

# Regular Meeting of the Board of Trustees

# Agenda

Tuesday, January 28, 2020

I. CALL TO ORDER

January 28, 2020 at 6:00 p.m. Boardroom – A-300

- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. APPROVAL OF BOARD MINUTES VOLUME LVI Minutes of the Regular Board Meeting of December 17, 2019, No. 9
- V. COMMENTS ON THIS AGENDA
- VI. CITIZEN PARTICIPATION
- VII. REPORTS/ANNOUNCEMENTS Employee Groups
- VIII. STUDENT SENATE REPORT
  - IX. BOARD COMMITTEE REPORTS A. Academic Affairs/Student Affairs B. Finance/Maintenance & Operations
    - X. ADMINISTRATIVE REPORT
  - XI. PRESIDENT'S REPORT
- XII. CHAIRMAN'S REPORT

# XIII. NEW BUSINESS

A. <u>Board Policy</u> – First Reading <u>Human Resources</u> <u>4145 Sexual Harassment</u> <u>Student Affairs</u> <u>5201 Academic Placement</u> <u>Board Policy</u> – Second Reading <u>Governance</u> <u>1166 Board Evaluation</u> <u>Student Affairs</u> <u>5902 Athletic Scholarships and Grants-In-Aid</u>

- B. Action Exhibits
  - 16394 Budget Transfers
  - 16395 Facility Fee Waiver: Federal Bureau of Investigation
  - 16396 Facility Fee Waiver: U.S. Census Bureau
  - 16397 Facility Fee Waiver: West 40 Intermediate Service Center No. 2 and Community Alliance
  - <u>16398</u> Renewal of Beverage and Sponsorship Agreement with Pepsi Beverages Company
  - 16399 Annual Contract Subscription with Emsi
  - 16400Addendum to Clinical Affiliation Agreement with Rush UniversityMedical Center
- C. Bills and Invoices
- D. <u>Closed Session</u> To discuss and consider the hiring, discipline, performance, and compensation of certain personnel, matters of collective bargaining, acquisition of real property, and matters of pending, probable, or imminent litigation
- E. <u>Human Resources Report</u>
  - Offer Position/Administrative Contract Approval\*
  - 3.1.01 Garrick Abezetian, Associate Vice President of Athletics & Athletic Activities

# XIV. COMMUNICATIONS – INFORMATION

- A. Human Resources Information Materials
- B. Informational Material

# XV. ADJOURNMENT

\*Contracts are posted on the Triton College Board of Trustees Website under Meeting Schedule (https://www.triton.edu/about/administration/board-of-trustees/) and in the A Building 3<sup>rd</sup> floor lobby.



# Special Meeting of the Board of Trustees

# **Board Retreat**

# Agenda

# Tuesday, January 28, 2020

- CALL TO ORDER January 28, 2020 at 7:00 p.m. or immediately following the Regular Board Meeting Boardroom – A-300
- II. ROLL CALL

I.

- III. CITIZEN PARTICIPATION
- IV. BOARD SELF-EVALUATION
- V. ADJOURNMENT

# CALL TO ORDER/ROLL CALL

Chairman Mark Stephens called the regular meeting of the Board of Trustees to order in the Boardroom at 6:43 p.m. Following the Pledge of Allegiance, roll call was taken.

- Present: Mr. Luke Casson, Mr. Steven Page, Ms. Donna Peluso, Mrs. Elizabeth Potter, Mr. Rich Regan, Mr. Mark Stephens, Ms. Diane Viverito.
- Absent: Mr. Glover Johnson.

#### **APPROVAL OF BOARD MINUTES**

Ms. Peluso made a motion, seconded by Mrs. Potter, to approve the minutes of the Audit Committee (Committee of the Whole) of November 19, 2019, the Regular Board Meeting of November 19, 2019, and the Board Retreat of November 19, 2019. Voice vote carried the motion unanimously.

# COMMENTS ON THIS AGENDA

None.

#### CITIZEN PARTICIPATION

None.

#### **REPORTS/ANNOUNCEMENTS – Employee Groups**

Classified Association President Renee Swanberg reported that Classified are busy with the end of the semester and registering students for spring, and are gearing up for their new working hours next year. Ms. Swanberg wished everyone a Merry Christmas and Happy New Year.

Adjunct Faculty Association President Bill Justiz thanked administration for remedying an identified problem, and wished everyone a Merry Christmas and Happy New Year.

#### STUDENT SENATE REPORT

Student Trustee Steven Page reported that finals are over, students are not on campus now, and the TCSA will be getting together over the break to prepare for next semester.

#### **BOARD COMMITTEE REPORTS**

Academic Affairs/Student Affairs

Ms. Viverito reported that the committee met earlier this month, reviewed, and are in support of all of the items pertaining to academic and student affairs.

#### Finance/Maintenance & Operations

Ms. Peluso reported that the committee met on December 4, reviewed ten new business items and one purchasing schedule, and forwarded all items to the Board with a unanimous recommendation for approval.

# **ADMINISTRATIVE REPORT**

<u>HLC Focus Visit</u>: Dr. Purva Rushi, Executive Director of Strategic Planning and Accreditation, provided an update on the April 27-28, 2020 HLC Focus Visit on academic assessment. She discussed past HLC visits that resulted in the required Focus Visit and the HLC asking the college to address three issues: assessment terminology, Gen Ed assessment, and program assessment, and the actions taken for each of those recommendations. Dr. Rushi noted that the primary work has been done in academic affairs with faculty leading the charge. The Pre-Visit Report is currently being drafted and will be sent to HLC in a few weeks. January through April will be focused on visit preparations including a "Mock Visit" with the Academic Assessment Committee, Assessment Fellows, faculty academic leadership and staff.

#### **PRESIDENT'S REPORT**

President Mary-Rita Moore discussed the Workforce Equity grant, with programs starting in the spring to offer short-term training to our community. She introduced Executive Director for Workforce Equity Initiative Dr. Lee Jackson. It was noted that the goal of the grant is to serve 160 students, and there are 128 enrolled as of this morning.

Ms. Moore read portions of a communication she received from alumni Joe Diehlman, who graduated in 1984 from the radiology program. Mr. Diehlman credits the importance of Triton in his education and life.

President Moore announced that she has just learned that faculty Tuan Dean has been named winner of the 2019 McGraw-Hill Higher Ed ALEKS All-Star Educator Award.

Lastly, Ms. Moore thanked the Triton community for all that they do and wished all the best this holiday season.

#### **CHAIRMAN'S REPORT**

Chairman Mark Stephens discussed the budget, noting that after rebuilding the reserve to a high mark of \$34 million, deficit spending has occurred for the past 7-8 years, resulting in a reserve of \$9.7 million as of June 30, 2019. News out of Springfield indicates budget cuts, this after many years of under-funding. Mr. Stephens stated that the Board has been committed and remains committed to keeping everyone employed, and to maintain this, a focus on enrollment is needed. He has asked the President and Vice Presidents to sit down and take a hard look at these issues. Mr. Stephens called upon everyone to be realistic, and stressed that the enrollment issue is critical.

Mr. Stephens highlighted the success of the Math Lab in serving our students who come to college unprepared, and encouraged staff to continue to ensure that students know we care and that this is their college.

Chairman Stephens commented that the Board will have a Retreat in January with a new selfevaluation instrument. He wished everyone a Merry Christmas and Happy New Year.

## TRITON COLLEGE DISTRICT 504

#### **NEW BUSINESS**

BOARD POLICY – First Reading Governance 1166 Board Evaluation Student Affairs 5902 Athletic Tuition Waiver

Chairman Stephens asked Trustees to review these recommended policy changes which will come for approval at the January 2020 Board meeting.

#### ACTION EXHIBITS

## 16383 Resolution Abating Taxes Levied for Debt Service on Series 2014 & 2015 General Obligation Bonds

Ms. Peluso made a motion to approve the Resolution Abating Taxes Levied for Debt Service on Series 2014 & 2015 General Obligation Bonds, seconded by Mrs. Potter. Mr. Stephens explained that this Action Exhibit satisfies the Board's pledge at the time of the Bond sale to not burden the taxpayers.

Roll Call Vote:

Affirmative:	Mr. Casson, Mr. Page, Ms. Peluso, Mrs. Potter, Mr. Regan,
	Ms. Viverito, Mr. Stephens.
Absent:	Mr. Johnson.

Motion carried 6-0 with the Student Trustee voting yes.

#### 16384 2019 Tax Levy

Chairman Stephens asked if the College has determined the estimated amount to be raised by taxation. Vice President of Business Services Sean Sullivan replied that in accordance with the FY 2020 Budget approved by the Board of Trustees in September, the College has determined that the estimated amount of money to be raised by taxation, prior to the county extension and exclusive of election costs for tax year 2019 is \$28,337,929. The proposed 2019 Tax Levy represents a 0% increase by the Board of Trustees over the 2018 Extended Aggregate Tax Levy. The proposed flat levy, plus the county extension, will provide the College with a portion of the financial resources necessary to support the educational plan for the current fiscal year as presented in the FY 2020 Budget as approved by the Board of Trustees in September of 2019. Mr. Stephens stated that the Board of Trustees hereby accepts the proposed 2019 Tax Levy, subject to the Cook County extension and as presented without increase by the Board over the 2018 Extended Levy, subject to approval during this meeting.

Mr. Regan made a motion to approve the 2019 Tax Levy, seconded by Ms. Peluso. Voice vote carried the motion unanimously.

# TRITON COLLEGE DISTRICT 504

# **Remaining Action Exhibits**

With leave of the Board, Mr. Stephens asked for the remaining Action Exhibits to be taken as a group. Mr. Casson noted a discrepancy in Action Exhibit 16387 Beverage and Sponsorship Agreement with Pepsi Beverages Company, with the cover sheet stating it is a 3-year contract and the attached contract saying 5-year. Action Exhibit 16387 was therefore pulled, and the following remaining Action Exhibits were taken as a group.

- **16385** Certification of Compliance with Truth in Taxation Act
- **16386 Budget Transfers**
- 16388 Sound Incorporated Lenel Premise Alarm System Update Agreement
- 16389 2020 PayFlex FSA Administrative Services Fee
- 16390 2020 Triton College Health Benefit Plan (Blue Cross Blue Shield PPO) Employee Co-Premium Rates
- 16391 Memorandum of Understanding with the Illinois Brotherhood of Electrical Workers (IBEW) Renewable Energy Fund, Inc.
- **16392** Independent Contractor Agreement #2 with Fredrick Stanley
- 16393 College Curriculum Committee Recommendations, December 2019

Ms. Viverito made a motion to approve the remaining Action Exhibits, seconded by Mrs. Potter. Voice vote carried the motion unanimously.

#### PURCHASING SCHEDULES

B42.08 Districtwide Schedule of Classes – Summer 2020

Ms. Peluso made a motion to approve the Purchasing Schedule, seconded by Mrs. Potter. Voice vote carried the motion unanimously.

#### **BILLS AND INVOICES**

Ms. Peluso made a motion, seconded by Mrs. Potter, to pay the Bills and Invoices in the amount of \$1,216,594.84.

# Roll Call Vote:

Affirmative:Mr. Casson, Mr. Page, Ms. Peluso, Mrs. Potter, Mr. Regan,<br/>Ms. Viverito, Mr. Stephens.Absent:Mr. Johnson.

Motion carried 6-0 with the Student Trustee voting yes.

#### **CLOSED SESSION**

Mrs. Potter made a motion to go into Closed Session to discuss and consider the hiring, discipline, performance, and compensation of certain personnel, matters of collective bargaining, acquisition of real property, and matters of pending, probable, or imminent litigation, seconded by Ms. Peluso.

# Roll Call Vote:

Affirmative:	Mr. Casson, Mr. Page, Ms. Peluso, Mrs. Potter, Mr. Regan,
	Ms. Viverito, Mr. Stephens.
Absent:	Mr. Johnson.

Motion carried 6-0 with the Student Trustee voting yes. The Board went into Closed Session at 7:20 p.m.

# **RETURN TO OPEN SESSION**

Ms. Viverito made a motion to return to Open Session, seconded by Ms. Peluso.

#### Roll Call Vote:

Affirmative:	Mr. Casson, Mr. Page, Ms. Peluso, Mrs. Potter, Mr. Regan,
	Ms. Viverito, Mr. Stephens.
Absent:	Mr. Johnson.

Motion carried 6-0 with the Student Trustee voting yes. The Board returned to Open Session at 7:56 p.m.

#### HUMAN RESOURCES REPORT

#### **1.0 Faculty**

Ms. Peluso made a motion, seconded by Mrs. Potter, to approve page 1 of the Human Resources Report, items 1.1.01 through 1.3.01. Voice vote carried the motion unanimously.

#### 2.0 Adjunct Faculty

Mrs. Potter made a motion, seconded by Ms. Viverito, to approve pages 2 through 4 of the Human Resources Report, items 2.2.01 through 2.9.01. Voice vote carried the motion unanimously.

#### **3.0 Administration**

Ms. Peluso made a motion, seconded by Mrs. Potter, to approve page 5 of the Human Resources Report, items 3.1.01 through 3.3.01. Voice vote carried the motion unanimously.

#### 4.0 Classified, Police & Engineers

Mr. Regan made a motion, seconded by Mr. Casson, to approve pages 6 and 7 of the Human Resources Report, items 4.1.01 through 4.6.01. Voice vote carried the motion unanimously.

#### 5.0 Mid-Management

Ms. Viverito made a motion, seconded by Mr. Casson, to approve pages 8 and 9 of the Human Resources Report, items 5.1.01 through 5.5.01. Voice vote carried the motion unanimously.

# **6.0 Hourly Employees**

Ms. Peluso made a motion, seconded by Mr. Regan, to approve pages 10 through 12 of the Human Resources Report, items 6.1.01 through 6.3.01. Voice vote carried the motion unanimously.

#### **7.0 Other**

Ms. Peluso made a motion, seconded by Mr. Regan, to approve pages 13 and 14 of the Human Resources Report, items 7.1.01 through 7.6.01. Voice vote carried the motion unanimously.

#### **ADJOURNMENT**

There being no further business before the Board, the Chairman asked for a motion to adjourn. Motion was made by Ms. Peluso to adjourn the meeting, seconded by Mrs. Potter. Voice vote carried the motion unanimously. Chairman Stephens adjourned the meeting at 7:58 p.m.

Submitted by: Mark R. Stephens Board Chairman Diane Viverito Board Secretary

Susan Page Susan Page, Recording Secretary

#### TRITON COLLEGE, District 504 Board of Trustees

Meeting of January 28, 2020

# POLICY SECTION Human Resources

POLICY NO. <u>4145</u>

REQUEST IS TO MOVE THIS TO THE 6000 ACADEMIC AFFAIRS SECTION

First Reading

Second Reading  $\Box$ 

# TITLE: <u>SEXUAL HARASSMENT</u>

**PURPOSE:** <u>Revisions are requested to be consistent with federal Title IX law and the Violence</u> Against Women Act, and in accordance with the Illinois Preventing Sexual Violence in Higher Education Act. In our commitment to sustain a safe learning environment for students and a safe working environment for employees, and to ensure compliance with substantial updates to federal and state expectations of Title IX law as it pertains to higher education, it is recommended that the Board approve a more comprehensive policy. This revision includes policy to address dating violence, domestic violence, sexual assault, sexual misconduct, sexual harassment, harassment threats and bullying, stalking, and retaliation.</u>

Submitted to Board by: <u>Jodí Koslow Martín</u> Dr. Jodi Koslow Martin, VP of Enrollment Mgt & Student Affairs

**Board Officers' Signatures Required:** 

Mark R. Stephens Chairman Diane Viverito Secretary

Date

#### **BOARD OF TRUSTEES, DISTRICT 504**

# ACADEMIC AFFAIRS

#### SEXUAL HARASSMENT, DISCRIMINATION AND MISCONDUCT POLICY

HUMAN RESOURCES

#### I. Introduction

Triton College is committed to sustaining a learning environment that is free from sexual harassment, sexual misconduct, harassment, threats, intimidation, or bullying on the basis of sex, dating violence, domestic violence, retaliation, and stalking. Conduct of this type by students, employees, and other individuals and entities who interact with our students and employees is prohibited. This prohibition applies in any context which has a reasonable relationship to Triton's educational programs and activities, regardless of whether the conduct takes place on or off campus. A reasonable relationship includes enrolled students or active employees of Triton College. Thereafter, the policy defines prohibited conduct and explains the process for making, investigating, and resolving complaints of prohibited conduct, including outcomes, rights, responsibilities, and resources.

Triton College requires its employees who observe or become aware of prohibited conduct to report such conduct in support of efforts to maintain a safe and productive environment for all members of the College community. We strongly encourage students and other individuals who experience or observe prohibited conduct to do the same.

This policy is intended to be consistent with federal law, including Title IX of the Education Amendments of 1972 ("Title IX") and the Violence Against Women Act (VAWA), as well as the Illinois Preventing Sexual Violence in Higher Education Act.

Title IX prohibits discrimination based on sex in education programs and activities in federally-funded schools at all levels.

Title IX protects students, employees, applicants for admission and employment, and other persons from all forms of sex discrimination, including discrimination based on gender identity or failure to conform to stereotypical notions of masculinity or femininity. All students, as well as other persons at Triton College, are protected by Title IX regardless of their sex, sexual orientation, gender identity, part- or full-time status, disability, race, or national origin in all aspects of a recipient's educational programs and activities.

The essence of Title IX is that an institution may not exclude, separate, deny benefits to, or otherwise treat differently any person on the basis of sex unless authorized to do so under Title IX or the Department's implementing regulations.

# II. Prohibited Conduct

Examples of behaviors that would constitute prohibited conduct include dating violence, domestic violence, sexual assault, sexual misconduct, sexual harassment, harassment, threats, bullying, stalking, and retaliation.

- i. Dating Violence is violence and abuse committed by a person to exert power and control over another person with whom they have been in a social relationship of a romantic or intimate nature. Dating violence often involves a pattern of escalating violence and abuse over a period of time. Dating violence covers a variety of actions and can include physical abuse, psychological and emotional abuse, and sexual abuse. It can also include "digital abuse", the use of technology, such as smartphones, the internet, or social media to intimidate, harass, threaten, or isolate a person.
- ii. Domestic Violence is a pattern of abusive behavior in a relationship that is used by a family or household member to maintain power and control over another family or household member. Domestic violence can be physical, sexual, emotional, economic, or psychological actions or threats of actions that influence another person. This includes any behavior that intimidates, manipulates, humiliates, isolates, frightens, terrorizes, coerces, threatens, hurts, injures, or wounds someone.
- iii. Sexual Assault is any type of sexual contact or behavior that occurs without the consent of the recipient. Falling under the definition of sexual assault is sexual activity such as forced sexual intercourse, molestation, incest, fondling, rape, and attempted rape. It includes sexual acts against people who are unable to consent due to age or lack of capacity.
- iv. Sexual Misconduct is engaging in non-consensual contact of a sexual nature. Sexual misconduct may vary in its severity and consists of a range of behaviors or attempted behaviors.
- v. Sexual Harassment is a form of prohibited sex discrimination. Unwelcome sexual advances, requests for sexual favors, or other verbal, nonverbal, or physical conduct of a sexual nature by a College

employee, by another student, or by a third party constitutes sexual harassment if such conduct is sufficiently severe, persistent, or pervasive to limit the student's ability to participate in or benefit from an education program or activity or create a hostile or abusive educational environment.

- vi. Harassment, Threats, and Bullying on the basis of sex involves engaging in subjectively and objectively offensive verbal abuse, threats, intimidation, harassment, coercion, bullying, or other conduct that threatens or endangers, the mental or physical health/safety of any person or causes reasonable apprehension of such harm that is persistent, severe, or pervasive and objectively offensive.
- vii. Stalking is a pattern of repeated and unwanted attention, harassment, contact, or any other course of conduct directed at a specific person that would cause a reasonable person to feel fear for their own safety or the safety of others.
- viii. Retaliation is any form of intimidation, reprisal, or harassment against an individual because they made a report of discrimination or harassment or because that individual has participated in an investigation of discrimination or harassment by or of a Triton College community member.
- III. <u>Reporting a Complaint</u>

For students filing a complaint alleging a violation of this policy, including Title IX, contact the Deputy Title IX Coordinator at:

> Dean of Students/Deputy Title IX Coordinator Triton College 2000 Fifth Ave. River Grove, IL 60171 (708) 456-0300

Students have the option to file a complaint online at: <u>www.triton.edu/titleixreportstudent</u>

For staff and faculty filing a complaint alleging a violation of this policy, including Title IX, contact the Title IX Coordinator at:

Associate Vice President of Human Resources/Title IX Coordinator Triton College 2000 Fifth Ave. River Grove, IL 60171 (708) 456-0300 Staff and faculty have the option to file a complaint online at: <u>www.triton.edu/titleixreportemployee</u>.

# IV. Interim Measures & Accommodations

Triton College may take steps to provide interim measures and accommodations to limit the effects of the alleged harassment. Interim measures may include, if reasonably available:

- Class reassignment
- Academic accommodations
- Interim leave from the college
- Limitation of college sponsored activities, both on and off campus
- No Contact Directive
- Safety escorts
- Parking restrictions
- Employment reassignment
- Administrative leave with or without pay
- Other appropriate actions as necessary to stop the prohibited conduct, prevent its recurrence, and remedy its effect.

#### V. <u>Outcomes</u>

Any person found responsible for violating the Harassment, Discrimination, and Misconduct Policy may be assigned any of the following outcomes:

- Written warning
- Disciplinary Action
- Conduct probation
- Restitution
- Discretionary outcomes
- Class removal
- **Demotion**
- Job reassignment
- No Contact Directive
- No trespass warning
- Restriction
- Revocation of admission and/or degree
- Suspension
- Expulsion
- Termination

#### <u>Illegality</u>

Sexual harassment is illegal under both state and federal law. In some cases, it may be subject to prosecution under the criminal sexual conduct law.

#### **Definition & Description**

Sexual harassment means any unwelcome sexual advances or requests for sexual favors or any conduct of a sexual nature when:

- 1. submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment;
- 2. submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or
- such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile or offensive working environment.

Sexual misconduct is any sexual activity that does not involve the knowing consent of each individual, expressed verbally or otherwise. This behavior includes but is not limited to the following:

- A. any form of sexual penetration when the victim does not give or is unable to give knowing consent;
- B. any intentional or knowing touching or fondling by either person, directly or through clothing, of the sex organs, buttocks, or breasts of either person for the purpose of sexual gratification or arousal of either person in which the victim does not give or is unable to give consent;
- C. any force, restraint, illegal trespass, actual or threatened, with sexual intent; indecent exposure; or use of mail, telephone, or other message systems to send obscene or intimidating materials that are unwelcome to the recipient.

#### **Internal Complaint Procedures**

Bringing a Complaint:

- 1. Any person within the College or College Community who believes that he or she has been the victim of sexual harassment as defined above and wishes further information or assistance (hereinafter "Complainant") should promptly contact the Director of Affirmative Action.
- The Complainant should present the complaint as promptly as possible after the alleged harassment occurs. One consequence of the failure to present a complaint promptly it that is may preclude recourse to legal procedures should the Complainant decide to pursue them at a later date.

- 3. The initial discussion between the Complainant and the Director of Affirmative Action will be kept confidential, with no written record.
- 4. If the Complainant, after an initial meeting with the Director of Affirmative Action decides to proceed, the Complainant should submit a written statement to the Director of Affirmative Action. Cases involving sexual harassment are particularly sensitive and demand special attention to issues of confidentiality. Dissemination of information relating to the case should be limited in order to safeguard the privacy of all individuals as much as possible.
- 5. The Director of Affirmative Action will inform the alleged offender of the allegation and the identity of the complainant. A written statement of the complaint will be given to both parties. Every effort will be made to protect the Complainant from retaliatory action by those named in the complaint.
- 6. Penalties resulting from sexual harassment complaints filed with the Director of Affirmative Action include but are not limited to disciplinary measures such as probation, suspension, expulsion, or discharge. Such penalties are at the discretion of the Director of Affirmative Action.

#### Applicable Legal Recourse:

An aggrieved party may also, by law, file a complaint and/or civil action with the Equal Employment Opportunity Commission; Illinois Department of Human Rights; or an appropriate Circuit court.

#### **Contact Information**

The Equal Employment Opportunity Commission may be contacted as follows:

- Equal Employment Opportunity Commission Chicago District Office
   500 W. Madison Suite 2000 Chicago, IL 60661 (800) 669-4000
- 2) Illinois Department of Human Rights 100 West Randolph, Suite 6-400 Chicago, IL 60601 (312) 814-8756

#### General External Investigative and Complaint Process

Illinois Department of Human Rights:

Charge is filed by Complainant

- Notice is given to Respondent by Department
- Department conducts a full investigation including but not limited to discovery and a fact finding conference
- Complainant files a Reply to Respondent's Response
- Department Director prepares a report regarding each charge
- Department notifies Complainant and Respondent of Decision
- Complainant may seek Review of a Dismissal Order before the Department's Chief Legal Counsel

#### Equal Employment Opportunity Commission:

- Complaint is filed by Complainant
- Commission conducts a hearing or Alternative Hearing on the Complaint
- Discovery is conducted
- Respondent files a Response to the Complaint
- Hearing Officer makes a Decision on the Complaint
- Both Parties have an option to file for a Review of the Decision by the Commission, unless the parties opted for an Alternative Hearing

#### Prohibition of Retaliatory Action

Retaliatory action of any kind taken against any individual as a result of a person's attempt to seek redress under the applicable procedures dealing with sexual harassment is prohibited. Such action shall be regarded as a separate and distinct cause for complaint.

#### TRITON COLLEGE, District 504 Board of Trustees

Meeting of January 28, 2020

# POLICY SECTION <u>Student Affairs</u> POLICY NO. <u>5201</u>

First Reading

Second Reading

# TITLE: <u>ACADEMIC PLACEMENT</u>

**PURPOSE:** <u>The current Board Policy requires all new students to take a placement test</u> regardless of their educational goal. This is interfering with enrollment of dual credit students, students who are pursuing certificates that do not require Math or English courses, and students wishing to take Continuing Education courses. In collaboration with faculty members and Student Affairs staff, the recommendation is to meet the various needs to students by only requiring placement tests for degree-seeking students or those planning to take a course with placement prerequisites.</u>

 Submitted to Board by:
 Jodí Koslow Martín

 Dr. Jodi Koslow Martin, VP of Enrollment Mgt & Student Affairs

**Board Officers' Signatures Required:** 

Mark R. Stephens Chairman Diane Viverito Secretary

Date

#### **BOARD OF TRUSTEES, DISTRICT 504**

#### **STUDENT AFFAIRS**

ACADEMIC PLACEMENT

POLICY	5201
ADOPTED:	04/23/91
AMENDED:	04/21/93
AMENDED:	06/20/95
<b>AMENDED:</b>	06/20/00
AMENDED:	08/17/04
AMENDED:	10/19/10
AMENDED:	

All new degree-seeking students, or those planning to take a course with placement prerequisites, must take a placement exam or have an alternative testing measure on file with the College. (The current placement measures can be found on the Triton College website.)

As a comprehensive community college, Triton College has a fundamental responsibility to provide educational opportunities for community residents able to benefit from college-level instruction.

In accordance with this objective, the institution expects all students to either possess at the time of admission or acquire through appropriate developmental coursework the basic reading, writing, and mathematical skills that are necessary for success in the course or program of study chosen by the student.

Therefore, the institution requires all new students enrolling in credit courses to take institutional placement tests in mathematics, reading, and writing prior to enrolling in their first course at the College. The following exemptions are permitted: prescribed ACT and/or SAT scores within the last two years in English, Reading, and/or Math; approved documentation of college level coursework in English and/or Math with a grade of "C" or better from a regionally accredited institution; or exceptions granted by an appropriate College Dean or designee.

The placement test results are valid for two calendar years. Students are allowed to retake the placement test once each year; they must allow a one-week waiting period before completing the first retest. A retesting fee will be charged for each subject area test. If students are currently enrolled in the discipline, they will only be allowed to retest after completion of the course in which they are enrolled. The highest scores will be used for placement.

Students scoring in the developmental range on the in English or Math are strongly encouraged to enroll in the appropriate development course during the first semester of enrollment and each subsequent semester until they attain the college-level course required for degree or certificate completion placement test must enroll in appropriate college reading and/or writing courses prior to registering for 12 or more academic credit hours.

Upon instructor recommendation, a student may be referred to the Counseling Department for other assessment of academic skills. Based upon a basic skills assessment, the counselor may require the student to withdraw or take appropriate developmental courses.

Students who do not possess a high school diploma or equivalent, may not receive financial aid until the "ability to benefit" testing requirement is fulfilled. These guidelines are in accordance with the Department of Education's "ability to benefit" regulations.

# **TRITON COLLEGE, District 504 Board of Trustees**

Meeting of January 28, 2020

POLICY SECTION Governance

POLICY NO. <u>1166</u>

First Reading 

Second Reading  $\boxtimes$ 

# TITLE: BOARD EVALUATION

PURPOSE: \_To update the Board Self-Evaluation process and instrument.

Submitted to Board by:

Mary-Rita Moore, President

**Board Officers' Signatures Required:** 

Mark R. Stephens Chairman

**Diane Viverito** Secretary

Date

#### **BOARD OF TRUSTEES, DISTRICT 504**

#### **GOVERNANCE**

# BOARD EVALUATION Page 1, with 1 page Appendix A

POLICY	1166
<b>ADOPTED:</b>	11/20/90
<b>AMENDED:</b>	05/18/99
<b>AMENDED:</b>	01/25/05
<b>AMENDED:</b>	08/18/15
<b>AMENDED:</b>	09/24/19

The Board of Trustees will annually conduct an evaluation of its internal and ongoing performance.

The Board of Trustees will seek the assistance of the Illinois Community College Trustees Association and the Association of Community College Trustees in the evaluation process. The results of the evaluation will give the Board a profile of how well it is fulfilling its responsibilities.

Each member of the Board of Trustees shall prepare for discussion of the questions in the self-evaluation tool attached as Appendix A of Policy 1166.

# **BOARD SELF EVALUATION**

- I. Community Involvement
  - A. How involved is the Board in the community?
  - B. Are there opportunities in the district that the Board could become involved in that would benefit the college?
  - C. Are there events Board members could speak at that would raise the level of interest in the college?
- II. Enrollment Strategies
  - A. Is Triton's enrollment plan working?
  - B. Does the Board have a role in encouraging enrollment?
  - C. Is the Board confident in Triton's on-going enrollment strategy?
- III. Public Image of Triton
  - A. What does the public think of Triton?
  - B. Does the Board feel that the College is adequately articulating positive messages?
  - C. What does the Board think is the most positive message Triton can convey to the district?
- IV. Financial Challenges
  - A. What financial challenges does Triton face this next year?
  - B. Is the Board confident of an increase in state funding?
  - C. What demands will collective bargaining have on the college?
- V. Triton's Future
  - A. What does the Board want Triton to look like in five years?'
  - B. What size student population is desirable?
  - C. How large a faculty & staff would facilitate that population?

# **TRITON COLLEGE, District 504 Board of Trustees**

Meeting of January 28, 2020

POLICY SECTION Student Affairs POLICY NO. <u>5902</u>

First Reading

Second Reading  $\times$ 

# TITLE: ATHLETIC SCHOLARSHIPS & GRANTS-IN-AID

PURPOSE: \_To update the Board Policy in conformance with NJCAA guidelines.

Submitted to Board by:

Mary-Rita Moore, President

**Board Officers' Signatures Required:** 

Mark R. Stephens Chairman

**Diane Viverito** Secretary

Date

# **BOARD OF TRUSTEES, DISTRICT 504**

#### **STUDENT AFFAIRS**

ATHLETIC SCHOLARSHIPS & GRANTS-IN-AID

 POLICY
 5902

 ADOPTED:
 06/15/99

 AMENDED:
 08/23/05

 AMENDED:
 12/17/13

 AMENDED:
 08/28/18

 AMENDED:
 01/28/20

Student-athletes eligible under National Junior College Athletic Association (NJCAA) and Conference standards are considered qualified to receive scholarships and grants-inaid. Any student who participates in intercollegiate athletics will also be eligible to apply for local, state and national scholarships available to all other Triton College students.

Non-athletic scholarships awarded to student-athletes are not counted toward the total scholarship and grant-in-aid. The order and applicability in which aid and awards are applied is determined solely by procedures established by the Triton College Financial Aid department.

In accordance with NJCAA regulations, scholarships and grants-in-aid are available to any and all sport offerings designated as Division I or Division II. Triton College may offer scholarships and grants-in-aid that are within the guidelines of the NJCAA regulations. These are one year renewable awards in effect for one academic year (August 1 to July 31).

Each year for the subsequent academic year by September 1<sup>st</sup>, the college administrator overseeing intercollegiate athletics will determine the following:

- Identify programs eligible to offer scholarships and grants-in-aid.
- Determine number of renewable and vacant (available) scholarships and grants-inaid.
- Make any recommendations or determinations on new or existing provisions issued by NJCAA or Conference.

Written notice of the terms of the original scholarship and grant-in-aid shall be given to the student-athlete no later than fifteen (15) calendar days after the beginning of classes of the academic term in which they participate. This scholarship and grant-in-aid agreement (with the required student signature) shall be in effect for one full academic year. If a scholarship and grant-in-aid becomes vacant, it may be awarded to a different individual for the remainder of that academic year beginning with the next term. Renewal of the scholarship and grant-in-aid must be given in writing as soon as eligibility is determined. Actions regarding prohibited practices or cancellation of a scholarships and grants-in-aid will follow the established regulations of the NJCAA.

#### TRITON COLLEGE, District 504 Board of Trustees

Meeting of January 28, 2020

# ACTION EXHIBIT NO. 16394

# SUBJECT: BUDGET TRANSFERS

**RECOMMENDATION:** <u>That the Board of Trustees approve the attached proposed budget</u> transfers to reallocate funds to object codes as required.

**RATIONALE:** <u>Transfers are recommended to accommodate institutional priorities.</u> See description on attached forms.

Sean Sullivan

Submitted to Board by:\_

Sean O'Brien Sullivan, Vice President of Business Services

**Board Officers' Signatures Required:** 

Mark R. Stephens Chairman	Diane Viverito Secretary	Date
Related forms requiring Board signature: Yes $\Box$	No 🗵	
26/78	6	

#### **PROPOSED BUDGET TRANSFERS - FY 2020** FOR THE PERIOD 12/1/19 to 12/31/19

	FROM			то	
ID#	AREA	ACCT #	AREA	ACCT #	AMOUNT
	EDUCATION FUND				
1	Chemistry General	01-10101525-550200010	Chemistry General	01-10101525-540600010	\$ 310.00
2	Science	01-10101565-550200010	Science	01-10101565-540600010	500.00
3	Science	01-10101565-550200010	Science	01-10101565-540600010	605.00
4	Visual Communications	01-10102555-550200010	Visual Communications	01-10102555-540600010	1,250.00
5	Dean of Arts & Sciences	01-20801010-540100110	Dean of Arts & Sciences	01-20801010-530400010	250.00
6	Dean of Arts & Sciences	01-20801010-540900505	Dean of Arts & Sciences	01-20801010-550300005	4,000.00
7	Center Of Business & PD	01-40200510-550100005	Center Of Business & PD	01-40200510-540200005	1,700.00
8	Biological Science	01-10101510-510300005	General Institutional	01-80600525-510900010	7,408.00
9	Business	01-10200520-510300005	General Institutional	01-80600525-510900010	5,556.00
10	Business	01-10200520-510300005	General Institutional	01-80600525-510900010	5,556.00
11	Business	01-10200520-510300005	General Institutional	01-80600525-510900010	5,556.00
12	Auto Technology	01-10300515-510300005	General Institutional	01-80600525-510900010	5,556.00
13	Auto Technology	01-10300515-510300005	General Institutional	01-80600525-510900010	5,556.00
14	Associate Degree Nursing	01-10400510-510300005	General Institutional	01-80600525-510900010	5,556.00
15	Adult Basic/Secon. Ed.	01-10600510-510400005	General Institutional	01-80600525-510900010	17,376.00
16	Adult Basic/Secon. Ed.	01-10600510-510600005	General Institutional	01-80600525-510900010	4,062.00
17	Adult Basic/Secon. Ed.	01-10600510-510600005	General Institutional	01-80600525-510900010	1,354.00
18	Ctr Access & Accom Services	01-20800530-510600005	General Institutional	01-80600525-510900010	8,790.00
19	Dean, of Business & Tech	01-20801020-510100005	General Institutional	01-80600525-510900010	12,690.00
20	Planning & Accreditation	01-20801050-510100005	General Institutional	01-80600525-510900010	12,690.00
21	Admission	01-30100510-510100005	General Institutional	01-80600525-510900010	10,152.00
22	Admission	01-30100510-510600005	General Institutional	01-80600525-510900010	2,486.00
23	Admission	01-30100510-510600005	General Institutional	01-80600525-510900010	17,325.00
24	Career Services	01-30200510-510200005	General Institutional	01-80600525-510900010	14,576.00
25	Dean, Enrollment Services	01-30200520-510100005	General Institutional	01-80600525-510900010	33,840.00
26	Welcome Center	01-30200535-510600005	General Institutional	01-80600525-510900010	2,486.00
27	Financial Aid	01-30400510-510600005	General Institutional	01-80600525-510900010	4,230.00
28	Financial Aid	01-30400510-510600005	General Institutional	01-80600525-510900010	2,822.00
29	Dean Of Student Services	01-30800510-510100005	General Institutional	01-80600525-510900010	4,230.00
30	Dean Of Student Services	01-30800510-510100005	General Institutional	01-80600525-510900010	33,840.00
31	Continuing Education	01-40100505-510100005	General Institutional	01-80600525-510900010	27,918.00

TOTAL EDUCATION FUND

260,226.00 \$

#### PROPOSED BUDGET TRANSFERS - FY 2020 FOR THE PERIOD 12/1/19 to 12/31/19

	FROM	FROM TO				
ID#	AREA	ACCT #	AREA	ACCT #		AMOUNT
	RESTRICTED FUND					
32	NSF SSTEM 2nd Yr	06-20905051-550200005	NSF SSTEM 2nd Yr	06-20905051-530900010	\$	500.00
			TOTAL RESTRICTED FUND		\$	500.00
			TOTAL PROPOSED BUDGET T	RANSFERS	\$	260,726.00

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	Budget Transfer F	Form	
Dollar Amount	\$310.00		
			Object Code Description
From what Budget Account	01 _ 10101525 _ 55	0200010	Chemistry General:Prof Dev-Travel-In State
To what Budget Account	01 54	0600010	Chemistry:Prof Dev-Publications & Dues
Is this a Grant? Yes $\left( \begin{array}{c} \end{array}  ight)$ No $\left(  imes  ight)$	*If you are submitting a g "This is an allowable tran	grant transfer, the sfer under the (na	following statement must appear in the Rationale: me of grant) guidelines"
Grant Accountant?			Include Attachments: Yes $()$ No $(x)$
Rationale:		1	
Some faculty members will n	ot be using their desig ward the purchase of an d to accommodate a \$310	nated professio nual membership ) purchase.	d are available to be transferred: nal development funds for travel and instead s. Their decision makes available the
The available funds will ac	commodate the purchase	of an annual me	mbership to The Association of Teacher
Educators and ACS:Chemistry	for Life for Dr. Scott	: Baker, Chemist	ry Faculty Member.
	×	8	
Required Signatures			
Negun eu Signatures	DocuSigned by:	40.41	¥
Requestor	Junifer Vaciolas		2/2019
Cost Center Manager	Cabril Guzman	12/12	2/2019
Associate Dean (if Applicable)	Durch Salinas-lazarski	12/18	3/2019
Dean (if Applicable)	DocuSigned by:	12/18	3/2019
Associate Vice President	Paul Jensen	12/18	8/2019
Area Vice President	DocuSigned by: Susan Campos FC3A451F8841495_	12/18	3/2019
	A^A_ CONTRACTORY AND AN		
	BUSINESS OFFICE AP	PROVALS	
Grant Accountant:	÷		
Asst. Director of Finance			2°
Exec. Director of Finance:		Ente	ered by: <u>B4737 D5 12/19/19</u>
AVP of Finance:	- C		
VP of Business Services:	Son 12/19/19		

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	Budget Transf	er Form	
Dollar Amount	\$500.00		
Jonar Amount	(******		Object Code Description
From what Budget Account	01 _ 10101565	550200010	Science: Prof Dev-Travel-In State
To what Budget Account	0110101565	540600010	Science: Prof Dev-Publications and Dues
ls this a Grant? Yes ( ) No ( X )	*If you are submittin "This is an allowable	g a grant transfer, the transfer under the (n	e following statement must appear in the Rationale: ame of grant) guidelines"
Grant Accountant?			Include Attachments: Yes $( )$ No $(x)$
Rationale:			
Some faculty members will no	ot be using their d books. With this d	esignated Travel-T	nd are available to be transferred: n-State budget and instead would like to apply I be made avaiable to accommodate the transfer
<b>Explain specifically why addition</b> The available funds will ac			: book for Dr. Richard Chan, Biology Faculty.
Demuire distant			с — а
Required Signatures	DocuSigned by:		
Requestor	Junifer Daciolas	12/12	2/2019
Cost Center Manager	Cabriel Guyman 200856E 700054212 Docusioned by:	12/12	2/2019
Associate Dean (if Applicable)	Durch Salinas-lazarsh	di 12/18	3/2019
Dean (If Applicable)	Les L'	12/18	3/2019
Associate Vice President	Paul Junsen	12/18	3/2019
Area Vice President	Susan Campos FC3A451F8041495.	12/18	3/2019
	BUSINESS OFFICE	APPROVALS	
Grant Accountant:			
Asst. Director of Finance	ΛΛ		
Exec. Director of Finance:		Ente	red by: <u>B4735</u> DS 12/19/19
AVP of Finance:			
VP of Business Services:	an 12/12/1	9	

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	Budg	et Transf	er Form	
Dollar Amount	\$605.0	00		
				Object Code Description
From what Budget Account	01	10101565	550200010	Science:Prof Dev-Travel-In-State
To what Budget Account	01	10101565	_ 540600010	Science:Prof Dev-Publications & Dues
ls this a Grant? ≅Yes〔〕 No〔X〕				the following statement must appear in the Rationale: (name of grant) guidelines"
Grant Accountant?				Include Attachments: Yes $( \ )$ No $( \chi )$
Rationale:				
Some faculty members will no	ot be us ward the	ing their d	esignated profes f annual members	, and are available to be transferred: sional development funds for travel and instead hips. With this decision, funds will be made ations and Dues budget.
Explain specifically why addition	al funds a	are needed in	the receiving accou	unt:
The available funds will ac for Sheldon Turner, Enviro	commodat	e the purch	ase of an annual	membership to The Geological Society of America
Tor Sherdon rurner, Enviro	ninen ca i	Scrence Fac	uity Member.	
Required Signatures				
	DocuSigne	r Daciolas	12	/16/2019
Requestor	- DocuSigne	A VACIOLAS RCEC421 d by:		
Cost Center Manager	Gabriel 200650E70 DocuSigne	Guzman 905420		/16/2019
Associate Dean (If Applicable)	-0131BC3C3	alinas-lazars	ki 12,	/16/2019
Dean (if Applicable)		d by:	1/.	3/2020
Associate Vice President	Paul Ju	NSCH	1./0	6/2020
Area Vice President	Susan Ca	ampos	1/3	8/2020
		97.1939.00		
	BUSIN	ESS OFFICE	E APPROVALS	
Grant Accountant:	<u></u>			5
Asst. Director of Finance		<u>ــــــــــــــــــــــــــــــــــــ</u>		
Exec. Director of Finance:			ŀ	Intered by: <u>B4759 D</u> 51/9/20
AVP of Finance:			-	
VP of Business Services:	Sm	1/9/20		
			3	

	5-4D3F-9FD6-D193C956B28F		
	Budget Transfer I	Form	
Dollar Amount	\$1,250.00		
			Object Code Description
From what Budget Account	01 _ 10102555 _ 550	0200010	Prof. Dev Travel in State
To what Budget Account	01 10102555 _ 540	0600010	Prof. Dev. Publication & Dues
ls this a Grant? Yes ( ) No ( X )	*If you are submitting a g "This is an allowable tran	rant transfer, th sfer under the (n	e following statement must appear in the Rationale: name of grant) guidelines"
Grant Accountant?			Include Attachments: Yes $( \ )$ No $(x)$
Rationale: Explain why the budgeted funds Limited plans for travel in	are no longer required for state other then local	<b>this fiscal year, a</b> High Schools	nd are available to be transferred:
<b>Explain specifically why addition</b> Membership to organizations	al funds are needed in the r such as Creative Live	receiving account to help provid	t: e new ideas to improve teaching structure
Required Signatures	AL 1994 12		
Requestor	Detusigned by:	10/1	
requestor	Variel Lorang	12/1	8/2019
	Juli LoBianco-Bartalis		8/2019 8/2019
ost Center Manager	Jul LoBianco-Bartalis Docusigned by: Jul LoBianco-Bartalis Docusigned by: Kicardo Scopia	12/18	
Cost Center Manager Associate Dean (If Applicable)	Bocusigned by: Dill LoBianco-Bartalis Docusigned by: Ricardo Scypnia Docusigned by: Ricardo Li Docusigned by: Docusigned by: Dictioned by: Dicti	12/18	8/2019 3/2019
Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President	Bill LoBianco-Bartalis Docustanco-Bartalis Docustanco-Bartalis Docustanco by: Ricardo Scypnia Docustaned by: Unocustaned by:	12/18	8/2019 3/2019 2020
Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President	Astronaussendo Docusigned by: JUL USBianco-Bartalis Docusigned by: Kicardo Scynia Docusigned by: ULS UCSUSSEDBYREACC Docusigned by: ULS USSUSSEDBYREACC	12/18 12/18 	8/2019 3/2019 2020 2020
Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President	Asternaussend Docusigned by: JUL LoBianco-Bartalis Docusigned by: Ricardo Scypnia Docusigned by: ULS Docusigned by: ULS Docusigned by: Paul Jensen Susan Masie Campos	12/18 12/18 1/3/2 1/6/2 1/6/2	8/2019 3/2019 2020 2020
Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President	Astronaussiand Decusioned by: JUL USBianco-Bartalis Docusioned by: Nicardo Scynia Docusioned by: New June Pocusioned by: New June Paul June Docusioned by: Suran Masic Campos FC3A451FB641485.	12/18 12/18 1/3/2 1/6/2 1/6/2	8/2019 3/2019 2020 2020
Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President rea Vice President	Astronaussiand Decusioned by: JUL USBianco-Bartalis Docusioned by: Nicardo Scynia Docusioned by: New June Pocusioned by: New June Paul June Docusioned by: Suran Masic Campos FC3A451FB641485.	12/18 12/18 1/3/2 1/6/2 1/6/2	8/2019 3/2019 2020 2020
Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President Area Vice President Grant Accountant:	Astronaussiand Decusioned by: JUL USBianco-Bartalis Docusioned by: Nicardo Scynia Docusioned by: New June Pocusioned by: New June Paul June Docusioned by: Suran Masic Campos FC3A451FB641485.	12/18 12/18 1/3/2 1/6/2 1/6/2 PROVALS	8/2019 2020 2020 2020
Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President Associate Vice President Grant Accountant: Asst. Director of Finance	Astronaussiand Decusioned by: JUL USBianco-Bartalis Docusioned by: Nicardo Scynia Docusioned by: New June Pocusioned by: New June Paul June Docusioned by: Suran Masic Campos FC3A451FB641485.	12/18 12/18 1/3/2 1/6/2 1/6/2 PROVALS	8/2019 3/2019 2020 2020

ocuSign Envelope ID: F7F04E44-2174-		
)	<b>Budget Transfer Form</b>	
Oollar Amount	\$250.00	
		Object Code Description
rom what Budget Account	01 20801010 _ 540100110	Dean Arts & Sciences: Office Supplies
o what Budget Account	01	Dean Arts & Sciences:Maintenance Services
ls this a Grant? Yes (	*If you are submitting a grant trans "This is an allowable transfer unde	sfer, the following statement must appear in the Rationale: r the (name of grant) guidelines"
Grant Accountant?		Include Attachments: Yes $()$ No $(x)$
Funds in the amount of \$250	from the Office Supplies hudge	<b>year, and are available to be transferred:</b> It are no longer needed for general supplies, as most plied toward maintenance of office equipment.
Funds in the amount of \$250	alfunds are needed in the receiving are needed from the Office Sup e from which payment of service	<b>account:</b> pplies budget line in order to open a Maintenance s to our office fax machine may occur.
lequired Signatures	-DocuSigned by:	~ .
equestor	JADAWA Manzinivo	12/19/2019
ost Center Manager		12/19/2019
ssociate Dean (if Applicable)	Ricardo Scyonia poesoaepartecióc	12/20/2019
ean (If Applicable)		
ssociate Vice President	Paul Jensen	1/6/2020
rea Vice President	Docustioned by: Susan Masie Campos	1/6/2020
	FC3A45TEB641485_*	
Υ.	BUSINESS OFFICE APPROVAI	LS
Grant Accountant:		
Asst. Director of Finance	٨٨	
Exec. Director of Finance:		RHTC /-/
AVP of Finance:	©.	Entered by: <u>B478 DS</u> 1/9/26
VP of Business Services:	Am 1/2/20	
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	Budget Transfer For	<u></u> .		
Dollar Amount	\$4000.00	,		
From what Budget Account	01 20801010 54090		<b>Dbject Code Description</b> Dean of Arts & Sciences: Other	Materials & Su
To what Budget Account	01 _ 20801010 _ 55030	00005 [	Dean of Arts & Sciences: Travel	-Out of State
ls this a Grant? Yes ( ) No (X )	*If you are submitting a grant transfer, the following statement must appear in the Rationale: "This is an allowable transfer under the (name of grant) guidelines"			
Grant Accountant?		I	nclude Attachments: Yes $()$ No $(x)$	
Rationale:	and handle to suited for the	in figure and	are available to be transferred:	
The office of the dean of a	rts & sciences has been f	rugal this fis	cal year. It does not foresee spen tead recognizing needs in other ar	iding down reas.
Explain specifically why addition	nal funds are needed in the rec	eiving account:		
	to cover expenses toward	a trip to Sea	ttle, WA where the Arts & Sciences	; deans
will present at the ceague	of innovacions conference	III March 2020		
Required Signatures	Docutilianed by:			
Requestor	atabawa Manzanero	12/19/	/2019	
Cost Center Manager	kenin li	12/19/	/2019	
Associate Dean (if Applicable)	Hicardo Scypnia	12/19/	2019	
Dean (If Applicable)	DOESGAEDB78E4CC			
Associate Vice President	Paul Junsin	12/20/	/2019	
Area Vice President	Docustoned by: Susan Marie Campos	12/21/	/2019	
ž	FC3A451F8041495			
_	BUSINESS OFFICE APP	ROVALS		
Grant Accountant:			<u>18</u>	
Asst. Director of Finance				
Exec. Director of Finance:			D11-1-1	2
AVP of Finance:	Q	Enter	ed by: <u>B4741D</u> 51620	
VP of Business Services:				

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	Budget Transfer Form		
Dollar Amount	\$1,700		
	3		Object Code Description
From what Budget Account	0140200510	550100005	Center of Business & PD: Meeting Expense
To what Budget Account	01 _ 40200510 _	540200005	Center of Business & PD: Printing/Marketir
<ul> <li>Is this a Grant?</li> <li>Yes ( ) No (X)</li> </ul>			the following statement must appear in the Rationale: (name of grant) guidelines"
Grant Accountant?			Include Attachments: Yes $( )$ No $(x)$
			<b>, and are available to be transferred:</b> this year for the Center for Business and
Explain specifically why addition Marketing materials are nee logo notepads for training exist and is required to be	ded such as: new Tri s and promotional gi	ton logo tabelo veaways. A Mar	loths for off-campus events, new batch of Triton keting/Printing budget line does not currently
Required Signatures		t	
Requestor	Joausigned by: Jo Anne Olsen BEBOODSDE 19F4CE	12	/17/2019
Cost Center Manager	Patricia Shields 33E980H9802040E	12	/17/2019
Associate Dean (if Applicable)			
Dean (If Applicable)	Bulkis Dornes-Capeles	12	/17/2019
Associate Vice President	Paul Junsin	12	/17/2019
Area Vice President	Susan Campos FC3A451F8041495.	12	/18/2019
	BUSINESS OFFICE	APPROVALS	
Grant Accountant:			
Asst. Director of Finance			
Exec. Director of Finance:			Entered by: <u>B47360512/19/19</u>
AVP of Finance:			Entered by: DISOUDS 12/14/19
VP of Business Services:	In 12/19/1	9	

DocuSign Envelope ID: EF646DB8-69E4	4-4A31-B5DC-F7B70932AA40		
	Budget Transfer For	<u>n</u>	
Dollar Amount	\$7408.00		
		Object Code Description	
From what Budget Account	01 10101510 510300	005 Salary	
To what Budget Account	01510900	010 Salary Lapse	
Is this a Grant? Yes $\left( \begin{array}{c} \end{array} \right)$ No $\left( X  ight)$	*If you are submitting a grant transfer, the following statement must appear in the Rationale: "This is an allowable transfer under the (name of grant) guidelines"		
Grant Accountant?		Include Attachments: Yes $( \ )$ No $(x)$	
Explain why the budgeted funds Unused Salary funds for Bio Explain specifically why addition Salary Lapse	logy faculty.	iscal year, and are available to be transferred: ving account:	
Required Signatures Requestor	Docusigned by: Idrichne thomas Docusigned by: Joe Klinger	1/7/2020 1/7/2020	
Cost Center Manager Associate Dean (if Applicable)	D123C6A7D82E490		
Dean (If Applicable) Associate Vice President	Jim Kynolds	1/8/2020	
Area Vice President	Scan Sullivan 64220251EC74A1	1/8/2020	
	BUSINESS OFFICE APPRO	OVALS	
Grant Accountant:			
Asst. Director of Finance		*	
Exec. Director of Finance:	Ar	Entered by: <u>B47450</u> 51920	
AVP of Finance:	(Od)	Entered by: 0,173 03 1920	
AVP of Finance: VP of Business Services:	der 1/9/20	-	

	Budget Transf	rer Form	
Dollar Amount	\$5556.00		
			Object Code Description
From what Budget Account	01 10200520	510300005	Salary
To what Budget Account	0180600525	510900010	Salary Lapse
ls this a Grant? Yes ( ) No ( X )	*If you are submittin "This is an allowable	ng a grant transfer e transfer under th	, the following statement must appear in the Rationale e (name of grant) guidelines"
Grant Accountant?			Include Attachments: Yes $( \ )$ No $(x)$
Rationale:			
			ar, and are available to be transferred:
Unused Salary Funds for Bus	siness Faculty posit	tion.	
			×
			A
Explain specifically why addition	nal funds are needed ir	the receiving acc	ount
	hai funds are needed ir	n the receiving acco	bunt:
Salary lapse			
Required Signatures			
	Docusioned by:	1	/7/2020
	adrienne thomas	1	/7/2020
Requestor	a second called a construction of the second		/7/2020 /7/2020
Requestor	Adrienne Hismas		
Requestor Cost Center Manager	Adrienne Hismas		
Requestor Cost Center Manager Associate Dean (If Applicable)	Adrienne Hismas		
Requestor Cost Center Manager Associate Dean (If Applicable)	Adriance thomas STETEREDAY/ACTUR DocuMigned by: Goe Klinger 0123/COA7DRZE440.		
Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable)	Adrienne Hismas	1	/7/2020
Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable)	Docussigned by:	1	
Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President	Docustioned by: Jim Reynolds Uneversioned by: Joe Klinger DIZSCOATORZEARD.	1	/7/2020
Required Signatures Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President Area Vice President	Docussigned by: Jim Reynolds upwerstand	1	/7/2020 /8/2020
Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President	Docustioned by: Jim Reynolds Uneversioned by: Joe Klinger DIZSCOATORZEARD.	1	/7/2020 /8/2020
Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President	Docustioned by: Jim Reynolds Uneversioned by: Joe Klinger DIZSCOATORZEARD.	1	/7/2020 /8/2020
Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President	Adriume thomas STSTERUMAYACUE Docustioned by: Joe Klinger 0123COATORZEARD. Docustioned by: Jim Keynolds Scan Sullivan 642220251EC74AL	1. 1 1,	/7/2020 /8/2020
Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President	Docustioned by: Jim Reynolds Uneversioned by: Joe Klinger DIZSCOATORZEARD.	1. 1 1,	/7/2020 /8/2020
Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President	Idriume thomas STATEBURYATOR Docustioned by: Joe Klinger DT2SICDATORZEARD. DT2SICDATORZEARD. Docustioned by: Jim Reynolds Docustioned by: Scan Sullivan DA2220251EC74AL	1. 1 1,	/7/2020 /8/2020
Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President Area Vice President Grant Accountant.	Adriume thomas STRIEBERAYATER Docutigned by: Joe Klinger Dissionary Disserved Jim Keynolds Decutigned by: Scar Sullivan 642220251EC74AL.	1. 1 1,	/7/2020 /8/2020
Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President Area Vice President	Adriume thomas STRIEBERAYATER Docutigned by: Joe Klinger Dissionary Disserved Jim Keynolds Decutigned by: Scar Sullivan 642220251EC74AL.	1. 1 1,	/7/2020 /8/2020
Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Assoclate Vice President Area Vice President Grant Accountant Asst. Director of Finance	Idriver thomas         Statewarratue         Docustigned by:         Joe Klinger         Discustigned by:         Jim Keynolds         Docustigned by:         Scan Sullivan         BUSINESS OFFIC         BUSINESS OFFIC	1. 1 1,	/7/2020 /8/2020 /8/2020
Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President Area Vice President Grant Accountant.	Idriume thomas         Statewarracue         Docussigned by:         Joe Klinger         Dizsconvoluzeator         Discussigned by:         Jim Keyholds         Docussigned by:         Scan Sullivan         Datzscozstiecztat         BUSINESS OFFIC         Adzezozstiecztat	1. 1 1,	/7/2020 /8/2020 /8/2020
Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Assoclate Vice President Area Vice President Grant Accountant Asst. Director of Finance	Idriume thomas         Statewarracue         Docussigned by:         Joe Klinger         Dizsconvoluzeator         Discussigned by:         Jim Keyholds         Docussigned by:         Scan Sullivan         Datzscozstiecztat         BUSINESS OFFIC         Adzezozstiecztat	1. 1 1,	/7/2020 /8/2020
Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President Area Vice President Grant Accountant. Asst. Director of Finance Exec. Director of Finance: AVP of Finance:	Adriume thomas STREEDENTYACED Docustioned by: Goe Klinger Discustioned by: Jim Keynolds Decustioned by: Scan Sullivan 042220251EC74AL BUSINESS OFFIC	1. 1 1,	/7/2020 /8/2020 /8/2020
Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President Area Vice President Grant Accountant. Asst. Director of Finance Exec. Director of Finance	Adriume thomas STREEDENTYACED Docustioned by: Goe Klinger Discustioned by: Jim Keynolds Decustioned by: Scan Sullivan 042220251EC74AL BUSINESS OFFIC	1. 1 1,	/7/2020 /8/2020 /8/2020

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	<u>Budget Transfer Form</u>	<u>1</u>		
Dollar Amount	\$5556.00			
			Object Code Description	
rom what Budget Account	01 10200520 5103000	005	Salary	:
To what Budget Account	01 80600525 5109000	010	salary Lapse	
ls this a Grant? Yes ( ) No ( X )	*If you are submitting a grant t "This is an allowable transfer u		-	ppear in the Rationale:
Grant Accountant?			Include Attachments: Yes (	) No (X)
Rationale:				
<b>Explain specifically why addition</b> Salary Lapse	al funds are needed in the receiv	ving account:		ž
Required Signatures	DocuSigned by:	1 /7 /0		
	Linum thomas	1/7/2	12	
Requestor	adrienne thomas	1/7/2  1/7/2	12	
Requestor Cost Center Manager	Advience thomas		12	
Requestor Cost Center Manager Associate Dean (if Applicable)	Advicume thomas Josi Berger Docusioned by: Joe Klinger UT23COATURNET		12	
Required Signatures Requestor Cost Center Manager Associate Dean (if Applicable) Dean (if Applicable) Associate Vice President	Advience thomas		020	
Requestor Cost Center Manager Associate Dean (if Applicable) Dean (if Applicable)	Udvienne Huomas Josi Budaziana Docusigned by: Jos Klinger D123COATDRIE 4400. D123COATDRIE 4400. D123	1/7/2	020	
Requestor Cost Center Manager Associate Dean (if Applicable) Dean (if Applicable) Associate Vice President	Docusigned by: Jim Rywolds Docusigned by: Docusigned by: Difference by: D	1/7/2    1/8/2	020	
Requestor Cost Center Manager Associate Dean (if Applicable) Dean (if Applicable) Associate Vice President	Udvienne Huomas Josi Budaziana Docusigned by: Jos Klinger D123COATDRIE 4400. D123COATDRIE 4400. D123	1/7/2  1/8/2 1/8/2	020	
Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President Area Vice President	Ubrium Huomas Josi Budazian Docusigned by: Joe Klinger DTJ2COATDENEADO DTJ2COATDENEADO Docusigned by: Jim Kyndds Docusigned by: SLAN SULLIVAN 642220251EC74A1	1/7/2  1/8/2 1/8/2	020	
Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President Area Vice President	Ubrichne Huomas JATTEREDATIONAL DOCUSIONED by: Jos Klingen D1735COATDRNE 400 D00005igned by: Jim Reynolds MISMOCRITION DATER D00005igned by: SLAN SULLIVAN 642220251EC74A1 BUSINESS OFFICE APPRO	1/7/2  1/8/2 1/8/2	020	
Requestor Cost Center Manager Associate Dean (if Applicable) Dean (if Applicable) Associate Vice President Area Vice President Grant Accountant: Asst. Director of Finance	Ubrium Huomas	1/7/2 1/8/2 1/8/2	020 020 020	
Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President Area Vice President Grant Accountant: Asst. Director of Finance Exec. Director of Finance	Ubicure Huomas	1/7/2 1/8/2 1/8/2	020	5119/20
Requestor Cost Center Manager Associate Dean (if Applicable) Dean (if Applicable) Associate Vice President Area Vice President Grant Accountant: Asst. Director of Finance Exec. Director of Finance	Ubriume Huomas	1/7/2 1/8/2 1/8/2	020 020 020	5119/20

ocuSign Envelope ID: 35300FC3-8152-4	DD1-B53B-909E5F3963E4 Budget Transfer Form		
5 - II - 11 - 11 - 11 - 11 - 11 - 11 - 1	\$5556.00		
Dollar Amount	·	Object Code Description	
From what Budget Account	01 _ 10200520 _ 510300005	5 Salary	
o what Budget Account	01 _ 80600525 _ 510900010	0 Salary Lapse	
ls this a Grant? Yes ( ) No ( X )		nsfer, the following statement must appear in the Rationale: ler the (name of grant) guidelines"	
Grant Accountant?		Include Attachments: Yes $( \ )$ No $(x)$	
Rationale: Explain why the budgeted funds Unused Salary Funds for Bus	are no longer required for this fisca iness Department Faculty	al year, and are available to be transferred:	
Explain specifically why addition Salary Lapse	al funds are needed in the receivin	g account:	
Required Signatures			
Requestor	advience thomas	1/7/2020	
	Joe klinger	1/7/2020	
Cost Center Manager	D123C0A7087E480		
Associate Dean (If Applicable)			
Dean (if Applicable)	DocuSigned by:		
Associate Vice President	Jim Reynolds	1/8/2020	a
Area Vice President	Scan Sullivan 647220251EC7441_	1/8/2020	
	BUSINESS OFFICE APPROV	/ALS	
Grant Accountant:	1		
Asst. Director of Finance			
Exec. Director of Finance:	Ar	DUTCODE	
	a.	Entered by: <u>B4758 D5</u>   /q/20	
AVP of Finance: VP of Business Services:	Son 1/9/20	4	
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	\$5556.00	erronn		
Dollar Amount			Object Code Description	
From what Budget Account	01 10300515	510300005	Salary	
To what Budget Account	01 80600525	510900010	Salary Lapse	
Is this a Grant? Yes $( \ )$ No $( X )$			the following statement must appear in the Rationale: (name of grant) guidelines"	
Grant Accountant?			Include Attachments: Yes $()$ No $(x)$	
<b>Rationale:</b> <b>Explain why the budgeted funds</b> Unused Salary Funds for Aut			r, and are available to be transferred:	
			S = E	
Explain specifically why addition	nal funds are needed in	n the receiving acco	ount:	
Salary Lapse				
	ц. 8			
Required Signatures	DocuSigned by:		(7.(2020)	
Requestor	Advience Thomas	1,	/7/2020	
Cost Center Manager	Joe Klinger	1,	/7/2020	
Associate Dean (If Applicable)				
Dean (if Applicable)				
Associate Vice President	Jim Reynolds	1,	/8/2020	
	Docusigned by: Sean Sullivan	1	/8/2020	
Area Vice President	642220251EC74A1			
	BUSINESS OFFIC	E APPROVALS		
Grant Accountant				
Asst. Director of Finance	<u>۸</u>	L		
Exec. Director of Finance.	:		Entered by: <u>B4747 D5 1/9/20</u>	
AVP of Finance	e Ol		Entered by: 11111111111111111111111111111111111	
VP of Business Services.	l la	-0		
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Dollar Amount       \$5         From what Budget Account       01         To what Budget Account       01         Is this a Grant?       */if         Yes ( ) No (X)       "Ti         Grant Accountant?       "Ti         Rationale:       Explain why the budgeted funds are         Unused Salary funds for Automot       Salary funds for Automot         Explain specifically why additional fu       Salary Lapse         Required Signatures       Requestor         Requestor       \$	L 80600525 f you are submittin his is an allowable no longer required tive Faculty pos	510300005 510900010 g a grant transfer, transfer under the	Object Code Description Salary Salary lapse the following statement must appear in the Rationa (name of grant) guidelines" Include Attachments: Yes ( ) No (x) r, and are available to be transferred:	ale:				
From what Budget Account 01   From what Budget Account 01   To what Budget Account 01   Is this a Grant? *If   Yes ( ) No (X) "T   Grant Accountant?   Rationale:   Explain why the budgeted funds are   Unused Salary funds for Automot   Explain specifically why additional fu   Salary Lapse   Required Signatures   Requestor   0   0   0   0   Cost Center Manager	1 10300515 L 80600525 f you are submittin This is an allowable no longer required tive Faculty pos	510900010 g a grant transfer, transfer under the	Salary Salary lapse the following statement must appear in the Rationa (name of grant) guidelines" Include Attachments: Yes ( ) No (X)	ale:				
From what Budget Account       01         To what Budget Account       01         Is this a Grant?       *Iff         Yes ( ) No (X )       "Ti         Grant Accountant?       Grant Accountant?         Rationale:       Explain why the budgeted funds are         Unused Salary funds for Automot       Salary Lapse         Required Signatures       Requestor         Requestor       01         Gost Center Manager       01	L 80600525 f you are submittin his is an allowable no longer required tive Faculty pos	510900010 g a grant transfer, transfer under the	Salary Salary lapse the following statement must appear in the Rationa (name of grant) guidelines" Include Attachments: Yes ( ) No (X)	ale:				
From what Budget Account       01         To what Budget Account       01         Is this a Grant?       *If         Yes ( ) No (X)       "Ti         Grant Accountant?         Rationale:         Explain why the budgeted funds are         Unused Salary funds for Automot         Explain specifically why additional full         Salary Lapse         Required Signatures         Requestor         Ø         Cost Center Manager	L 80600525 f you are submittin his is an allowable no longer required tive Faculty pos	510900010 g a grant transfer, transfer under the	Salary Salary lapse the following statement must appear in the Rationa (name of grant) guidelines" Include Attachments: Yes ( ) No (X)	ale:				
To what Budget Account       01         Is this a Grant?       *If         Yes ( ) No (X)       "Ti         Grant Accountant?       Grant Accountant?         Rationale:       Explain why the budgeted funds are         Unused Salary funds for Automot       Salary funds for Automot         Explain specifically why additional fu       Salary Lapse         Required Signatures       Requestor         Requestor       00         Cost Center Manager       01	L 80600525 f you are submittin his is an allowable no longer required tive Faculty pos	510900010 g a grant transfer, transfer under the	Salary lapse the following statement must appear in the Rationa (name of grant) guidelines" Include Attachments: Yes ( ) No (x)	ale:				
Is this a Grant? */f Yes ( ) No (X) "T Grant Accountant? Rationale: Explain why the budgeted funds are Unused Salary funds for Automot Explain specifically why additional fu Salary Lapse Required Signatures Requestor	f you are submittin his is an allowable no longer required tive Faculty pos	g a grant transfer, transfer under the	the following statement must appear in the Rationa e (name of grant) guidelines" Include Attachments: Yes ( ) No (X)	ale:				
Yes ( ) No (X) "T Grant Accountant? Rationale: Explain why the budgeted funds are Unused Salary funds for Automot Explain specifically why additional fu Salary Lapse Required Signatures Requestor	his is an allowable no longer required tive Faculty pos	transfer under the	e (name of grant) guidelines" ${ m Include}$ Attachments: Yes $(\ )$ No $({ m X})$	ale:				
Rationale: Explain why the budgeted funds are Unused Salary funds for Automot Explain specifically why additional fu Salary Lapse Required Signatures Requestor Cost Center Manager	tive Faculty pos	<b>l for this fiscal yea</b> n ition.						
Explain why the budgeted funds are Unused Salary funds for Automot Explain specifically why additional fu Salariy Lapse Required Signatures Requestor	tive Faculty pos	l for this fiscal yean ition.	r, and are available to be transferred:					
Explain why the budgeted funds are Unused Salary funds for Automot Explain specifically why additional fu Salary Lapse Required Signatures Requestor	tive Faculty pos	l for this fiscal yea ition.	r, and are available to be transferred:					
Requestor		the receiving acco	Unused Salary funds for Automotive Faculty position. <b>Explain specifically why additional funds are needed in the receiving account:</b> Salary Lapse					
Cost Center Manager	DocuSigned by:	1.	7 /2020					
cost center ivianager	drienne Thomas	1/	7/2020					
	oe Klinger 1123C0A7082E480	1/	7/2020					
Associate Dean (If Applicable)	Χ							
Dean (If Applicable)								
( his	nocuisioned by: m Reynolds	1/	8/2020					
Associate Vice President	EVASOVITISFUREB		672020					
Area Vice President	an Sullivan 12220251EC7441.	1/	8/2020					
BU	JSINESS OFFICE	APPROVALS						
Grant Accountant:								
Asst. Director of Finance	۸							
Exec. Director of Finance:	- AM	18 I	Entered by: <u>B4748 D5</u> 1/9/20					
AVP of Finance:	ON		1/9/20					
VP of Business Services:								

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	Budget Transfer	FOITI	v
Dollar Amount	\$5556.00		Object Code Description
	01 10400510 5	10300005	Salary
From what Budget Account	°°		<u></u>
To what Budget Account	01 80600525 _5		Salary Lapse
ls this a Grant? Yes (			the following statement must appear in the Rationale: (name of grant) guidelines"
Grant Accountant?			Include Attachments: Yes $( \ )$ No $(x)$
Rationale: Explain why the budgeted funds Unused Salary funds for Nur		or this fiscal year	, and are available to be transferred:
Explain specifically why addition Salary lapse	al funds are needed in th	e receiving acco	unt:
Required Signatures_			
Requestor	Adrience thomas	1/	7/2020
Cost Center Manager	Joe Klinger D123COA7DE2E450.	1/	7/2020
Associate Dean (if Applicable)	ж		
Dean (If Applicable)			
Associate Vice President	Jim Reynolds	1/	/8/2020
Area Vice President	Scan Sullivan 64220251EC7441_	1/	/8/2020
	BUSINESS OFFICE A	APPROVALS	
Grant Accountant	di		
Asst. Director of Finance	²		
Exec. Director of Finance	·		Entered by: <u>B4749D5</u> 1/9/10
AVP of Finance			1/4/20
VP of Business Services	Sen 1/9/20		
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	\$17,376.00			
Dollar Amount		Object Code Description		
From what Budget Account	01 10600510 510400	005 Salary		
To what Budget Account	01 _ 80600525 _ 510900	010 Salary Lapse		
ls this a Grant? Yes (	*If you are submitting a grant transfer, the following statement must appear in the Rationa "This is an allowable transfer under the (name of grant) guidelines"			
Grant Accountant?		Include Attachments: Yes $( \ )$ No $(x)$		
Unused Salary funds for the Explain specifically why addition Salary Lapse	position of Director of Ad	fiscal year, and are available to be transferred: ult Education from July 1 - October 21, 2019. iving account:		
Required Signatures	Docusigned by: Adrivent thomas	1/8/2020		
Requestor	Jos Klinger	1/8/2020		
Cost Center Manager	DI23C0A7D82E430			
Associate Dean (if Applicable) Dean (if Applicable)				
Associate Vice President	Garrick Abezetian	1/8/2020		
Area Vice President	Docusigned by: Scan Sullivan 642220231EC74A1	1/8/2020		
Grant Accountant	BUSINESS OFFICE APPR	OVALS		
Asst. Director of Finance				
Exec. Director of Finance	AM	Entered by: B4772 DS 1/9/26		
AVP of Finance	Contraction of the second s	Entered by. Derror Der 117120		
VP of Business Services	Sm 1/9/20			
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	<b>Budget Transfer Form</b>		
Dollar Amount	\$4062.00		
		Object Code Description	
From what Budget Account	01 _ 10600510 _ 510600005	Salary	
To what Budget Account	01 510900010	Salary Lapse	
Is this a Grant? Yes $\left( \begin{array}{c} \end{array} \right)$ No $\left( X \right)$	*If you are submitting a grant trans "This is an allowable transfer under	fer, the following statement must a the (name of grant) guidelines"	ppear in the Rationale:
Grant Accountant?		Include Attachments: Yes (	] No (x)
Rationale: Explain why the budgeted funds Unused Salary funds for Off	are no longer required for this fiscal y ice Assistant position.	year, and are available to be transfe	erred:
Explain specifically why addition Salary Lapse	al funds are needed in the receiving a	ccount:	<b>≕</b> 3
Required Signatures		1	
Requestor	Advicence thomas	1/8/2020	
Cost Center Manager	Joe Klinger D123C0A7D82E490	1/8/2020	
Associate Dean (if Applicable)			
Dean (If Applicable)	DocuSigned by:	_	
Associate Vice President	Jim Reynolds	1/8/2020	
Area Vice President	Scar Sullivan 642220251EC74A1	1/8/2020	8 
	BUSINESS OFFICE APPROVAL	S	
Grant Accountant:			
Asst. Director of Finance	A		
Exec. Director of Finance:		Entered by: <u>B4750 D</u> 5	19/20
AVP of Finance:			
VP of Business Services:	In 1/9/20		

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	Budget Transf	er Form	
Dollar Amount	\$1354.00		
			Object Code Description
From what Budget Account	01 10600510	510600005	Salary
To what Budget Account	01 80600525	510900010	Salary Lapse
Is this a Grant? Yes $\left( \begin{array}{c} \end{array} \right)$ No $\left( X \right)$	*If you are submittir "This is an allowable	ng a grant transfer, transfer under the	the following statement must appear in the Rationale: (name of grant) guidelines"
Grant Accountant?		I.	Include Attachments: Yes $()$ No $(x)$
Rationale: Explain why the budgeted fund: Unused Salary Funds Office			r, and are available to be transferred:
<b>Explain specifically why addition</b> Salary Lapse	nal funds are needed in	the receiving acco	unt:
Required Signatures			
Requestor	Adriance thomas	1/	7/2020
Cost Center Manager	Joe Klinger DIZICOATOBZE480	1/	7/2020
Associate Dean (If Applicable)	ж.	<del></del>	
Dean (If Applicable)	DocuSigned by:		
Associate Vice President	Jim Reynolds	1/	8/2020
Area Vice President	Scan Sullivan	1/	8/2020
	BUSINESS OFFICI	E APPROVALS	
Grant Accountant:			
Asst. Director of Finance	·		
Exec. Director of Finance:	a		Entered by: B4760 D S 1/9/20
AVP of Finance: VP of Business Services:			
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	Budget Transf	<u>er Form</u>	
	\$8790.00		
Dollar Amount	G <del></del>		Object Code Description
	01 20000520	51000005	
From what Budget Account	01 20800530	510600005	Salary
To what Budget Account	01 80600525	510900010	Salary Lapse
ls this a Grant? Yes〔〕 No〔×〕	*If you are submittin "This is an allowable	g a grant transfer, t transfer under the	the following statement must appear in the Rationale: (name of grant) guidelines"
Grant Accountant?			Include Attachments: Yes $( \ )$ No $(x)$
Rationale:			
Explain specifically why addition Salary Lapse	nal funds are needed in	the receiving accou	int:
Required Signatures	DocuSigned by:	1 /3	2020
Requestor	Adrience Thomas		8/2020
Cost Center Manager	Joe Klinger D123COA7082E480	1/8	3/2020
Associate Dean (If Applicable)			
Dean (If Applicable)	Docufigned by:	_	e -
Associate Vice President	Garrick Abezetian	1/8	3/2020
Area Vice President	Scan Sullivan Bazzzozstec7441.	1/8	3/2020
	BUSINESS OFFICE	APPROVALS	
Grant Accountant:	. <u></u>		
Asst. Director of Finance			
Exec. Director of Finance: AVP of Finance:	Æ	E	ntered by: <u>B4767 DS</u> 1/9/20
VP of Business Services:	P I I		

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F	B-40FE-AF13-7196D16B294L	0		
	Budget Transfer	Form		
Dollar Amount	\$12690.00			
			<b>Object Code Description</b>	
Frank whet Dudot America	01 20801020 5	510100005	Salary	
From what Budget Account				
To what Budget Account	01 80600525 5	510900010	Salary Lapse	
ls this a Grant? Yes( ) No〔× 〕	*If you are submitting a "This is an allowable tra	a grant transfer, the ansfer under the (na	e following statement must a ame of grant) guidelines"	ppear in the Rationale:
Grant Accountant?			Include Attachments: Yes (	) No (x)
Rationale: Explain why the budgeted funds Unused salary Funds for Dear	are no longer required for n of Business & Techn	o <b>r this fiscal year, a</b> r ology position.	nd are available to be transfe	rred:
Explain specifically why addition Salary Lapse	al funds are needed in th	e receiving account	::	
Required Signatures	DocuSigned by:		68	
Requestor	advienne thomas	1/7/2	2020	
Cost Center Manager	Jos Klinger Disco School December 2000	1/7/2	2020	
Associate Dean (if Applicable)				
Dean (If Applicable)				
	DocuSigned by:			
	Jim Keynolds	1/8/2	2020	
Associate vice President	Jim Reynolds 	1/8/2	N	
	SHSASDOTTOFORER.	1/8/2  1/8/2	N	
	Docusioned by: Scan Sullivan	1/8/2	N	
Area Vice President	Docusigned by: Scan Sullivan 642220251EC74A1	1/8/2	N	
Area Vice President	BUSINESS OFFICE A	1/8/2	N	
Area Vice President Grant Accountant:	BUSINESS OFFICE A	1/8/2	2020	
Asst. Director of Finance	BUSINESS OFFICE A	1/8/2	N	1/9/20

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	Budget Transfer Form	
Dollar Amount	\$12690.00	×
		Object Code Description
From what Budget Account	01 510100005	Salary
To what Budget Account	01 _ 80600525 _ 510900010	Salary Lapse
Is this a Grant? Yes $( )$ No $(X)$		sfer, the following statement must appear in the Rationale: r the (name of grant) guidelines"
Grant Accountant?	- C	Include Attachments: Yes $( \ )$ No $(x)$
Rationale:	N	
	are no longer required for this fiscal cutive Strategic Planning and A	year, and are available to be transferred: ccreditation position.
4		
Explain specifically why addition	al funds are needed in the receiving	account:
Salary Lapse		
		-
Required Signatures		
Requestor	Adrienne Hismas	1/7/2020
	Joe Klinger	1/7/2020
Cost Center Manager		
Associate Dean (If Applicable)		
Dean (If Applicable)		
Associate Vice President	Jim Reynolds	1/8/2020
Area Vice President	Docusigned by: Scan Sullivan	1/8/2020
	642220251EC74A1	
a	BUSINESS OFFICE APPROVA	1 5
Grant Accountant		
Asst. Director of Finance		
Exec. Director of Finance.		Entered by: <u>B4752D5</u> 1/9/20
AVP of Finance.	GNR	111/20
VP of Business Services:	San 1/9/20	

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	Budget Transfer	Form	
Dollar Amount	\$10152.00		
			Object Code Description
rom what Budget Account	01 30100510 _ 53	10100005	Salary
ro what Budget Account	01 _ 80600525 _ 53	10900010	Salary Lapse
ls this a Grant? Yes ( ) No ( X )			e following statement must appear in the Rationale: name of grant) guidelines"
Grant Accountant?			Include Attachments: Yes $()$ No $(x)$
Rationale:			
		r this fiscal γear, a	and are available to be transferred:
Unused Salary funds for Di	rector of Admissions.		
Explain specifically why additio	nal funds are needed in the	e receiving accour	nt:
Salary lapse			
Required Signatures	-DocuSigned by:		а Л
	advienne thomas	1/7	/2020
Requestor	1		/2020 /2020
Requestor	Adriance thomas		
Requestor Cost Center Manager	Adriume Huomas 		
Requestor Cost Center Manager Associate Dean (If Applicable)	Adriume Huomas 		
Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable)	Docussigned by: Docussigned by: Docussigned by: Docussigned by: Docussigned by: Docussigned by:	1/7	/2020
Required Signatures Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President	Adrienne Huomas 375 13E0BA77A494. Docustigned by: Joo Klingor D123COA7DB2E690.	1/7	
Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President	Docusigned by: Joo Klinger Docusigned by: Joo Klinger DY23COATDAZE 4500.	1/7	/2020
Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable)	Docusigned by: Job Klinger Docusigned by: Job Klinger Dizzcoardaze490.	1/7	/2020 /2020
Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President	Docusigned by: Joo Klinger Docusigned by: Joo Klinger DY23COATDAZE 4500.	1/7	/2020 /2020
Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President	Docusigned by: Joo Klinger Docusigned by: Joo Klinger DY23COATDAZE 4500.	1/7, 1/8 1/8	/2020 /2020
Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President Area Vice President	Docusigned by: Joo Klinger Docusigned by: Joo Klinger DIZSCOATDAZEGOD DOCUSIGNED by: Jim Keynolds Jocusigned by: Scan Sullivan 64222025HECTAAL	1/7, 1/8 1/8	/2020 /2020
Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President Area Vice President Grant Accountan	Idriume Huomas         Docussigned by:         Joo Klinger         DT23CDATDATE 490.         Docussigned by:         Jim Kupolds         Scar Sullivan         642220251ECT4A1.	1/7, 1/8 1/8	/2020 /2020
Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President Area Vice President	Idriume Huomas         Docussigned by:         Joo Klinger         DT23CDATDATE 490.         Docussigned by:         Jim Kupolds         Scar Sullivan         642220251ECT4A1.	1/7, 1/8 1/8	/2020 /2020
Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President Area Vice President Grant Accountan	Idriume Huomas         37513EBBAYTAGHL         Docussigned by:         Joo Klinger         DT23COATORZEESSO         Dissection         Docussigned by:         Jim Keynolds         Scan Sullivan         64222028/FEC74A1.         BUSINESS OFFICE A         t:         :e	1/7, 1/8 1/8 APPROVALS	/2020 /2020 /2020
Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President Area Vice President Grant Accountant Asst. Director of Finance Exec. Director of Finance	Idriume Huomas Docussigned by: Joo Klinger DUZSCOATDAZERSOD DUZSCOATDAZERSOD DOCUSSIGNED by: Scan Sullivan GUZZCOZETECTRAT. BUSINESS OFFICE A t: e: Market All Statement of the second seco	1/7, 1/8 1/8 APPROVALS	/2020 /2020
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Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President Area Vice President Grant Accountant Asst. Director of Finance Exec. Director of Finance	<pre>Udricume fluomas <pre>Stristeenarrander. Docussigned by: Joo Klinger Disscoardazeesso </pre> <pre>Docussigned by: Scan Sullivan 64222025IEC74A1. </pre> BUSINESS OFFICE A <pre> #: </pre></pre>	1/7, 1/8 1/8 APPROVALS	/2020 /2020 /2020

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	Budget Transfe	er Form	
Dollar Amount	\$2486.00		
Dollar Amount			Object Code Description
	01 30100510	510600005	Salary
From what Budget Account			
To what Budget Account	01 80600525	510900010	Salary Lapse
Is this a Grant? Yes $( )$ No $( \times )$	*If you are submittin "This is an allowable	g a grant transfer, t transfer under the	he following statement must appear in the Rationale: (name of grant) guidelines"
Grant Accountant?			Include Attachments: Yes $( \ )$ No $(x)$
Rationale: Explain why the budgeted funds Unused Salary Funds Student Explain specifically why addition Salary Lapse	Personnel Clerk	position	and are available to be transferred: int:
Required Signatures Requestor Cost Center Manager	Docusioned by: Advinue thomas Docusioned by: Docusioned by: Divisioned by:		7/2020 7/2020
Associate Dean (If Applicable)			
Dean (if Applicable)	Docustigned by:		
Associate Vice President	Jim Reynolds		3/2020
Area Vice President	Scan Sullivan 642220281EC74A1_	1/8	3/2020
Grant Accountant:	BUSINESS OFFICE	APPROVALS	
			<u></u>
Asst. Director of Finance Exec. Director of Finance:			
AVP of Finance:	- O	Ε	intered by: <u>B476</u> <u>D</u> S 1920
VP of Business Services:	Sm 1/9/20		∞

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	Budget Transfer Form	
Dollar Amount	\$17,325.00	
		Object Code Description
From what Budget Account	01 _30100510 _5106000	05 Salary
	01 80600525 5109000	
To what Budget Account Is this a Grant?		ansfer, the following statement must appear in the Rationale:
Yes [ ] No [ X ]	"This is an allowable transfer ur	ider the (name of grant) guidelines"
Grant Accountant?		Include Attachments: Yes $( \ )$ No $(x)$
Rationale:		
		calyear, and are available to be transferred: or from July 1 - December 2,2019.
	al funds are needed in the receivi	ng account:
Salary Lapse		*
13		
Required Signatures	DecuSigned by:	
Requestor	Adrienne thomas	1/8/2020
Cost Center Manager	Joe Klinger	1/8/2020
_	0123C0A7082E490.	
Associate Dean (if Applicable)	32	
Dean (If Applicable)	DocuSigned by:	
Associate Vice President	Garrick Aberzetian	1/8/2020
Area Vice President	Scan Sullivan	1/8/2020
	-642220251EC74A1	
	BUSINESS OFFICE APPROV	VALS
Grant Accountant:		
Asst. Director of Finance		
Exec. Director of Finance:	A^	Entered by: <u>B4771 D</u> 51/9/20
AVP of Finance:		11120
VP of Business Services:	- Smi/9/20	
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	Budget Transf	<u>er Form</u>	
Dollar Amount	\$14,576.00		
Donal Amount	······		Object Code Description
	01 30200510	510200005	Salary
From what Budget Account		- <u> </u>	
To what Budget Account	01 80600525	510900010	Salary Lapse
ls this a Grant? Yes〔〕 No〔X〕	*If you are submittin "This is an allowable	g a grant transfer, transfer under the	the following statement must appear in the Rationale: (name of grant) guidelines"
Grant Accountant?			Include Attachments: Yes $()$ No $(x)$
Rationale:			
Explain specifically why addition Salary Lapse			alist from July 1- October 14, 2019. unt:
Required Signatures	DocuSigned by:	17	/8/2020
Requestor	Adrienne thomas		0/2020
Cost Center Manager	Joe Klinger	1/	8/2020
Associate Dean (if Applicable)			
Dean (If Applicable)		2	
sean (gripphoasie)	Docusigned by:		
Associate Vice President	Garrick Aberetian	1/	8/2020
Area Vice President	Scan Sullivan	1/	8/2020
Grant Accountant: Asst. Director of Finance Exec. Director of Finance: AVP of Finance: VP of Business Services:	Q14		Entered by: <u>B4773 D</u> 5 1/9/20

	2	4	
5	2	7	8

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	Budget Transfe	er Form	
Dollar Amount	\$33,840.00		
			Object Code Description
From what Budget Account	01 30200520		Salary
To what Budget Account	01 80600525	510900010	Salary Lapse
Is this a Grant? Yes $\left( \begin{array}{c} \end{array} \right)$ No $\left( X \right)$	-		he following statement must appear in the Rationale: (name of grant) guidelines"
Grant Accountant?			Include Attachments: Yes $( \ )$ No $( \chi )$
			, and are available to be transferred: ent Engagement from July 1- October 14, 2019.
<b>Explain specifically why addition</b> Salary Lapse	al funds are needed in	the receiving accou	unt:
Required Signatures			
Requestor	Adricut thomas	1/	8/2020
Cost Center Manager	Joe Klinger D123C0A7D82E490	1/	8/2020
Associate Dean (if Applicable)			
Dean (If Applicable)	DocuSigned by:		
Associate Vice President	Garrick Aberetian	1/	8/2020
Area Vice President	Scan Sullivan 642220251EC7441_	1/	8/2020
	BUSINESS OFFIC	E APPROVALS	
Grant Accountant:			
Asst. Director of Finance			
Exec. Director of Finance:	- Ar		Entered by: <u>B4765 D5</u> 1/9/20
AVP of Finance:			
VP of Business Services:	dra 1/9/20		

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	Budget Transfe	er Form	
Dollar Amount	\$2486.00		
	•		Object Code Description
From what Budget Account	01 30200535	510600005	Salary
To what Budget Account	01 _ 80600525	510900010	Salary Lapse
Is this a Grant? Yes $\left( \begin{array}{c} \end{array} \right)$ No $\left(  imes  ight)$			the following statement must appear in the Rationale: e (name of grant) guidelines"
Grant Accountant?			Include Attachments: Yes $( \ )$ No $(x)$
Rationale: Explain why the budgeted funds Unused Salary funds for Stud Explain specifically why addition Salary Lapse	dent Personnel Cler	k position.	r, and are available to be transferred: punt:
Required Signatures Requestor Cost Center Manager	Docusigned by: Adriance thomas Josise unarrase. Docusigned by: Joe Klinger		/8/2020 /8/2020
Associate Dean (if Applicable)	0123C0A7D82E490		
Dean (If Applicable)	-DocuSigned by:	-	
Associate Vice President	Jim Reynolds	1,	/8/2020
Area Vice President	Scan Sullivan	1,	/8/2020
	BUSINESS OFFIC	E APPROVALS	
Grant Accountant:	·		
Asst. Director of Finance			
Exec. Director of Finance:			Entered by: <u>B4754 D5</u> 1/9/26
AVP of Finance:			
VP of Business Services:	Jun 1/9/20		

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	Budget Transfer Form	
Dollar Amount	\$4230.00	
		Object Code Description
From what Budget Account	01 51060000	5 Salary
To what Budget Account	01 80600525 _ 51090001	0 Salary Lapse
ls this a Grant? Yes (		unsfer, the following statement must appear in the Rationale: der the (name of grant) guidelines"
Grant Accountant?		Include Attachments: Yes $()$ No $(x)$
	<b>are no longer required for this fisc</b> rdinator Intake services posi	al year, and are available to be transferred: tion.
		2 <sup>6</sup>
:		=
Explain specifically why addition Salary Lapse	al funds are needed in the receivir	ng account:
Required Signatures		
Requestor	Adrience Thomas	1/8/2020
Cost Center Manager	Joe Klinger Discorder	1/8/2020
Associate Dean (If Applicable)	) <del>2</del>	
Dean (If Applicable)		
Assoclate Vice President	Jim Keynolds	1/8/2020
Area Vice President	Bean Sullivan 642220251EC74A1	1/8/2020
÷	BUSINESS OFFICE APPROV	/ALS
Grant Accountant:	3	
Asst. Director of Finance	AVL	
Exec. Director of Finance:	Gma	Entered by: B4755 D5 1926
AVP of Finance: VP of Business Services:		
vr oj business services.	pm :1:1120	

	4981-803D-37478809FA			
	Budget Transfe	er Form		
Dollar Amount	\$2822.00	8		
			<b>Object</b> Code Description	
From what Budget Account	0130400510	510600005	Salary	
To what Budget Account	01 _ 80600525	510900010	Salary Lapse	
Is this a Grant? Yes $\left( \begin{array}{c} \end{array} \right)$ No $\left( X \right)$			the following statement must a (name of grant) guidelines"	ppear in the Rationale:
Grant Accountant?			Include Attachments: Yes (	) No (X)
Rationale: Explain why the budgeted funds Unused Salary Funds <sup>for</sup> Sen	<b>are no longer require</b> d ior Financial Aic	<b>d for this fiscal yea</b> Specialist po	<b>r, and are available to be transf</b> ensition	erred:
<b>Explain specifically why addition</b> Salary lapse	al funds are needed in	the receiving acco	unt:	8
Required Signatures				
Requestor	Adrium thomas	1,	7/2020	22
Cost Center Manager	Joo Klinger 0123C8AV082E498	1/	7/2020	
Associate Dean (if Applicable)				
Dean (If Applicable)				
Associate Vice President	Jim Reynolds	1,	/8/2020	
Area Vice President	Scan Sullivan 842220251EC7441	1	/8/2020	~
	BUSINESS OFFIC	E APPROVALS		
Grant Accountant:	··································			
Asst. Director of Finance				
Exec. Director of Finance: AVP of Finance:	Ð		Entered by: <u>B4762D</u> S	1/9/20
VP of Business Services:				

	Bud	get Transf			
ollar Amount	\$4230	.00			
	0			Object Code Description	
rom what Budget Account	01	- 30800510	510100005	Salary	
o what Budget Account	01	80600525	510900010	Salary Lapse	
Is this a Grant? Yes ( ) No ( X )				the following statement must a e (name of grant) guldelines"	ppear in the Rationale:
Grant Accountant?				Include Attachments: Yes (	) No (X)
Rationale: Explain why the budgeted fund Unused Salary funds for Dea	<b>sareno</b> an of S	<b>longer require</b> tudents po	<b>d for this fiscal ye</b> a sition	r, and are available to be transfe	erred:
Explain specifically why addition Salary Lapse Required Signatures	nal funds	are needed i	n the receiving acc	punt:	÷
		gneu by:			
reguestor		nne Thomas	1	/7/2020	
	goo k	inger		/7/2020 /7/2020	
Cost Center Manager	goo k	oned by:		2	
Cost Center Manager Associate Dean (If Applicable)	goo k	inger		2	
Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable)	Goo A Dorate	оран (л. 30) Олев by: <b>Unger</b> латизи (400).	1	/7/2020	
Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President	Dourse	one of sol one by: hinger himmozeros. oned by: typelds oned by: himolds oned by:	1	/7/2020 /8/2020	
Requestor Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President Area Vice President	Dourse	оран (л. 30) Олев by: <b>Unger</b> латизи (400).	1	/7/2020	2 X
Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President	Jon K Jon K Dirston Jim K Scan	oned by: thing on him marked or oned by: Lynolds write call Sullivan. True cala.	1	/7/2020 /8/2020	)
Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President	BUSI	oned by: thing on him marked or oned by: Lynolds write call Sullivan. True cala.	1	/7/2020 /8/2020	
Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President Area Vice President	BUSI	oned by: thing on him marked or oned by: Lynolds write call Sullivan. True cala.	1	/7/2020 /8/2020	
Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President Area Vice President Grant Accountant Asst. Director of Finance	BUSI	oned by: thing on him marked or oned by: Lynolds write call Sullivan. True cala.	1	/7/2020 /8/2020 /8/2020	
Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President Area Vice President Grant Accountant Asst. Director of Finance Exec. Director of Finance	BUSI	oned by: linger https://www. oned by: Lynolds writectum southing. Sullivan. Testectum NESS OFFIC	1	/7/2020 /8/2020	1/9/20
Cost Center Manager Associate Dean (If Applicable) Dean (If Applicable) Associate Vice President Area Vice President Grant Accountant Asst. Director of Finance	BUSI	oned by: linger https://www. oned by: Lynolds writectum southing. Sullivan. Testectum NESS OFFIC	1	/7/2020 /8/2020 /8/2020	1/9/20

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	Budget Transf	er Form						
Dollar Amount	\$33,840.00							
			Object Code Description					
From what Budget Account	0130800510	510100005	Salary					
To what Budget Account	01 _ 80600525	_ 510900010	Salary Lapse					
ls this a Grant? Yes (	*If you are submitting a grant transfer, the following statement must appear in the Rationale: "This is an allowable transfer under the (name of grant) guidelines"							
Grant Accountant?			Include Attachments: Yes $( \ )$ No $(x)$					
<b>Explain why the budgeted funds</b> Unused Salary funds for Dea	Rationale: Explain why the budgeted funds are no longer required for this fiscal year, and are available to be transferred: Unused Salary funds for Dean of Students position. Explain specifically why additional funds are needed in the receiving account: Salary Lapse							
Required Signatures Requestor Cost Center Manager	Docusioned by: Advience Thomas Jos Benery Ander Docusioned by: Joe Klinger		/2020 /2020					
Associate Dean (If Applicable)	0123C8A7082E490							
Dean (If Applicable)	Docustioned by: jimseynolds Artion.cdr	• 1/2	/2020					
Associate Vice President Area Vice President	DocuBigned by: Scan Sullivan 642220251EC74A1		/2020					
	BUSINESS OFFIC	E APPROVALS						
Grant Accountant: Asst. Director of Finance Exec. Director of Finance: AVP of Finance: VP of Business Services:	P	En	tered by: <u>B47640</u> 51/9/20					
		30						

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5	Budget Transf	er Form				
Dollar Amount	\$27,918.00					
			Object Code Description			
From what Budget Account	01 _ 40100505	510100005	Salary			
To what Budget Account	0180600525	- 510900010	Salary Lapse			
ls this a Grant? Yes (	*If you are submitting a grant transfer, the following statement must appear in the Ratio "This is an allowable transfer under the (name of grant) guidelines"					
Grant Accountant?			Include Attachments: Yes $($ $)$ No $(x)$			
Rationale:						
Explain why the budgeted funds	are no longer required	d for this fiscal year	, and are available to be transferred:			
Unused Salary funds for the	position of Assist	ant Dean of Cont	inuing Education from July 1-November 25, 2019.			
Explain specifically why addition	al funds are needed in	the receiving acco	unt:			
Salary Lapse						
			41			
			,			
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			Hijir Weiser (1997)			
Required Signatures	DocuSigned by:					
Requestor	Advienne thomas	1/	/8/2020			
	Joe Klinger	1/	8/2020			
Cost Center Manager	D123C0A7D82E400	_,	-,			
Associate Dean (if Applicable)			*			
Deve (If Avellevela)						
Dean (If Applicable)	DocuSigned by:					
Associate Vice President	Garrick Abezetian	1/	8/2020			
Area Vice President	Sean Sullivan	1/	8/2020			
Area vice rresident	042220251EC74A1					
	BUSINESS OFFIC					
	DOSINESS OFFIC		_ v 2			
Grant Accountant:	·		a			
Asst. Director of Finance			Υ. Υ			
	Ar					
Exec. Director of Finance:			Entered by: <u>B4769D5</u> 1920			
AVP of Finance:	www.					
VP of Business Services:	Sun 1/9/20					
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	Budget Transfer Form	
Dollar Amount	\$500	
	06 20905051 550200	Object Code Description0005Travel – In State
From what Budget Account	06 20905051 550200	
To what Budget Account	06 20905051 530900	0010 Other Contractual Services
Is this a Grant? Yes (X) No ()	*If you are submitting a grant "This is an allowable transfer	transfer, the following statement must appear in the Rationale: under the (name of grant) guidelines"
Grant Accountant?	Elizabeth Zydron	Include Attachments: Yes $()$ No $(X)$
Rationale:		
		fiscal year, and are available to be transferred: al evaluator, Dr. Caitlin Callahan, for her visit to
<b>Explain specifically why addition</b> We originally budgeted \$2,50 hotel, mileage, and other ex	00 for her evaluation this	<b>iving account:</b> year, we're adding \$500 to the stipend to cover her
"This is an allowable tran	sfer under the NSF SSTEM	M 2nd Yr guidelines."
Required Signatures	DocuSigned by:	
Requestor	Shuldon Turner BCDE9845DHOAABF	11/26/2019
Cost Center Manager	Shullon Tunur BCDEBB460460ABF_	11/26/2019
Associate Dean (If Applicable)		
Dean (if Applicable)		
ssociate Vice President	Dervell Carter	12/3/2019
Area Vice President	Docusigned by: Susan Campos FC3A451F8641485	12/3/2019
0		
ta -	BUSINESS OFFICE APPRC	DVALS
Grant Accountant:		
	Ø	
Asst. Director of Finance		
Asst. Director of Finance Exec. Director of Finance:	Ar	R4726 DS 101
	Q	Entered by: <u>B4726 D</u> S 12/10/19

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Meeting of January 28, 2020

# ACTION EXHIBIT NO. 16395

### SUBJECT: <u>FACILITY FEE WAIVER:</u> <u>FEDERAL BUREAU OF INVESTIGATION (FBI)</u>

**RECOMMENDATION:** <u>That the Board of Trustees waive the facility usage fee and approve</u> the use of the Triton College indoor and outdoor track facilities, including locker rooms, by the <u>Federal Bureau of Investigation (FBI)</u>. The FBI will conduct agent Physical Fitness Tests (PFTs) as well as prospective applicant PFTs, approximately twelve (12) times each year. The Agreement will be effective upon execution, through June 30, 2021. Triton facilities will only be scheduled and used when there is no student, college, or rental activity conflict. There is no special cost to the College for this Agreement.

**RATIONALE:** <u>In an effort to support federal law enforcement, the College agrees to</u> accommodate reasonable and timely requests by the FBI for the use of indoor and outdoor track facilities when there is no student, college, or rental activity conflict. Track facilities as well as adjacent men and women's locker rooms will be used during the administration of PFTs to agents and applicants.

Sean Sullivan

Submitted to Board by:

Sean O'Brien Sullivan, Vice President of Business Services

**Board Officers' Signatures Required:** 

Mark R. Stephens Chairman	Diane Viverito Secretary	Date
Related forms requiring Board signature: Yes	No 🗆	

# <u>AGREEMENT BETWEEN</u> <u>COMMUNITY COLLEGE DISTRICT 504</u> <u>AND</u> <u>THE FEDERAL BUREAU OF INVESTIGATION</u>

1. This Agreement is entered into by and between Community College District 504, commonly known as Triton College (hereinafter referred to as "Triton") and the Federal Bureau of Investigation (hereinafter referred to as "FBI").

2. Triton agrees to permit the FBI, and accompanied local law enforcement officials, to utilize the indoor and outdoor track facilities to include locker room and bathroom facilities in the R Building located at 2000 Fifth Avenue, River Grove, IL 60171. The FBI shall be granted use of such facilities on such dates and times as agreed to by Triton and only when Triton is not using such facilities for the regular business of the College.

3. Triton College will allow the FBI to conduct an inspection of the designated structures to be used during the training exercise. The FBI will brief all participating FBI and local law enforcement personnel as to any conditions which it reasonably believes to be hazardous and any and all reasonable rules and regulations provided by Triton prior to such use.

4. The FBI, as an agency of the United States Government, is self-insured and will, pursuant to the terms and conditions of the Federal Tort Claims Act (Title 28, United States Code, Section 1346(b) and Sections 2671-2680) assume financial responsibility for all claims for personal or property damage, including death, caused by the negligent or wrongful acts of FBI employees, or local law enforcement agencies acting at the direction of the FBI, for such actions occurring in the scope of their employment or as a result of the training being undertaken at Triton.

5. Additionally, in the event any FBI employee or local law enforcement personnel is injured as a result of this training exercise, the FBI agrees to process and forward any claims for employee compensation to the United States Department of Labor (USDOL) pursuant to the Federal Employee Compensation Act (Title 5, United States Code, Section 8101, *et seq.*) and pertinent regulations promulgated by the USDOL.

6. The FBI will hold Triton College harmless and indemnify Triton College from any and all liability, damages or expenses arising from personal injuries sustained on the aforementioned property, during the agreed term of use by any employee of the FBI or local law enforcement personnel, except for injuries or property damage resulting from the gross negligence of Triton College.

7. This Agreement shall commence on the date of acceptance by Triton College and shall terminate on June 30, 2021, unless extended by mutual written agreement of the authorized agents of each party. The Agreement may be terminated upon written notice by either party.

8. No individual will be discriminated against by either Party hereto on the basis of race, color, religion, sex, national origin, ancestry, age, marital status, physical or mental handicap, an unfavorable discharge from military service or any other factor as protected or prohibited by law, rule or regulation. Each party certifies that it maintains all applicable policies and procedures required by federal law, including, but not limited to equal employment, non-discrimination and maintenance of a drug free workplace.

9. The Parties agree to abide by and require that its staff and agents abide by all applicable laws, rules and regulations regarding individual privacy. The parties will notify one another if there are known breaches of this confidentiality or requests for information that may require analysis under relevant privacy laws.

10. This Agreement is for the sole and limited purpose of providing services, as defined herein, to the FBI and may not be assigned by either party. Nothing herein shall be deemed to create any association or joint venture between the College and FBI staff or instructors, and FBI staff and instructors are not considered as employees of the College for any purpose, and are not entitled to any of the benefits that accrue to or are provided by the College to its employees, including the accrual of tenure.

Nothing herein shall be deemed to create an employee-employer relationship between the College and FBI staff and instructors, and FBI staff and instructors are not to be considered as employees of the College for any purpose, and are not entitled to any of the benefits that accrue to or are provided by the College to its employees.

11. This Agreement is executed by an authorized representative of the College in the representative's official capacity only and the representative shall have no personal liability under the Agreement.

12. All disputes arising out of the Agreement, wherever derived, will be resolved in the federal courts of the Northern District of Illinois.

13. Notice required to be sent hereunder shall be sent by prepaid registered or certified mail, return receipt requested, and shall be effective upon delivery.

If to the College:	Dr. Susan M. Campos
C	Vice President Academic Affairs
	Triton College
	2000 Fifth Avenue
	River Grove, IL 60171

cc: Ms. Sarie E. Winner Kusper & Raucci Chartered 30 North LaSalle Street Suite 2121 Chicago, IL 60602-2590

If to the FBI: SAC Emmerson Buie, Jr. Special Agent in Charge FBI Chicago Field Office 2111 W. Roosevelt Road Chicago, IL 60608 Mark. R. Stephens Board Chairman Triton College River Grove, IL Date

SAC Emmerson Buie, Jr. Special Agent in Charge Federal Bureau of Investigation Chicago, IL Date

Meeting of January 28, 2020 ACTION EXHIBIT NO. <u>16396</u>

# SUBJECT: FACILITY FEE WAIVER: U.S. CENSUS BUREAU

**RECOMMENDATION:** <u>That the Board of Trustees approve a fee waiver request from the</u> <u>U.S. Census Bureau (self-insured) for the use of a lecture hall in the T Building (T106) on the</u> <u>following days in March 2020: March 9, 11, 18, 20, 25, and 27, from 8:00 am to 5:00 pm, to</u> <u>host training for the U.S. Census Bureau applicants. The value of the facility waiver is \$8,100</u> (room rental fee) as per the Triton College Facilities Rental Policy.

**RATIONALE:** <u>Waiving the rental fee for the U.S. Census Bureau is important to Triton</u> College district, as a successful census count will provide many benefits to the Triton district such as: 1) apportion the seats in the House of Representatives; 2) draw state legislative districts; 3) distribute more than \$400 billion annually in federal funds; 4) evaluate the success of community programs; 5) identify populations that might be open and responsive to new services; and 6) determine sites for new business.

Sean Sullivan

Sean O'Brien Sullivan, Vice President of Business Services

**Board Officers' Signatures Required:** 

Submitted to Board by:

Mark R. Stephens Chairman Diane Viverito Secretary

Date

Related forms requiring Board signature: Yes  $\Box$  No  $\boxtimes$ 

65/78

### Facilities Rental Agreement Between Triton College and U.S. Census Bureau 1111 22<sup>nd</sup> Street, Suite 400 Oak Brook, IL 60523

# Triton College agrees to allow use of its facility: T106

Event: U.S. Census Bureau Training

Date/Time of Event: March 9, 11, 18, 20, 25 & 27, 8:00 am - 5:00 pm

Expected attendance: 100-120 people

**Fee/honorarium for the event:** \$8,100 (see attachment A for cost breakdown)

Date of the Agreement: January 6, 2019

### U.S. Census Bureau further agrees to:

- 1. Pay a non-refundable deposit of 50% of the total estimated costs at the time the reservation is made and remit the remainder of the charge 30 days prior to the event if less than 10 business days cash or cashier's check. Cancellation will not result in a refund of these fees and instead will reflect liquidated damages as the parties agree the real damages would be impossible to determine.
- 2. Provide evidence of insurance naming Triton College, District No. 504, its affiliates, officers, directors, trustees, volunteers, employees, and students as additional insured with minimum limit of \$1,000,000 per occurrence for bodily injury and property damage, and \$2,000,000 in the aggregate. The insurance coverage must show additional insured status to Triton College on a primary and non-contributory basis. The actual endorsement to the policy naming Triton as additional insured (or a "blanket additional insured" endorsement) must be attached to the Certificate of Insurance.
- 3. Familiarize itself and abide by College regulations pertaining to the area rented.
- 4. Hold Triton College harmless for any loss, injury or damages arising from applicant's use of the rented facilities.

### ATTACHMENT A

Room Rental Fee:

	Rate per hour (non- profit, out-of-district)		Number of Days	Total
T106 (lecture hall)	\$150	9	6	\$8,100
Grand Total				\$8,100

Meeting of January 28, 2020 ACTION EXHIBIT NO. 16397

# SUBJECT: <u>FACILITY FEE WAIVER: WEST 40 INTERMEDIATE SERVICE</u> <u>CENTER NO 2 and COMMUNITY ALLIANCE</u>

**RECOMMENDATION:** That the Board of Trustees approve a fee waiver request from West 40 Intermediate Service Center No 2 and Community Alliance for the use of the R-Building rooms 301; 313; 317; 319 and the Performing Arts Center, as well as fees associated with maintenance, police and audio visual needs on Saturday, February 29, 2020, from 8 am - 1 pm for the "Say Yes to Your Future" event. Approximately 400 mothers and daughters will participate in this event. The value of this fee waiver is approximately \$6,000.

**RATIONALE:** <u>The "Say Yes to Your Future" event is being presented to 8<sup>th</sup> grade girls and their</u> mothers from 9 middle schools in the Proviso Township area. Workshops include building self-esteem, team building, high school preparation, parent empowerment, and STEM career exploration. This action exhibit supports our partnership with in-district grade schools and high schools and promotes support to the Triton College community.</u>

 Submitted to Board by:
 Sean Sullivan

 Sean O'Brien Sullivan, Vice President of Business Services

**Board Officers' Signatures Required:** 

Mark R. Stephens Chairman Diane Viverito Secretary

Date

Related forms requiring signature: Yes \_\_\_\_\_ No \_\_X

### Facilities Rental Agreement Between Triton College and West 40 4413 W. Roosevelt Road, Suite 104 Hillside, IL 60162

Triton College agrees to allow use of its facility: Performing Arts Center, and Rooms in R Building: 301; 313; 317; 319

Event: "Say Yes to Your Future" Event

Date/Time of Event: <u>Saturday</u>, February 29, 8:00 am – 1:00 pm

**Expected attendance:** 400 people

**Fee/honorarium for the event:** \$6,000 (see attachment A for cost breakdown)

Date of the Agreement: January 6, 2019

### West 40 further agrees to:

- 1. Pay a non-refundable deposit of 50% of the total estimated costs at the time the reservation is made and remit the remainder of the charge 30 days prior to the event if less than 10 business days cash or cashier's check. Cancellation will not result in a refund of these fees and instead will reflect liquidated damages as the parties agree the real damages would be impossible to determine.
- 2. Provide evidence of insurance naming Triton College, District No. 504, its affiliates, officers, directors, trustees, volunteers, employees, and students as additional insured with minimum limit of \$1,000,000 per occurrence for bodily injury and property damage, and \$2,000,000 in the aggregate. The insurance coverage must show additional insured status to Triton College on a primary and non-contributory basis. The actual endorsement to the policy naming Triton as additional insured (or a "blanket additional insured" endorsement) must be attached to the Certificate of Insurance.
- 3. Familiarize itself and abide by College regulations pertaining to the area rented.
- 4. Hold Triton College harmless for any loss, injury or damages arising from applicant's use of the rented facilities.

Mark A. Klaisner West 40 (Date)

### ATTACHMENT A

Triton Personnel Cost Breakdown:

	Regular rate (per hour)	Weekend rate (per hour)	Total
Maintenance (6 hrs)	\$42.00	\$63.00	\$378
Technician (6 hrs)	\$35.00	\$52.50	\$315
Police Officer (6hrs)	\$48.00	\$72.00	\$432
Grand Total			\$1,125

# Room Rental Fee:

	Rate per hour	Number of Hours	Total
Performing Arts Center	\$400	5	\$2,000
Electronic Room	\$125	5	\$625
Smart Room	\$150	5	\$2,250
Grand Total			\$4,875



# **CERTIFICATE OF LIABILITY INSURANCE**

DATE (MM/DD/YYYY) 12/26/2019

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.									
IMPORTANT: If the certificate holder If SUBROGATION IS WAIVED, subjec this certificate does not confer rights	to th	ne ter	rms and conditions of the	e polic	y, certain p	olicies may ı			
PRODUCER				CONTAC NAME:		,			
Arthur J. Gallagher Risk Management 2850 Golf Road	Serv	ices,	, Inc.		, Ext): 630-69		FAX (A/C, No):	630-28	5-4062
Rolling Meadows IL 60008						ckenzie@ajg.			
0							DING COVERAGE		NAIC #
				INSURE	RA: Collectiv	e Liability Ins	urance Cooperative		
INSURED	<b>40</b>			INSURE	RB:				
West 40 Intermediate Service Center 4413 West Roosevelt Road	#2			INSURE	RC:				
Hillside, IL 60162				INSURE	RD:				
			_	INSURE	RE:				
				INSURE	RF:				
			E NUMBER: 117281799				REVISION NUMBER:		
THIS IS TO CERTIFY THAT THE POLICIES INDICATED. NOTWITHSTANDING ANY R CERTIFICATE MAY BE ISSUED OR MAY EXCLUSIONS AND CONDITIONS OF SUCH	EQUIF PERT POLIC	REMEI AIN, CIES.	NT, TERM OR CONDITION OF THE INSURANCE AFFORDE LIMITS SHOWN MAY HAVE E	OF ANY	CONTRACT THE POLICIE EDUCED BY	OR OTHER I S DESCRIBEI PAID CLAIMS.	DOCUMENT WITH RESPEC	T TO V	WHICH THIS
INSR LTR TYPE OF INSURANCE		SUBR WVD			POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMIT	s	
A X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE X OCCUR			CLICCGL2019		7/1/2019	7/1/2020	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 1,000 \$ 500,0	
							MED EXP (Any one person)	\$ Exclu	ded
X Per District Agg							PERSONAL & ADV INJURY	\$ 1,000	,000
GEN'L AGGREGATE LIMIT APPLIES PER:							GENERAL AGGREGATE	\$ 3,000	,000
POLICY PRO- JECT LOC							PRODUCTS - COMP/OP AGG	\$ Incluc	led
OTHER:								\$	
							COMBINED SINGLE LIMIT (Ea accident)	\$	
ANY AUTO							BODILY INJURY (Per person)	\$	
OWNED SCHEDULED AUTOS ONLY AUTOS							BODILY INJURY (Per accident)	\$	
HIRED NON-OWNED AUTOS ONLY AUTOS ONLY							PROPERTY DAMAGE (Per accident)	\$	
								\$	
UMBRELLA LIAB OCCUR							EACH OCCURRENCE	\$	
EXCESS LIAB CLAIMS-MADE							AGGREGATE	\$	
DED RETENTION \$								\$	
WORKERS COMPENSATION AND EMPLOYERS' LIABILITY							PER OTH- STATUTE ER		
ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?	N/A						E.L. EACH ACCIDENT	\$	
(Mandatory in NH)							E.L. DISEASE - EA EMPLOYEE	\$	
If yes, describe under DESCRIPTION OF OPERATIONS below							E.L. DISEASE - POLICY LIMIT	\$	
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHIC							ed)		
*Collective Liability Insurance Cooperative Reinsurer - Great American Insurance Company (NAIC #16691) Additional Insured status provided herein afforded by CLIC CG2028 0413, CLIC CG2012 0413, CLIC CG2013 0413, CLIC CG2026 0413, CLIC CG2015 0413 and/or CA CLIC 0715 when applicable. Triton College is shown as Additional Insured solely as respects the General Liability coverage evidenced herein regarding the use of facilities by the Named Insured during the policy period.									
				CANC					
CERTIFICATE HOLDER				SHO THE	EXPIRATIO	N DATE THE	ESCRIBED POLICIES BE C/ EREOF, NOTICE WILL E Y PROVISIONS.		
2000 Fifth Avenue River Grove IL 60171			-	AUTHO		-			
					© 19	88-2015 AC	ORD CORPORATION.	All riał	nts reserved.

The ACORD name and log all registered marks of ACORD

Meeting of January 28, 2020

Information in this Action Exhibit has been redacted at the request of Pepsi Beverages Company and is available only through the Freedom of Information Act. Requests to FOIA@triton.edu

ACTION EXHIBIT NO. Click here to enter text.

# SUBJECT: <u>RENEWAL OF BEVERAGE AND SPONSORSHIP AGREEMENT WITH</u> <u>PEPSI BEVERAGES COMPANY</u>

**RECOMMENDATION:** <u>That the Board of Trustees approve the renewal of a five (5) year</u> <u>exclusive beverage and sponsorship Agreement with Bottling Group, LLC, d/b/a Pepsi</u> <u>Beverages Company ("Pepsi"). This Agreement is effective July 1, 2019 and will terminate on</u> <u>June 30, 2024, with an option for Triton to renew for three (3) additional years. The Agreement</u> <u>includes payments and contributions from Pepsi which include an annual minimum of §</u> <u>in partnership payments; §</u> for scholarships; additional scholarship opportunities at Triton for eligible Pepsi employees; <u>m</u> cases in product donations; and § <u>m</u> in Gatorade marketing support, all deliverable annually. Additionally, the Agreement includes a signing bonus in the <u>amount of §</u>.

**RATIONALE:** <u>The College has previously maintained an exclusive beverage and sponsorship</u> Agreement with Pepsi, which has consistently offered the institution financial resources that support the College's needs. The offer by Pepsi is greater than the proposal presented by Coca-Cola, and exceeds the expected revenue that would be generated if both Coca-Cola and Pepsi were served on campus without an exclusive beverage agreement in place. The **S** signing incentive is paid **S** in year 1 and **S** in year 5.

Sean Sullivan

Submitted to Board by:\_

Sean O'Brien Sullivan, Vice President of Business Services

**Board Officers' Signatures Required:** 

Mark R. Stephens Chairman Diane Viverito Secretary

No 🗵

Date

Related forms requiring Board signature: Yes 72/78

Meeting of January 28, 2020

# ACTION EXHIBIT NO. 16399

### SUBJECT: ANNUAL CONTRACT SUBSCRIPTION WITH EMSI

**RECOMMENDATION:** That the Board of Trustees approve the Career Coach Agreement with Emsi (Economic Modeling, LLC) to purchase and implement a new generation of career interest assessment tool at an annual subscription of \$11,000, effective between February 1, 2020 and January 31, 2021. The new assessment tool is funded entirely under Title V Year 2 grant.

**RATIONALE:** The theories and sciences of career advisement has evolved. Leveraging a new generation of career interest assessment tool to better inform and advise our students' program and career choices will lead to greater student success. This purchase is also a commitment under the Title V grant.

Submitted to Board by:	Sawaklanger	
	Dr. Susan Campos, Vice President of Academic Affairs	
Board Officers' Signatur	es Required.	

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soard Officers' Signatures Required:

Mark R. Stephens Chairman		Diane Viverito Secretary			Date
Related forms requiring signature:	Yes	X	No		



409 S. Jackson St. Moscow, ID 83843 Tel: 208-883-3500 Fax: 208-882-3317 www.economicmodeling.com Emsi Representative: Josh LaFon

### Career Coach Agreement

This Career Coach agreement is between Triton College of River Grove, Illinois ("Licensee"), and Economic Modeling, LLC of Moscow, Idaho ("Emsi").

#### I. Subscription Term

Emsi will provide Licensee with access to Career Coach beginning February 1, 2020 and ending January 31, 2021, unless this agreement is extended or renewed.

#### II. Fee

The fee for the subscription is \$11,000.00, invoiced upon contact signature. Invoices are due 30 days from receipt. Sales tax will be added for non-tax-exempt institutions where applicable.

#### III. Career Coach Scope of Work

Licensee will be provided with the following scope of work level:

Product	] [	Product Add-Ons
Customized Career Coach Website		Career Coach Plugin

\*Additional Fee (this additional fee is applicable only if the Product Add-On "On-Site Training" is selected above) In addition to the subscription fee, if Licensee choses to add an On-Site Training to their Career Coach agreement, Licensee shall reimburse Emsi, upon completion of the On-Site Training, for travel expenses of the Emsi trainer(s) at an estimated cost of \$1,500.00 but not to exceed \$2,000.00. Emsi will provide Licensee with an itemized invoice for reimbursable travel expenses payable within 30 days of receipt.

Emsi shall create a customized Career Coach site for Licensee which will be hosted by Emsi at <u>http://yyyy.emsicc.com</u> (with the yyyy portion of the URL reflecting Licensee's organization with a name to be determined by the parties). The site will incorporate Licensee's logo and will be linked to and from Licensee's web site. The default geography for the Career Coach site will be set to the state of Illinois. Career Coach will be created according to the following schedule:

**Data collection and review phase (one week)** (applicable to educational institutions only): Emsi will scrape Licensee's designated place with the most updated list of college's offerings. Emsi will collect all available electronic data regarding Licensee's programs and degrees to create a draft Career Coach site. Licensee will have the opportunity to review the program to occupation mapping and propose changes to Emsi.

Deliver Licensee's Live Career Coach Site (one week): Emsi will push the site live. This site will be the final product and will incorporate any input received from Licensee.

Upon receipt of this agreement signed by Licensee, Emsi will begin creating Licensee's Career Coach site in accordance with the above schedule. Emsi will push the site live within fifteen working days of the latter of either, the subscription start date, or receipt of the signed agreement.

Additional geography for the site can be added upon request and will be included with an additional fee.

Licensee agrees to make available one Implementation Coordinator to assist in the data collection and customization of Career Coach. Licensee agrees to take appropriate measures to make Career Coach visible to potential users and market Career Coach as appropriate (Emsi has resources available to assist Licensee).

Licensee will have the opportunity to review the site and propose changes to any customizable elements to Emsi at any point within the contractual period. Emsi will push the Career Coach site live in accordance with the above schedule, but cannot guarantee the accuracy of data embedded in the site. Emsi will continue to work with Licensee to correct any data on Licensee's Career Coach site that is found to be incorrect after the site has been pushed live.

Emsi will provide assistance with site updates and maintenance as needed by phone or email to Licensee during the contract period, at no additional charge.

### IV. Use of Career Coach

Career Coach allows anyone with access to Licensee's Career Coach site to search and browse local careers, obtain relevant labor market information, and see the related education and training offered by Licensee. Emsi encourages wide access to the Career Coach tool. Licensee is free to grant public or private access to Licensee's Career Coach site, to allow access by other organizations (WIBs, high schools, etc.) which would benefit from Licensee's Career Coach site, and to allow other websites to display a link to Licensee's Career Coach site.

### V. Terms of Service

Economic Modeling, LLC dba Emsi ("Emsi") provides online SaaS applications that use labor market data to connect and inform people, education, and business. Emsi's applications include Analyst, Developer, Career Coach, Workforce Insight, Alumni Insight, Talent, Staffing, and College Analyst. These Emsi Terms of Service ("ToS") apply to all Emsi's current applications, as well as any applications Emsi develops in the future whether or not they are named here (collectively "Emsi Apps").

### License

Licensees of Emsi Apps are granted a non-exclusive, nontransferable, non-assignable limited license to access data (the "Licensed Dataset") through Emsi Apps as follows:

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- b) Licensee and Licensee's authorized users may (i) download elements of the Licensed Dataset using the download tools in Emsi Apps for Licensee's internal use, and may (ii) publish static elements (e.g., tables, charts, graphs) of the Licensed Dataset in work products created by Licensee in the normal course of Licensee's business, either for Licensee or for a third party, provided that Emsi is cited as the source of the data. The citation shall be substantially in the form described in the Knowledge Base article, "How Do I Cite Emsi Data?"
- c) Licensee may not distribute any part of the Licensed Dataset to a third party in any manner that allows it to be further manipulated for that third party's independent use.
- d) Neither Licensee nor Licensee's authorized users will attempt to replicate Emsi Apps or the Licensed Dataset in design, content, or functionality.
- e) If an Emsi App or Licensed Dataset includes access to individual profiles or personally identifiable information ("PII"), Licensee may only publish aggregated data that cannot be used to identify individual persons, and may not under any circumstance publish PII or data that may be manipulated or reverse engineered to create PII.
- f) Any Licensed Dataset that includes profile data or PII is to be used for research purposes only. No Licensed Dataset may be used to identify or evaluate a person in a way that violates applicable employment, privacy, or other laws.

Licensees may contact Emsi for permission to use the Licensed Dataset in a use case not covered by these ToS.

### Disclaimers

The reports and forecasts in Emsi Apps and Licensed Datasets are created using proprietary analytical processes applied to data from public, proprietary, and government data sources. Emsi uses estimates when there are suppressed or missing data points, and such estimates are subject to error. Data, reports, and forecasts included in Emsi Apps and Licensed Datasets may differ significantly from actual circumstances or outcomes. In addition, Emsi cannot make any representation of the completeness of data aggregated from any source.

Emsi Apps use global professional profiles built with publicly available data posted online by individuals about themselves. Such data comes from over 100 sources including popular sites such as GitHub, Google+, and Stack Exchange, as well as other professional networking sites, talent hubs, blogs, publications, journals, and social networks. Any information obtained from such sources cannot be guaranteed or verified to be accurate or up to date. Emsi Apps and the Licensed Datasets are provided "as is," without warranty for a particular purpose or project. Emsi is not liable for their misuse, or for the results of any planning errors based thereon. Licensee is fully responsible for the decisions that are made based on Emsi Apps and the Licensed Datasets and the outcomes of those decisions, including any economic loss.

Emsi's liability for damages to Licensee shall not exceed the amount Licensee paid to Emsi for the product or service in question.

Licensee is responsible for providing computer equipment that meets the minimum technical requirements for accessing Emsi Apps described at <a href="http://www.economicmodeling.com/docs/analyst\_technical\_requirements.pdf">http://www.economicmodeling.com/docs/analyst\_technical\_requirements.pdf</a>.

Emsi updates and upgrades products and services periodically. Emsi is not obligated to continue to support legacy versions of any product or service or make legacy versions of products or services available to Licensee. Emsi may update these ToS at any time without prior notice. Substantial changes to these ToS will be presented to authorized users at their next login after the changes are posted. Authorized users are required to read and agree to these ToS as a condition of using Emsi Apps and Licensed Datasets.

For answers to questions about Emsi Apps, Licensed Datasets, or these ToS, go to Emsi's online Knowledge Base, use Emsi's online Get In Touch contact form, or contact your Emsi customer service representative by email or at 208-883-3500.

#### VI. Applicable Law

Any litigation regarding interpretation or enforcement of this agreement shall be brought in the state of Illinois, and this agreement shall be interpreted according to the laws of the state of Illinois without regard to any conflict of law provisions.

#### VII. Licensee Contact Information (to be completed by Licensee before contract signature)

	Invoice Contact	Admin User
Name:		
Title:		
Mailing		
Address:		
Phone:		
Email:		

#### VIII. Compliance with Laws

Emsi warrants that its performance under this agreement complies with all applicable laws. If at any time during the term of this agreement it becomes unlawful for Emsi to continue performance, Emsi may immediately terminate its performance under this agreement without penalty. If Emsi terminates under this section, Emsi will refund the unused portion of any prepaid fees.

#### IX. Complete Agreement

This is the complete agreement between the parties. Any amendments to this agreement, including any terms that Licensee is required by law to include in a contract for services, must be in writing and signed by both parties.

#### For Emsi:

For Licensee:

Authorized Signatory Date		Authorized Signatory Date Mark R. Stephens, Board Chairman			
Printed Name		Printed Name			
Economic Modeling, LLC 409 S. Jackson St. Moscow, ID 83843		Triton College 2000 5th Ave River Grove, Illinois 60171-1995			

Meeting of January 28, 2020

# ACTION EXHIBIT NO. 16400

# SUBJECT: <u>ADDENDUM TO CLINICAL AFFILIATION AGREEMENT WITH</u> <u>RUSH UNIVERSITY MEDICAL CENTER</u>

**RECOMMENDATION:** That the Board of Trustees approve the Clinical Affiliation Agreement Addendum between RUSH University Medical Center and Triton College. This is to the original Agreement dated July 16, 2013 and will be effective on February 1, 2020, and shall have an initial term of one (1) year. This Addendum will automatically renew for successive one year periods for up to four (4) years after the initial period. Before that time, either party may terminate this Addendum at any time, with or without cause, upon ninety (90) days prior written notice to the other party. Students currently enrolled at that point will be permitted to complete the current clinical rotation under the terms and conditions stated herein. There is no cost to the college for this Agreement.

**RATIONALE:** This Addendum will add Triton College's Diagnostic Medical Sonography, and Vascular Technology in Sonography programs to the already approved programs, including Nuclear Medicine Technology, Ophthalmic Technician, Surgical Technology, and Sterile Processing, to participate in clinical education experiences at Rush University Medical Center facilities. This is a RUSH University Medical Center contract and stands as presented.

**Board Officers' Signatures Required:** 

Mark R. StephensDiane ViveritoDateChairmanSecretaryRelated forms requiring signature:Yes XNo\_\_\_\_\_

#### Addendum to Triton College

#### Educational Agreement with RUSH University Medical Center

#### (Action Exhibit #15198, approved July 16, 2013):

The Parties agree to add "Diagnostic Medical Sonography and Vascular Technology in Sonography" to the list of Triton College Health Career programs participating in clinical rotations at RUSH University Medical Center for the term of the Agreement for Student Placement in a Practice Setting (hereinafter the "Agreement"), entered into by the Parties on July 16, 2013.

The Preamble of the Agreement, on page 2 shall be revised and shall now read as follows:

WHEREAS, School wishes to provide a professional experience for student(s) in Health Career Programs; Nuclear Medicine Technology, Ophthalmic Technician, Surgical Technology, Sterile Processing, Diagnostic Medical Sonography, and Vascular Technology in Sonography("Student(s)") and has asked Facility to assist in providing that experience; and

Also #29 on page 8 shall be revised and shall now read as follows:

This Agreement shall commence on February 1, 2020 and continue in force and effect for a period of one year thereafter (initial period). After the initial period, this Agreement shall automatically renew for successive one year periods for up to four (4) years after the initial period. Either party may terminate this Agreement at anytime by giving the other party ninety (90) days advanced written notice. Any students enrolled at the time of the termination shall be permitted to complete the then current clinical rotation under the terms and conditions set forth herein.

Unless stated herein, all other terms and conditions of the Agreement shall remain unchanged. In the event of a conflict between this Addendum and the Agreement, this Addendum shall prevail.

In witness thereof, a duly authorized representative of Triton College and a duly authorized representative of the RUSH University Medical Center execute this Agreement in the representative's official capacity only and the representative shall have no personal liability under this Agreement.

FOR THE COLLEGE:

Triton College River Grove, Illinois

Mark R. Stephens

SIGNATURE ATTESTING

Chairman, Triton College Board of Trustees

FOR HOSPITAL:

RUSH University Medical Center Chicago, Illinois

SIGNATURE ATTESTING

Charlotte Royeen Dean, College of Health Sciences RUSH University

Date