Student has been convicted of committing a criminal offense, OSF shall notify the Educational Institution immediately, and such Student shall not be allowed to participate in the clinical training at OSF unless a waiver has been granted by the Illinois Department of Public Health.
- 1.14 Ensure Student is aware a satisfactory drug screen check may be required prior to the Student's acceptance into the Program.

II. STUDENT OBLIGATIONS. Educational Institution shall ensure that each Student complies with the specified requirements and that each Student signs an Acknowledgment substantially similar to the form in Addendum A stating that they will comply with these requirements. Educational Institution shall maintain the signed copies of the Acknowledgments and provide them to OSF upon request. Each Student:

- 2.1 Shall not be considered an employee of OSF, and OSF shall not provide any Student with any compensation or employee benefits. Each Student will comply with applicable OSF Policies and shall function within the specific instruction of Educational Institution and/or OSF designees. In addition, Students shall comply with the "Ethical and Religious Directives for Catholic Health Care Services" promulgated by the United States Conference of Catholic Bishops ("ERDs"), as interpreted and applied by OSF Healthcare.
- 2.2 Shall submit a physical examination and immunization report upon his or her entrance to the curriculum, including a two-step T.B. skin test (PPD), proof of rubella immunity, proof of two mumps, measles, rubella vaccinations or evidence of titers, proof of two varicella immunizations and proof of a series of three

hepatitis B series immunizations or antibody proof, and such other immunizations/vaccines as required by policies of all healthcare providers at OSF, as amended from time to time. Student shall also submit evidence to OSF that Student has received the Flu vaccination. Student understands and agrees to OSF's policy related to Flu vaccinations.

- 2.3 Shall report absences promptly to Educational Institution's faculty and OSF's representatives.
- 2.4 Shall be responsible for their own meals, lodging, transportation, uniforms, laundry, and health insurance for the clinical assignment.
- 2.5 Upon request, Student shall obtain and submit a satisfactory drug screen test to OSF. OSF shall be solely responsible for determining whether the Student's drug screen test is satisfactory for participation in the Program. Such financial obligations of any drug screen test shall be the sole responsibility of the Student.
- 2.6 Student acknowledges that all patient information and records and all business information and records are the property of OSF and/or patients of the unit, and that during and after the Term of this Agreement, Student shall not remove, use or reproduce such information or records except for the purpose of fulfilling Student's obligations under this Agreement or as otherwise directed by OSF. Student agrees that Student will not, at any time during the Term of this Agreement and/or after the date of termination of the Agreement, reveal, disclose, discuss, or divulge, or otherwise use or exploit, either directly or indirectly, to any person, firm, partnership, agency, corporation, or other entity, any confidential information. Confidential information includes, without limitation, business plans, methods of operation, compensation models and formulas, performance standards, pricing policies, marketing strategies, fee and reimbursement information, records, trade secrets and any other information of a confidential nature belonging to OSF (collectively, the "Confidential Information").
- 2.7 Students should not take call for preceptor's patients independent of the physician preceptor. Students shall take emergency call only if a fully licensed physician is available to provide supervision and only if part of this academic program. Students should not be on call the evening before a faculty site visit.

III. OBLIGATIONS OF OSF. OSF shall:

- 3.1 Have the right to disapprove of any Student or faculty member and prohibit such person from participating in the portion of the Program offered at OSF. OSF may require a Student or faculty member to leave the patient care area or OSF's premises due to a violation of OSF Policies, ERDs or for security reasons. OSF will contact Educational Institution regarding any problem associated with

activities of its Students or faculty in an attempt to resolve the problem, and will provide written statement of the issues to support the Educational Institution's due process obligations. OSF has the ultimate right to dismiss any Student from continuing in the OSF's clinical training portion of the Program. If a Student is dismissed, OSF will provide the Educational Institution with a written statement of the reason for such dismissal within 48 hours. OSF will not discriminate against any Student on the basis of race, color, sex, gender, national origin, ancestry, age, disability, genetic information, military status, unfavorable discharge from military service, sexual orientation, gender identity, order of protection status, arrest record, citizenship, marital status, religion or any other factor as prohibited by law, rule or regulation. OSF shall maintain a sexual harassment policy and drug free workplace in compliance with applicable law.

- 3.2 Inform Educational Institution of relevant changes in OSF Policies, and provide an orientation to faculty (including Mission/philosophy, organizational structure, facilities, policies, equipment, standards, and role expectations).
- 3.3 Retain responsibility for quality patient care and patient safety even though Students will participate in that care. OSF represents that it possesses all professional or business licenses required by law, if any, and all qualifications necessary to fully perform its obligations under this Agreement. OSF shall make the facility available for inspection by Educational Institution's accrediting agencies upon reasonable request.
- 3.4 Provide medical care for Students in case of illness or accident while Student is attending the clinical portion of the Program at OSF. Care, treatment and/or examination shall be provided at the Student's sole expense or billed to the Student's medical or hospitalization insurance plan.
- 3.5 Provide practice areas, observational opportunities, and information access for educational purposes at the OSF, as applicable.
- 3.6 Provide access to facilities for temporary storage of personal effects as needed.
- 3.7 Allow the Students to eat in OSF cafeterias at current employee prices.
- 3.8 Accept Students based on clinical capacity and Educational Institution's schedules as coordinated.
- 3.9 After demonstrating proficiency, Student(s) may be permitted to undertake certain defined activities with appropriate supervision and direction. Student(s) may be employed in the field at OSF outside regular educational hours, provided the work does not interfere with regular academic responsibilities; the work must be non-compulsory, paid, and subject to standard employee policies of OSF. OSF

agrees, under these specific circumstances to insure the Student(s) as they would any other employee of their OSF.

- 3.10 Agree to obtain and pay the premium for professional liability insurance for a minimum of Two Million Dollars (\$2,000,000.00) per occurrence and Four Million Dollars (\$4,000,000.00) annual aggregate, at its own expense and on behalf of itself, its employees, faculty and staff. Such insurance shall provide coverage against liability created by the acts or omissions of the institution, employees, faculty, staff and other representatives. Such insurance shall be written by a company licensed by the State of Illinois to provide such insurance. OSF shall maintain evidence of such insurance and will provide this information to the Educational Institution upon request. Notwithstanding anything to the contrary contained herein, OSF shall have the right to self insure.
- 3.11 Assume responsibility and liability for damage to or loss of property and injuries to persons at OSF caused by or contributed to by employees, faculty or staff of OSF arising out of or occurring in connection with the performance of this Agreement, unless damage or loss is a result of negligence of Educational Institution, its officers, employees, agents or students. In the event that any such claim is made or suit is instituted by reason of any such loss, damage or injury, OSF agrees to indemnify, defend and hold harmless Educational Institution, its Board, employees, representatives, faculty, students and agents from and against the same.

IV. JOINT RESPONSIBILITIES. Representatives of OSF and the Educational Institution shall:

- 4.1 Jointly review this Agreement no later than ninety (90) days preceding the date of expiration of the then-existing term.
- 4.2 Jointly coordinate student activities and clinical experiences. The number of Students accepted by the OSF may be increased or decreased with mutual agreement between the parties. It is agreed that there will be no discrimination on the basis of race, color, sex, gender, national origin, ancestry, age, disability, genetic information, military status, unfavorable discharge from military service, sexual orientation, gender identity, order of protection status, arrest record, citizenship, marital status or religion.
- 4.3 Recognize that they are bound to comply with the Family Educational Rights and Privacy Act (known as the Buckley Amendment) (the "Act") in their handling of educational records of Students enrolled in their Program, including, without limitation, the annual notification to Students or parents of Students of their rights under the Act. Both parties agree to protect these records in accordance with this Act. Neither party shall be permitted to authorize and further disclose the

educational records of students of the other party to persons nor entities not a party to this Agreement without first having received permission of the other party, and having obtained assurances that the other party has fully complied with the provisions of the Act. Any permitted redisclosure to persons or entities not a party to this Agreement, shall be under the condition that no further disclosure by such party shall be permitted. Each party agrees to save, indemnify and hold harmless the other party and its officers, employees and agents from any liability, damages, claims actions, causes of actions, demands judgments or awards of whatsoever kind or nature, arising out of any failure by the other party or its officers, employees or agents to abide by the Act or its implementing regulations.

V. EFFECTIVE DATE, TERM, AUTOMATIC RENEWAL AND TERMINATION.

- 5.1 Effective Date, Term and Automatic Renewal. The promises and obligations contained herein shall commence as of July 1, 2021 and shall continue for a term of one (1) year therefrom and shall be automatically renewed under like terms for one (1) year periods for a maximum of four (4) periods, unless either party gives the other party written notice of intent not to renew this Agreement at least ninety (90) days prior to the expiration of the initial term, or the then-existing renewal period, subject, however, to termination under Section 5.2.
- 5.2 Termination. This Agreement may be sooner terminated on the first to occur of the following events:
- a. Agreement. By written agreement by authorized agents of both parties to terminate this Agreement.
 - b. Breach. In the event of a breach of any of the terms or conditions of this Agreement by either party and the failure of the breaching party to correct such breach within fifteen (15) calendar days after receipt of written notice of such breach by the breaching party, such other party may terminate this Agreement immediately with written notice of such termination to the breaching party.
- 5.3 Effects of Termination. Upon termination of this Agreement, no party shall have any further obligation hereunder except for obligations accruing prior to the date of termination. Notwithstanding anything to the contrary set forth in this Section 5.3, if this Agreement is terminated pursuant to Section 5.2(a) or (b), such termination shall not take effect until all Students currently enrolled and scheduled for training under the Program at OSF have completed the then-current school year, subject, however, to Section 3.1.
- 5.4 Termination of Other Agreements. This Agreement supersedes any and all other agreements, either written or oral, between the parties hereto with respect to the

subject matter hereof, and specifically supersedes and terminates all other such agreements, either written or oral, shall be considered terminated as of the effective date of this Agreement, as set forth in Section 5.1.

- 5.5 This Agreement constitutes the entire Agreement between the parties and contains all of the terms and conditions between the parties with respect to the subject matter hereunder. OSF and Educational Institution shall be entitled to no benefits or services other than those specified herein. This Agreement supersedes any and all other agreements, either written or oral, between the parties with respect to the subject matter hereof.
- 5.6 This Agreement shall be construed and interpreted in accordance with the laws of Illinois, and Peoria, Illinois shall be the sole and exclusive venue for any legal proceeding arising out of or in connection with this Agreement. It may only be amended or modified by an instrument signed by the authorized agents of both parties. This Agreement shall inure to the benefit of and be binding upon the parties, their successors, legal representatives and assigns, and neither this Agreement nor any right or interest of OSF or Educational Institution arising herein shall be voluntarily or involuntarily sold, transferred or assigned without written consent of the other party. Notwithstanding anything to the contrary set forth above, OSF shall have the right to assign this Agreement to an affiliate or subsidiary legal entity.
- 5.7 The parties are independent contractors under this Agreement. Nothing in this Agreement is intended nor shall be construed to create an employer/employee relationship or a joint venture relationship between the parties, or to allow any party to exercise control or direction over the manner or method by which any of the parties perform services herein. The waiver by either party of a breach or violation of any provision of this Agreement shall not operate as, or be construed to be, a waiver of any subsequent breach of the same or other provisions hereof. Notices required herein shall be considered effective when delivered in person, or when sent by United States certified mail, postage prepaid, return receipt requested and addressed to:

OSF:

Robert Sehring
CEO
OSF Healthcare System
800 N.E. Glen Oak Avenue
Peoria, IL 61603

Educational Institution:

Mark R. Stephens,
Board Chairman
Triton College
2000 North Fifth Avenue, RM H-120
River Grove, IL 60171

or to other such address, and to the attention of such other person(s) or officer(s) as a party may so designate by written notice.

- 5.8 It is understood and agreed that neither party to this Agreement shall be legally liable for any negligent or wrongful act, either by commission or omission, chargeable to the other, unless such liabilities imposed by law and that this Agreement shall not be construed as seeking to either enlarge or diminish any obligations or duty owed by one party against the other or against a third party. The invalidity or unenforceability of any particular provision of this Agreement shall not affect the other provisions hereof, and this Agreement shall be construed in all respects as if such invalid or unenforceable provision were omitted. The section titles and other headings contained in this Agreement are for reference only and shall not affect in any way the meaning or interpretation of this Agreement.
- 5.9 This Agreement is a result of negotiations between the parties, none of whom have acted under any duress or compulsion, whether legal, economic or otherwise. Accordingly, the parties hereby waive the application of any rule of law that otherwise would be applicable in connection with the construction of this Agreement that ambiguous or conflicting terms or provisions should be construed against the party who (or whose attorney) prepared the executed Agreement or any earlier draft of the same.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement in multiple originals on the last date written below.

OSF:

OSF HEALTHCARE SYSTEM, an
Illinois not-for-profit corporation

By: _____
Mike A. Cruz
Title: Chief Operating Officer

Dated: _____

OSF MULTI-SPECIALTY GROUP, an
Illinois not-for-profit corporation

By: _____
Steven E. Hippler
Title: Chief Clinical Officer

Dated: _____

OTTAWA REGIONAL HOSPITAL &
HEALTHCARE CENTER, an Illinois not-for-
profit corporation

By: _____
Mike A. Cruz
Title: Chief Operating Officer

Dated: _____

MENDOTA COMMUNITY HOSPITAL, an
Illinois not-for-profit corporation

By: _____
Mike A. Cruz
Title: Chief Operating Officer

Dated: _____

EDUCATIONAL INSTITUTION:

Triton College

By: _____
Mark R. Stephens
Title: Board Chairman

Dated: _____

By: _____
Elizabeth Potter
Title: Secretary

Dated: _____

ADDENDUM A
To
MASTER EDUCATIONAL AFFILIATION AGREEMENT BETWEEN OSF HEALTHCARE
SYSTEM, OSF MULTI-SPECIALTY GROUP, OTTAWA REGIONAL HOSPITAL &
HEALTHCARE CENTER, MENDOTA COMMUNITY HOSPITAL
AND
TRITON COLLEGE

Student Acknowledgement:

As a Student of Triton College, I acknowledge my participation and agree to the Student responsibilities as defined in Section II of the Agreement.

Name

Signature

Date

**TRITON COLLEGE, District 504
Board of Trustees**

Meeting of June 15, 2021

ACTION EXHIBIT NO. 16625

SUBJECT: AGREEMENT WITH AMITA ALEXIAN BROTHERS MEDICAL CENTER

RECOMMENDATION: That the Board of Trustees approve the Educational Affiliation Agreement with Amita Alexian Brothers Medical Center. This Agreement shall commence upon execution on May 19, 2021, and shall continue for a period of one (1) year and thereafter will automatically renew for successive one (1) year terms, not to exceed a total of five (5) years, unless terminated by either party. Either party may terminate this Agreement without cause by giving six (6) months written notice to the other party. In the event of termination of the Agreement, students then actively enrolled will be permitted to complete the current clinical rotation under the terms and conditions stated herein. There is no cost to the college for this Agreement.

RATIONALE: This contract Agreement between Amita Alexian Brothers Medical Center and Triton College will provide clinical experiences to students enrolled in Triton's Nursing, Surgical Technology, and Radiologic Technology Programs. This is an Amita Alexian Brothers Medical Center Agreement.

Submitted to Board by: _____


Dr. Susan Campos, Vice President of Academic Affairs

Board Officers' Signatures Required:

Mark R. Stephens
Chairman

Elizabeth Potter
Secretary

Date

Related forms requiring Board signature: Yes No

**ALEXIAN BROTHERS HEALTH SYSTEM
MASTER EDUCATION AFFILIATION AGREEMENT**

THIS MASTER EDUCATION AFFILIATION AGREEMENT (“**Agreement**”) dated April 19, 2021, is entered into by and between Community College District 504, commonly known as Triton College (“**School**”) and Alexian Brothers Health System on behalf of itself and its affiliates (“**ABHS**”) and is effective as of May 19, 2021 (the “**Effective Date**”).

WHEREAS, School desires that certain of its Students and Staff be permitted to utilize the premises of ABHS to afford such Students educational experiences at ABHS; and

WHEREAS, ABHS recognizes the need for and desires to aid in the education of Students studying health care occupations and is willing to make its premises available for such purposes in accordance with the terms and conditions set forth in this Agreement.

NOW, THEREFORE, the parties agree, as follows:

ARTICLE I: SCOPE

- 1.1 This Agreement establishes and defines a cooperative relationship between ABHS and School for the purpose of coordinating educational and research programs for the education and training of School’s Students.
- 1.2 This Agreement is supplemented by a separate Program Addendum, the form of which is attached to this Agreement as **Attachment 1**, for each program covered under this Agreement. The Program Addenda are incorporated by reference and set forth the terms and conditions specific to the particular program including, but not limited to, Nursing, Physician Assistant, Radiology, Nuclear Medicine, and Surgical Technology, Physical Therapy, Occupational Therapy and Speech-Language Pathology programs and identify the appropriate ABHS entity responsible for the program. In the event of a conflict between this Agreement and a Program Addenda, this Agreement shall prevail.
- 1.3 Each Program Addendum will be reviewed and approved in writing by an authorized representative of ABHS and the School.

ARTICLE II: DEFINITIONS

- 2.1 “ABHS” shall mean Alexian Brothers Health System and its affiliated entities including but not limited to, Alexian Brothers Behavioral Health Hospital, St. Alexius Medical Center, Alexian Brothers Medical Center, Alexian Brothers Center for Mental Health, and Alexian Brothers Ambulatory Group.
- 2.2 “Department Head” shall mean the head of the department, or nursing director or designee, at the ABHS Affiliate site where the specific program activities are conducted.
- 2.3 “Corporate Manager Education Services” shall mean the ABHS employee with certain administrative responsibility for the program.
- 2.4 “Program Coordinator” shall mean the individuals designated by ABHS and the School responsible for the operation of the program.
- 2.5 “Staff” shall mean employees/faculty of School who provide supervisory or other support services to Students at ABHS in conjunction with the programs implemented pursuant to this Agreement.
- 2.6 “Students” shall mean all individuals enrolled in medical, nursing, dental, pharmacy, allied health or

other educational training programs assigned from the School to ABHS. It being understood that a Student may also be an employee of ABHS. However, Students who are also employees of ABHS shall be bound by School's policies while in the role of learner.

ARTICLE III: THE SCHOOL'S RESPONSIBILITIES

- 3.1 School shall have total responsibility for planning and determining the adequacy of the educational experience of Students in theoretical training, basic skills, professional ethics, attitude and behavior, and will assign to ABHS only those Students who have satisfactorily completed the prerequisites of the School's educational program before assignment.
- 3.2 School represents that its educational programs have received appropriate and current approvals and accreditation as required by law and accrediting bodies and shall immediately notify ABHS of any changes. Specific accreditation requirements are delineated in the Program Addenda.
- 3.3 School shall provide, if appropriate, Staff who are both qualified teachers and competent practitioners for teaching and supervision or oversight of its Students assigned to ABHS for experience. Specific instruction and supervision requirements shall be mutually agreed to in advance of student placement.
- 3.4 School's Program Coordinator shall make regular visits, at mutually agreed upon times, to or have contact with ABHS to ascertain progress of Students.
- 3.5 School shall ensure that it maintains adequate professional liability coverage for the activities engaged in under this Agreement as more fully described in Attachment 2 (it being understood that if the Student is also an employee of ABHS, ABHS's professional liability insurance will not cover Student when Student is providing services pursuant to the attached Program Addendum) and shall provide ABHS with evidence of same. If possible, ABHS shall be named as an additional insured. In the event of insufficient coverage as described in Attachment 2, or lapse of coverage, ABHS reserves the right to terminate this Agreement immediately.
- 3.6 School shall assure ABHS receives the information as applicable listed below, as well as any other information that may be designated in the Program Addendum for each Student and Staff participating in each program:
 - 3.6.1 Student or Staff name(s) and other identifier such as a copy of Driver's License, State issued ID or School photo identification;
 - 3.6.2 proof of health insurance coverage;
 - 3.6.3 completion of current ABHS health requirements, as set out in **Attachment 2**, which is attached to this Agreement and incorporated herein;
 - 3.6.4 completion of a criminal background check and the following sanctions check which shall be completed by each Student and submitted directly to ABHS prior to each Student's participation in a program:
 - OIG (Office of Inspector General) Exclusion Database: <http://exclusions.oig.hhs.gov>
 - GSA (Government Services Administration Exclusion Database: <https://www.sam.gov> (this includes: central contractor registry (CCR), Federal Agency Registration (FedReg), online representations and certifications application and Excluded Parties List System (EPLS)
 - State of Illinois: <http://www.state.il.us/AGENCY/OIG>

3.6.5 any other pertinent information about Student or Staff participating in the assignment as reasonably requested by ABHS and legally maintained by School.

All information shall be provided to the Corporate Manager Education Services or the individual Students as soon as possible, but not later than two (2) weeks before the beginning date of the Student's assignment. School will inform each Student of their responsibility to provide the information required in this Section 3.6 to ABHS as soon as possible, but not later than two (2) weeks before the beginning date of a Student's assignment.

3.7 School shall assure, to the best of its ability, that all Students and Staff are able (with or without accommodation) to perform the essential functions required by this Agreement and the relevant Program Addendum.

3.8 The School shall have the right to withdraw a Student for any reason upon written notice to ABHS.

3.9 Nothing in this Agreement shall be deemed to create an employee-employer relationship between the Students or Staff and ABHS. Students and Staff are not to be considered employees of ABHS for any purpose and are not entitled to any benefits that accrue to or are provided by ABHS or its employees. Notwithstanding the above, in the event a Student is also an employee of ABHS, such Student shall not be treated as an employee of ABHS for tax purposes or for purposes of workers' compensation coverage while providing services pursuant to the Program Addendum.

3.10 The School requires Students and Staff to identify themselves to patients and ABHS personnel in accordance with procedures established by ABHS, and to wear the appropriate uniform for the department to which they are assigned.

3.11 School shall ensure that each Student providing services under this Agreement shall at all times abide by the *Ethical and Religious Directives for Catholic Health Care Services*, as approved by the United States Conference of Catholic Bishops and amended from time to time, and as interpreted by the applicable Diocesan Bishop.

3.12 All information obtained and records created which pertain to patients at ABHS shall remain confidential and the sole property of ABHS. The School shall require Students and Staff to comply with HIPAA's privacy and security protections as set forth in **Section 3.14**. This confidentiality requirement shall survive the termination or expiration of this Agreement or any Program Addenda hereto.

3.13 School shall submit to Program Coordinator the Student evaluation forms to be completed by ABHS personnel. Such evaluations shall be informative only and School shall maintain the sole discretion in the assignment of grades and credit.

3.14 Confidentiality/HIPAA

(a) In the course of providing services hereunder, the parties may gain access to certain information that is either confidential or proprietary in nature and unauthorized disclosure of which could cause irreparable damage to either party. The parties therefore agree that all confidential information, including patient information is confidential and shall remain so during the term of this Agreement and thereafter. Each party agrees that during the period of the Agreement and thereafter it will hold in strict confidence and will not use or disclose to any other person, firm, corporation or any other entity, and confidential or proprietary information about one another and their respective employees, agents and patients except with the written authorization of the affected party or patient.

(b) Students are considered "Trainees" according to HIPAA Privacy Rule and are part of the ABHS's workforce. As such, students must adhere to all protective measures regarding

protected health information (PHI), as all ABHS staff. Students are viewed as part of ABHS's workforce, in accordance with HIPAA's definitions, and will have identical expectations for protecting PHI as ABHS staff.

(c) ABHS will comply with the applicable provisions of the Family Educational Rights and Privacy Act of 1974, 20 USC 1232 (g), otherwise known as FERPA or the Buckley Amendment, and will take all measures necessary to ensure the confidentiality of any and all information in its possession regarding Students who are participating under a Program Addendum.

- 3.15 School represents that it is not currently debarred, excluded or otherwise ineligible for participation in any federal or state health care program. Should School become debarred or excluded as identified above, School will promptly notify ABHS of such action and ABHS will be provided the opportunity of terminating, upon notice, this Agreement. In addition, School agrees to promptly notify ABHS in the event of an investigation of School by a federal, state or local official relating to participation in a federal health care program.
- 3.16 School further acknowledges and upholds Facility's commitment to compliance with all federal and state laws and regulations and agrees to require each Student to comply with all applicable federal and state laws, regulations and regulatory agency rules.

ARTICLE IV: ABHS'S RESPONSIBILITIES

- 4.1 ABHS shall designate a member of its staff to be the Program Coordinator. The number of Students assigned to each program and the time periods of those assignments are subject to the approval of Department Head and shall be based on patient census and the ability to meet the Student's educational needs. The number of Students shall be determined at least four (4) weeks prior to the onset of a clinical rotation.
- 4.2 ABHS shall provide facilities conducive to the education experience. Designated areas for conducting the education experience will be specified in the Program Addendum.
- 4.3 ABHS shall maintain full responsibility and authority for patient care and quality standards at ABHS. Students will work under the direction of the ABHS Program Coordinator and the Staff. The Department Head is the ABHS person with authority over patient care and/or related services with respect to the program.
- 4.4 While at ABHS, Students will have the status of trainees, are not to replace ABHS staff, and are not to render patient care and/or service except as identified for educational value and delineated in the jointly planned program. Any such direct contact between a Student and a patient shall be under the proximate supervision of a member of the staff of ABHS.
- 4.5 ABHS shall have the right to approve or to reject the participation of any Staff to engage in teaching at ABHS. ABHS shall have the absolute right to remove any Student from any program, at any time, and at ABHS's sole discretion, to safeguard the health, safety and welfare of patients and others. ABHS will provide notice and a statement of facts to School regarding removal of any Student. In the event a Student or Staff is removed, ABHS shall provide oral and written notice to School within 48 hours.
- 4.6 ABHS shall make available emergency medical care required by Students and Staff as a result of accidental injury or illness occurring at ABHS during training. If emergency care facilities are not available on the premises of ABHS, ABHS will arrange for transport to the nearest appropriate facility. Students and Staff are solely responsible to pay for all services rendered.
- 4.7 ABHS shall carry appropriate and adequate professional liability insurance as more fully described in

Attachment 3 which is attached to this Agreement and incorporated herein. In the event of insufficient coverage as described in Attachment 3, or lapse of coverage, School reserves the right to terminate this Agreement immediately. Notwithstanding the above, the parties acknowledge and agree that in the event that the Student is also an employee of ABHS, ABHS's professional liability insurance will not cover Student when Student is providing services pursuant to the attached Program Addendum.

- 4.8 Upon the request of School, ABHS shall assist School in the evaluation of each Student's performance in the program. However, School shall at all times remain solely responsible for the evaluation and academic grading of each Student.

ARTICLE V: JOINT RESPONSIBILITIES

- 5.1 Neither party shall unlawfully discriminate against any individual participating in the programs set forth under this Agreement. Each party shall maintain a sexual harassment and drug free workplace policy as required by applicable law, rule or regulation.
- 5.2 Each party agrees that it shall give the other party prompt notice of any claim, threatened or made, or suit instituted against it arising out of the activities covered by this Agreement.
- 5.3 The School and ABHS shall arrange and provide orientation of Staff and Students concerning ABHS's mission and values, policies, rules and regulations.
- 5.4 Neither the School nor ABHS shall charge the other for any services provided pursuant to this Agreement.
- 5.5 The Program Coordinators or their designees shall meet, as necessary, to discuss issues arising under this Agreement.
- 5.6 The parties agree that nothing contained in this Agreement will require either party to refer or admit patients to, or order or make arrangements for the ordering of, any goods or services from the other party to this Agreement. Notwithstanding any unanticipated effect of any provision of this Agreement, no party will knowingly or intentionally conduct its behavior in such a manner as to violate the prohibitions against fraud and abuse in connection with the Medicare and Medicaid programs.
- 5.7 Each party shall defend, indemnify and hold the other party harmless from any and all claims, actions, liabilities and expenses (including costs of judgments, settlements, court costs and reasonable attorneys fees) regardless of the outcome of such claim or action caused by, resulting from, or based upon the negligent or intentional acts or omissions, or any failure to perform any obligation undertaken or any covenant by the indemnifying party in this Agreement. Upon notice from the indemnified party, the indemnifying party will defend against, at its expense, any such claim or action, provided that the indemnifying party's selection of counsel shall be subject to the indemnified party's approval, and indemnified party shall have the right to participate in the defense and to approve any settlement.

ARTICLE VI: TERM AND TERMINATION

- 6.1 **The initial term of this Agreement will begin on the Effective Date and continue for a period of one (1) year and thereafter will automatically renew for successive one (1) year terms, not to exceed a total of five (5) years, unless terminated by either party in accordance with the provisions of this Agreement.**
- 6.2 Either party may terminate this Agreement without cause by giving six (6) months written notice to the other party. All Program Addenda attached hereto shall be automatically and simultaneously terminated. In the event a Student is also an employee of ABHS, and such Student's employment with ABHS is terminated for any reason, such Student's participation in the Program Addendum may also

be terminated. If applicable and reasonable feasible, any Student participating in a clinical rotation or experience at the time of expiration or termination shall be permitted to complete the rotation under the terms and conditions stated herein.

- 6.3 ABHS acting through its Corporate Manager Education Services, or School, acting through its Director, may immediately terminate any or all Programs established pursuant to this Agreement for cause. Cause shall include, but is not limited to, disruption of or interference with patient care or decrease in patient census. In the event that a program is terminated for patient census, ABHS agrees to provide notice and allow School reasonable time to find an alternate training program.
- 6.4 This Agreement will terminate immediately and automatically if School breaches patient information confidentiality under **Section 3.14**.
- 6.5 This Agreement may be terminated at any time by either Party for cause in the event of a breach of any term or condition and failure of the defaulting Party to cure such breach within thirty (30) days of receipt of written notice of such breach from the non-defaulting party.

ARTICLE VII: MISCELLANEOUS

- 7.1 Any notice required or permitted to be given hereunder shall be in writing and shall be (i) personally delivered, (ii) transmitted by postage pre-paid first class certified United States mail, or (iii) transmitted by pre-paid, overnight delivery with delivery tracking service. All notices and other communications shall be deemed to have been duly given, received and effective on (i) the date of receipt if delivered personally, (ii) three (3) business days after the date of posting if transmitted by mail, or (iii) the business day after the date of transmission if by overnight delivery with proof of delivery, addressed to the parties at the addresses below:

Alexian Brothers Health System
C/O AMITA Health Chief Medical Officer
2601 Navistar Drive
Building 3, Floor 3
Lisle, IL 60532

w/copy to:
AMITA Health Office of Legal Affairs
2601 Navistar Drive
Building 3, Floor 3
Lisle, IL 60532

Notice to School shall be directed to:
Pamela Harmon
Dean of Health Careers and Public Service Programs
Triton College
2000 Fifth Avenue
River Grove, IL 60171

w/copy to:
Kusper & Raucci Chartered
30 North LaSalle Street
Suite 2121
Chicago, IL 60602-2590

or to such other address, or to the attention of such other person(s) or officer(s), as either party may designate by written notice to the other party.

- 7.2 In the event of any conflict between the terms of this Agreement and a subsequently executed Program Addendum, the terms of this Agreement shall prevail.
- 7.3 This Agreement, together with all Program Addenda, Attachments, schedules and exhibits hereto, constitutes the entire Agreement between the parties and no modification or amendment is permissible unless in writing and executed by authorized agents of both parties. It shall also supersede any prior agreement between School and ABHS or any ABHS affiliate. For the sake of clarity, this Agreement will replace and supersede the Cooperative Agreement between Alexian Brothers Medical Center and Triton College, District #504, River Grove, Illinois, last dated July 5, 1990, as subsequently amended.
- 7.4 No term, covenant or condition of this Agreement can be waived, except to the extent set forth in writing by the authorized agent of the waiving party. The subsequent acceptance of performance by a party will not be deemed to be a waiver of any preceding breach by any other party of any term, covenant or condition of this Agreement and the waiver of any term, covenant or condition will not be construed as a waiver of any other term, covenant or condition of this Agreement.
- 7.5 This Agreement or any obligations hereunder shall not be subcontracted or assigned except to a successor in interest or an affiliate of ABHS.
- 7.6 This Agreement is solely for the benefit of the parties and their respective successors and permitted assigns, and no other person has any right, benefit, priority or interest under or because of the existence of this Agreement.
- 7.7 The parties agree that they are independent parties contracting together, and that nothing contained herein is to be construed as making the parties joint ventures or partners. The employees of one party shall not be deemed employees of the other party and no benefits of employment shall be provided, including worker's compensation insurance or the accrual of employee benefits, including tenure.
- 7.8 Those terms of the Agreement that by their terms are intended to survive expiration or termination will survive expiration or termination.
- 7.9 This Agreement will be governed and interpreted by Illinois law.
- 7.10 This Agreement may be executed in any number of counterparts, each of which will be deemed an original, but all such counterparts together will constitute one and the same instrument. Facsimile copies and copies delivered by electronic email in a ".pdf" format data file will be deemed to be originals.

[signatures on following page]

IN WITNESS WHEREOF, the parties hereto are authorized to and have caused this Agreement to be effective as of the last signature date below.

ABHS:
Alexian Brothers Health System

SCHOOL:
Community College District 504

BY _____

BY _____

PRINT NAME: _____

PRINT NAME: Mark R. Stephens

TITLE: _____

TITLE: Board Chairman

Date: _____

DATE: _____

PROGRAM ADDENDUM TO MASTER EDUCATION AFFILIATION AGREEMENT

DATE:

ABHS FACILITY:

DEPARTMENT:

FULL NAME OF EDUCATIONAL INSTITUTION:

SCHOOL:

PROGRAM TITLE:

LENGTH OF PROGRAM:

NUMBER OF STUDENTS PER PROGRAM AT THE ABHS FACILITY/HOSPITAL LISTED ABOVE:

CERTIFICATION/ACCREDITATION:

PROGRAM OBJECTIVES:

CLINICAL AREAS:

PROGRAM COORDINATOR FOR EDUCATIONAL INSTITUTION/SCHOOL:

Contact information (email and/or phone number) for Educational Institution/School:

ABHS FACILITY DEPARTMENT HEAD:

Contact information (email and/or phone number) for ABHS Department Head:

ABHS FACILITY PROGRAM COORDINATOR:

[Associate who will coordinate practicum and oversee student(s)]

Contact information (email and/or phone number) for ABHS Program Coordinator

{Signatures on following page}

This Program Addendum is subject to the terms and conditions contained in the Master Education Affiliation Agreement with Educational Institution.

IN WITNESS WHEREOF, the individuals below have caused this Program Addendum to be executed on the dates indicated below.

DEPARTMENT HEAD FOR ABHS FACILITY **PROGRAM COORDINATOR FOR ABHS FACILITY**

Signature

Signature

Printed Name

Printed Name

Date: _____

Date: _____

PROGRAM COORDINATOR FOR EDUCATIONAL INSTITUTION/SCHOOL

Signature

Printed Name

Title: _____

Date: _____

ABHS STUDENT HEALTH REQUIREMENTS

Alexian Brothers Health System (ABHS) requires the information below, as well as that designated per specific Program Addendum:

- Proof of health insurance coverage.
- Proof of a recent (completed within last four weeks) comprehensive drug-screening test from a SAMSHA/NIDA certified laboratory. Only students with negative results or positive results supported by legitimate written medical explanation will be considered for practicum assignment.
- Proof of immunization for the current season influenza.
- Written verification of a recent (completed within last 12 months) TB (Mantoux) skin test or chest x-ray results if PPD converter.
- Proof of Rubella immunity:
Documentation of a positive titer or two MMR vaccines
- Proof of Rubeola immunity:
Documentation of a positive titer or two MMR vaccines
- Proof of Mumps immunity:
Documentation of a positive titer or two MMR vaccines
- Proof of Varicella immunity:
Documentation of a positive titer or two Varicella vaccines
- Overall health status report listing physical limitations, if any.
- For students who have a potential for exposure to blood or other infectious materials that may contain bloodborne pathogens, written verification of Hepatitis B vaccinations, a titer showing immunity, or a copy of release of liability waiver signed by the student.

Said information shall be provided to ABHS Program Coordinator as soon as possible, but not later than two (2) weeks before the beginning date of the student's assignment.

INSURANCE

School shall, at its own expense, obtain and maintain professional liability insurance coverage to be effective at all times during the term of this Agreement. Certificate of insurance shall be provided upon the execution hereof, upon renewal of coverage, and at any other time upon request.

School's insurance coverage shall be deemed acceptable if:

- (a) it is underwritten by a commercial insurance company, or through a legitimate program of risk pooling or self-insurance that maintains reinsurance provided said commercial insurer or re-insurer is duly licensed and authorized to do business in the State of Illinois and is rated A VII or better by A.M. Best Company.
- (b) it is occurrence-based coverage or, if claims-made, an extended reporting endorsement (tail coverage) will be purchased applicable to all claims arising during the term of this Agreement or any renewal thereof through the expiration of the applicable statute of limitations.
- (c) it has limits of Two Million Dollars (\$2,000,000) per claim or occurrence and Five Million Dollars (\$5,000,000) per year in the aggregate.

In the event a Student is also an employee of ABHS, the parties acknowledge and agree that ABHS's insurance will not cover the Student for any services provided pursuant to the Program Addendum.

ABHS shall maintain professional and general liability insurance (or comparable coverage under a program of self-insurance) for itself and its employees with limits of no less than Two Million Dollars (\$2,000,000) per occurrence and Five Million Dollars (\$5,000,000) annual aggregate. ABHS shall provide School with a Certificate of Insurance evidencing School as a certificate holder.

**TRITON COLLEGE, District 504
Board of Trustees**

Meeting of June 15, 2021

ACTION EXHIBIT NO. 16626

SUBJECT: AGREEMENT WITH RML SPECIALTY HOSPITAL

RECOMMENDATION: That the Board of Trustees approve the Clinical Affiliate Agreement with RML Specialty Hospital. This Agreement will become effective on July 1, 2021 and will run for a period of 3 years, expiring on June 30, 2024. Either party may terminate this Agreement at any time, with or without cause, upon ninety (90) days prior written notice to the other party. In the event that this Agreement is not renewed, students participating in the clinical learning experiences at the time of expiration or termination shall be allowed to complete such assignment under the terms and conditions set forth herein. There is no cost to the college for this Agreement.

RATIONALE: This Agreement will enable students in Triton College's Associate Degree Nursing program to participate in clinical education experiences at RML Specialty Hospital.

Submitted to Board by: _____


Dr. Susan Campos, Vice President of Academic Affairs

Board Officers' Signatures Required:

Mark R. Stephens
Chairman

Elizabeth Potter
Secretary

Date

Related forms requiring Board signature: Yes No

AFFILIATION AGREEMENT BETWEEN

RML Health Providers Limited Partnership DBA RML Specialty Hospital AND TRITON COLLEGE, DISTRICT #504, RIVER GROVE, ILLINOIS

THIS AGREEMENT (the “Agreement”) is entered into this 1ST day of July 2020 by, and between **RML Health Providers Limited Partnership DBA RML Specialty Hospital (the “Facility)** and **Triton College (the “School”)**.

WHEREAS, the School desires to utilize Facility sites RML Hinsdale, 5601 County Line Road, Hinsdale IL and RML Chicago, 3435 Van Buren, Chicago IL, that may be available for the purpose of providing practical learning and clinical experiences in connection with student of the School.

NOW, THEREFORE, it is understood and agreed upon by the parties hereto as follows:

A. SCHOOL RESPONSIBILITIES:

1. Provision of foundational curriculum to students. The School shall have the total responsibility for planning and determining the adequacy of the educational experience of students in theoretical background, basic skill, professional ethics, attitude and behavior, and will assign to the Facility only those students who have satisfactorily completed the prerequisite didactic portion of the School’s curriculum.
2. **Student professional liability insurance.**
 - (i) **Other Colleges and Universities**

Unless otherwise specified in Exhibit A, the School shall maintain, and shall provide proof to the Facility of, student professional liability insurance policy of at least Two Million Dollars (\$2,000,000.00) per occurrence or claim and Five Million Dollars (\$5,000,000.00) in the aggregate; and general liability coverage of at least Two Million Dollars (\$2,000,000.00) per occurrence or claim and Five Million Dollars (\$5,000,000.00) in the aggregate covering the acts of such students while participating in the program. Such insurance coverage must be placed with an insurance carrier acceptable to the facility. Certificates of insurance evidencing coverage as specified above must be produced prior to student participation in the program. The School shall require students participating in the program to maintain comprehensive health insurance. In the event required insurance coverage is not provided or is canceled, the Facility may terminate the placement of the student.

3. **Designation of liaison to Facility: communications relating to clinical placements.** The School will designate a faculty or other professional staff member to coordinate and act as its liaison to the Facility. The assignments to be undertaken by the students participating in the educational program will be mutually arranged and a regular exchange of information will be maintained by on-site visits when practical, and by letter or telephone in other instances.

The School shall notify the Facility in writing of any change or proposed change of the person(s) responsible for coordinating clinical placement with the Facility.

- 4. Evidence of student certifications, vaccination, etc.** Where applicable, the School shall provide evidence that student has met all requirements of CPR certification, hepatitis B vaccination, and OSHA compliance for prevention of transmission of blood borne pathogens, TB, and influenza vaccination.
- 5. Criminal background check and drug screen compliance.** Where applicable, a criminal background check and drug screen, as specified in Exhibit A, and as required by and acceptable to the Facility, are required of each placed student prior to participation in the clinical rotation. It is the School's responsibility to advise students of the requirements to submit the background check and drug screening to the Facility. The Facility shall advise School of any students with unacceptable results and School shall not assign students to participate at sites where students with such results are forbidden by policy.
- 6. School notices to students.** The School shall notify each student prior to his/her arrival at the Facility that he/she is required to:
 - a. Follow the administrative policies, standards, and practices of the Facility.
 - b. Obtain medical care at his/her own expense for any injuries or illnesses sustained as a direct or indirect result of his/her affiliation with the Facility
 - c. Provide his/her own transportation and living arrangements.
 - d. Report to the Facility on time and follow all established regulations during the regularly scheduled operating hours of the Facility.
 - e. Conform to the standards and practices established by the School while functioning at the Facility
 - f. Obtain prior written approval of the Facility and the School before publishing any material relating to the clinical learning experience, which shall not be unreasonably denied.
 - g. Meet the personal, ethical, and professional standards required of employees of the Facility and consistent with the applicable professional Code of Ethics and the applicable standards of The Joint Commission and/or relevant accrediting or regulatory bodies.

B. FACILITY RESPONSIBILITIES:

- 1. Provision of facilities for supervised clinical experiences.** Subject to the provisions of Section C 2 of the Agreement, the Facility agrees to make the appropriate facilities available to the School in order to provide supervised clinical experiences to students. Such facilities shall include an environment conducive to the learning process of the students as intended by the terms of the Agreement and conforming to customary Facility procedures.

- 2. Facility rules applicable to students during clinical assignments.** Students are to remain subject to the authority, policies, and regulations imposed by the School and, during periods of clinical assignment, students will be subject to all rules and regulations of the Facility and imposed by the Facility on its employees and agents with regard to following the administrative policies, standards, and practices of the Facility.
- 3. Patient care.** While at the Facility, students are not to replace the Facility staff, and are not to render service except as identified for educational value and delineated in the jointly planned educational experiences. Any such direct contact between a student and patient shall be under the proximate supervision of a member of the staff of the Facility. The Facility shall at all times remain responsible for patient care.
- 4. Emergency treatment of students.** Emergency outpatient treatment will be available to students while in the hospital for clinical training in case of accident or illness. In case of emergency at a non-hospital site, standard procedure will be followed. It is the student's responsibility to bear the cost of the emergency treatment.
- 5. Insurance.** Facility shall maintain, and shall provide proof to the School of, professional liability insurance policy of at least Two Million Dollars (\$2,000,000.00) per occurrence or claim and Five Million Dollars (\$5,000,000.00) in the aggregate; and general liability coverage of at least Two Million Dollars (\$2,000,000.00) per occurrence or claim and Five Million Dollars (\$5,000,000.00) in the aggregate covering the acts of Facility and its staff while participating in the program. Such insurance coverage must be placed with an insurance carrier acceptable to the School. Certificates of insurance evidencing coverage and naming School as an additional insured as specified above must be produced prior to student participation in the program. In the event required insurance coverage is not provided or is canceled, the School may terminate this Agreement.
- 6. Designation of liaison to School; communications relating to clinical placements.** The Facility shall designate a liaison responsible for coordinating the clinical placements. That person shall maintain contact with the School's designated liaison person to assure mutual participation in and surveillance of the clinical program. The Facility shall notify the School in writing of any change or proposed change of the person(s) responsible for coordinating the clinical placements.
- 7. Identity and credentials of Facility supervising personnel.** The Facility shall designate and submit in writing to the School, the name and profession, and academic credentials of the individual(s) overseeing student(s) experiences.
- 8. School tour of Facility.** The Facility shall, on reasonable request and subject to legal restrictions regarding patient health information, permit a tour of its clinical facilities and services available and other items pertaining to clinical learning experiences, by representatives of the School and agencies charged with responsibility for approval of the facilities or accreditation of the curriculum.

9. **Provision of relevant Facility policies.** The Facility shall provide the student(s) and the School the Facility's administrative policies, standards and practices relevant to the clinical placement.
10. **FERPA compliance.** The Facility shall comply with the applicable provisions of the Family Educational Rights and Privacy Act of 1974, 20 USC 1232 (g), otherwise known as FERPA or the Buckley Amendment, and shall take all measures necessary to ensure the confidentiality of any and all information in its possession regarding the School's students who train at the Facility pursuant to this agreement.

C. OTHER RESPONSIBILITIES

1. **Compliance with patient privacy laws.** The School agrees to abide by and require that its faculty and student abide by all applicable state and federal laws, rules, and regulations regarding patient privacy and data security, including but not limited to, the Standards for Privacy of Individually Identifiable Health Information as required under the Health Insurance Portability and Accountability Act (HIPAA). The School will inform students of their obligation to comply with all applicable state and federal laws, rules and regulations regarding patient privacy, including but not limited to HIPAA. The School will inform students that they are required to comply with the Facility's policies and procedures regarding the confidentiality of patient information and the use of all such information. The parties will notify one another if there are known breaches of this confidentiality. If during the term of this Agreement, the Department of Health and Human Services, Office of Civil Rights or any other empowered federal state agency, court, or administrative tribunal determines that the School or any other educational institution similar to the School is a Business Associate, as described in the federal privacy regulations, the School will likely be so defined as a business Associate under such federal privacy regulations, the parties will promptly agree upon such procedures and requirements relating to handling private health information as will ensure compliance with applicable governmental requirements and regulations.
2. **Determination of instructional period.** The course of instruction will cover a period of time as arranged between the School and the Facility. The beginning dates and length of experience shall be mutually agreed upon by the School and the Facility at least one month prior to the onset of the clinical rotation.
3. **Determination of number of participating students.** The number of students eligible to participate in the clinical placement will be determined and may be changed by mutual agreement of the parties. Notwithstanding the foregoing, the Facility and the School agree and understand that the availability of clinical placements at Facility during the term of this Agreement may periodically be affected by a variety of factors. In such event, Facility may reduce the number of students eligible to participate in the clinical education program with prior notice to the School and adequate time for the School to reassign the student(s) to another clinical site. The Facility agrees further to accommodate students of the School

who are similarly displaced from other clinical affiliates of the School to the extent that clinical space is available at the Facility.

- 4. Evaluation of students' clinical experiences.** Evaluation of the clinical learning experiences of the students will be accomplished jointly by the School and the Facility. Appropriate School and Facility staff will communicate on a regular basis for the purpose of reviewing and evaluating current clinical experiences offered to students. However, School shall retain sole discretion in the assignment of all grades and credit for participating students.
- 5. Removal of students.**
 - a. The School has the right to remove a student from a clinical education program. The School shall notify the Facility of such removal in writing.
 - b. The Facility may immediately remove any student participating in a clinical education program from the Facility's premises for behavior that the Facility deems to be an immediate threat to the health or welfare of its patients, staff members, visitors, or operations. In such event, the Facility shall notify the School in verbally and in writing of its actions and the reasons for its actions within 48 hours. If the Facility desires to remove a student for any other reason, it shall notify the School in writing of the reasons for the removal and shall consult with the School before removing the student.

D. TERMS OF AGREEMENT:

The term of the Agreement shall be for three (3) years, to commence on July 1, 2021, and terminate on June 30, 2023. Either party may terminate this Agreement at any time, with or without cause, upon ninety (90) days prior written notice to the other party. In the event that this Agreement is not renewed for a subsequent term or is terminated early as provided herein, students who are participating in the clinical learning experiences at the time of termination shall be allowed to complete such assignment under the terms and conditions set forth.

E. ADDITIONAL TERMS:

- 1. Stipulations as to liability.** Subject to applicable state law, neither party to this Agreement shall be legally liable for the consequences, whether bodily injury or property damage, occasioned by an act, omission, or neglect chargeable to the other party. Where Worker's Compensation or other obligation for payment of benefits may arise, this Agreement shall neither enlarge nor diminish such obligation.

To the maximum extent allowed by law, unless otherwise provided by this Agreement, each party agrees to indemnify, hold harmless, and defend the other party from and against any and all third claims, demands, actions, settlements, costs, damages or judgments, including reasonable attorney's fees and litigation expenses, based upon or arising out of the activities per this Agreement, where such claims, demands, actions, settlements, costs, damages, or judgments relate to its

own negligence, actions or omissions or that of its agents, representatives, Students, as applicable, or employees. This Section survives the termination of this Agreement.

2. **Additional insurance coverage.** Any additional applicable insurance coverage requirements shall be set out by the parties in Exhibit A to this Agreement
3. **Qualifications of School faculty.** The School represents and warrants that relevant faculty members are appropriately certified and/or licensed. The School will provide the Facility with copies of evidence of certifications or licensures.
4. **Assignment of Agreement.** This Agreement may not be assigned without the prior written consent of the other party, which will not be unreasonably withheld.

Notwithstanding the above, no consent shall be required in connection i.) with an assignment by a party to an entity controlling, controlled by or under common control with such party, or ii) with an assignment of this Agreement to any purchaser of all or substantially all of a party's assets; provided assigning party provides written notice to the other party within a reasonable time frame after the assignment.

5. **Entire Agreement.** This Agreement supersedes any and all other agreements, either oral or written, between the parties hereto with respect to the subject matter hereof. No changes or modifications of this Agreement shall be valid unless the same are in writing and signed by the authorized agents of the parties. No waiver of any provisions of this Agreement shall be valid unless in writing and signed by the authorized agents of the parties.
6. **Severability.** If any provision of this Agreement or the application thereof to any person or situation shall, to any extent, be held invalid or unenforceable, the remainder of the Agreement, and the application of such provision to person or situations other than those to which it shall have been held invalid or unenforceable, shall not be affected thereby, but shall continue valid and enforceable to the fullest extent permitted by law.
7. **Non-Discrimination.** The parties hereto shall abide by the requirements of Executive Order 11246, 42 U.S.C. Section 2000d and the regulations thereto, as may be amended from time to time, the Illinois Human Rights Act, and the Rules and Regulations of the Illinois Department of Human Rights. There shall be no unlawful discrimination or treatment because of race, color, religion, sex, national origin, ancestry, military status, sexual orientation, or handicap in the employment, training, or promotion of students or personnel engaged in the performance of this Agreement. Each party certifies that it is an equal opportunity employer.
8. **Employment status.** No assigned student or School faculty member under this Agreement shall in any way be considered an employee or agent of the Facility nor shall any such student or faculty member be entitled to any fringe benefits, Worker's Compensation, disability benefits or other rights normally afforded to employees of the Facility.

No assigned Facility staff under this Agreement shall in any way be considered an employee or agent of the School nor shall any Facility staff member be entitled to any fringe benefits, Worker's Compensation, disability benefits, accrual of tenure, or other rights normally afforded to employees of the School.

- 9. Notice to Parties.** Any notice, demand or request required or permitted to be given under the provisions of this Agreement shall be in writing and shall be deemed to have been duly given under the earlier of (a) the date actually received by the party in question, by whatever means and however addressed, or (b) the date sent by facsimile (receipt confirmed), or on the date of personal delivery, if delivered by hand, or on the date signed for if sent by an overnight delivery service, to the following addresses, or to such other address as either party may request, in the case of the School, by notifying the Facility, and in the case of the Facility, by notifying the School:

If to the facility: **RML Specialty Hospital
5601 County Line Road
Hinsdale IL 60521
Attn: Irene McCarron, Staff Development Educator**

With a copy to Facility Legal Counsel: **McDermott, Will & Emery
227 West Monroe
Chicago IL 60606
Attn: kslattery@mwe.com
Facsimile: 312.984.7700**

If to the School: **Triton College
2000 North Fifth Avenue, RM H-120
River Grove, Illinois 60171
Attn: Pamela Harmon, Dean of Health Careers and Public Service
Programs
Facsimile: (708) 779-4902**

With a copy to School Legal Counsel: **Sarie Winner
Kusper & Raucci Chartered
30 North LaSalle Street
Suite 2121
Chicago, Illinois 60602**

Or to such other addresses as the parties may specify in writing from time to time.

- 10. Governing Law.** This agreement shall be construed and enforced in accordance with the laws of the State of Illinois, without regard to the conflict of laws provisions thereof. All disputes shall be resolved in the Circuit Court of Cook County.
- 11. Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument.
- 12. No Third-Party Beneficiaries.** This Agreement shall inure exclusively to the benefit of and be binding upon the parties hereto and their respective successors, assigns, executors and legal representatives. Nothing in this Agreement, expressed or implied is intended to confer on any person other than the parties hereto or their respective successors and assigns any right, remedies, obligations or liabilities under or by reason of this Agreement.
- 13. Agreement binding on parties successors and assigns.** This Agreement shall be binding upon the School and the Facility, their successors, employees, agents and assigns, during the initial term of this Agreement and any extensions thereof.
- 14. Captions for reference only.** The captions contained in this agreement are for convenience of references only and do not define, describe, or limit the scope of intent of this Agreement or any of its provisions.
- 15.** School, as an entity and on behalf of its employees, agents, and students, claims any and all governmental immunity as may be established by or set forth under Federal or Illinois law, rule or regulation.
- 16.** Each party assumes full responsibility for the payment of all federal, state and local taxes incurred by that party as a result of this Agreement.
- 17.** This Agreement is executed by an authorized representative of School in the representative's official capacity only and the representative shall have no personal liability under this Agreement.
- 18.** Each party represents that it possesses all professional or business licenses required by law, if any, and all qualifications necessary to fully perform its obligations.
- 19.** Each party certifies that it maintains a written sexual harassment policy and Drug Free Workplace in conformance with applicable law, rule or regulation.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in their respective corporate names by duly authorized officers, all on the day and year first set forth above.

RML Health Providers Limited DBA RML SPECIALTY HOSPITAL

Signature

James Prister
Printed name

President & CEO
Title

Date: _____

School: Triton College

Signature

Mark R. Stephens

Board Chairman

Date: _____

EXHIBIT A

PROGRAM SPECIFIC REQUIREMENTS

FACILITY: RML SPECIALTY HOSPITAL

SCHOOL: _____

FACILITY REQUIRES:	Yes	No
1. Proof of student professional liability insurance.	X	
2. Proof of comprehensive health insurance.	X	
3. Verification that students have met requirements for:		
a. Current CPR health care provider card	X	
b. Hepatitis B vaccination	X	
c. OSHA compliance for prevention of blood borne pathogens and TB	X	
4. Criminal background check	X	
5. Drug Screen	X	
6. Acceptance of faith-based provision	X	
7. Evidence of relevant faculties' certifications or licensures	X	
8. Additional insurance coverage	X	

SCHOOL REQUIRES:

1. Copy of relevant Facility policies
2. Evidence of academic credentials, certifications and licensures Of individual(s) overseeing student(s) experiences.
3. Other _____

**TRITON COLLEGE, District 504
Board of Trustees**

Meeting of June 15, 2021

ACTION EXHIBIT NO. 16627

SUBJECT: TITLES FOR LIBRARY REMOVAL/WEEDING

RECOMMENDATION: That the Board of Trustees approve the removal/weeding of the following 1,119 library titles with an estimated value of \$1,119.

RATIONALE: The attached titles are outdated and information is readily available in other, newer print materials or already subscribed databases. Any recent circulation of the materials is low. Efforts will be made to contact local libraries for material donations.

Submitted to Board by: _____



Dr. Jodi Koslow Martin, VP of Enrollment Mgt & Student Affairs

Board Officers' Signatures Required:

**Mark R. Stephens
Chairman**

**Elizabeth Potter
Secretary**

Date

Related forms requiring Board signature: Yes No

TITLE_BRIEF	DISPLAY_CALL_NO	DATE	Withdrawn	Duplicate	Dated	Low Circs	Superseded	Initials	Date
Poverty and leadership in the later Roman Empire /	JC89 .B72 2001	2001.	X		X			RC	5/20/2021
Greek political theory : the image of man in Thucydides and Plato /	JC73 .G851965	1965, ©1950.	X		X			RC	5/20/2021
The Greek state.	JC73 .E3531969	1969.	X		X			RC	5/20/2021
Plato's Republic : a philosophical commentary /	JC71.P6 C681964A	1964.	X		X			RC	5/20/2021
The argument and the action of Plato's Laws /	JC71.P264 S86	1975.	X		X			RC	5/20/2021
In defense of American liberties : a history of the ACLU /	JC599.U5 W281990	1990.						RC	5/20/2021
Values of the American heritage : challenges, case studies, and teaching strategies /	JC599.U5 V31976	1976.	X		X			RC	5/20/2021
Personal privacy in an information society : the report of the Privacy Protection Study Commission.	JC599.U5 U581977	1977.	X		X			RC	5/20/2021
The Unfinished business twenty years later : a report /	JC599.U5 U47	1977.	X		X			RC	5/20/2021
Communism, conformity, and civil liberties; a cross-section of the Nation speaks its mind.	JC599.U5 S821963	1963.	X		X			RC	5/20/2021
Privacy, how to protect what's left of it /	JC599.U5 S56	1979.	X		X			RC	5/20/2021
Reverse discrimination /	JC599.U5 R44	1977.	X		X			RC	5/20/2021
The meaning of freedom of speech : First Amendment freedoms from Wilson to FDR /	JC599.U5 M83	1972.	X		X			RC	5/20/2021
Jefferson & civil liberties : the darker side /	JC599.U5 L45	1963.	X		X			RC	5/20/2021
Roger Baldwin, founder of the American Civil Liberties Union : a portrait /	JC599.U5 L28	1976.	X		X			RC	5/20/2021
The civil rights era : origins and development of national policy, 1960-1972 /	JC599.U5 G6851990	1990.	X		X			RC	5/20/2021
Confidential information sources, public & private /	JC599.U5 C356	1975.	X		X			RC	5/20/2021
Human rights in socialist society.	JC599.C74 H85	1981.	X		X			RC	5/20/2021

Civil society and the state in Africa /	JC599.A37 C58 1994	1994.	X		X			RC	5/20/2021
Card-carrying Americans : privacy, security, and the national ID card debate /	JC596.2.U5 E281986	1986.						RC	5/20/2021
Privacy and its invasion /	JC596 .M341995	1995.	X		X			RC	5/20/2021
Free speech : a very short introduction /	JC591 .W37 2009	2009.						RC	5/20/2021
Perilous times : free speech in wartime from the Sedition Act of 1798 to the war on terrorism /	JC591 .S76 2005x	2005.						RC	5/20/2021
The foundations of freedom : the interrelationship between democracy and human rights /	JC585 .S27	1966						RC	5/20/2021
Courting the abyss : free speech and liberal tradition /	JC585 .P395 2005	2005.	X		X			RC	5/20/2021
Human rights in the War on Terror /	JC585 .H865 2005	2005.	X		X			RC	5/20/2021
Four essays on liberty.	JC585 .B418 1970	1970 [c1969]						RC	5/20/2021
Small comforts for hard times : humanists on public policy /	JC575 .S52	1977.	X		X			RC	5/20/2021
The end of equality /	JC575 .K381992	1992.	X		X			RC	5/20/2021
When America was great : the fighting faith of postwar liberalism /	JC574.2.U6 M33 2004	2004.	X		X			RC	5/20/2021
The conservative soul : fundamentalism, freedom, and the future of the right /	JC573.2.U6 S85 2007	2007.						RC	5/20/2021
Liberty and tyranny : a conservative manifesto /	JC573.2.U6 L48 2009	2009.	X		X			RC	5/20/2021
Letters to a young conservative /	JC573.2.U6 D76 2005	2005.	X		X			RC	5/20/2021
Conservatives without conscience /	JC573.2.U6 D43 2006	2006.	X		X			RC	5/20/2021
Political philosophy : arguments for conservatism /	JC573 .S273 2007	2007	X		X			RC	5/20/2021
Human rights, ethnicity, and discrimination /	JC571 .V261985	1985.						RC	5/20/2021
Human rights reports /	JC571 .U481977	1977.	X		X			RC	5/20/2021
Natural right and history /	JC571 .S77	1953.						RC	5/20/2021
Nature and politics : liberalism in the philosophies of Hobbes, Locke, and Rousseau /	JC571 .R361987	1987.						RC	5/20/2021
Twilight of authority /	JC571 .N53	1975.	X		X			RC	5/20/2021

Political geography : world-economy, nation-state and locality /	JC319 .T34 1985	1985.	X		X			RC	5/20/2021
Geopolitics : a very short introduction /	JC319 .D54 2007	2007.	X		X			RC	
Manifest destinies and indigenous peoples /	JC314 .M36 2009	2009.	X		X			RC	5/20/2021
Nationalism : a very short introduction /	JC311 .G75 2005	2005.	X		X			RC	5/20/2021
Nationalism : five roads to modernity /	JC311 .G715 1992	1992.	X		X			RC	5/20/2021
Nationalism & politics : the political behavior of nation states /	JC311 .C66 2001	2001.	X		X			RC	5/20/2021
The ruling class (Elementi di scienza politica).	JC265 .M62	1939.	X		X			RC	5/20/2021
Confessions of a conservative /	JC251 .W554	1979.	X		X			RC	5/20/2021
The new science of politics : an introduction /	JC251 .V6 1987	1987.	X		X			RC	5/20/2021
The myth of the state,	JC251 .C3	1946.	X		X			RC	5/20/2021
The philosophical theory of the state /	JC223 .B741923	1923.	X		X			RC	5/20/2021
Kant's political writings /	JC181 .K295	1970.	X		X			RC	5/20/2021
Tom Paine and Revolutionary America /	JC178.V2 F65	1976.	X		X			RC	5/20/2021
The life of Thomas Paine.	JC178.V2 C71970	1969 [i.e. 1970]	X		X			RC	5/20/2021
Foreign affections : essays on Edmund Burke /	JC176.B83 D43 2005	2005.						RC	5/20/2021
The political reason of Edmund Burke.	JC176.B83 C3	1960.	X		X			RC	5/20/2021
The portable Edmund Burke /	JC176 .B826 1999	1999.	X		X			RC	5/20/2021
Two treatises of government. With a supplement, Patriarcha, by Robert Filmer.	JC153 .L81947	1947.	X		X			RC	5/20/2021
The English face of Machiavelli, a changing interpretation, 1500-1700.	JC143.M4 R3 1964	1964.	X		X			RC	5/20/2021
Richard Hooker and contemporary political ideas.	JC137.H7 S4	1949.	X		X			RC	5/20/2021
Blogwars /	JA85.2.U6 P45 2008	2008.	X		X			RC	5/20/2021
The political philosophy of the American Revolution /	JA84.U5 T31978	1978.	X		X			RC	5/20/2021
The foundations of American citizenship : liberalism, the Constitution, and civic virtue /	JA84.U5 S5551992	1992.	X		X			RC	5/20/2021
Greeks and Romans bearing gifts : how the ancients inspired the Founding Fathers /	JA84.U5 R484 2009	2009.	X		X			RC	5/20/2021

Republic of signs : liberal theory and American popular culture /	JA84.U5 N581993	1993.	X		X			RC	5/20/2021
Ideas and politics: the American experience,	JA84.U5 M63	1964.	X		X			RC	5/20/2021
The study of politics; the present state of American political science.	JA84.U5 H9 1959	1959.	X		X			RC	5/20/2021
The American science of politics: its origins and conditions.	JA84.U5 C7	1959.	X		X			RC	5/20/2021
The ideological origins of the American Revolution /	JA84.U5 B3 1992	1992.	X		X			RC	5/20/2021
Political thought in national Spain /	JA84.S7 W5	1967.	X		X			RC	5/20/2021
Political thought in England: Tyndale to Hooker.	JA84.G7 M6	1953.						RC	5/20/2021
The politics of the ancient constitution : an introduction to English political thought, 1603-1642 /	JA84.G7 B85 1993	1993, c1992.	X		X			RC	5/20/2021
English political thought, 1603-1644,	JA84.G7 A61967	1967.	X		X			RC	5/20/2021
The dark side of Europe : the extreme right today /	JA84.E9 H371994	1994.	X		X			RC	5/20/2021
The Extreme right in Europe and the USA /	JA84.E9 E971992	1992.	X		X			RC	5/20/2021
Escape from predicament : neo-Confucianism and China's evolving political culture /	JA84.C6 M43	1977.	X		X			RC	5/20/2021
Explorations in African political thought : identity, community, ethics /	JA84.A33 E96 2001	2001.	X		X			RC	5/20/2021
The promise of American life /	JA84 .U5 C76 1999	1999, c1993.	X		X			RC	5/20/2021
In search of wealth and power : Yen Fu and the West /	JA83 .S37 1964	1964.	X		X			RC	5/20/2021
Ideology : a very short introduction /	JA83 .F763 2003	2003.	X		X			RC	5/20/2021
A history of Western political thought /	JA81 .M387 2006	2006.	X		X			RC	5/20/2021
The history of political thought : a short introduction /	JA81 .B436	1977.	X		X			RC	5/20/2021
Ordinary vices /	JA79 .S441984	1984.	X		X			RC	5/20/2021
Public and private morality /	JA79 .P8	1978.	X		X			RC	5/20/2021
Social science and political theory,	JA76 .R851969	1969.	X		X			RC	5/20/2021
Political ecology : a critical introduction /	JA75.8 .R63 2004	2004.	X		X			RC	5/20/2021
Regarding nature : industrialism and deep ecology /	JA75.8 .M351993	1993.						RC	5/20/2021
The fading of the Greens : the decline of environmental politics in the West /	JA75.8 .B731994	1994.	X		X			RC	5/20/2021

Left out : the politics of exclusion ; essays, 1964-1999 /	JA75.7 .D76 1999	1999.	X		X			RC	5/20/2021
Human nature in politics /	JA74.5 .H85	1977.	X		X			RC	5/20/2021
Handbook of political psychology.	JA74.5 .H35	1973.	X		X			RC	5/20/2021
Personality and politics.	JA74.5 .D55	1974.	X		X			RC	5/20/2021
Campaigning for hearts and minds : how emotional appeals in political ads work /	JA74.5 .B69 2006	2006.							
			X		X			RC	5/20/2021
A primer of political analysis /	JA74 .S7	1968.	X		X			RC	5/20/2021
Action, symbolism, and order; the existential dimensions of politics in modern citizenship	JA74 .P7	1968.							
			X		X			RC	5/20/2021
Politics and the social sciences.	JA74 .L54	1969.	X		X			RC	5/20/2021
The behavioral persuasion in politics.	JA74 .E88	1963.	X		X			RC	5/20/2021
An introduction to political philosophy /	JA71 .W67 2006	2006.							
			X		X			RC	5/20/2021
Political philosophy : a beginners' guide for students and politicians /	JA71 .S89 2001	2006.							
			X		X			RC	5/20/2021
Politics and experience: essays presented to Professor Michael Oakeshott on the occasion of his retirement;	JA71 .P64	1968.							
			X		X			RC	5/20/2021
Philosophy, politics, and society, fifth series : a collection /	JA71 .P481979	1979.							
			X		X			RC	5/20/2021
Rationalism in politics and other essays /	JA71 .O241977	1977, c1962.							
			X		X			RC	5/20/2021
Parapolitics : toward the City of Man /	JA71 .I94	1979.							
								RC	5/20/2021
Scope and methods of political science : an introduction to the methodology of political inquiry /	JA71 .I75	1969.							
			X		X			RC	5/20/2021
Gray's anatomy : selected writings /	JA71 .G71 2009b	2009.							
			X		X			RC	5/20/2021
The future of political science : 100 perspectives /	JA71 .F89 2009	2009.							
			X		X			RC	5/20/2021
The political system, an inquiry into the state of political science.	JA71 .E3	1953.							
			X		X			RC	5/20/2021
Contemporary political theory,	JA71 .D42	1970.							
			X		X			RC	5/20/2021
A design for political science: scope, objectives, and methods.	JA71 .C44	1966.							
			X		X			RC	5/20/2021
Introduction to government.	JA66 .R51964	1964.							
			X		X			RC	5/20/2021
Political thought /	JA66 .P647 1999	1999.							
			X		X			RC	5/20/2021
Politics : a very short introduction /	JA66 .M55 2000	2000.							
			X		X			RC	5/20/2021

Political science : an introduction /	JA66 .H35 1996	1996.	X		X		RC	5/20/2021
The Statesman's year-book.	JA51 .S7 2016	1864	X		X		RC	5/20/2021
The Statesman's year-book.	JA51 .S7	1864	X		X		RC	5/20/2021
The analysis of political behaviour.	JA38 .L41966	1966.	X		X		RC	5/20/2021
Corwin on the Constitution /	JA38 .C671981	1981-1988.	X		X		RC	5/20/2021
Corwin on the Constitution /			X		X		RC	5/20/2021
Authority and the individual.	JA36 .H3	1937.					RC	5/20/2021
A new road for America; major policy statements,	J82 .E21972	1972.	X		X		RC	5/20/2021
Calls to arms : presidential speeches, messages, and declarations of war /	J81.4 .C35 2003	2003.	X		X		RC	5/20/2021
Obras /	J171 .N317 1972	1972-74.	X		X		RC	5/20/2021
The never-ending wrong /	HX86 .P66	1977.	X		X		RC	5/20/2021
The cooperative commonwealth.	HX86 .G831965	1965.	X		X		RC	5/20/2021
Lucy Parsons : American revolutionary /	HX846.Z7 C4	1976.	X		X		RC	5/20/2021
The autobiographies of the Haymarket martyrs,	HX846.C4 F6	1969.	X		X		RC	5/20/2021
The Accused and the accusers; the famous speeches of the eight Chicago anarchists in court.	HX846.C4 A361970	1969 [i.e. 1970]	X		X		RC	5/20/2021
We are your sons : the legacy of Ethel and Julius Rosenberg /	HX84.R6 M43	1975.	X		X		RC	5/20/2021
Romantic revolutionary : a biography of John Reed /	HX84.R4 R671975	1975.	X		X		RC	5/20/2021
I led 3 lives : citizen, "Communist," counterspy /	HX84.P5 A3 1972	1972.	X		X		RC	5/20/2021
Scott Nearing : an intellectual biography /	HX84.N4 S25 1991	1991.	X		X		RC	5/20/2021
The making of a radical : a political autobiography /	HX84.N4 A3 1972	1972.	X		X		RC	5/20/2021
Anarchism : a very short introduction /	HX833 .W36 2004	2004.	X		X		RC	5/20/2021
Social anarchism /	HX833 .B318	1971.	X		X		RC	5/20/2021
The impossible dream : the rise and demise of the American left /	HX83 .J63	1981.					RC	5/20/2021
A history of anarchism.	HX826 .B58	1967.	X		X		RC	5/20/2021
Utopias and Utopian thought,	HX806 .M35	1966.	X		X		RC	5/20/2021
Utopia.	HX806 .K27	1971.	X		X		RC	5/20/2021
Socialism : a very short introduction /	HX73 .N48 2005	2005.	X		X		RC	5/20/2021
The teaching of Charles Fourier	HX704.F9 R5	1969.	X		X		RC	5/20/2021

Autobiography of Brook Farm /	HX656.B8 S31974	1974.	X		X			RC	5/20/2021
Communes in the counter culture : origins, theories, styles of life /	HX653 .M44	1972.	X		X			RC	5/20/2021
Commitment and community; communes and utopias in sociological perspective.	HX653 .K35	1972.							
			X		X			RC	5/20/2021
The alternative : communal life in new America /	HX653 .H44	1971.	X		X			RC	5/20/2021
The conquest of bread	HX632 .K76131972	1972.	X		X			RC	5/20/2021
Communalism : from its origins to the twentieth century /	HX626 .R481975	1975.	X		X			RC	5/20/2021
A guide to anti-communist action.	HX59 .B64	1958.	X		X			RC	5/20/2021
Communism, anti-Communism, and the CIO /	HX544 .L45	1981.							
			X		X			RC	5/20/2021
Marxism and literature /	HX531 .W47	1977.	X		X			RC	5/20/2021
Communism, fascism, and democracy : the theoretical foundations.	HX44 .C6	1962.	X		X			RC	5/20/2021
China's art of revolution : the mobilization of discontent, 1927 and 1928 /	HX418 .R571987	1987.							
								RC	5/20/2021
La era de la revolución permanente : antología de escritos básicos /	HX40 .T718 1998	1998.	X		X			RC	5/20/2021
The Western Marxists.	HX40 .M2341972	1972.	X		X			RC	5/20/2021
Communism : a TLS companion /	HX40 .C675 1993	1993.	X		X			RC	5/20/2021
Marx, the first hundred years /	HX39.5 .M37651983B	1983.	X		X			RC	5/20/2021
Marx before Marxism /	HX39.5 .M271970B	1970.	X		X			RC	5/20/2021
Marxism, 1844-1990 : origins, betrayal, rebirth /	HX39.5 .G6751992	1992.	X		X			RC	5/20/2021
Marx's concept of man /	HX39.5 .F71988	1988, c1966.							
			X		X			RC	5/20/2021
Specters of Marx : the state of the debt, the work of mourning, and the New international /	HX39.5 .D4613 1994	1994.							
			X		X			RC	5/20/2021
Karl Marx, his life and environment.	HX39.5 .B4 1959	1959.	X		X			RC	5/20/2021
Early writings /	HX39.5 .A224 1992	1992.	X		X			RC	5/20/2021
Economic and philosophic manuscripts of 1844.	HX39.5 .A224 1964	1986, c1964.							
			X		X			RC	5/20/2021
Comrades! : a history of world communism /	HX39 .S414 2007	2007.							
			X		X			RC	5/20/2021
Essential works of Chinese communism /	HX389 .C41969A	1970.							
			X		X			RC	5/20/2021

Terrorism and communism : a reply to Karl Kautsky /	HX36.K35 T813 1961	1961.	X		X			RC	5/20/2021
Heaven on Earth : the rise and fall of socialism /	HX36 .M87 2002	2002.	X		X			RC	5/20/2021
The theory and practice of communism : an introduction /	HX36 .H81963	1963.						RC	5/20/2021
Revolution, reform, and social justice : studies in the theory and practice of Marxism /	HX36 .H65	1975.							
			X		X			RC	5/20/2021
Socialism /	HX36 .H36	1972.	X		X			RC	5/20/2021
Communism; from Marx's Manifesto to 20th-century reality	HX36 .F6	1972.	X		X			RC	5/20/2021
The bells of the Kremlin : an experience in communism /	HX313 .T86 1983	1983.	X		X			RC	5/20/2021
The Russian revolutionary movement in the 1880s /	HX313 .O36 1986	1986.	X		X			RC	5/20/2021
Youth in revolutionary Russia : enthusiasts, bohemians, delinquents /	HX313 .G666 2000	2000.							
			X		X			RC	5/20/2021
Leon Trotsky /	HX312.T75 H68 1978	1978.	X		X			RC	5/20/2021
The revolutionary personality: Lenin, Trotsky, Gandhi,	HX312.L36 W6	1967.	X		X			RC	
Leninism /	HX311.5 .H37 1996	1996.	X		X			RC	5/20/2021
Antonio Gramsci and the origins of Italian Communism	HX288.G7 C27	1967.	X		X			RC	5/20/2021
Oppression and liberty.	HX266 .W38131973	1973.	X		X			RC	5/20/2021
E.P. Thompson : critical perspectives /	HX244.7.T45 E18 1990	1990.	X		X			RC	5/20/2021
The Breakup of communism : the Soviet Union and Eastern Europe /	HX240.7.A6 B731993	1993.	X		X			RC	5/20/2021
Communism : a very short introduction /	HX21 .H65 2009	2009.	X		X			RC	5/20/2021
Islam and the abolition of slavery /	HT919 .C53 2006	2006.	X		X			RC	5/20/2021
A crime so monstrous : face-to-face with modern-day slavery /	HT871 .S49 2009	2009, c2008.						RC	5/20/2021
One nation, after all : what middle-class Americans really think about : God, country, family, racism, welfare, immigration, homosexuality, work, the right, the left, and each other /	HT690.U6 W65 1998	1998.							
			X		X			RC	5/20/2021
Fear of falling : the inner life of the middle class /	HT690.U6 E471989	1989.	X		X			RC	5/20/2021
The decline and fall of the British aristocracy /	HT653.G7 C3581990	1990.	X		X			RC	5/20/2021

The aristocracy in Europe, 1815-1914 /	HT653.E9 L581993	1993.	X		X			RC	5/20/2021
Catastrophic coastal storms : hazard mitigation and development management /	HT392.5.S65 G63 1989	1989.						RC	5/20/2021
Sprawl : a compact history /	HT371 .B74 2006	2006.	X		X			RC	5/20/2021
Creating Chicago's North Shore : a suburban history /	HT351 .E291988	1988.	X		X			RC	5/20/2021
Trouble in paradise : the suburban transformation in America /	HT351 .B341986	1986.	X		X			RC	5/20/2021
Edge city : life on the new frontier /	HT334.U5 G371991	1991.	X		X			RC	5/20/2021
The new middle class and the remaking of the central city /	HT178.C2 L49 1996	1996.	X		X			RC	5/20/2021
There goes the 'hood : views of gentrification from the ground up /	HT177.N5 F74 2006	2006.	X		X			RC	5/20/2021
Urban planning and civic order in Germany, 1860-1914 /	HT169.G3 L241990	1990.	X		X			RC	5/20/2021
Here's the deal : the buying and selling of a great American city /	HT168.C5 M55 1996	1996.	X		X			RC	5/20/2021
What would Jane say? : city-building women and a tale of two Chicagos /	HT168.C5 M48 2009	2009	X		X			RC	5/20/2021
Chicago metropolis 2020 : the Chicago plan for the twenty-first century /	HT168.C5 J64 2001	2001.						RC	5/20/2021
Federal Government and urban problems : HUD : successes, failures, and the fate of our cities /	HT167.2 .M33 1978	1978.						RC	5/20/2021
Urban planning /	HT167 .U7276 2003	2003.	X		X			RC	5/20/2021
Back to the drawing board! : Planning livable cities /	HT166 .V66	1978.	X		X			RC	5/20/2021
Cities and natural process /	HT166 .H664 1995	1995.	X		X			RC	5/20/2021
Cities of tomorrow : an intellectual history of urban planning and design in the twentieth century /	HT166 .H349 2002	2002.	X		X			RC	5/20/2021
The works : anatomy of a city /	HT166 .A83 2007	2007, c2005.	X		X			RC	5/20/2021
The economics and politics of race : an international perspective /	HT1531 .S681983	1983.	X		X			RC	5/20/2021
The urbane view; life and politics in metropolitan America	HT153 .G73	1972.	X		X			RC	5/20/2021
Racism : a very short introduction /	HT1521 .R4244 2007	2007.	X		X			RC	5/20/2021
Race and racism /	HT1521 .R2352 2001	2001.	X		X			RC	5/20/2021
Taming megalopolis,	HT151 .E4	1967.	X		X			RC	5/20/2021
Society, culture, and urbanization /	HT151 .E3661987	1987.	X		X			RC	5/20/2021

For members only : a history and guide to Chicago's oldest private clubs /	HS2725.C4 A3 2008	2008.						RC	5/20/2021
The Klan /	HS2330.K63 S54	1978.	X		X			RC	5/20/2021
Hooded Americanism; the first century of the Ku Klux Klan, 1865-1965	HS2330.K63 C5 1965	1965.	X		X			RC	5/20/2021
Nazis, communists, klansmen, and others on the fringe : political extremism in America /	HS2325 .G461992	1992.	X		X			RC	5/20/2021
The fiery cross : the Ku Klux Klan in America /	HS2230.K63 W33 1998	1998.	X		X			RC	5/20/2021
The trouble with diversity : how we learned to love identity and ignore inequality /	HN90.S6 M49 2006	2006.	X		X			RC	5/20/2021
Polarized America : the dance of ideology and unequal riches /	HN90.S6 M37 2008	2008.	X		X			RC	5/20/2021
Return of the primitive : the anti-industrial revolution /	HN90.R3 R362 1999	1999.	X		X			RC	5/20/2021
Terrorists among us : the militia threat /	HN90.R3 M66 2002	2002.	X		X			RC	5/20/2021
Landscapes of the soul : the loss of moral meaning in American life /	HN90.M6 P65 2001	2001.	X		X			RC	5/20/2021
Citizens, cops, and power : recognizing the limits of community /	HN90.C6 H47 2006	2006.	X		X			RC	5/20/2021
American individualisms : child rearing and social class in three neighborhoods /	HN80.N5 K87 2004	2004.	X		X			RC	5/20/2021
At day's close : night in times past /	HN8 .E48 2006	2006, c2005.	X		X			RC	5/20/2021
Democracy and social ethics.	HN64 .A21964	1964.	X		X			RC	5/20/2021
The decency wars : the campaign to cleanse American culture /	HN59.2 .L37 2006	2006.	X		X			RC	5/20/2021
The creative society; some comments on problems facing America.	HN59 .R32	1968.	X		X			RC	5/20/2021
Freedom is an endless meeting : democracy in American social movements /	HN57 .P65 2002	2002.						RC	5/20/2021
The welfare state nobody knows : debunking myths about U.S. social policy /	HN57 .H68 2008	2008.	X		X			RC	5/20/2021
The exchange artist : a tale of high-flying speculation and America's first banking collapse /	HN54 .K36 2009	2009.	X		X			RC	5/20/2021
The human tradition in modern Russia /	HN523 .H86 2000	2000.	X		X			RC	5/20/2021

The whisperers : private life in Stalin's Russia /	HN523 .F54 2007	2007.	X		X			RC	5/20/2021
Alternatives to the Peace Corps : a guide to global volunteer opportunities /	HN49.V64 A47 2005	2005.	X		X			RC	5/20/2021
Ireland and the Irish : portrait of a changing society /	HN400.3.A8 A73 1995	1994.	X		X			RC	5/20/2021
Method and meaning in polls and surveys /	HN29 .S334 2008	2008.	X		X			RC	5/20/2021
The people of Puerto Rico; a study in social anthropology,	HN233 .S7	1956	X		X			RC	5/20/2021
Pro/con /	HN17.5 .P756 2002	2002-<2005>	X		X			RC	5/20/2021
Pro/con /			X		X			RC	5/20/2021
Pro/con /			X		X			RC	5/20/2021
Pro/con /			X		X			RC	5/20/2021
Pro/con /			X		X			RC	5/20/2021
Pro/con /			X		X			RC	5/20/2021
Collapse : how societies choose to fail or succeed /	HN13 .D5 2006	2006, c2005.	X		X			RC	5/20/2021
Canadian society : meeting the challenges of the twenty-first century /	HN103.5 .C294 2001	2001.						RC	5/20/2021
Governmental and nonprofit accounting : theory and practice /	HJ9777.A3 L951988	1987.	X		X			RC	5/20/2021
The long default : New York City and the urban fiscal crisis /	HJ9289.N4 T31982	1982.	X		X			RC	5/20/2021
Hamilton's blessing : the extraordinary life and times of our national debt /	HJ8101 .G671997	1997.	X		X			RC	5/20/2021
Rum war at sea /	HJ6645 .W55	1964	X		X			RC	5/20/2021
The smuggling business /	HJ6619 .G72	1977	X		X			RC	5/20/2021
Top heavy : a study of the increasing inequality of wealth in America /	HJ4120 .W65 1995	1995.	X		X			RC	5/20/2021
The end of prosperity : how higher taxes will doom the economy--if we let it happen /	HJ257.3 .L34 2008	2008.	X		X			RC	5/20/2021
A financial history of the United States,	HJ241 .M93	1970.	X		X			RC	5/20/2021

Taxation history of the United States : Colonial history of the United States, Sugar Act, Stamp Act 1765, Townshend Acts, Boston Tea Party, Tariffs in American history, Poll tax, Shays' Rebellion /	HJ2362 .T393 2009	2009.						RC	5/20/2021
Deficit hysteria : a common sense look at America's rush to balance the budget /	HJ2051 .B46 1998	1998.	X		X			RC	5/20/2021
Balancing the federal budget /	HJ2051 .B26 1996	1996.	X		X			RC	5/20/2021
The budget of the United States Government.	HJ2051 .A592 2016	1972	X		X			RC	5/20/2021
Budget of the United States Government.	HJ2051 .A5915 2015	1994-	X		X			RC	5/20/2021
The budget of the United States Government.	HJ2051 .A59 2015	1936						RC	5/20/2021
Medical care, medical costs : the search for a health insurance policy /	HG9396 .F45 1986	1986.	X		X			RC	5/20/2021
British monetary policy, 1924-1931, the Norman conquest of \$4.86	HG939 .M578	1972.	X		X			RC	5/20/2021
The road to monetary union in Europe : the emperor, the kings, and the genies /	HG930.5 .P34 2001	2000.	X		X			RC	5/20/2021
30 years of European monetary integration from the Werner Plan to EMU /	HG930.5 .A641994	1994.	X		X			RC	5/20/2021
The politics of the Euro-zone : stability or breakdown? /	HG925 .D967 2000	2000.	X		X			RC	5/20/2021
Horn of plenty : the story of the Presbyterian Ministers' Fund /	HG8963.P642 B341982	1982.	X		X			RC	5/20/2021
Ninety years and growing : the story of Lincoln National /	HG8963.L52 H3841995	1995.	X		X			RC	5/20/2021
When to sell : inside strategies for stock-market profits /	HG6041 .M341977	1977.	X		X			RC	5/20/2021
Traders, guns & money : knowns and unknowns in the dazzling world of derivatives /	HG6024.A3 D377 2006	2006.	X		X			RC	5/20/2021
Devil take the hindmost : a history of financial speculation /	HG6005 .C48 1999	1999.	X		X			RC	5/20/2021
A monetary history of the United States, 1867-1960 /	HG538 .F86	1963.	X		X			RC	5/20/2021
Persistent inflation : historical and policy essays /	HG538 .C175	1979.	X		X			RC	5/20/2021
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Jim Cramer's getting back to even /	HG4910 .C73 2009	2009.	X		X			RC	5/20/2021

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The predictors /	HG4621 .B37 2000	2000.	X		X			RC	5/20/2021
The Berengaria exchange.	HG4575 .K53	1972.	X		X			RC	5/20/2021
Wall Street : how it works and for whom /	HG4572 .H45 1997	1997.	X		X			RC	5/20/2021
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The way to invest : a five-step blueprint for growing your money through mutual funds with as little as \$50 a month /	HG4530 .W271995	1995.	X		X			RC	5/20/2021
Wall Street wizard : sound ideas from a savvy teen investor /	HG4527 .L53 2000	2000.	X		X			RC	5/20/2021
The unemotional investor : simple systems for beating the market /	HG4521 .S518 1998	1998.	X		X			RC	5/20/2021
Even Buffett isn't perfect : what you can--and can't--learn from the world's greatest investor /	HG4521 .J286 2008	2008.	X		X			RC	5/20/2021
The intelligent investor : a book of practical counsel /	HG4521 .G665 2006	2006	X		X			RC	5/20/2021
The forever portfolio : how to pick stocks that you can hold for the long run /	HG4521 .A45587 2008	2008.	X		X			RC	5/20/2021
Mergers and acquisitions : a guide to creating value for stakeholders /	HG4028.M4 H58 2001	2001.	X		X			RC	5/20/2021
The world's banker : a story of failed states, financial crises, and the wealth and poverty of nations /	HG3881.5.W57 M35 2004	2004.	X		X			RC	5/20/2021
Money international.	HG3881 .H5 1969B	1969 [©1967]	X		X			RC	5/20/2021
Floating exchange rates and national economic policy /	HG3851 .B5	1977.	X		X			RC	5/20/2021
Going broke : why Americans can't hold on to their money /	HG3766 .V97 2008	2008.						RC	5/20/2021
The credit card industry : a history /	HG3756.U54 M251990	1990.	X		X			RC	5/20/2021
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Money and banking in Pakistan /	HG3290.5.A6 M4 2001	2001.	X		X			RC	5/20/2021

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The Federal Reserve System /	HG2563 .T381989	1989.	X		X			RC	5/20/2021
The Political economy of American monetary policy /	HG2563 .P651990	1990.	X		X			RC	5/20/2021
End the Fed /	HG2563 .P384 2009	2009.	X		X			RC	5/20/2021
Banks and politics in America, from the Revolution to the Civil War.	HG2472 .H3	1957.	X		X			RC	5/20/2021
Money, whence it came, where it went /	HG231 .G35	1975.	X		X			RC	5/20/2021
Money mischief : episodes in monetary history /	HG230.3 .F75 1994	1994.	X		X			RC	5/20/2021
An analysis and history of inflation /	HG229 .P141993	1993.	X		X			RC	5/20/2021
Inflation through the ages : economic, social, psychological, and historical aspects /	HG229 .I4591983	1983.	X		X			RC	5/20/2021
Inflation, a theoretical survey and synthesis /	HG229 .H883	1982.	X		X			RC	5/20/2021
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The S & L debacle : public policy lessons for bank and thrift regulation /	HG2151 .W471991	1991.	X		X			RC	5/20/2021
Banking scandals : the S & Ls and BCCI /	HG2151 .B361993	1993.						RC	5/20/2021
Hamilton unbound : finance and the creation of the American Republic /	HG181 .W746 2002	2002.	X		X			RC	5/20/2021
The sex of dollar : street-smart financial planning for women /	HG181 .B461988	1988.	X		X			RC	5/20/2021
Why we want you to be rich : two men, one message /	HG179 .T78 2006	2006.	X		X			RC	5/20/2021
Prince Charming isn't coming : how women get smart about money /	HG179 .S795 1997	1997.	X		X			RC	5/20/2021
The road to wealth : a comprehensive guide to your money : everything you need to know in good and bad times /	HG179 .O758 2001	2001.	X		X			RC	5/20/2021
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Rich dad's prophecy : why the biggest stock market crash in history is still coming and how you can prepare yourself and profit from it! /	HG179 .K5655 2002	2002.	X		X			RC	5/20/2021
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The Black woman's guide to financial independence : smart ways to take charge of your money, build wealth, and achieve financial security /	HG179 .B74631996	1996.		X						RC	5/20/2021
Taking fund raising seriously : advancing the profession and practice of raising money /	HG177.5.U6 T341991	1991.		X						RC	5/20/2021
The only grant-writing book you'll ever need /	HG177.5.U6 K37 2006	2006.		X						RC	5/20/2021
The complete book of grant writing : learn to write grants like a professional /	HG177 .S63 2006	2006.		X						RC	5/20/2021
Fired-up fundraising : turning board passion into action /	HG177 .P47 2007	2007		X						RC	5/20/2021
I'll grant you that : a step-by-step guide to finding funds, designing winning projects, and writing powerful grant proposals /	HG177 .B868 2000	2000.		X						RC	5/20/2021
The "how to" grants manual : successful grantseeking techniques for obtaining public and private grants /	HG177 .B38 2007	2007.		X						RC	5/20/2021
How to evaluate and improve your grants effort /	HG177 .B377 2001	2001.								RC	5/20/2021
The snowball : Warren Buffett and the business of life /	HG172.B84 S37 2008	2008.		X						RC	5/20/2021
The very rich book : America's supermillionaires and their money, where they got it, how they spend it /	HG172.A2 T48	1981.		X						RC	5/20/2021
The Rockefeller inheritance /	HG172.A2 M67	1977.		X						RC	5/20/2021
The ascent of money : a financial history of the world /	HG171 .F47 2009	2009.		X						RC	5/20/2021
Black managers : the case of the banking industry /	HG1615.7.M5 I761985	1985.		X						RC	5/20/2021
Advertising, alcohol consumption, and mortality : an empirical investigation /	HF6161.L46 F571995	1995.		X						RC	5/20/2021
Response television /	HF6146.T42 W531992	1992, c1981.		X						RC	5/20/2021
Morris.	HF6146.T42 D35	1974.		X						RC	5/20/2021
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Great advertising campaigns : goals and accomplishments /	HF5837 .I531993	1993.	X		X			RC	5/20/2021
Gender advertisements /	HF5827 .G571978	1979, ©1976.	X		X			RC	5/20/2021
The art of writing advertising : conversations with William Bernbach ... [et al.] /	HF5825 .H51987	1987, c1965.	X		X			RC	5/20/2021
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Creative advertising : ideas and techniques from the world's best campaigns /	HF5823 .P73613 2004	2004.						RC	5/20/2021
Ogilvy on advertising /	HF5823 .O36 1995	1995, c1983.	X		X			RC	5/20/2021
Advertising and the mind of the consumer : what works, what doesn't, and why /	HF5822 .S841993	1993.	X		X			RC	5/20/2021
Marketing to the mind : right brain strategies for advertising and marketing /	HF5822 .M33 1996	1996.	X		X			RC	5/20/2021
Aunt Jemima, Uncle Ben, and Rastus : Blacks in advertising, yesterday, today, and tomorrow /	HF5813.U6 K47 1994	1994.	X		X			RC	5/20/2021
Hype /	HF5813.U6 A761983	1983.	X		X			RC	5/20/2021
How to write first-class business correspondence : the handbook for business writing /	HF5721 .B383 1997	1997.	X		X			RC	5/20/2021
Report writing for business /	HF5719 .L451981	1981.	X		X			RC	5/20/2021
How to write proposals that produce /	HF5718.5 .B691992	1992.	X		X			RC	5/20/2021
The plain English approach to business writing /	HF5718.3 .B351990	1990.	X		X			RC	5/20/2021
How to get your point across in 30 seconds or less /	HF5718 .F74 1987	1987.	X		X			RC	5/20/2021
Mathematics review for real estate licensing examinations /	HF5695.5.R3 S581986	1986.	X		X			RC	5/20/2021
Practical business math procedures.	HF5694 .P733 2014	1983-	X		X			RC	5/20/2021
Math smart for business : cultivating a six-figure vocabulary /	HF5691 .W4771997	1997.	X		X			RC	5/20/2021
How to read a financial report /	HF5681.B2 T733 2009	19uu	X		X			RC	5/20/2021
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Accounting ethics : a practical guide for professionals /	HF5657 .C6871990	1990.						RC	5/20/2021

Small business bookkeeping system simplified /	HF5635.S57 2003	2003.	X		X			RC	5/20/2021
Bookkeepers' boot camp : get a grip on accounting basics /	HF5635 .M63 2003	2003.	X		X			RC	5/20/2021
Fundamental accounting principles /	HF5635 .L3271988	1988, ©1987.	X		X			RC	5/20/2021
Accounting ethics /	HF5625.15 .D87 2003	2003.	X		X			RC	5/20/2021
Challenging the myths of fair employment practices /	HF5549.5.S38 B367 1998	1998.	X		X			RC	5/20/2021
Motivation, emotions, and leadership : the silent side of management /	HF5549.5.M63 M33 1998	1998.	X		X			RC	5/20/2021
Gung ho! /	HF5549.5.M63 B557 1998	1998.	X		X			RC	5/20/2021
Beyond race and gender : unleashing the power of your total work force by managing diversity /	HF5549.5.M5 T46 1991	1992, c1991.	X		X			RC	5/20/2021
Discrimination, harassment, and the failure of diversity training : what to do now /	HF5549.5.M5 H458 1997	1997.	X		X			RC	5/20/2021
Futures thinking, learning, and leading : applying multiple intelligences to success and innovation /	HF5549.5.M5 B825 2006	2006.	X		X			RC	5/20/2021
Managing workforce 2000 : gaining the diversity advantage /	HF5549.5.M3 J361991	1991.	X		X			RC	5/20/2021
Winning the job interview game : new strategies for getting hired /	HF5549.5.I6 H341990	1990.	X		X			RC	5/20/2021
101 great answers to the toughest interview questions /	HF5549.5.I6 F75 2000	2000.	X		X			RC	5/20/2021
Ask the headhunter : reinventing the interview to win the job /	HF5549.5.I6 C6681997	1997.	X		X			RC	5/20/2021
The interviewer's handbook : successful interviewing techniques for the workplace /	HF5549.5.I6 B86 2005	2007.	X		X			RC	5/20/2021
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Losing work, moving on : international perspectives on worker displacement /	HF5549.5.D55 L67 2002	2002.	X		X			RC	5/20/2021
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New directions in career planning and the workplace : practical strategies for career management professionals /	HF5549.5.C35 N48 2000	2000.	X		X			RC	5/20/2021

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Racism and justice : the case for affirmative action /	HF5549.5.A34 E97 1991	1991.	X		X			RC	5/20/2021
In defense of affirmative action /	HF5549.5.A34 B47 1996	1996.	X		X			RC	5/20/2021
The pursuit of fairness : a history of affirmative action /	HF5549.5.A34 A53 2004	2004.	X		X			RC	5/20/2021
Affirmative action /	HF5549.5.A34 A42 1996	1996.	X		X			RC	5/20/2021
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Maslow on management /	HF5548.8 .M3754 1998	1998.	X		X			RC	5/20/2021
Creating spreadsheets and charts in Microsoft Office Excel 2007 for Windows /	HF5548.4.M523 L356 2007	2007.	X		X			RC	5/20/2021
Upgrading to Lotus Notes and Domino 7 : a comprehensive guide to moving to the latest version of this established collaboration platform /	HF5548.4.L692 U647 2006	2006.	X		X			RC	5/20/2021
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Web 2.0 and beyond : understanding the new online business models, trends, and technologies /	HF5548.32 .F863 2009	2009.	X		X			RC	5/20/2021
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Black life in corporate America : swimming in the mainstream /	HF5500.3.U54 D381982	1982.	X		X			RC	5/20/2021
Women in top jobs, 1968-1979 /	HF5500.3.G7 F631981	1981.	X		X			RC	5/20/2021
Secrets of a corporate headhunter /	HF5500.2 .W351980	1980.	X		X			RC	5/20/2021
Targeting the top : everything a woman needs to know to develop a successful career in business, year after year /	HF5500.2 .L353	1980.	X		X			RC	5/20/2021
Must success cost so much? /	HF5500.2 .E8371981	1981, ©1980.	X		X			RC	5/20/2021
Everyday eBay : culture, collecting, and desire /	HF5478 .E84 2006	2006.	X		X			RC	5/20/2021
The perfect store : inside eBay /	HF5478 .C64 2002	2002.	X		X			RC	5/20/2021

Sears, Roebuck, U.S.A. : the great American catalog store and how it grew /	HF5467.S4 W44	1977.							RC	5/20/2021
			X					X		
History of Marshall Field & Co., 1852-1906.	HF5465.U6 M387	1954.							RC	5/20/2021
			X					X		
How I raised myself from failure to success in selling /	HF5439.32.B47 A341986	1986, c1947.							RC	5/20/2021
			X					X		
Sales manager's desk book /	HF5438.4 .G37 1996	1996.							RC	5/20/2021
			X					X		
Secrets of closing the sale /	HF5438.25 .Z54 2003	2004							RC	5/20/2021
			X					X		
The best seller /	HF5438.25 .L481984	1984.							RC	5/20/2021
			X					X		
From peddlers to merchant princes; a history of selling in America,	HF5438 .S292	1967.							RC	5/20/2021
			X					X		
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			X					X		
Quest for the best /	HF5429.5.D2 M373	1979.							RC	5/20/2021
Cheap : the high cost of discount culture /	HF5429.215.U6 S54 2009	2009.							RC	5/20/2021
			X					X		
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			X					X		
The Wal-Mart effect : how the world's most powerful company really works-- and how it's transforming the American economy /	HF5429.215.U6 F56 2006	2006.							RC	5/20/2021
			X					X		
Retail success! : increase sales, maximize profits, and wow your customers in the most competitive marketplace in history /	HF5429 .W467 2001	2001.							RC	5/20/2021
			X					X		
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			X					X		
Customers that count : how to build living relationships with your most valuable customers /	HF5415.525 .C73 2001	2001.							RC	5/20/2021
			X					X		
Just say yes! : extreme customer service-- How to give it! How to get it! /	HF5415.5 .N85 2000	2000.							RC	5/20/2021
			X					X		
101 ways to really satisfy your customers /	HF5415.5 .G754 2007	2007.							RC	5/20/2021
			X					X		
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			X					X		
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			X					X		

Satisfaction : how every great company listens to the voice of the customer /	HF5415.335 .D46 2007	2007.	X		X			RC	5/20/2021
Born to buy /	HF5415.33.U6 S355 2004	2005.	X		X			RC	5/20/2021
Buy, buy baby : how consumer culture manipulates parents and harms young minds /	HF5415.32 .T46 2007	2007.	X		X			RC	5/20/2021
Treasure hunt : inside the mind of the new global consumer /	HF5415.32 .S557 2006	2006.	X		X			RC	5/20/2021
Consuming kids : the hostile takeover of childhood /	HF5415.32 .L56 2004	2004.	X		X			RC	5/20/2021
Consuming kids : the hostile takeover of childhood /								RC	5/20/2021
Why people buy /	HF5415.3 .O841989	1989, c1987.	X		X			RC	5/20/2021
Why we buy : the science of shopping /	HF5415.2 .U53 2009	2009.	X		X			RC	5/20/2021
Creating product strategies /	HF5415.15 .R635 1996	1996.	X		X			RC	5/20/2021
Classic failures in product marketing : marketing principles violations and how to avoid them /	HF5415.15 .H461992	1992	X		X			RC	5/20/2021
Marketing for entrepreneurs /	HF5415.13 .W65 2009	2009.	X		X			RC	5/20/2021
Six timeless marketing blunders /	HF5415.13 .S461990	1990, c1988.	X		X			RC	5/20/2021
Breakthrough marketing plans : how to stop wasting time and start driving growth /	HF5415.13 .C253 2008	2008.	X		X			RC	
The culting of brands : when customers become true believers /	HF5415.13 .A88 2004	2004.	X		X			RC	5/20/2021
Lifestyle marketing : reaching the new American consumer /	HF5415.127 .M535 2003	2003.	X		X			RC	5/20/2021
The new rules of marketing and PR : how to use news releases, blogs, podcasting, viral marketing, & online media to reach buyers directly /	HF5415.1265 .S393 2007	2007.	X		X			RC	5/20/2021
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			X			X					
Marketing and feminism : current issues and research /	HF5415 .M2969 2000	2000.								RC	5/20/2021
			X			X					
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			X			X					
Marketing theory : the philosophy of marketing science /	HF5415 .H8741983	1983.								RC	5/20/2021
			X			X					
Purple cow : transform your business by being remarkable /	HF5415 .G578 2009	2009.								RC	5/20/2021
			X			X					
Emily Post on business etiquette /	HF5389 .P671990	1990.								RC	5/20/2021
			X			X					
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			X			X					
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			X			X					
A better way to think about business : how personal integrity leads to corporate success /	HF5387 .S612 1999	1999.								RC	5/20/2021
			X			X					
Moral leadership : the theory and practice of power, judgment, and policy /	HF5387 .M649 2006	2006.								RC	5/20/2021
			X			X					
Ethics, the heart of leadership /	HF5387 .E875 1998	1998.								RC	5/20/2021
			X			X					
Hard like water : ethics in business /	HF5387 .D5 1998	1998.								RC	5/20/2021
			X			X					
Korean etiquette & ethics in business /	HF5387 .D3851988	1988.								RC	5/20/2021
			X			X					
Japanese etiquette & ethics in business /	HF5387 .D384 1987b	1991, c1987.								RC	5/20/2021
			X			X					
The management and ethics omnibus /	HF5387 .C4514 2001	2001.								RC	5/20/2021
Business ethics : corporate values and society /	HF5387 .B8687 1983	1983.								RC	5/20/2021
			X			X					
Ethics in the world of business /	HF5387 .B72 1983	1983.								RC	5/20/2021
			X			X					
Managing corporate ethics : learning from America's ethical companies how to supercharge business performance /	HF5387 .A4 1994	1994.								RC	5/20/2021
			X			X					
Hoover's vision : original thinking for business success /	HF5386 .H6 2001	2001.								RC	5/20/2021
			X			X					
The mid-career success guide : planning for the second half of your working life /	HF5384 .P69 2006	2006.								RC	5/20/2021
			X			X					

Dare to change your job and your life /	HF5384 .K35 2000	2000.	X		X			RC	5/20/2021
Knock 'em dead résumés.	HF5383 .Y38 2012	2008	X		X			RC	5/20/2021
Knock 'em dead résumés.			X		X			RC	5/20/2021
The resume handbook : how to write outstanding resumes & cover letters for every situation /	HF5383 .R67 2003	2003.	X		X			RC	5/20/2021
The resume handbook : how to write outstanding resumes & cover letters for every situation /			X		X			RC	5/20/2021
Resumes for business management careers /	HF5383 .R4334 1992	1992.	X		X			RC	5/20/2021
How to prepare your curriculum vitae /	HF5383 .J24 2003	2003.	X		X			RC	5/20/2021
Amazing résumés : what employers want to see--and how to say it /	HF5383 .B69 2009	2009.	X		X			RC	5/20/2021
Amazing résumés : what employers want to see--and how to say it /			X		X			RC	5/20/2021
The definitive job book : rules from the recruitment insiders /	HF5382.7 .W38 2008	2008	X		X			RC	5/20/2021
In search of the perfect job : 8 steps to the \$250,000+ executive job that's right for you /	HF5382.7 .L69 2007	2007.						RC	5/20/2021
How to get any job with any major : career launch & re-launch for everyone under 30, or, how to avoid living in your parent's basement /	HF5382.7 .A839 2004	2004.	X		X			RC	5/20/2021
Designed for success /	HF5382.6 .S27 2008	2008.	X		X			RC	5/20/2021
Designed for success /			X		X			RC	5/20/2021
Take this book to work : how to ask for (and get) money, fulfillment, and advancement /	HF5382.6 .J63 2006	2006.	X		X			RC	5/20/2021
200 best jobs for college graduates.	HF5381.A1 T86	2003-	X		X			RC	5/20/2021
The Kuder book of people who like their work /	HF5381.5 .H813 1995	1995.	X		X			RC	5/20/2021
Your own worst enemy : how to overcome career self-sabotage /	HF5381 .D8141993	1993, c1992.	X		X			RC	5/20/2021
The lotus and the pool : how to create your own career /	HF5381 .D1441989	1989.	X		X			RC	5/20/2021
Secrets to success in industry careers : essential skills for science and business /	HF5381 .B63517 2008	2008.	X		X			RC	5/20/2021
The exchange economy of pre-colonial tropical Africa /	HF3909.G8 S81974	1974.	X		X			RC	5/20/2021

Ivory and slaves : changing pattern of international trade in East Central Africa to the later nineteenth century /	HF3899.E3 A461975	1975.		X					RC	5/20/2021
Africa in the global economy /	HF3874 .M78 2000	2000.		X					RC	5/20/2021
The Oxford handbook of business history /	HF352 .O94 2009	2009.		X					RC	5/20/2021
A history of business in medieval Europe, 1200-1550 /	HF3495 .H86 1999	1999.		X					RC	5/20/2021
North American free trade : issues and recommendations /	HF3211 .H841992	1992.		X					RC	5/20/2021
The New England merchants in the seventeenth century /	HF3151 .B3 1979	1979, ©1955.							RC	5/20/2021
The selling of "free trade" : NAFTA, Washington, and the subversion of American democracy /	HF1756 .M16 2000	2000.		X					RC	5/20/2021
Free trade under fire /	HF1756 .I68 2002	2002.		X					RC	5/20/2021
NAFTA revisited : achievements and challenges /	HF1746 .H85 2005	2005.		X					RC	5/20/2021
The making of NAFTA : how the deal was done /	HF1746 .C33 2000	2000.		X					RC	5/20/2021
Free trade /	HF1713 .F735 2005	2005.		X					RC	5/20/2021
The United States and revolutionary nationalism in Mexico, 1916-1932 /	HF1482.5.U5 S6 1972	1972.		X					RC	5/20/2021
In sight of surrender : the U.S. sanctions campaign against South Africa, 1946-1993 /	HF1456.5.S6 D451995	1995.		X					RC	5/20/2021
Bordering the future : the impact of Mexico on the United States /	HF1456.5.M6 A33 2006	2006.		X					RC	5/20/2021
Superfusion : how China and America became one economy and why the world's prosperity depends on it /	HF1456.5.C6 K37 2009	2009.		X					RC	5/20/2021
The rules of the global game : a new look at US international economic policymaking /	HF1455 .D35 2001	2001.		X					RC	5/20/2021
Fair trade for all : how trade can promote development /	HF1413 .S85 2005	2005.		X					RC	5/20/2021
Globalization and the postcolonial world : the new political economy of development /	HF1413 .H66 2001	2001.		X					RC	5/20/2021
Fragmentation : new production patterns in the world economy /	HF1412 .F69 2001	2001.		X					RC	5/20/2021
The international environment of business : competition and governance in the global economy /	HF1411 .M4389 1998	1998.		X					RC	5/20/2021

The World Trade Organization : a very short introduction /	HF1385 .N37 2005	2005.	X		X			RC	5/20/2021
Power and plenty : trade, war, and the world economy in the second millennium /	HF1379 .F559 2007	2007.						RC	5/20/2021
Globalization, poverty and inequality : between a rock and a hard place /	HF1359 .K368 2005	2005.	X		X			RC	5/20/2021
The Lexus and the olive tree /	HF1359 .F74 1999	1999.	X		X			RC	5/20/2021
Globalization and its enemies /	HF1359 .C64813 2007	2007.	X		X			RC	5/20/2021
World on fire : how exporting free market democracy breeds ethnic hatred and global instability /	HF1359 .C524 2003	2003.	X		X			RC	5/20/2021
The Oxford handbook of economic geography /	HF1025 .O94 2000	2000.	X		X			RC	5/20/2021
Fast company's greatest hits : ten years of the most innovative ideas in business /	HF1008 .F37 2006	2006.	X		X			RC	5/20/2021
Dictionary of business /	HF1001 .C626 2001	2001.	X		X			RC	5/20/2021
Maverick : the story of Robert Six and Continental Airlines /	HE9803.C65 S47	1974.	X		X			RC	5/20/2021
Safer skyways : Federal control of aviation, 1926-1966 /	HE9803.A4 W49	1966.	X		X			RC	5/20/2021
Chicago's Midway Airport : the first seventy-five years /	HE9797.5.U52 C575 2003	2003.	X		X			RC	5/20/2021
24/7 : how cell phones and the Internet change the way we live, work, and play /	HE9713 .H365 2007	2007.	X		X			RC	5/20/2021
The deal of the century : the breakup of AT & T /	HE8846.A55 C581986	1986.	X		X			RC	5/20/2021
Mission Al Jazeera : build a bridge, seek the truth, change the world /	HE8700.9.Q22 R87 2007	2007.	X		X			RC	5/20/2021
Television : the first fifty years /	HE8700.8 .G731981	1981.	X		X			RC	5/20/2021
The road ahead /	HE7572.U6 G381995	1995.	X		X			RC	5/20/2021
The tyranny of e-mail : the four-thousand-year journey to your inbox /	HE7551 .F74 2009	2009.						RC	5/20/2021
Neither snow, nor rain ... : the story of the United States mails /	HE6371 .S32	1970.	X		X			RC	5/20/2021
A short history of the mail service	HE6371 .S3	1970.	X		X			RC	5/20/2021
The world in stamps /	HE6224 .L46 2006	2006.	X		X			RC	5/20/2021
Encyclopedia of world stamps, 1945-1975 /	HE6196 .M341976	1976.	X		X			RC	5/20/2021

Under cover for Wells Fargo; the unvarnished recollections of Fred Dodge.	HE5903.W5 D6	1969.	X		X				RC	5/20/2021
Oil pollution from tanker operations : causes, costs, controls /	HE566.T3 W37	1980.	X		X				RC	5/20/2021
Driven : the American four-wheeled love affair /	HE5623 .M33	1977.	X		X				RC	5/20/2021
Getting there : the epic struggle between road and rail in the American century /	HE5623 .G63 1996	1996.	X		X				RC	5/20/2021
Statewide teen fatality report /	HE5620.J8 I44	1999-	X		X				RC	5/20/2021
Drunk driving : an American dilemma /	HE5620.D7 J29 1989	1989.	X		X				RC	5/20/2021
Two billion cars : driving toward sustainability /	HE5611 .S67 2009	2009.	X		X				RC	5/20/2021
Automobile politics : ecology and cultural political economy /	HE5611 .P38 2007	2007.	X		X				RC	5/20/2021
Chicago Transit : an illustrated history /	HE4491.C5 C8788 1998	1998.	X		X				RC	5/20/2021
Divided highways : building the interstate highways, transforming American life /	HE355 .L484 1999	1999, c1997.	X		X				RC	5/20/2021
From streetcar to superhighway : American city planners and urban transportation, 1900-1940 /	HE308 .F65	1981.	X		X				RC	5/20/2021
Europe's high speed trains : a study in geo-economics /	HE3005 .S861993	1993.							RC	5/20/2021
The impossible railway : the building of the Canadian Pacific /	HE2810.C2 B441972	1972.	X		X				RC	5/20/2021
The Illinois Central Railroad and its colonization work,	HE2791.I3 G31968	1968.	X		X				RC	5/20/2021
The corn belt route : a history of the Chicago Great Western Railroad Company /	HE2791.C653 G721984	1984.	X		X				RC	5/20/2021
The North Western : a history of the Chicago & North Western Railway system /	HE2791.C632 G7 1996	1996.	X		X				RC	5/20/2021
Economic considerations in the administration of the Interstate commerce act	HE2757 1972 .F35	1972.	X		X				RC	5/20/2021
The life and decline of the American railroad /	HE2751 .S74	1970.	X		X				RC	5/20/2021
Passage to Union : how the railroads transformed American life, 1829-1929 /	HE2751 .G64 1996	1996.	X		X				RC	5/20/2021

Off the track : the decline of the intercity passenger train in the United States /	HE2583 .I891985	1985.	X					RC	5/20/2021
Train wreck!	HE1780 .G73	1969.	X		X			RC	5/20/2021
Transport through the ages /	HE151 .B7751971B	1971.	X		X			RC	5/20/2021
Deluxe : how luxury lost its luster /	HD9999.L852 T46 2007	2007.	X		X			RC	5/20/2021
Crafting as a business /	HD9999.H362 R67 1998	1998.	X		X			RC	5/20/2021
Fire and ice : the story of Charles Revson the man who built the Revlon Empire /	HD9999.C93 U621976	1976.	X		X			RC	5/20/2021
Hazardous waste management : in whose backyard? /	HD9975.U6 H325 1984	1984.	X		X			RC	5/20/2021
I bought it at Polk Bros : the story of an American retailing phenomenon /	HD9971.U64 P6571996	1996.	X		X			RC	5/20/2021
Packaging girlhood : rescuing our daughters from marketers' schemes /	HD9970.5.C483 U655 2006	2007.						RC	5/20/2021
Levi's /	HD9940.U6 L453	1978.	X		X			RC	5/20/2021
Fashion buying /	HD9940.A2 G68 2007	2007.	X		X			RC	5/20/2021
Private sector, public wars : contractors in combat-- Afghanistan, Iraq, and future conflicts /	HD9743.A2 C24 2008	2008.	X		X			RC	5/20/2021
Why GM matters : inside the race to transform an American icon /	HD9710.U64 G46 2009	2009.	X		X			RC	5/20/2021
The automobile industry since 1945	HD9710.U52 W52	1971.	X		X			RC	5/20/2021
The star and the laurel : the centennial history of Daimler, Mercedes, and Benz, 1886-1986 /	HD9710.N57 K551986	1986.	X		X			RC	5/20/2021
Zoom : the global race to fuel the car of the future /	HD9710.A2 C27 2007	2007.	X		X			RC	5/20/2021
Nuclear renewal : common sense about energy /	HD9698.U52 R461993	1993.	X		X			RC	5/20/2021
No clear reason : nuclear power politics /	HD9698.A2 N61984	1984.	X		X			RC	5/20/2021
At any cost : Jack Welch, General Electric, and the pursuit of profit /	HD9697.A3 U555 1998	1998.	X		X			RC	5/20/2021
IBM vs. Japan : the struggle for the future /	HD9696.C64 I4885 1986	1986.	X		X			RC	5/20/2021
Big blues : the unmaking of IBM /	HD9696.C64 I483171993	1993.	X		X			RC	
Gates : how Microsoft's mogul reinvented an industry--and made himself the richest man in America /	HD9696.C62 G336 1993	1993.	X		X			RC	5/20/2021

The power of networked teams : creating a business within a business at Hewlett-Packard in Colorado Springs /	HD9696.A3 U598 2001	2001.	X		X				RC	5/20/2021
The HP way : how Bill Hewlett and I built our company /	HD9696.A3 U57571996	1996, ©1995.	X		X				RC	5/20/2021
Googled : the end of the world as we know it /	HD9696.8.U64 G6623 2009	2009.							RC	5/20/2021
From Edison to Enron : the business of power and what it means for the future of electricity /	HD9685.U5 M858 2005	2005.	X		X				RC	5/20/2021
The history of diamond production and the diamond trade /	HD9677.A2 L413 1970	1970.	X		X				RC	5/20/2021
The aspirin wars : money, medicine, and 100 years of rampant competition /	HD9675.A72 M361991	1991.	X		X				RC	5/20/2021
Our daily meds : how the pharmaceutical companies transformed themselves into slick marketing machines and hooked the nation on prescription drugs /	HD9666.5 .P415 2008	2008.	X		X				RC	5/20/2021
The pesticide conspiracy /	HD9660.P33 U59	1978.	X		X				RC	5/20/2021
Algeria : the political economy of oil and gas /	HD9577.A42 A4 2001	2001.	X		X				RC	5/20/2021
Iraq's burdens : oil, sanctions, and underdevelopment /	HD9576.I72 A6473 2002	2002.	X		X				RC	5/20/2021
The house of Getty /	HD9570.G4 M551986	1986, ©1985.	X		X				RC	5/20/2021
The great Getty : the life and loves of J. Paul Getty, richest man in the world /	HD9570.G4 L461986	1986, ©1985.	X		X				RC	5/20/2021
The brotherhood of oil : energy policy and the public interest /	HD9566 .E58	1977.	X		X				RC	5/20/2021
Over a barrel : the costs of U.S. foreign oil dependence /	HD9566 .D82 2008	2008.	X		X				RC	5/20/2021
The elusive bonanza; the story of oil shale-- America's richest and most neglected natural resource.	HD9565 .W471970	1970.	X		X				RC	5/20/2021
The oil follies of 1970-1980 : how the petroleum industry stole the show (and much more besides) /	HD9565 .S4471983	1983.	X		X				RC	5/20/2021
The seven sisters : the great oil companies and the world they shaped /	HD9560.5 .S24 1975	1975.	X		X				RC	5/20/2021

Old Dominion, industrial commonwealth : coal, politics, and economy in antebellum America /	HD9554.U63 P43 2004	2004.		X						RC	5/20/2021
Crisis in Bethlehem : big steel's struggle to survive /	HD9519.B4 S871986	1986.								RC	5/20/2021
The smartest guys in the room : the amazing rise and scandalous fall of Enron /	HD9502.U54 E5763 2003	2003.		X				X		RC	5/20/2021
Anatomy of greed : the unshredded truth from an Enron insider /	HD9502.U54 E5734 2002	2002.		X				X		RC	5/20/2021
Interest groups and the bureaucracy : the politics of energy /	HD9502.U52 C531983	1983.		X				X		RC	5/20/2021
The bottomless well : the twilight of fuel, the virtue of waste, and why we will never run out of energy /	HD9502.A2 H93 2005	2006.		X				X		RC	5/20/2021
Energy policy /	HD9502.A2 E548 2002	2002.		X				X		RC	5/20/2021
Energy and conservation /	HD9502.A2 E53851989	1989.		X				X		RC	5/20/2021
The spice trade of the Roman Empire, 29 B.C. to A.D. 641 /	HD9210.R62 M5	1969.		X				X		RC	5/20/2021
The grain trade in the Old Northwest, Merchants of grain /	HD9037.A14 C5	1966.		X				X		RC	5/20/2021
	HD9030.6 .M68	1979.		X				X		RC	5/20/2021
Pursuing food security : strategies and obstacles in Africa, Asia, Latin America, and the Middle East /	HD9018.D44 P85	1987.		X				X		RC	5/20/2021
Genes, trade, and regulation : the seeds of conflict in food biotechnology /	HD9006 .B45 2003	2003.		X				X		RC	5/20/2021
Food--from farm to table.	HD9005 .F6581982	1982.		X				X		RC	5/20/2021
The chemical feast : the Ralph Nader study group report on food protection and the Food and Drug Administration /	HD9000.9.U5 T83	1970.		X				X		RC	5/20/2021
Fair play in the marketplace : the first battle for pure food and drugs /	HD9000.9.U5 O391986	1986.		X				X		RC	5/20/2021
Feeding a world population of more than eight billion people : a challenge to science /	HD9000.5 .F34 1998	1998.		X				X		RC	5/20/2021
The corpse walker : real life stories, China from the bottom up /	HD8736.5 .L56 2008	2008.								RC	5/20/2021
A brief history of neoliberalism /	HD87 .H374 2007	2007.		X				X		RC	5/20/2021
The question of class struggle : social foundations of popular radicalism during the industrial revolution /	HD8399.E52 C34	1982.		X				X		RC	5/20/2021

The English labour movement, 1700-1951 /	HD8399.E52 B761982	1982.	X		X			RC	5/20/2021
The condition of the working class in England /	HD8389 .E5151968	1968, c1958.	X		X			RC	5/20/2021
Economic theory and the underdeveloped countries	HD82 .H53	1971.	X		X			RC	5/20/2021
The moral consequences of economic growth /	HD82 .F7168 2005	2005.	X		X			RC	5/20/2021
Progress of women and minorities in the Illinois workforce /	HD8083.I3 P76	2000-	X		X			RC	5/20/2021
Progress of women and minorities in the Illinois workforce /			X		X			RC	5/20/2021
Why immigrants come to America : braceros, indocumentados, and the migra /	HD8081.M6 S76 2008	2008.	X		X			RC	5/20/2021
By the sweat of their brow : Mexican immigrant labor in the United States, 1900-1940 /	HD8081.M6 R44 1976	1976.	X		X			RC	5/20/2021
Coyotes : a journey through the secret world of America's illegal aliens /	HD8081.M6 C651987	1987.	X		X			RC	5/20/2021
Inequality at work : Hispanics in the U.S. labor force /	HD8081.H7 D441991	1991.	X		X			RC	5/20/2021
Latino culture : a dynamic force in the changing American workplace /	HD8081.H7 C46 2005	2005.	X		X			RC	5/20/2021
The ordeal of assimilation : a documentary history of the white working class.	HD8081.A5 F43	1974.	X		X			RC	5/20/2021
Ethnicity and the work force /	HD8081.A5 E751985	1985.	X		X			RC	5/20/2021
Making connections : a study of networking among immigrant professionals /	HD8081.A5 B34 2001	2001.						RC	5/20/2021
Meany	HD8073.M4 G6	1972.	X		X			RC	5/20/2021
Union man,	HD8073.M2 A3	1969.	X		X			RC	5/20/2021
Mother Jones : the most dangerous woman in America /	HD8073.J6 G67 2001	2001.	X		X			RC	5/20/2021
Mother Jones the miners' angel : a portrait /	HD8073.J6 F48	1974.	X		X			RC	5/20/2021
Autobiography of Mother Jones.	HD8073.J6 A31969	1969.	X		X			RC	5/20/2021
Joe Hill : the IWW & the making of a revolutionary workingclass counterculture /	HD8073.H55 R67 2003	2003, c2002.	X		X			RC	5/20/2021
Workforce 2000 : work and workers for the twenty-first century /	HD8072.5 .J64 1987	1987.	X		X			RC	5/20/2021

Which side are you on? : trying to be for labor when it's flat on its back /	HD8072.5 .G461991	1991.	X		X			RC	5/20/2021
Labor relations : development, structure, process /	HD8072.5 .F671989	1989.	X		X			RC	5/20/2021
Industrialization and the American labor movement, 1850-1900 /	HD8072 .Y39	1977.	X		X			RC	5/20/2021
The labor movement; its conservative functions and social consequences.	HD8072 .T27 1969	1969.	X		X			RC	5/20/2021
The work ethic in industrial America, 1850-1920 /	HD8072 .R76	1978.	X		X			RC	5/20/2021
Blue-collar aristocrats : life-styles at a working-class tavern /	HD8072 .L37	1975.	X		X			RC	5/20/2021
The making of America: labor.	HD8072 .L2562 1969	1969.	X		X			RC	5/20/2021
American labor in a changing world economy /	HD8072 .A5135	1978.	X		X			RC	5/20/2021
Religion, reform, and revolution; labor panaceas in the nineteenth century.	HD8066 .S7	1969 [©1970]						RC	5/20/2021
Perspectives on American labor history : the problems of synthesis /	HD8066 .P481989	1989.	X		X			RC	5/20/2021
A social history of the laboring classes : from colonial times to the present /	HD8066 .J66 1999	1999.	X		X			RC	5/20/2021
The Wobblies; the story of syndicalism in the United States.	HD8055.I5 R4	1967.	X		X			RC	5/20/2021
Fellow workers and friends : I.W.W. free speech fights as told by participants /	HD8055.I5 F44	1981.	X		X			RC	5/20/2021
We shall be all : a history of the Industrial Workers of the World /	HD8055.I4 D83 2000	2000.	X		X			RC	5/20/2021
Labour in the South African gold mines 1911-1969.	HD8039.M74 S68	1972.	X		X			RC	5/20/2021
Bloody Williamson; a chapter in American lawlessness.	HD8039.M62 U612	1952.	X		X			RC	5/20/2021
Not in front of the servants : a true portrait of English upstairs/downstairs life /	HD8039.D52 G717 1974	1974, ©1973.	X		X			RC	5/20/2021
Public-sector labour relations in an era of restraint and restructuring /	HD8005.6 .C3 P835 2000	2001.	X		X			RC	5/20/2021
Facing up to Thatcherism : the history of NALGO, 1979-1993 /	HD8005.2.G7 I76 2000	2000.	X		X			RC	5/20/2021
Basic patterns in union contracts /	HD7811.U5 B87 1995	1995.	X		X			RC	5/20/2021
Housing policy in the United States : an introduction /	HD7293 .S373 2006	2006.	X		X			RC	5/20/2021

Family properties : race, real estate, and the exploitation of Black urban America /	HD7288.76.U52 C434 2009	2009.	X		X			RC	5/20/2021
Affordable housing and public policy : strategies for metropolitan Chicago /	HD7288.76.U52 C4271993	1993.	X		X			RC	5/20/2021
International handbook of housing policies and practices /	HD7287 .I5231990	1990.	X		X			RC	5/20/2021
The Polish peasant in Europe and America,	HD728 .T562	1974- [c1927-]						RC	5/20/2021
The Polish peasant in Europe and America,			X		X			RC	5/20/2021
Social security and its discontents : perspectives on choice /	HD7125 .S5956 2004	2004.	X		X			RC	5/20/2021
Making sense of Social Security reform /	HD7125 .S526 2000	2000.	X		X			RC	5/20/2021
The transformation of old age security : class and politics in the American welfare state /	HD7125 .Q461988	1988.	X		X			RC	5/20/2021
The struggle for social security, 1900-1935.	HD7125 .L8	1968.	X		X			RC	5/20/2021
While America aged : how pension debts ruined General Motors, stopped the NYC subways, bankrupted San Diego, and loom as the next financial crisis /	HD7125 .L68 2009	2009.	X		X			RC	5/20/2021
Unemployment insurance ; the American experience, 1915-1935 /	HD7096.U5 N39	1969.	X		X			RC	5/20/2021
Zoom : how 12 exceptional companies are navigating the road to the next economy /	HD70.U5 C537 2002	2002.	X		X			RC	5/20/2021
A history of top management in Japan : managerial enterprises and family enterprises /	HD70.J3 M598 2001	2001.	X		X			RC	5/20/2021
The art of Chinese management : theory, evidence, and applications /	HD70.C5 S35 2002	2002.	X		X			RC	5/20/2021
Work and lifecourse in Japan /	HD6957.J3 W671983	1983.	X		X			RC	5/20/2021
Time management /	HD69.T54 M371994	1994.	X		X			RC	5/20/2021
The power of slow : 101 ways to save time in our 24/7 world /	HD69.T54 H644 2009	2009.	X		X			RC	5/20/2021
Wikinomics : how mass collaboration changes everything /	HD69.S8 T37 2006	2006.	X		X			RC	5/20/2021
A new brand world : 8 principles for achieving brand leadership in the 21st century /	HD69.B7 B36 2002	2002.	X		X			RC	5/20/2021

Relevance : making stuff that matters /	HD69. B7 M36 2008	2008.						RC	5/20/2021
Chicago and the labor movement; metropolitan unionism in the 1930's.	HD6519.C44 N4	1961.	X			X		RC	5/20/2021
Death and the mines : rebellion and murder in the United Mine Workers / Brit Hume.	HD6515.M7 U7747	1971.							
			X			X		RC	5/20/2021
Midnight at noon : a history of coal mining in Sangamon County /	HD6515.M616 S355	1975.							
			X			X		RC	5/20/2021
The UAW and the heyday of American liberalism, 1945-1968 /	HD6515.A82 I5733 1995	1995.							
			X			X		RC	5/20/2021
Buried unsung : Louis Tikas and the Ludlow Massacre /	HD6509.T54 P361982	1982.							
			X			X		RC	5/20/2021
The brothers Reuther and the story of the UAW : a memoir /	HD6509.R39 A33	1976.							
			X			X		RC	5/20/2021
Hoffa /	HD6509.H6 S561991	1991.							
			X			X		RC	5/20/2021
The fight in the fields : Cesar Chavez and the farmworkers movement /	HD6509.C48 F47 1997	1998, ©1997.							
			X			X		RC	5/20/2021
Wages, hours, and strikes: labor panaceas in the twentieth century,	HD6508 .S695	1969 [©1970]							
			X			X		RC	5/20/2021
An injury to all : the decline of American unionism /	HD6508 .M681988	1988.							
			X			X		RC	5/20/2021
American labor unions.	HD6508 .M3 1969	1969.							
			X			X		RC	5/20/2021
Labor unions /	HD6508 .L234	1977.							
			X			X		RC	5/20/2021
Managing tomorrow's high-performance unions /	HD6508 .H245 1998	1998.							
			X			X		RC	5/20/2021
The practice of collective bargaining /	HD6508 .B3751982	1982.							
			X			X		RC	5/20/2021
The imperfect union; a history of corruption in American trade unions.	HD6490.R3 U72	1970.							
			X			X		RC	5/20/2021
Organized labor and the black worker, 1619- 1981 /	HD6490.R2 F65 1982	1982, c1981.							
								RC	5/20/2021
Reflections on violence,	HD6477 .S5231941	1941.							
			X			X		RC	5/20/2021
French rural history; an essay on its basic characteristics	HD643 .B613	1966.							
			X			X		RC	5/20/2021
The social problems of an industrial civilization	HD6331 .M32	1945.							
			X			X		RC	5/20/2021
The corporate closet : the professional lives of gay men in America /	HD6285.5.U6 W66 1994	1994.							
			X			X		RC	5/20/2021
A manager's guide to sexual orientation in the workplace /	HD6285 .P691995	1996.							
			X			X		RC	5/20/2021
Liberal education and the corporation : the hiring and advancement of college graduates /	HD6278.U5 U841989	1989.							
			X			X		RC	5/20/2021

Children in bondage	HD6250.U3 M3 1969	1969 [©1914]	X		X			RC	5/20/2021
Women working : comparative perspectives in developing areas /	HD6223 .J861989	1989.	X		X			RC	5/20/2021
Save your small business : 10 crucial strategies to survive hard times or close down & move on /	HD62.7 .W376 2009	2009.	X		X			RC	5/20/2021
Small business for dummies /	HD62.7 .T97 2008	2003-	X		X			RC	5/20/2021
The big book of small business : you don't have to run your business by the seat of your pants /	HD62.7 .G434 2007	2007.	X		X			RC	5/20/2021
The commonsense MBA : the seven practices of enduring businesses for the entrepreneur /	HD62.7 .A7681995	1995.	X		X			RC	5/20/2021
What no one ever tells you about starting your own business : real life start-up advice from 101 successful entrepreneurs /	HD62.5 .N68 1999	1999.	X		X			RC	5/20/2021
Ladies who launch : embracing entrepreneurship & creativity as a lifestyle /	HD62.5 .C637 2007	2007.	X		X			RC	5/20/2021
The knack : how street-smart entrepreneurs learn to handle whatever comes up /	HD62.5 .B75 2008	2008.	X		X			RC	5/20/2021
The entrepreneur's information sourcebook : charting the path to small business success /	HD62.5 .A96 2006	2006.						RC	5/20/2021
Blunders in international business /	HD62.4 .R531993	1993.	X		X			RC	
When cultures collide : managing successfully across cultures /	HD62.4 .L49 2000	2000.	X		X			RC	5/20/2021
Business in Asia Pacific : text and cases /	HD62.4 .E418 2001	2001.	X		X			RC	5/20/2021
The mom & pop store : how the unsung heroes of the American economy are surviving and thriving /	HD62.27 .S64 2009	2009.	X		X			RC	5/20/2021
Cultural change in family firms : anticipating and managing business and family transitions /	HD62.25 .D941986	1986.	X		X			RC	5/20/2021
Total quality management /	HD62.15 .T6792 2003	2003.	X		X			RC	5/20/2021
Quality or else : the revolution in world business /	HD62.15 .D631991	1991.	X		X			RC	5/20/2021
The struggle for equality : urban women workers in pre-state Israeli society /	HD6182.2 .B471987	1987.	X		X			RC	5/20/2021

Women's working lives : patterns and strategies /	HD6136.Z6 K481984	1984.	X		X			RC	5/20/2021
Women workers and the Industrial Revolution, 1750-1850 /	HD6135 .P541981	1981.	X		X			RC	5/20/2021
Risk-benefit analysis /	HD61 .C77 2001	2001.	X		X			RC	5/20/2021
Working women : a study of women in paid jobs /	HD6096.A11 W671978	1978.	X		X			RC	5/20/2021
"To toil the lifelong day" : America's women at work, 1780-1980 /	HD6095 .T61987	1987.	X		X			RC	5/20/2021
As minority becomes majority : federal reaction to the phenomenon of women in the work force, 1920-1963 /	HD6095 .S431983	1983.		X		X		RC	5/20/2021
The economics of sex differentials /	HD6095 .L558	1979.	X		X			RC	5/20/2021
Class, sex, and the woman worker /	HD6095 .C54	1977.						RC	5/20/2021
Women in industry; a study in American economic history.	HD6095 .A61969	1969.	X		X			RC	5/20/2021
Workers and allies : female participation in the American Trade Union Movement, 1824-1976 : exhibition organized by Judith O'Sullivan : catalog /	HD6079.2.U5 O85	1975.		X				RC	5/20/2021
The modeling handbook : the complete guide to breaking into local, regional, and international modeling /	HD6073.M77 M381992	1992.	X		X			RC	5/20/2021
A Needle, a bobbin, a strike : women needleworkers in America /	HD6073.C62 U561984	1984.	X		X			RC	5/20/2021
Women's work and Chicano families : cannery workers of the Santa Clara Valley /	HD6073.C272 U5961987	1987.		X				RC	5/20/2021
Rosie the riveter revisited : women, the war, and social change /	HD6073.A452 U641987	1988.	X		X			RC	5/20/2021
Distant companions : servants and employers in Zambia, 1900-1985 /	HD6072.2.Z33 H36 1989	1989.	X		X			RC	5/20/2021
Between women : domestics and their employers /	HD6072.2.U5 R671985	1985.	X		X			RC	5/20/2021
Seven days a week : women and domestic service in industrializing America /	HD6072.2.U5 K37	1978.		X		X		RC	5/20/2021
Incomparable worth : pay equity meets the market /	HD6061.2.U62 M6371993	1993.	X		X			RC	5/20/2021
Feeding the family : the social organization of caring as gendered work /	HD6060.65.U52 C484 1991	1991.		X		X		RC	5/20/2021

Getting even : why women don't get paid like men-- and what to do about it /	HD6060.5.U5 M87 2006	2006.	X		X			RC	5/20/2021
Gender and power in the workplace : analyzing the impact of economic change /	HD6060.5.G7 B73 1999	1999.	X		X			RC	5/20/2021
Jobs for women : a plea for equality of opportunity, technical education, vocational training, and employment /	HD6059.5 .B671985	1985.	X		X			RC	5/20/2021
From sun to sun : daily obligations and community structure in the lives of employed women and their families /	HD6055.2.C22 T6761985	1985.	X		X			RC	5/20/2021
Tough choices : a memoir /	HD6054.4.U6 F56 2006	2006.						RC	5/20/2021
My soul is my own : oral narratives of African American women in the professions /	HD6054.4.U6 E88 1993	1993.	X		X			RC	5/20/2021
Women leading : making tough choices on the fast track /	HD6054.4.U6 C64 1988	1988.	X		X			RC	5/20/2021
Women changing work /	HD6053 .L86 1990	1990.	X		X			RC	5/20/2021
Women on top : how women entrepreneurs are rewriting the rules of business success /	HD6053 .H37 2008	2008, c2007.	X		X			RC	5/20/2021
Women and the workplace : the implications of occupational segregation /	HD6052 .W561976	1976.	X		X			RC	5/20/2021
Whistle blowing : the report of the Conference on Professional Responsibility /	HD60.5.U5 C681971	1972.	X		X			RC	5/20/2021
Corporate integrity : rethinking organizational ethics, and leadership /	HD60 .B766 2005	2005.	X		X			RC	5/20/2021
Philanthro-capitalism : how the rich can save the world /	HD60 .B52 2008	2008.	X		X			RC	5/20/2021
Whistleblowers : broken lives and organizational power /	HD60 .A394 2001	2001.	X		X			RC	5/20/2021
The English peasantry in the later Middle Ages : the Ford lectures for 1973 and related studies /	HD594 .H54	1975.	X		X			RC	5/20/2021
Broken windows, broken business : how the smallest remedies reap the biggest rewards /	HD59.2 .L49 2005	2005.	X		X			RC	5/20/2021
Ethics in public relations : a guide to best practice /	HD59 .P3548 2004	2004.	X		X			RC	5/20/2021

One person/multiple careers : a new model for work/life success /	HD5854.5 .A43 2007	2007.	X		X			RC	5/20/2021
The fifth discipline : the art and practice of the learning organization /	HD58.9 .S46 1994	1994, c1990.	X		X			RC	5/20/2021
Successful manager's handbook : development suggestions for today's managers /	HD58.9 .I47 1996	1996.	X		X			RC	5/20/2021
Learning and innovation in organizations and economies /	HD58.82 .N66 2000	2000.						RC	5/20/2021
Lost knowledge : confronting the threat of an aging workforce /	HD58.82 .D4 2004	2004.	X		X			RC	5/20/2021
Job shock : four new principles transforming our work and business /	HD58.8 .D461995	1995.	X		X			RC	5/20/2021
Change at work /	HD58.8 .C452 1997	1997.	X		X			RC	5/20/2021
The no asshole rule : building a civilized workplace and surviving one that isn't /	HD58.7 .S935 2007	2007.	X		X			RC	5/20/2021
Organizational culture and leadership /	HD58.7 .S331985	1987, c1985.	X		X			RC	5/20/2021
The addictive organization /	HD58.7 .S291990	1990, c1988.	X		X			RC	5/20/2021
A world waiting to be born : civility rediscovered /	HD58.7 .P421993	1993.	X		X			RC	5/20/2021
A tale of "O" : on being different in an organization /	HD58.7 .K371986	1986, ©1980.	X		X			RC	5/20/2021
The empowered manager : positive political skills at work /	HD58.7 .B58 1987	1987.	X		X			RC	5/20/2021
Handbook of principles of organizational behavior : indispensable knowledge for evidence-based management /	HD58.7 .B574 2009	2009.	X		X			RC	5/20/2021
The politics of manpower, 1914-1918 /	HD5765.A6 G771988	1988.	X		X			RC	5/20/2021
Creating jobs, creating workers : economic development and employment in Metropolitan Chicago /	HD5726.C4 C741990	1990.	X		X			RC	5/20/2021
Jobs in America /	HD5724 .J6873 2006	2006.	X		X			RC	5/20/2021
Take this job and ship it : how corporate greed and brain-dead politics are selling out America /	HD5724 .D595 2006	2006.	X		X			RC	5/20/2021
The costs of worker dislocation /	HD5708.55.U62 P44 1993	1993.	X		X			RC	5/20/2021
The disposable American : layoffs and their consequences /	HD5708.55.U6 U34 2006	2006.						RC	5/20/2021

Forced out : older workers confront job loss /	HD5708.55.U6 R65 2009	2009.	X		X			RC	5/20/2021
Bait and switch : the (futile) pursuit of the American dream /	HD5708.55.U6 E47 2005	2005.	X		X			RC	5/20/2021
Results-based leadership /	HD57.7 .U45 1999	1999.	X		X			RC	5/20/2021
1001 ways to take initiative at work /	HD57.7 .N446 1999	1999.	X		X			RC	5/20/2021
The leadership challenge.	HD57.7 .L433 2017	1987-	X		X			RC	5/20/2021
Leadership from an operant perspective /	HD57.7 .K65 1998	1998.	X		X			RC	5/20/2021
Where have all the leaders gone? /	HD57.7 .I33 2007	2007.	X		X			RC	5/20/2021
The situational leader : the other 59 minutes /	HD57.7 .H46 1985	1985, c1984.	X		X			RC	5/20/2021
Light bulbs for leaders : a guide book for team learning /	HD57.7 .G65 1996	1996.	X		X			RC	5/20/2021
Cultural intelligence : individual interactions across cultures /	HD57.7 .E237 2003	2003.	X		X			RC	5/20/2021
The 60 second leader : everything you need to know about leadership, in 60 second bites /	HD57.7 .D686 2007	2007.	X		X			RC	5/20/2021
Good to great : why some companies make the leap--and others don't /	HD57.7 .C645 2001	2001.	X		X			RC	5/20/2021
It's not about the coffee : lessons on putting people first from a life at Starbucks /	HD57.7 .B444 2009	2009.	X		X			RC	5/20/2021
Be, know, do : leadership the Army way : adapted from the official Army Leadership Manual /	HD57.7 .B4 2004	2004.	X		X			RC	5/20/2021
Working together /	HD5660.U5 S551983	1983.	X		X			RC	5/20/2021
Workers' self-management in the United States /	HD5660.U5 G861984	1984.						RC	5/20/2021
High-involvement management /	HD5650 .L351986	1986.	X		X			RC	5/20/2021
Teamwork : involving people in quality and productivity improvement /	HD5650 .A841988	1988.	X		X			RC	5/20/2021
The Pullman strike /	HD5325.R12 1894 .C533	1973.	X		X			RC	5/20/2021
The strike for union.	HD5325.M63 1924 .S62	1969.	X		X			RC	5/20/2021
The great coalfield war	HD5325.M63 1913 .C853	1972.	X		X			RC	5/20/2021
Civil war in West Virginia /	HD5325.M62 L34 1969	1969.	X		X			RC	5/20/2021
American labor struggles /	HD5324 .Y4 1969	1969	X		X			RC	5/20/2021
I break strikes!	HD5324 .L4 1969	1969.	X		X			RC	5/20/2021
Annals of the great strikes	HD5324 .D21969B	1969.	X		X			RC	5/20/2021

The strike; a study in collective action.	HD5306 .H51969	1969.	X		X			RC	5/20/2021
Colombia; social structure and the process of development	HD516 .S6	1967.	X		X			RC	5/20/2021
Our own time : a history of American labor and the working day /	HD5124 .R571989	1989.	X		X			RC	5/20/2021
The four-day workweek : blue collar adjustment to a nonconventional arrangement of work and leisure time /	HD5124 .M31977	1977.	X		X			RC	5/20/2021
Work without end : abandoning shorter hours for the right to work /	HD5124 .H861988	1988.	X		X			RC	5/20/2021
Absenteeism /	HD5115 .A1751984	1984.	X		X			RC	5/20/2021
Readings in the economics of the division of labor.	HD51 .R38 2005	2005.						RC	5/20/2021
The division of labor in society /	HD51 .D981964	1964, c1933	X		X			RC	5/20/2021
The betrayal of work : how low-wage jobs fail 30 million Americans and their families /	HD4975 .S46 2005	2005.	X		X			RC	5/20/2021
What is a wife worth? : the leading expert places a high dollar value on homemaking /	HD4966.H842 U651983	1983.	X		X			RC	5/20/2021
Nickel and dimed : on (not) getting by in America /	HD4918 .E375 2001	2001.	X		X			RC	5/20/2021
Human capital in the United States from 1975 to 2000 : patterns of growth and utilization /	HD4904.7 .H38 2003	2003.	X		X			RC	5/20/2021
Work, leisure, and well-being /	HD4904.6 .H251997	1997.	X		X			RC	5/20/2021
Man incorporate; the individual and his work in an organized society,	HD4904 .K348	1967.	X		X			RC	5/20/2021
Invisible victims : white males and the crisis of affirmative action /	HD4903.5.U58 L961989	1989.	X		X			RC	5/20/2021
The worker in modern economic society	HD4901 .D6 1969	1969.	X		X			RC	5/20/2021
Labor economics.	HD4901 .B6 1969	1969 [c1925]	X		X			RC	5/20/2021
U.S. national debate topic, 2006-2007 : national service /	HD4870.U6 U82 2006	2006.	X		X			RC	5/20/2021
Unfree labor : American slavery and Russian serfdom /	HD4861 .K651987	1987.	X		X			RC	5/20/2021
Studies in labor markets /	HD4813 .S78	1981.	X		X			RC	5/20/2021
Value : its measurement, design, and management /	HD47.3 .S531992	1992.	X		X			RC	5/20/2021

Gone tomorrow : the hidden life of garbage /	HD4483 .R64 2005	2005.	X		X			RC	5/20/2021
Win-Win negotiating : turning conflict into agreement /	HD42 .J36 1985	1985.						RC	5/20/2021
Competing on analytics : the new science of winning /	HD38.7 .D38 2007	2007.	X		X			RC	5/20/2021
Training managers so they can really manage : confessions of a frustrated trainer /	HD38.25.U6 Q531991	1991.	X		X			RC	5/20/2021
The provocateur : how a new generation of leaders are building communities, not just companies /	HD38.2 .W43 2001	2001.	X		X			RC	5/20/2021
Working with emotional intelligence /	HD38.2 .G647 2000	2000.	X		X			RC	5/20/2021
Manager's handbook : everything you need to know about how business and management work /	HD38.15 .M36 2002	2002.	X		X			RC	5/20/2021
Regulation and its reform /	HD3616.U47 B68	1982.	X		X			RC	5/20/2021
German big business and the rise of Hitler /	HD3616.G35 T871985	1985.	X		X			RC	5/20/2021
Employee-centered management : a strategy for high commitment and involvement /	HD31 .S341563 1998	1998.	X		X			RC	5/20/2021
Leadership and entrepreneurship : personal and organizational development in entrepreneurial ventures /	HD31 .L326 1996	1996.	X		X			RC	5/20/2021
Fundamentals of management : core concepts and applications /	HD31 .G7625 2000	2000.	X		X			RC	5/20/2021
The corporate blogging book : absolutely everything you need to know to get it right /	HD30.37 .W45 2006	2006.	X		X			RC	5/20/2021
Communicate : Parkinson's formula for business survival /	HD30.3 .P37 1978	1978, ©1977.	X		X			RC	5/20/2021
Effective listening : hearing what people say and making it work for you /	HD30.3 .M871987	1987.	X		X			RC	5/20/2021
Anatomy of a business plan /	HD30.28 .P5	1989-	X		X			RC	5/20/2021
Seeing what's next : using the theories of innovation to predict industry change /	HD30.28 .C54 2004	2004.	X		X			RC	5/20/2021
Strategic planning for public and nonprofit organizations : a guide to strengthening and sustaining organizational achievement /	HD30.28 .B791988	1988.						RC	5/20/2021

Organizational strategy and change /	HD30.23 .O751985	1985.	X		X			RC	5/20/2021
Balancing qualitative and quantitative information for effective decision support /	HD30.23 .B345 2001	2001.							
			X		X			RC	5/20/2021
Info think : practical strategies for using information in business /	HD30.213 .P36 1998	1998.	X		X			RC	5/20/2021
Perspectives on knowledge management /	HD30.2 .P474 2008	2008.	X		X			RC	5/20/2021
Corporate makeover : the reshaping of the American economy /	HD2785 .S41271989	1989.	X		X			RC	5/20/2021
Zaibatsu America : how Japanese firms are colonizing vital U.S. industries /	HD2785 .K371992	1992.							
			X		X			RC	
Corporate power in the United States /	HD2785 .C585 1998	1998.	X		X			RC	5/20/2021
The bigness complex : industry, labor, and government in the American economy /	HD2785 .A681986	1986.							
			X		X			RC	5/20/2021
Hardball lobbying for nonprofits : real advocacy for nonprofits in the new century /	HD2769.2.U6 H45 2007	2007.							
			X		X			RC	5/20/2021
Multinational corporations and the emerging world order /	HD2755.5 .S65	1978.	X		X			RC	5/20/2021
Careers in international business /	HD2755.5 .H35 2003	2003.	X		X			RC	5/20/2021
Greed and corporate failure : the lessons from recent disasters /	HD2747 .H36 2006	2006.	X		X			RC	5/20/2021
Boards at work : how directors view their roles and responsibilities /	HD2745 .S755 2001	2001.	X		X			RC	5/20/2021
The company : a short history of a revolutionary idea /	HD2721 .M45 2003	2003.	X		X			RC	5/20/2021
The rise of the community builders : the American real estate industry and urban land planning /	HD257 .W461987	1987.							
			X		X			RC	5/20/2021
Foreclosure nation /	HD255 .O44 2009	2009.						RC	5/20/2021
The politics of production : factory regimes under capitalism and socialism /	HD2351 .B871985	1985.							
			X		X			RC	5/20/2021
Reefer madness : sex, drugs, and cheap labor in the American black market /	HD2346.U52 S34 2003	2003.							
			X		X			RC	5/20/2021
Off the books : the underground economy of the urban poor /	HD2346.U52 C535 2006	2006.	X		X			RC	5/20/2021
Innovation and entrepreneurship : practice and principles /	HD2346.U5 D78 1993	1993, ©1985.	X		X			RC	5/20/2021

Greening your small business : how to improve your bottom line, grow your brand, satisfy your customers--and save the planet /	HD2341 .K286 2009	2009.	X		X			RC	5/20/2021
On your own : a guide to working happily, productively & successfully at home /	HD2333 .F571995	1994.	X		X			RC	5/20/2021
The Land Office business; the settlement and administration of American public lands, 1789-1837	HD216 .R68	1968.	X		X			RC	5/20/2021
Our landed heritage : the public domain, 1776-1936 /	HD216 .R61962	1962, c1942.	X		X			RC	5/20/2021
The public lands; studies in the history of the public domain.	HD216 .C3 1963	1963 [c1962]	X		X			RC	5/20/2021
The fail-safe society : community defiance and the end of American technological optimism /	HD205 .P541993	1993.	X		X			RC	5/20/2021
Debt and dispossession : farm loss in America's heartland /	HD1773.A3 D83 2000	2000.	X		X			RC	5/20/2021
Farm structure : a historical perspective on changes in the number and size of farms /	HD1765 1980 .F25	1980.	X		X			RC	5/20/2021
The Farm crisis /	HD1761 .F271987	1987.	X		X			RC	5/20/2021
The big water fight; trials and triumphs in citizen action on problems of supply, pollution, floods, and planning across the U.S.A.	HD1694.A5 L4	1966.	X		X			RC	5/20/2021
Blue covenant : the global water crisis and the coming battle for the right to water /	HD1691 .B366 2009	2009.	X		X			RC	5/20/2021
The World of the Russian peasant : post- emancipation culture and society /	HD1536.S65 W67 1990	1990.						RC	5/20/2021
The abolition of serfdom in Russia, 1762-1907 /	HD1536.R8 M66 2001	2001.	X		X			RC	5/20/2021
California and the Dust Bowl migration /	HD1527.C2 S761973	1973.	X		X			RC	5/20/2021
All God's dangers; the life of Nate Shaw	HD1478.U6 S51974	1974.	X		X			RC	5/20/2021
Land and society in colonial Mexico; the great hacienda.	HD1471.M6 C54 1972	1963.	X		X			RC	5/20/2021

The undercover economist : exposing why the rich are rich, the poor are poor--and why you can never buy a decent used car! /	HC59.15 .H35 2006	2006.	X		X			RC	5/20/2021
State of the world 2006 : a Worldwatch Institute report on progress toward a sustainable society /	HC59 .S734 2006	2006.	X		X			RC	5/20/2021
The New York Times century of business /	HC54 .N67 2000	2000.	X		X			RC	5/20/2021
The world economy in the 20th century /	HC54 .M271989	1989.	X		X			RC	5/20/2021
A journey through economic time : a firsthand view /	HC54 .G23 1994	1994.	X		X			RC	5/20/2021
Old Calabar, 1600-1891; the impact of the international economy upon a traditional society,	HC517.N482 C344	1973.	X		X			RC	5/20/2021
Economic growth in history : survey and analysis /	HC51 .G64	1972.	X		X			RC	5/20/2021
Banking and economic development; some lessons of history.	HC51 .C33	1972.	X		X			RC	5/20/2021
False economy : a surprising economic history of the world /	HC51 .B377 2009	2009.						RC	5/20/2021
The Arab economies in a changing world /	HC498 .N56 2007	2007.	X		X			RC	5/20/2021
Policy and politics in Japan : creative conservatism /	HC462.9 .P41982	1982.	X		X			RC	5/20/2021
Unmaking the Japanese miracle : macroeconomic politics, 1985-2000 /	HC462.9 .G74 2001	2001.	X		X			RC	5/20/2021
Agricultural involution; the process of ecological change in Indonesia.	HC447 .G4	1963.	X		X			RC	5/20/2021
The political economy of South-East Asia : an introduction /	HC441 .P647 1997	1997.	X		X			RC	5/20/2021
India's economic growth : a strategy for the new economy /	HC435.3 .S46 2005	2005.	X		X			RC	5/20/2021
India : the emerging giant /	HC435.3 .P36 2008	2008.	X		X			RC	5/20/2021
The economic history of India, 1857-1947 /	HC435.2 .R67 2000	2000.	X		X			RC	5/20/2021
India : reducing poverty, accelerating development /	HC435.2 .I5383 2000	2000.	X		X			RC	5/20/2021
India unbound /	HC435.2 .D3125 2001	2001.	X		X			RC	5/20/2021
China shakes the world : a titan's rise and troubled future and the challenge for America /	HC427.95 .K96 2006	2006.	X		X			RC	5/20/2021

Business and technological dynamics in newly industrializing Asia /	HC412 .T561985	1985.	X		X			RC	5/20/2021
Asia, a regional and economic geography /	HC412 .S71967	1967.	X		X			RC	5/20/2021
Asian drama; an inquiry into the poverty of nations.	HC412 .M9 1968b	1968.	X		X			RC	5/20/2021
A source book for medieval economic history,	HC41 .C3 1965	1965.	X		X			RC	5/20/2021
Russia's capitalist revolution : why market reform succeeded and democracy failed /	HC340.12 .A844 2007	2007.						RC	5/20/2021
Russian economic development from Peter the Great to Stalin /	HC333 .B543 1974	1974.	X		X			RC	5/20/2021
The economic history of modern Italy.	HC305 .C55	1964.	X		X			RC	5/20/2021
Entrepreneurs, the men and women behind famous brand names and how they made it /	HC29 .F831985	1985.	X		X			RC	5/20/2021
Army, industry, and labor in Germany, 1914-1918,	HC286.2 .F4	1966.	X		X			RC	5/20/2021
Economic growth in France and Britain, 1851-1950.	HC276 .K55 1964	1967, 1964.	X		X			RC	5/20/2021
Hunger : a modern history /	HC260.P6 P47 2007	2007.	X		X			RC	5/20/2021
The female consumer /	HC260.C6 S361976	1976.	X		X			RC	5/20/2021
Scotland and the United Kingdom : the economy and the Union in the twentieth century /	HC257.S4 L3831995	1995.	X		X			RC	5/20/2021
An economic history of modern Britain /	HC255 .C55	1926-1938.	X		X			RC	5/20/2021
The industrial revolution, 1760-1830.	HC255 .A81964	1964.	X		X			RC	5/20/2021
The industrial revolution /	HC254.5 .T731956	1956.	X		X			RC	5/20/2021
The causes of the Industrial Revolution in England.	HC254.5 .H3	1967.	X		X			RC	5/20/2021
Origins of the industrial revolution	HC254.5 .F631966A	1966.	X		X			RC	5/20/2021
An economic history of England : the 18th century /	HC254.5 .A73 1961	1961.	X		X			RC	5/20/2021
The case against joining the Common Market.	HC241.25.G7 E37	1971.	X		X			RC	5/20/2021
The European Community fact book : a question and answer guide to 1992 /	HC241.2 .R571990	1990.						RC	5/20/2021
The economics of European integration : theory, practice, policy /	HC241.2 .M581994	1994.	X		X			RC	5/20/2021
Euroclash : the EU, European identity, and the future of Europe /	HC241.2 .F55 2008	2008.	X		X			RC	5/20/2021

European markets after 1992 /	HC241.2 .D441991	1991.	X		X			RC	5/20/2021
Reluctant Europeans : Norway, Sweden, and Switzerland in the process of integration /	HC241 .G76 2002	2002.							
			X		X			RC	5/20/2021
The rise of the Western world; a new economic history	HC240 .N66	1973.	X		X			RC	5/20/2021
The European miracle : environments, economies, and geopolitics in the history of Europe and Asia /	HC240 .J57 2003	2003.							
			X		X			RC	5/20/2021
The economic development of Western civilization /	HC21 .C64 1959	1959.	X		X			RC	5/20/2021
Contemporary politics and economics in the Caribbean,	HC157.C28 M57	1968 [©1967]	X		X			RC	5/20/2021
Haiti in the world economy : class, race, and under development since 1700 /	HC153 .D861989	1988.							
			X		X			RC	5/20/2021
The Cuban way : capitalism, communism, and confrontation /	HC152.5 .J38 1999	1999.	X		X			RC	5/20/2021
La economía presidencial /	HC135 .Z35 1987	1987.	X		X			RC	5/20/2021
Wealth and democracy : a political history of the American rich /	HC110.W4 P484 2002	2003.							
			X		X			RC	5/20/2021
America against poverty.	HC110.P63 J35	1970.	X		X			RC	5/20/2021
Fighting poverty : what works and what doesn't /	HC110.P63 F541986	1986.							
			X		X			RC	5/20/2021
Warriors for the poor : the story of VISTA, Volunteers In Service to America /	HC110.P63 C75	1969.							
			X		X			RC	5/20/2021
Differences that matter : social policy and the working poor in the United States and Canada /	HC110.P6 Z83 2006	2006.							
								RC	5/20/2021
The working poor : invisible in America /	HC110.P6 S48 2004	2004.							
			X		X			RC	5/20/2021
Poverty and wealth in America /	HC110.P6 S47	1970.	X		X			RC	5/20/2021
Confronting poverty : prescriptions for change /	HC110.P6 C631994	1994.							
			X		X			RC	5/20/2021
The poverty debate : politics and the poor in America /	HC110.P6 B871992	1992.							
			X		X			RC	5/20/2021
Anti-poverty programs.	HC110.P6 A5	1966.	X		X			RC	5/20/2021
Beyond superfailure : America's toxics policy for the 1990s /	HC110.P55 M391992	1992.							
			X		X			RC	5/20/2021
America and the new economy : how new competitive standards are radically changing American workplaces /	HC110.L3 C371991	1991.							
			X		X			RC	5/20/2021

A nation transformed by information : how information has shaped the United States from colonial times to the present /	HC110.I55 N37 2000	2000.	X		X					RC	5/20/2021
Growing prosperity : the battle for growth with equity in the twenty-first century /	HC110.I5 B539 2000	2000.	X		X					RC	5/20/2021
Crimes against nature : how George W. Bush and his corporate pals are plundering the country and hijacking our democracy /	HC110.E5 K46 2005	2005.	X		X					RC	5/20/2021
Blowout at platform A; the crisis that awakened a nation.	HC110.E5 D9	1971.	X		X					RC	5/20/2021
When consumers complain /	HC110.C63 B47	1981.	X		X					RC	5/20/2021
Ad nauseam : a survivor's guide to American consumer culture /	HC110.C6 M353 2009	2009.	X		X					RC	5/20/2021
A consumer's republic : the politics of mass consumption in postwar America /	HC110.C6 C537 2003	2003.	X		X					RC	5/20/2021
Stones in a glass house : CFCs and ozone depletion /	HC110.A4 C631988	1988.	X		X					RC	5/20/2021
Commonwealth; a study of the role of government in the American economy: Massachusetts, 1774-1861	HC107.M4 H23 1969	1969.								RC	5/20/2021
The Northeastern Illinois Planning Commission, 1957-2007 /	HC107.I3 N67 2009	2009.	X		X					RC	5/20/2021
Meltdown : a free-market look at why the stock market collapsed, the economy tanked, and government bailouts will make things worse /	HC106.83 .W66 2009	2009.	X		X					RC	5/20/2021
The wealth of choices : how the new economy puts power in your hands and money in your pocket /	HC106.82 .M87 2000	2000.	X		X					RC	5/20/2021
Why government succeeds and why it fails /	HC106.82 .G55 2001	2001.	X		X					RC	5/20/2021
The high-flex society : shaping America's economic future /	HC106.8 .C48 1986	1986.	X		X					RC	5/20/2021
Beyond the waste land : a democratic alternative to economic decline /	HC106.8 .B681983	1983.	X		X					RC	5/20/2021
Bad money : reckless finance, failed politics, and the global crisis of American capitalism /	HC106.7 .P52 2008	2008.	X		X					RC	5/20/2021
Economics and the public purpose.	HC106.6 .G344	1973.	X		X					RC	5/20/2021
The new industrial state /	HC106.5 .G33 2017	1967.	X		X					RC	5/20/2021

The new industrial state /	HC106.5 .G33	1967.	X		X		RC	5/20/2021
The affluent society /	HC106.5 .G32 1976	1976.	X		X		RC	
Economic report of the President transmitted to the Congress.	HC106.5 .A272	1950-	X		X		RC	5/20/2021
Economic report of the President transmitted to the Congress.			X		X		RC	5/20/2021
Economic report of the President transmitted to the Congress.			X		X		RC	5/20/2021
Economic report of the President transmitted to the Congress.			X		X		RC	5/20/2021
Economic report of the President transmitted to the Congress.								RC
The hungry years : the story of the great American Depression /	HC106.3 .P3346	1967.	X		X		RC	5/20/2021
The market revolution : Jacksonian America, 1815-1846 /	HC105 .S381991	1991.	X		X		RC	5/20/2021
Industrializing America : the nineteenth century /	HC105 .L53 1995	1995.	X		X		RC	5/20/2021
One hundred years' progress of the United States, with an appendix entitled Marvels that our grandchildren will see; or, One hundred years' progress in the future,	HC105 .E51972	1972, c1870]	X		X		RC	5/20/2021
Industry comes of age : business, labor and public policy, 1860-1897 /	HC103 .K51967	1967.	X		X		RC	5/20/2021
Government and the American economy : a new history /	HC103 .G676 2007	2007.	X		X		RC	5/20/2021
An empire of wealth : the epic history of American economic power /	HC103 .G673 2005	2005, c2004.	X		X		RC	5/20/2021
American economic history; the development of a national economy	HC103 .D351969	1969.	X		X		RC	5/20/2021
Trump : the art of the deal /	HC102.5.T78 A31988	1988.	X		X		RC	5/20/2021
Henry J. Kaiser : builder in the modern American West /	HC102.5.K3 F671989	1989.	X		X		RC	5/20/2021
The Guggenheims : an American epic /	HC102.5.G8 D38	1978.	X		X		RC	5/20/2021
Black Titan : A.G. Gaston and the making of a Black American millionaire /	HC102.5.G375 J46 2004	2004.	X		X		RC	5/20/2021
Alfred I. du Pont : the man and his family /	HC102.5.D78 W351990	1990.	X		X		RC	5/20/2021
Industry research using the economic census : how to find it, how to use it /	HC101 .B594 2004	2004.	X		X		RC	5/20/2021

On Keynesian economics and the economics of Keynes; a study in monetary theory.	HB99.7 .L38	1968.							RC	5/20/2021
			X			X				
The shock doctrine : the rise of disaster capitalism /	HB95 .K54 2008	2008.							RC	5/20/2021
No harm : ethical principles for a free market /	HB95 .B87 1993	1994.							RC	5/20/2021
			X			X				
Population matters : demographic change, economic growth, and poverty in the developing world /	HB884 .P575 2001	2001.							RC	5/20/2021
			X			X				
Fatal misconception : the struggle to control world population /	HB883.5 .C65 2008	2008.							RC	5/20/2021
			X			X				
Population resources environment : issues in human ecology /	HB871 .E35	1970.							RC	5/20/2021
			X			X				
The good society : the humane agenda /	HB846 .G35 1996	1996.							RC	5/20/2021
			X			X				
Economic sentiments : Adam Smith, Condorcet, and the Enlightenment /	HB83 .R68 2001	2001.							RC	5/20/2021
			X			X				
Exploring sustainable consumption : environmental policy and the social sciences /	HB820 .E97 2001	2001.							RC	5/20/2021
			X			X				
The economics of welfare /	HB771 .P6 1962	1962.							RC	5/20/2021
			X			X				
A concise history of economic thought : from mercantilism to monetarism /	HB75 .V32 2006	2006.							RC	5/20/2021
			X			X				
A history of economic thought; social ideals and economic theories from Quesnay to Keynes.	HB75 .T39	1960.							RC	5/20/2021
			X			X				
A brief history of economic genius /	HB75 .S783 2004	2004.							RC	5/20/2021
			X			X				
An outline of the history of economic thought /	HB75 .S47413 2005	2005.							RC	5/20/2021
			X			X				
History of economic analysis;	HB75 .S456 1954	1954.							RC	5/20/2021
			X			X				
The wealth of ideas : a history of economic thought /	HB75 .R6513 2005	2005.							RC	5/20/2021
			X			X				
A critical history of economics /	HB75 .M535 2003	2003, c2002.							RC	5/20/2021
			X			X				
The age of uncertainty /	HB75 .G27 1977	1977.							RC	5/20/2021
The age of the economist,	HB75 .F871968	1968, c1966.							RC	5/20/2021
			X			X				
Economics /	HB75 .F677 2007	2007.							RC	5/20/2021
			X			X				
Self-interest before Adam Smith : a genealogy of economic science /	HB75 .F67 2003	2003.							RC	5/20/2021
			X			X				
Happiness around the world : the paradox of happy peasants and miserable millionaires /	HB74.P8 G73 2009	2009.							RC	5/20/2021
			X			X				

The soulful science : what economists really do and why it matters /	HB74.P8 C58 2008	2008.	X		X			RC	5/20/2021
Contested Sudan : the political economy of war and reconstruction /	HB74.P65 E48 2009	2009.	X		X			RC	5/20/2021
The fatal conceit : the errors of socialism /	HB72 .H38 1991	1991, ©1988.	X		X			RC	5/20/2021
The economist as preacher, and other essays /	HB71 .S83	1982.	X		X			RC	5/20/2021
The Philosophy of economics : an anthology /	HB71 .P53 1994	1994.	X		X			RC	5/20/2021
Escape from cubicle nation : from corporate prisoner to thriving entrepreneur /	HB615 .S62 2009	2009.	X		X			RC	5/20/2021
Entrepreneurship : from opportunity to action /	HB615 .R33 2007	2007.	X		X			RC	5/20/2021
Entrepreneurship and organization : the role of the entrepreneur in organizational innovation /	HB615 .I575 2002	2002.	X		X			RC	5/20/2021
Awakening the entrepreneur within : how ordinary people can create extraordinary companies /	HB615 .G467 2009	2009.	X		X			RC	5/20/2021
How to grow your business for entrepreneurs /	HB615 .B63 2009	2009.	X		X			RC	5/20/2021
The mystery of capital : why capitalism triumphs in the West and fails everywhere else /	HB501 .S778 2000	2000.	X		X			RC	5/20/2021
Capitalism /	HB501 .S5451990	1990.						RC	5/20/2021
The mind and the market : capitalism in modern European thought /	HB501 .M84 2003	2003, c2002.	X		X			RC	5/20/2021
American capitalism; the concept of countervailing power.	HB501 .G3 1956	1956.	X		X			RC	5/20/2021
Capitalism : a very short introduction /	HB501 .F769 2004	2004.	X		X			RC	5/20/2021
Capitalism and its economics : a critical history /	HB501 .D68 2000	2000.	X		X			RC	5/20/2021
Capitalism's world disorder : working-class politics at the Millennium /	HB501 .B248 1999	1999.	X		X			RC	5/20/2021
Origins of the crash : the great bubble and its undoing /	HB3743 .L68 2004	2004.	X		X			RC	5/20/2021
Economic turbulence : is a volatile economy good for America? /	HB3743 .B76 2006	2006.	X		X			RC	5/20/2021
The secrets of economic indicators : hidden clues to future economic trends and investment opportunities /	HB3730 .B38 2005	2005.	X		X			RC	5/20/2021

As time goes by : from the industrial revolutions to the information revolution /	HB3729 .F738 2001	2001.	X		X			RC	5/20/2021
The volatility machine : emerging economies and the threat of financial collapse /	HB3722 .P47 2001	2001.	X		X			RC	5/20/2021
Rainbow's end : the crash of 1929 /	HB3717 1929 .K588 2001	2001.	X		X			RC	5/20/2021
The world in depression, 1929-1939,	HB3717 1929 .K55	1973.	X		X			RC	5/20/2021
The great crash, 1929 /	HB3717 1929 .G32	1972.	X		X			RC	5/20/2021
Essays on the Great Depression /	HB3717 1929 .B365 2004	2004.	X		X			RC	5/20/2021
Studies on the population of China, 1368-1953.	HB3637 .H6	1959.	X		X			RC	5/20/2021
A population history of North America /	HB3503.A3 H35 2000	2000.						RC	5/20/2021
The economic implications of aging societies : the costs of living happily ever after /	HB2583 .N93 2005	2005.	X		X			RC	5/20/2021
How many people can the earth support? /	HB1953 .C64 1996	1996, ©1995.	X		X			RC	5/20/2021
The theory of social and economic organization /	HB175 .W364 1997	1997.	X		X			RC	5/20/2021
Macroeconomics and the real world /	HB172.5 .M3355 2000 v.2	2000.	X		X			RC	5/20/2021
Understanding capitalism : competition, command, and change /	HB171.5 .B6937 2005	2005.	X		X			RC	5/20/2021
Fifty economic fallacies exposed /	HB171 .W662 2002	2002.	X		X			RC	5/20/2021
The general theory of employment, interest and money /	HB171 .K45 1936b	1936.	X		X			RC	5/20/2021
Economics : a very short introduction /	HB171 .D26 2007	2007.	X		X			RC	5/20/2021
Game theory : a very short introduction /	HB144 .B557 2007	2007.	X		X			RC	5/20/2021
Game theory : a very short introduction /			X		X			RC	5/20/2021
Econometrics : alchemy or science? : essays in econometric methodology /	HB141 .H46 2000	2000.	X		X			RC	5/20/2021
An introduction to the economics of information : incentives and contracts /	HB133 .M3313 2001	2001.	X		X			RC	5/20/2021
Greenspan : the man behind money /	HB119.G74 M37 2001	2001, ©2000.	X		X			RC	5/20/2021
Greenspan : the man behind money /			X		X			RC	5/20/2021
Annals of an abiding liberal /	HB119.G33 A32	1979.	X		X			RC	5/20/2021
Milton Friedman : a biography /	HB119.F84 E34 2007	2007.						RC	5/20/2021

Adam Smith and his legacy for modern capitalism /	HB103.S6 W381991	1991.	X		X			RC	5/20/2021
The life of Adam Smith /	HB103.S6 R67 1995	1995.	X		X			RC	5/20/2021
Adam Smith's legacy : his place in the development of modern economics /	HB103.S6 A62751992	1992.	X		X			RC	5/20/2021
John Maynard Keynes /	HB103.K47 S571986	1986-2001.	X		X			RC	5/20/2021
Changing U.S. demographics /	HA201.12 .C49 2002	2002.	X		X			RC	5/20/2021
Making sense : social sciences : a student's guide to research and writing /	H62 .N735 2005	2005.	X		X			RC	5/20/2021
The Return of grand theory in the human sciences /	H61 .R4681985	1985.	X		X			RC	5/20/2021
Misleading evidence and evidence-led policy : making social science more experimental /	H61 .M57 2003	2003.	X		X			RC	5/20/2021
Varieties of social explanation : an introduction to the philosophy of social science /	H61 .L581990	1991.	X		X			RC	5/20/2021
Prejudices : a philosophical dictionary /	H41 .N571982	1982.	X		X			RC	5/20/2021
From Max Weber : essays in sociology /	H33 .W3613 1998	1998.	X		X			RC	5/20/2021

**TRITON COLLEGE, District 504
Board of Trustees**

Meeting of June 15, 2021

ACTION EXHIBIT NO. 16628

SUBJECT: PURCHASE OF 3,000 WIRELESS EARBUDS FROM 4IMPRINT

RECOMMENDATION: That the Board of Trustees approve the purchase of 3,000 wireless earbuds from the vendor 4imprint. The earbuds will be provided to students in a campus wide campaign to encourage students to return to campus, and to supply regularly needed technology in support of education. The wireless earbuds are just a part of multiple items that will be given out to students. Purchase from 4imprint will not exceed \$24,998.95

RATIONALE: These earbuds will be included with other items for the “Let’s Go Back” campus wide initiative for students. The wireless earbuds along with other items like PPE Kits, masks, and USB drives will be included in the bag with Triton’s logo and the slogan: “Let’s Go Back”. Funding is from the Minority Serving Institution- Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA) award. In an effort to support students as they transition back to “face to face learning on campus”, the earbuds and other items will aid students with technology and COVID support as they return to campus for Fall 2021.

Submitted to Board by: _____



Dr. Jodi Koslow Martin, VP of Enrollment Mgt & Student Affairs

Board Officers’ Signatures Required:

Mark R. Stephens
Chairman

Elizabeth Potter
Secretary

Date

Related forms requiring Board signature: Yes No



101 Commerce St
PO Box 320
Oshkosh, WI 54901

www.4imprint.com

Toll Free: 877-446-7746
Free Fax: 800-355-5043

Main Address JULIA WILLIS TRITON COLLEGE 2000 5TH AVE RIVER GROVE, IL 60171-1995	Invoice Address Accounts Payable Dept Triton College 2000 5th Ave River Grove IL 60171-1995 USA	Shipping Address Julia Willis Triton College 2000 Fifth Ave River Grove, IL 60171 USA Tel: (708) 456-0300
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Quotation Number: 21131128 Quote Date: May 20 2021 Quote Valid Until: June 19 2021 Account No.: 630593	Questions Call: Jodi Budde Phone: 888-567-3595 Fax: 866-798-0078 Email: jbudde@4imprint.com
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Item Bawl True Wireless Auto Pair Ear Buds **Colors** (Case,Ear Buds): White, White

Qty	Item #	Description	Unit \$	Price \$	Total \$
3,000	158075	Bawl True Wireless Auto Pair Ear Buds	8.5000	25,500.00	25,500.00
1	Set-Up Charge	Set-Up Charge	55.0000	55.00	55.00
1	Discounts	Marketing Discount	-902.5500	-902.55	-902.55
		Freight		346.50	346.50

Artwork Instructions

Product Color (Base, Trim): White,White
 Imprint Location: Front - Center
 Imprint Colors: Black (Standard)

Additional Notes:

Upon art approval, pre-production proof time is (4) business days.
 After proof approval, production time is (4) business days.
 Questions, e-mail jbudde@4imprint.com or call
 877-446-7746 at Ext. 8251 Direct fax number 1-866-798-0078

Due to special pricing already given on this quote no other offers will apply.

transit time - 4-5 days

Grand Total 24,998.95

*****IMPORTANT***** To place your order please let your customer service representative know you would like to proceed along with providing any artwork or changes to the quote that are needed. If paying by credit card please call your customer service representative with your credit card details.

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101 Commerce St
PO Box 320
Oshkosh, WI 54901

www.4imprint.com

Toll Free: 877-446-7746
Free Fax: 800-355-5043

Quotation Number: 21131128
Quote Date: May 20 2021
Quote Valid Until: June 19 2021
Account No.: 630593

Questions Call: Jodi Budde
Phone: 888-567-3595
Fax: 866-798-0078
Email: jbudde@4imprint.com

Shipment Details

Shipment to	Qty	Item #	Estimated Ship Date	Carrier, service	Estimated Delivery Date	Freight
Address as above.	3000	158075	May 27 2021	CH Robinson Ground	May 20 2021	346.50

**TRITON COLLEGE, District 504
Board of Trustees**

Meeting of June 15, 2021

ACTION EXHIBIT NO. 16629

SUBJECT: COLLEGE CURRICULUM COMMITTEE RECOMMENDATIONS

RECOMMENDATION: That the Board of Trustees approve the attached College Curriculum Committee recommendation.

RATIONALE: This recommendation was approved by the College Curriculum Committee on May 6, 2021, and approved by the Academic Senate on May 11, 2021.

Submitted to Board by: 
Dr. Susan Campos, Vice President of Academic Affairs

Board Officers' Signatures Required:

_____	_____	_____
Mark R. Stephens	Elizabeth Potter	Date
Chairman	Secretary	

Related forms requiring Board signature: Yes No

College Curriculum Committee Summary

for

Academic Senate, May 11, 2021

Board of Trustees, June 15, 2021

PROGRAMS

NEW PROGRAM(s)

- C447I Truck Drive Train Repair Certificate
 - total program credits: 21
 - *Effective 8/22/2021*
- C443D Reserve Officer Training Certificate
 - total program credits: 22
 - *Effective 8/22/2021*
- C443E Police Academy Training Certificate
 - total program credits: 23
 - *Effective 8/22/2021*

MAJOR PROGRAM REVISION(s)

- U230A06 Accounting Business Administration (AS Degree)
 - updated program to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- C347J Honda/Acura PACT Certificate
 - removed Humanities/Fine Arts or PED Activity course (1 credit);
 - total program credits from 58 to 57
 - *Effective 8/22/2021*
- C235A Construction Technology (AAS Degree)
 - updated to the new Curriculum Mapping format; added: REN 100
 - *Effective 8/22/2021*
- C248A Architecture (AAS Degree)
 - updated to the new Curriculum Mapping format; added: PHL 113 or REN 100 or ENT 116; deleted: general education/Social or Behavioral Science or Humanities or Fine Arts
 - *Effective 8/22/2021*
- C448X Architectural Design Certificate
 - updated to the new Curriculum Mapping format; added: RHT 101
 - *Effective 8/22/2021*
- C446G Carpentry Certificate
 - updated to the new Curriculum Mapping format; added: COT 100
 - *Effective 8/22/2021*
- C446H Plumbing Certificate
 - updated to the new Curriculum Mapping format; added: COT 100
 - *Effective 8/22/2021*
- C260A Renewable Energy Technology (AAS Degree)
 - updated to the new Curriculum Mapping format; program description change; deleted ARC 102 and HTH 281

- *Effective 8/22/2021*
- C360A Renewable Energy Technology Certificate
 - updated to the new Curriculum Mapping format; deleted ARC 102, HTH 281; total program credits from 30 to 29
 - *Effective 8/22/2021*
- C407J Web Technologies Certificate
 - program description change; added: CIS 101, CIS 121, VIC 161, VIC 273; total program credits from 18 to 30
 - *Effective 8/22/2021*
- C517G Vascular Technology in Sonography Certificate
 - updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- C220A Early Childhood Associates in Applied Science Career Pathway Gateways to Opportunity Level IV Credential (AAS Degree)
 - updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- C320A Early Childhood Advanced Career Pathway Level III Certificate, Gateways to Opportunity Level III Credential
 - updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- C420B Infant/Toddler Care Certificate
 - updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- C420C Early Childhood Career Pathway Level II Certificate, Gateways to Opportunity Level II Credential
 - updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- C520A Early Childhood Administration and Management Advanced Certificate, Gateways to Opportunity Illinois Director Level I Credential
 - updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- U224A45 Political Science (AA Degree)
 - updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- U224A46 History (AA Degree)
 - updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- U230A08 Economics (AS Degree)
 - updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- C243B Fire Science (AAS Degree)
 - updated to the new Curriculum Mapping format; EMS 131 went from 7 to 8 credits; total program credits from 63 to 65
 - *Effective 8/22/2021*
- C343A Fire Science Certificate
 - updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- C444A Emergency Medical Technician Certificate
 - updated to the new Curriculum Mapping format; program description change
 - *Effective 8/22/2021*
- C444D Basic Operations Firefighter Certificate

- updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- C444E Company Fire Officer Certificate
 - updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- C444F Advanced Fire Officer Certificate
 - updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- C444G Basic Fire Prevention Officer Certificate
 - updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- C444H Fire Apparatus Engineer Certificate
 - updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- C444I Fire Department Safety Officer Certificate
 - updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- C206F Restaurant Management (AAS Degree)
 - updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- C206H Hotel/Motel Management (AAS Degree)
 - updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- C206L Hospitality Industry Administration Culinary Arts (AAS Degree)
 - updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- C206M Baking and Pastry (AAS Degree)
 - updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- C306C Restaurant Management Certificate
 - updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- C306H Baking and Pastry Certificate
 - updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- C306J Beverage Management Certificate
 - updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- C406F Hotel/Motel Certificate
 - updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- C420A Culinary Training Certificate
 - updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- C336A Personal Trainer Certificate
 - updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- C536B Sports Conditioning Certificate
 - updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- C218A Nursing (AAS Degree)

- updated to the new Curriculum Mapping format; program description change; deleted NUR 185
 - *Effective 8/22/2021*
- C417E Nurse Assistant Certificate
 - updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- C216C Surgical Technology (AAS Degree)
 - updated to the new Curriculum Mapping format; program description change
 - *Effective 8/22/2021*
- C417G Sterile Processing Technician Certificate
 - updated to the new Curriculum Mapping format, program description
 - *Effective 8/22/2021*
- U224G General Education Core Curriculum (GECC) Credential
 - updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- U224A52 Music Technology (AA Degree)
 - updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*
- L224A Associate in General Studies (AGS Degree)
 - updated to the new Curriculum Mapping format
 - *Effective 8/22/2021*

MINOR PROGRAM REVISION(s)

- C207A Computer Information Systems (AAS Degree)
 - program description change; added: CIS 103, CIS 216, CIS 217, CIS 218; deleted E Commerce concentration;
 - *Effective 8/22/2021*
- C248C Graphic Design (AAS Degree)
 - removed MCM 150 from required courses (listed in electives); add MCM 151
 - *Effective 8/22/2021*
- C249C Digital Photography (AAS Degree)
 - removed MCM 150 from required courses (listed in electives); add MCM 151
 - *Effective 8/22/2021*

COURSES

NEW COURSE(s)

- AUT 279 Truck Drive Train Systems
 - 5 credits; 3 lecture; 4 lab; prerequisite 'AUT 120, AUT 140'; course fee: \$55
 - *Effective 8/22/2021*
- COT 100 Construction Trade Math
 - 1 credit; 1 lecture
 - *Effective 8/22/2021*

MAJOR COURSE CHANGES (course addition/major revision, including a course fee)

- REN 110 Electrical Safety & ARC Flash Prevention
 - title to 'Electrical Construction Safety for Renewable Energy'; credits from 1 to 3; lecture from .5 to 3; lab from 1 to 0; course description change; course fee from \$75 to \$0
 - *Effective 8/22/2021*
- REN 120 Photovoltaic Design Fundamentals
 - credits from 3 to 4; lecture 2 to 4; lab from 2 to 0; prerequisite; course description change; course fee from \$75 to \$0
 - *Effective 8/22/2021*
- REN 130 National Electrical Code and Photovoltaic Grid-Tie Installations
 - title to 'National Electrical Code and Renewable Energy Systems'; credits from 4 to 3; lab from 2 to 3; prerequisite; course description change; course fee from \$75 to \$0
 - *Effective 8/22/2021*
- REN 210 Advanced Photovoltaic On/Off Grid Installations
 - title to 'Advanced Photovoltaic Installations'; credits from 3 to 4
 - *Effective 8/22/2021*
- REN 230 Wind Turbine Maintenance
 - title to 'Renewable Energy Systems: Operations and Maintenance'; prerequisite; course description change
 - *Effective 8/22/2021*
- REN 240 Energy Auditing and Building Weatherization Fundamentals
 - title to 'Energy Efficiency, Energy Auditing, and Commissioning of Electrical Systems'; lecture from 2 to 3; lab from 2 to 0; prerequisite; course fee from \$75 to \$0; course description change
 - *Effective 8/22/2021*
- EMS 131 Emergency Medical Technician
 - credits from 7 to 8; lecture from 5 to 6
 - *Effective 8/22/2021*
- FIR 122 Basic Firefighter Module B
 - credits from 3 to 4; lecture from 2 to 2.5; lab from 2 to 3; prerequisite; course description change
 - *Effective 8/22/2021*
- FIR 123 Basic Firefighter Module C

- credits from 4 to 3; lab from 3 to 1; prerequisite; course description change
- *Effective 8/22/2021*
- FIR 221 Fire Protection Hydraulics & Water Supply
 - prerequisite; course fee from \$50 to \$100
 - *Effective 8/22/2021*
- MUS 216 Music in America
 - course number from MUS 216 to MUS 104; GECC Learning Outcomes were added/updated, along with description, textbook, instructional strategies, topics and Topical Learning Outcomes
 - *Effective 8/22/2021*
- VIC 288 Video Editing
 - credits from 4 to 3; lecture from 2 to 0; lab from 4 to 6; course description change
 - *Effective 8/22/2021*

MAJOR COURSE CHANGES (course deletion)

- FIR 124 Basic Firefighter Awareness
 - *Effective 8/22/2021*

MINOR COURSE CHANGE(s) (revised course(s) (no course fee addition/revision/removal)

- REN 100 Introduction to Renewable Energy
 - course description change
 - *Effective 8/22/2021*
- REN 200 Photovoltaic System Integrator
 - prerequisite; course description change
 - *Effective 8/22/2021*
- REN 220 Wind Power Generation Design Fundamentals
 - prerequisite; course description change
 - *Effective 8/22/2021*
- CIS 121 Introduction to Programming
 - GECC outcomes were modified, along with some options appropriate for a fully online course
 - *Effective 8/22/2021*
- FIR 121 Basic Firefighter Module A
 - prerequisite
 - *Effective 8/22/2021*
- FIR 125 Hazardous Materials Operations
 - prerequisite
 - *Effective 8/22/2021*
- MUS 100 Rudiments of Theory
 - GECC Learning Outcomes were added/updated, along with the description, textbook, instructional strategies, topics and Topical Learning Outcomes
 - *Effective 8/22/2021*
- MUS 101 Electronic Music Production
 - GECC Learning Outcomes were added/updated, along with the description, textbook, instructional strategies, topics and Topical Learning Outcomes
 - *Effective 8/22/2021*
- MUS 105 Theory of Music I

- GECC Learning Outcomes were added/updated, along with the prerequisite, description, textbook, instructional strategies, topics and Topical Learning Outcomes
 - *Effective 8/22/2021*
- MUS 106 Theory of Music II
 - Updated GECC learning objectives, including description, textbooks, Learning Outcomes, Topics and Topical Learning Outcomes
 - *Effective 8/22/2021*
- MUS 110 Listening to Music
 - GECC Learning Outcomes were added/updated, along with textbook, instructional strategies, topics and Topical Learning Outcomes
 - *Effective 8/22/2021*
- MUS 115 Sight-Singing and Ear-Training I
 - GECC Learning Outcomes were added/updated, along with prerequisite, textbook, instructional strategies, topics and Topical Learning Outcomes
 - *Effective 8/22/2021*
- MUS 116 Sight-Singing and Ear-Training II
 - Updated GECC learning objectives, including textbooks, Learning Outcomes, topics and Topical Learning Outcomes
 - *Effective 8/22/2021*
- MUS 120 Record Production I
 - GECC Learning Outcomes were added/updated, along with the description, textbook, instructional strategies, topics and Topical Learning Outcomes
 - *Effective 8/22/2021*
- MUS 135 Keyboard Musicianship I
 - GECC Learning Outcomes were added/updated, along with prerequisite, description, textbook, instructional strategies, topics and Topical Learning Outcomes
 - *Effective 8/22/2021*
- MUS 179 Applied Music-Instrumental
 - GECC Learning Outcomes were added/updated, along with instructional strategies, topics and Topical Learning Outcomes
 - *Effective 8/22/2021*
- MUS 180 Applied Music – Piano
 - GECC Learning Outcomes were added/updated, along with description, instructional strategies, topics and Topical Learning Outcomes
 - *Effective 8/22/2021*
- MUS 181 Applied Music – Voice
 - GECC Learning Outcomes were added/updated, along with description, instructional strategies, topics and Topical Learning Outcomes
 - *Effective 8/22/2021*
- MAT 341 Differential Equations
 - updated course description, topics, contact hours and Learning Outcomes
 - *Effective 8/22/2021*

OTHER

- Learning Outcome Terminology
 - Program Learning Outcomes, Course Learning Outcomes, General Education Learning Outcomes and Topical Learning Outcomes
 - *Effective 8/22/2021*

Catering Services – Child Development Center

The following firms have been invited to submit bids for providing Catering Services for the Child Development Center. An advertisement for bid was placed in the Chicago Tribune-west cook county zone. Nine (9) companies were directly solicited. Immediately after the closing hour for receiving bids which was 1:30 p.m., local time, Thursday, May 20, 2021, the bids were publicly opened and read aloud in room A 300 by John McGarry, Purchasing Manager and witnessed by Nancy Schafer, Purchasing Assistant.

COMPANY	NET COST
Delicious Unlimited by Quality Catering 4005 Porett Drive Gurnee, IL 60031	\$26,749.60 (estimated for one year)

It is recommended that the Board of Trustees accept the proposals submitted by Delicious Unlimited by Quality Catering for Kids in accordance with their low specified bid. These items were competitively bid according to state statutes.

Recommendation along with tabulation is attached.

APPROVED:



Sean O'Brien Sullivan
Vice President - Business Services

A/C Number	05-60300510-530900010
A/C Name	CDC Other Contractual
Budget Projection (FY2022)	\$23,200.00
Prev. Expend.	0.00
Schedule	\$18,432.40
Balance	\$4,767.60

A/C Number	05-60300525-530900010
A/C Name	TOD – Other Contractual Services
Budget Projection (FY2022)	\$11,600.00
Prev. Expend.	0.00
Schedule	\$8,317.20
Balance	\$3,282.80

MEMORANDUM

TO: John McGarry
Purchasing Manager

FROM: Cindy Mentone
Director, Child Development Center

DATE: May 21, 2021

RE: Delicious Unlimited by Quality Catering

I recommend we continue with Delicious Unlimited by Quality Catering to provide food service for the Triton College Child Development Center. Delicious Unlimited by Quality Catering meets the state of Illinois requirements for appropriate meals for young children.

We have been very pleased with the quality of the meals and the professionalism of the company.

Triton College

**Catering Services – Child Development Center
Bid Summary**

Company Name:	Delicious Unlimited by Quality Catering				
	Column A Cost Per Meal	Column B Number of Meals Per Day	A x B Total	Number of Days	Multiply Total days 232 by Column A x B Total
Pricing Per Person					
Toddler	\$ 2.39	15	\$ 35.85	232	\$ 8,317.20
Preschool	\$ 2.27	35	\$ 79.45	232	\$18,432.40
Additional Costs if Any					\$ 0.00
Total Annual Cost					\$26,749.60

Bid Specifications Catering Services – Child Development Center

Scope of Work

Providing lunch meals for toddler and pre-school age children, 5 days a week, Monday thru Friday, excluding College recognized holidays and scheduled closed days. Meal delivery is to be made at Child Development Center, Health Building (Building G)/Triton main campus, Monday thru Friday between the hours of 8.00 am and 9:00 am.

Requirements

- Meet all Department of Children and Family Services requirements.
- Meet all Department of Education Child and Adult Care Food Program requirements.
- Have all food components available at each meal: Vegetable, Fruit, Meat/Meat Alternate and Grains/Breads.
- Meals are appropriate for Toddler and Preschool age children with no choking foods.
- Needs to be in accordance with the Federal law and U.S. Department of Agriculture.
- Each meal to be packaged and protected to insure freshness and temperature control. Meals are to be transported in containers maintaining appropriate hot or cold temperatures.
- Food temperature readings need to be taken when food is delivered.
- Menu planning and providing meals to follow the guidelines of the Department of Children and Family Services requirements.
- Menu to be on a 4-week rotation cycle. Provide detailed information of sample menus and any substitution entrée menus. Note which sample menus are for toddlers and preschool age children.

Samples

For bid review and analysis, sample meals and packaging will be made upon request from the College.

Pricing

Provide pricing based on per person; toddler and preschool. Include any minimum requirements that pricing is based on. Pricing is to remain firm for the contract term.

Insurance

Contractor shall maintain liability insurance in minimum limits of \$2,000,000 per occurrence and \$5,000,000 in the aggregate and shall name Triton College, its officers, agents, trustees and employees as additional insureds.

Term

Contract to commence July 1, 2021 to June 30, 2022 with an option to renew annually if equally agreed upon by both parties and pricing from bid remains the same.

Notes to Bidders

- Triton College, Community College District 504 is a local unit of Government, tax exempt, learning institution
- The College reserves the right to accept or reject any or all bids and to waive informalities to any bid if it is deemed to be in the College's best interest
- Note any and all other costs associated with catering services
- Payment cycle for the College, checks released every 3rd Friday of month, net 30-45 days.

An addendum is the only official method whereby interpretation, clarification, or additional information can be given. If any addenda are issued to this Request for Bid, the College will add it to the RFP Posting on www.trition.edu/rfp. It shall be the responsibility of each bidder, prior to submitting the bid, to review the posted RFP to determine if addenda were issued and to make such addenda a part of the bid.