

CALL TO ORDER

President Moore called College Council to session at 2:10 p.m. in B-204/210.

ATTENDEES

Council Members Present: Mary-Rita Moore, Humberto Espino, Michael Flaherty, Jasmine Garcia, Michael Henson, James Malarski, Vezire Osmani, Ray Porcayo, Susan Rohde, Purva Rushi, Kurian Tharakunnel, Shelley Tiwari.

Council Members Absent: Lakedra Love.

Others Present: Sandra Berryhill, Maria Correa, Jean Dugo, Kayla Gagliardi, Pamela Harmon, Rachel Hindery, Denise Jones, Deborah Kaczmarek, Melanie Olivera Jones, Tom Kanan, Joe Klinger, Jodi Koslow Martin, Lauren Kosrow, Jacqueline Lynch, Hilary Meyer, Marylou Murphy, David Rodriguez, Norma Villasenor, Tracy Wright.

APPROVAL OF MINUTES

Dr. Flaherty made a motion to approve the minutes of the October 18, 2021 College Council meeting, seconded by Ms. Rohde. The motion carried unanimously.

HOT TOPICS

None.

OPERATIONAL ASSEMBLY

Dr. Tharakunnel reported that the group met on November 8 and provided the following highlights. Academic Affairs reported that the new Associate Dean of Health Careers & Public Service Programs will start at the end of this month. The Child Development Center received the Illinois Gold Circle of Quality designation. Academic Affairs is planning to submit a proposal for a third Workforce Equity Initiative Grant. Student Affairs reported that registration for Spring 2022 classes is now open online, through the Welcome Center and Call Center, and in-person appointments will be available. An online New Student Workshop will be held on December 8 for non-traditional students. Student vaccination is being encouraged through the Welcome and Call Centers. GEERS II funding received will be focused on student mental health and wellness in addition to academic support. Business & Facilities reported that the grant for electric car charging and maintenance was not received so other opportunities are being sought. Alternatives to artwork installation in the J Building are being looked at due to high pricing. Technology is focusing on Cleared4 reports and capabilities and reported that the IT audit for college security will begin next month. IT will be moving all self-service modules live in the portal for staff and students, and the Barracuda email security system is now in operation. Research reported that 79 students completed the Survey of Entering Student Engagement.

ACADEMIC SENATE

Dr. Flaherty reported on Senate Subcommittee activities as follows. Curriculum is coming very close to having all Guided Pathways maps completed. Academic & Scholastic Standards is transitioning with its new chair, Roseanne Feltman, and is primarily reviewing the syllabus

policy and shoring up their membership. Student Development is changing wording in their bylaws. Campus Quality is directing any questions about the campus directory to Human Resources. Professional Development is working on the procedure for Faculty of the Year nominations to allow for student nominations of faculty, and to make the submission process digital. Assessment as well as Curriculum continue to get ready for Watermark. Online Education & Technology will be proposing a protocol for online course development.

STUDENT SUCCESS

Ms. Tiwari reported that the ATD Coaches had an in-person visit to campus November 2 and 3, 2021, that resulted in good conversation and feedback.

Deans Denise Jones and Hilary Meyer provided an update on Guided Pathways Pillar Two: Enter the Path, as follows. Year three goals for this pillar are 1) Pilot implementation of CRM Advise; 2) Integrate program map templates in the academic student planning tool; 3) Implement and assess the redesigned First Year Experience. CRM Advise is a tracking system, used in the Advising department, that helps students get personalized support to help them stay on the path. Program maps should be fully integrated before the end of the fiscal year. Progress has also been made in our enrollment process with multiple measures embedded, in-person new student orientation back in Summer, 2021 with a restructured design. All of the moving pieces, resources, and departments were identified to create a First Year Experience roadmap with a semester to semester guide to ensure students understand what their path looks like.

College Council was asked for their feedback. Dr. Flaherty commented that the process looks good overall, mentioning that he still sees difficulties with new students getting registered, so we need to make sure everything runs as smoothly as it does on paper. President Moore asked if progress has been made in having students identify their path and if we are meeting the needs of the students. Dean Jones discussed updates in promoting areas of study and pathways in all aspects of the enrollment process. In the spring course schedule, the areas of study are highlighted, which is a visual cue to make the connection.

OLD BUSINESS

VACCINATION/TEST COMPLIANCE UPDATES

President Moore reported that a vaccine clinic for the Triton Community will be held this Wednesday with vaccines, boosters, and flu shots to support a healthy environment. Health Services should be called to make an appointment, and Council members were asked to share this information with their groups. 94 percent of employees are in compliance with the Executive Order, and 72 percent of credit students are in compliance. Administrative staff are going to classes for check-ins, asking students to show their compliance, and will continue this week providing personalized assistance on how to complete the compliance process. President Moore expressed her appreciation and acknowledged the efforts of faculty and staff. It is anticipated that the Executive Order will continue into the new year, and strategies are being looked at to effectively bring people into compliance – suggestions are welcome. Testing will continue to be provided on campus and it is hoped that reporting can be enhanced between

platforms. Dr. Flaherty expressed interest in continuing to receive updates on compliance numbers.

NEW BUSINESS

ICCB RECOGNITION OVERVIEW

Dr. Rushi reported that the Illinois Community College Board conducts an evaluation of every community college every five years to ensure that all rules and regulations are being followed. 2016 was Triton's last recognition cycle so we are now in the process of gathering materials for a self-evaluation. Dr. Rushi commented that this is a small version of what we do for the HLC accreditation visit. The recognition is a 90 day process that will be concluded in the beginning of the new year.

ENROLLMENT UPDATE

Dr. Koslow Martin discussed how enrollment data is collected, sorted, arranged, presented, explained, and finally actionable, useful pieces of data emerge. During the pandemic when students were making decisions about their higher education, it was college or no college for community college students, resulting in declining enrollment. Right now we have more students – a higher headcount, but they are taking fewer credit hours. The Enrollment Action Plan includes creating a culture of welcome for new students and a culture of care for continuing students. It is anticipated that Guided Pathways will help students sense the welcome and care and assist them in planning.

There was discussion that more students, less credit hours makes sense for the students in our district that need to work more. The issues are complex, including students who are parents, who are taking care of a parent, are dealing with mental health issues, etc. As students ease themselves back into college, outreach is happening to help students take more classes, explaining that it will take longer to complete and resources available to them.

NEXT MEETING

The next meeting of College Council is scheduled on December 13, 2021 from 2 to 4 p.m.

OTHER

President Moore noted that in reviewing for the new year, she believes the College Council meetings will return to totally in-person. She asked Council for their comments on this.

ADJOURNMENT

Dr. Flaherty made a motion, seconded by Ms. Tiwari, to adjourn the meeting. College Council was adjourned at 3:20 p.m.

Everyone was wished a Happy Thanksgiving!