

### Hot Topics

- Ms. Jonas brought forth the topic of physical layout of Council meetings related to group discussion and audience participation. Council discussed and may consider alternatives in the future.

### Operational Assembly

- Mike Garrity provided highlights from the October 7<sup>th</sup> Operational Assembly meeting. Academic Affairs reported the College was awarded a Workforce Equity Initiative grant from the Illinois Community College Board (ICCB). The purpose of the grant is to recruit, train and employ individuals in the high need areas within the district. Human Resources reported a working draft of employee performance standards is ready to bring forward to the Executive team. The New Equal Pay Act law, which is currently in effect, states that hiring managers, HR professionals, and all employees cannot ask potential candidates about salary history. Diversity Committee mentioned the September 20<sup>th</sup> Moore About Triton email newsletter provided an update on the College's diversity, equity, and inclusion priority. Professional Development Center announced Coworker Connect will begin to offer Yoga Wednesdays, beginning October 16.

### Academic Senate

- Academic Senate has not meet since the last Council meeting and will meet on Tuesday, October 15 at 2:30 p.m. Dr. Flaherty requested Guided Pathways updates at future Academic Senate meetings and Shelley Tiwari agreed that updates are planned.

### Student Success

- Shelley Tiwari shared the agenda for the Guide Pathways Coaches visit on October 16 and 17 and provided updates on Steering Committee's communication and action plans.

### Old Business

- **College Council Goals** - Council adopted these goals for FY2020:
  1. Council will provide oversight on the preparation of the HLC focused visit on assessment.
  2. Council will provide feedback on Guided Pathways planning.
  3. Council will strengthen communication from Council representatives.

### New Business

- **Title V Quarterly Update** - Dean Li presented an overview of the Title V Project sharing the components, goals, year one accomplishments, lessons learned and next steps. Title V external evaluator will be visiting on October 30<sup>th</sup>. As the Internal Monitoring Team, College Council, will meet with the evaluator.
- **Electronic Resource Guide Demo** - Mike Garrity demonstrated the Electronic Resource Guide which is an online repository for College procedures and policies. College Council was solicited for feedback. The guide will be available to all employees on the Triton Portal later this semester.
- **FY21 Budget Overview** - Associate Vice President of Finance & Business Services Garry Abezetian presented the comparative budget timeline and process for fiscal year 2021.