



**Regular Meeting of the  
Board of Trustees**

NOTICE: The Board of Trustees will convene in the Boardroom (A-300) and guests may attend via teleconference utilizing the number listed below. All provisions for conducting this meeting remotely will be followed in compliance with the Open Meetings Act and Executive Orders.

Individuals who wish to address the Board of Trustees during the Citizen Participation portion of the meeting should send an email to [susanpage@triton.edu](mailto:susanpage@triton.edu) including your name, phone number, town/affiliation, and the item you wish to address, no later than Tuesday, May 18, 2021 at 6 p.m.

**Agenda**

**Tuesday, May 18, 2021**

- I. CALL TO ORDER** May 18, 2021 at 6:30 p.m.  
Boardroom (A-300)  
Teleconference Number: 312-626-6799  
Meeting ID: 516 421 4791
- II. PLEDGE OF ALLEGIANCE**
- III. ROLL CALL**
- IV. APPROVAL OF BOARD MINUTES – VOLUME LVII**  
Minutes of the Regular Board Meeting of April 20, 2021, No. 13  
Minutes of the Board Organizational Meeting of April 27, 2021, No. 14
- V. COMMENTS ON THIS AGENDA**
- VI. CITIZEN PARTICIPATION**
- VII. REPORTS/ANNOUNCEMENTS – Employee Groups**
- VIII. STUDENT SENATE REPORT**
- IX. BOARD COMMITTEE REPORTS**
  - A. Academic Affairs/Student Affairs
  - B. Finance/Maintenance & Operations
- X. ADMINISTRATIVE REPORT**
- XI. PRESIDENT’S REPORT**
- XII. CHAIRMAN’S REPORT**

**XIII. NEW BUSINESS**

A. Action Exhibits

- 16581 Budget Transfers
- 16582 Agreement with Partnership Financial Credit Union for an On-Campus Branch
- 16583 Facility Fee Waiver: Federal Bureau of Investigation (FBI)
- 16584 Resolution Adopting Public Hearing on Proposed FY 2022 Budget
- 16585 Ellucian Recruiter Software Renewal
- 16586 Rave Wireless Inc. Service Renewal
- 16587 Usablenet Service Renewal
- 16588 Integrated Document Technologies (IDT) Maintenance Agreement Renewal
- 16589 Upland Software – Filebound Service Agreement Renewal
- 16590 Heartland Business Systems – 72 Notebook Purchase
- 16591 Heartland Business Systems – 100 Notebook Purchase
- 16592 Federal Transit Administration (FTA) Certifications and Assurances
- 16593 Agreement with Chicago Area Interpreter Referral Service (CAIRS)
- 16594 National Student Clearinghouse Contract Revisions
- 16595 Annual Subscription with Persistence Plus
- 16596 Intergovernmental Extension Site Agreement with Oak Park River Forest High School
- 16597 Library Book Purchase from Amazon.com
- 16598 Library Membership and Database Purchases through CARLI
- 16599 Library Membership and Database Purchases through NILRC
- 16600 Library Subscription and Agreement for Medici.tv
- 16601 Cooperative Agreement with Norridge Gardens
- 16602 Cooperative Agreement with Physician Immediate Care, LLC
- 16603 First Amendment to Clinical Agreement with Rush Oak Park Hospital
- 16604 Addendum to Affiliation Agreement with Advocate Illinois Masonic Medical Center
- 16605 Curriculum Recommendations
- 16606 Resolution Abating Taxes Levied for Debt Service on Series 2020C Bonds

B. Bills and Invoices

- C. Closed Session – To discuss and consider the hiring, discipline, performance, and compensation of certain personnel, matters of collective bargaining, acquisition of real property, and matters of pending, probable, or imminent litigation

D. Human Resources Report

\*Administrative Contract

Bianca Sola-Perkins, Dean of Continuing Education

**XIV. COMMUNICATIONS – INFORMATION**

- A. Human Resources Information Materials
- B. Informational Material

**XV. ADJOURNMENT**

\*Contracts are posted on the Triton College Board of Trustees Website under Meeting Schedule (<https://www.triton.edu/about/administration/board-of-trustees/>).

## **AGREEMENT (Probationary)**

This Probationary Employment Agreement is made and entered into this 18 day of May, 2021 in River Grove, Illinois by and between the Board of Trustees of Community College District #504, commonly known as Triton College, (hereinafter referred to as the "Board") and **Bianca Sola-Perkins** (hereinafter referred to as "Administrator").

**WHEREAS**, the Board is desirous of obtaining the services of an **Dean of Continuing Education**; and

**WHEREAS**, it is the recommendation of the Triton College Administration that the Board offer such position to **Bianca Sola-Perkins**;

**WHEREAS**, **Bianca Sola-Perkins** is desirous of providing said services to the Board as a Dean of Continuing Education;

**NOW, THEREFORE, in consideration of the mutual covenants and agreements herein set forth, it is agreed by the Board and Administrator follows:**

1. The Board shall employ the Administrator commencing from **June 21, 2021** and ending **December 21, 2021**.
2. The Board shall compensate Administrator bi-weekly installments, based upon an annual base salary \$115,000.
3. The Administrator has represented to the Board that she fully meets the qualifications to hold the position of **Dean of Continuing Education** as prescribed by the Board and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding her qualifications and credentials to hold said position have been relied upon by the Board

in the formation of this Agreement and that such representations of qualifications are a material basis for the formation of the Agreement.

4. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned to the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the Board and Triton College in the performance of said services and duties.

5. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College. The Administrator acknowledges and agrees that the President of the College may reassign job responsibilities as specified in the Administrative Policy Manual, within the President's sole and exclusive discretion.

6. Initial employment under this Agreement is subject to an initial probationary period of up to one-hundred eighty (180) calendar days, commencing on June 21, 2021. Administrator shall be evaluated after the completion of sixty (60), one-hundred twenty (120) and one-hundred eighty (180) days of employment. After the completion of one-hundred eighty (180) calendar days, and contingent upon satisfactory evaluations by the President, Administrator will be recommended to the Board for permanent appointment to the position.

7. Upon written notice to the Administrator, the President may extend the probationary period for an additional sixty (60) calendar days. In the event of an extension of the probationary period, the Board shall approve an additional probationary employment agreement. Until such time as the Board approves a non-probationary employment agreement, Administrator will not be considered to have completed the initial probationary

employment period.

8. In the event that any Administrator's evaluations include an unsatisfactory rating, the President shall recommend immediate termination of employment to the Board at the next regularly scheduled meeting of the Board of Trustees. Administrator understands and agrees that employment may be terminated at any time during this probationary employment agreement.

9. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual the ("Manual"). The terms and provisions of the Manual, as such Manual may be amended in the Board's sole discretion from time to time, are incorporated by reference herein.

10. This Agreement is for the personal services of Administrator and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.

11. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois. All disputes shall be governed by the Circuit Court of Cook County.

12. During this period of employment, Administrator will not engage in any consulting activities without written authorization and under the terms and conditions as set forth in the Manual.

13. All notices required or permitted to be sent hereunder shall be in writing and in the manner as set forth within. Notices shall be sent to the following addresses:

**A. Notices to the Board**

Secretary  
Board of Trustees of Community College  
District 504 (Triton College)  
2000 Fifth Avenue  
River Grove, Illinois 60171

**B. Bianca Sola-Perkins**

The addresses set forth herein may be changed by the parties from time to time by sending written notice of such changes to other party.

**IN WITNESS WHEREOF, the parties executed the foregoing Agreement on the date first set out above.**

Administrator

Board of Trustees of Community College  
District No. 504 (Triton College),  
County of Cook and State of Illinois

\_\_\_\_\_

By: \_\_\_\_\_

By: \_\_\_\_\_